



# Tidehaven Independent School District

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## **Application for Delay of Teacher Certification Requirements**

*Tidehaven Independent School District*

*Superintendent: Dr. Patrick Talbert*

### **Current Uncertified Teachers**

Below are the foundation curriculum uncertified teacher assignments for the 2025-2026 school year.

Foundation Curriculum Course & Grade	# Uncertified Teachers
Kindergarten Science / Social Studies	1
3rd Math / Science	1
5th Math / Science	2
6th Reading Language Arts	1
6th Math	1
6th Science / 7th Science	1
7th Reading Language Art	1
7th TX History	1
9-12 Science	1

Total Foundation Curriculum Courses Uncertified Teachers: 10

### **Educator Preparation Program Partnerships:**

Texas Teachers of Tomorrow, Teachworthy, and iteach Texas.

### **Timeline & Strategic Plan**

Tidehaven ISD will ensure an annual decrease in uncertified teachers in foundation curriculum courses, aiming for 100% certification compliance by the 2029-2030 school year.

- Review certification requirements and timelines with individual uncertified teachers to develop a plan.
- Require principals to meet monthly with uncertified teachers to monitor certification progress.
- Partner with EPP's to support uncertified teachers.
- Prioritize the staffing of only certified teachers in kindergarten through second grade due to reading academy requirements.
- Prioritize certified applicants for all positions.
- Attend recruitment events focusing on hiring certified teachers.

The Tidehaven ISD Board of Trustees approved this plan and authorized submission of the application of delay for teacher certification requirements until the 2029-2030 school year.