ALJHS Strategic Plan 2024-2029 - Year 2

Amelia L. Johnson High School

08/01/2025 - 06/30/2026

& Climate

Critical Initiative

Foster a supportive, inclusive school culture that prioritizes social and emotional wellness.

Objective:

To create a safe, inclusive, and nurturing school environment that promotes the social and emotional well-being of all students and staff by implement

Activity

Morning Check-Ins

Person responsible: Teacher

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Observations/Walk-Throughs	**Benchmark**: Assess quarterly	**Date:** 08/01/2025

Activity

Incorporate emotions/zones of regulation

Person responsible: Teacher

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Assess Quarterly	Benchmark: Assess Quarterly	**Date:** 08/01/2025

Activity

Offer monthly teacher celebrations days

Person responsible: Principal/Leadership Team

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Staff Recognitions/Celebrations/Improved morale	Benchmark: Assess Quarterly	**Date:** 08/01/2025

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& Learning

Critical Initiative

Implement challenging, engaging, aligned curriculum & instruction.

Objective:

Implement rigorous, engaging instruction that boosts student thinking, participation, and achievement across all content areas.

Activity

Provide PD on high impact teaching and engagement

Person responsible:
Consultant/Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: $5996.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)	Benchmark(s)	
Lesson plans/	**Benchmark**: Mid-Year	**Date:** 08/01/2025
ATOT/ELEOT observations		

Activity

Provide PD on testing assessment software

Person responsible: Consultant/Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Sign In Sheets/	Benchmark: Quarterly	**Date:** 08/01/2025
Data protocol		

Activity

Monthly data meetings

Person responsible: Instructional Coaches/Principal/Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Data protocol/	Benchmark: Quarterly	**Date:** 08/01/2025
Data meeting agenda		

Activity

Detailed pacing guides with aligned resources

Person responsible: Instructional Coaches/Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Instructional Coaching/	Benchmark: Quarterly	**Date:** 08/01/2025
Lesson plans/		
Pacing guides		

Activity

Hire additional Teacher Units

Person responsible: Principal and District Staff **Launch Date:**

Required Resource(s):

Financial Resource: $85986.00 **Source of Funding:** Title I

Other Resource: 1.2 FTE

Activity Measure(s)	Benchmark(s)

Activity

Hire an Intervention Teacher (retired)

Person responsible: Principal and District Staff **Launch Date:**

Required Resource(s):

Financial Resource: $16511.00 **Source of Funding:** Title I

Other Resource:

Activity Measure(s)	Benchmark(s)

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nity Stakeholders

Critical Initiative

Build strong partnerships with families and the community to support student learning and well-being.

Objective:

Build strong family and community partnerships to support student learning, engagement, and overall well-being.

Evidence-Based Practice Citation

Henderson, A. T., Mapp, K. L., Johnson, V. R., & Davies, D. (2007). Beyond the bake sale: The essential guide to family-school partnerships. New York, NY: The New Press.

Activity

Monthly e-Newsletter

Person responsible: Administrator

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Documentation of newsletter	**Benchmark**: Assessed Quarterly	**Date:** 08/01/2025

Activity

"Family Learning Night" (3 per year)

Person responsible: Administrator and/or Faculty

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Sign-In Sheet	Benchmark: Assessed at the middle and end of year	**Date:** 08/01/2025

Activity

Public acknowledgement of high-impact partners

Person responsible: Administrator and/or Leadership Team

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Recognition at schoolwide events and/or activities	Benchmark: Assessed at the middle and end of year	**Date:** 08/01/2025

Activity

Hire Attendance Officer/Parent Liaison

Person responsible: Principal and District Staff

Launch Date:

Required Resource(s):

Financial Resource: $16511.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)	Benchmark(s)