

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
October 27, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Roll Call	Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools Absent: Will Pinkston Dr. Gentry called the meeting to order at 5:03 p.m.	
Pledge of Allegiance	Led by Dr. Tony Majors.	
AWARDS AND RECOGNITIONS		
Amanda Nelms – “30 Under 30” List by the International Literacy Association	The Board and Mr. Henson recognized Ms. Nelms for being on The International Literacy Association “30 Under 30” List.	
GOVERNANCE ISSUES		
Consent Agenda	Ms. Shepherd read the following consent agenda: IV-A-1-a - Recommended Award of Contract for Glenview Elementary School Additions – Bomar Construction Company; IV-A-1-b - Recommended Approval of Change Order #4 for Stratford STEM Magnet School Renovations – Messer Construction Company; IV-A-1-c – Recommended Approval of Change Order #10 for Hume-Fogg Magnet School Gymnasium Addition – D.F. Chase, Inc.; Awarding of Purchases and Contracts (1) Catholic Charities of Tennessee, Inc. (2) ComPsych Corporation, (3) McCarthy, Jones, and Woodard, LLC, (4) MNJ Technologies Direct, Inc., (5) School Bus Consultants, LLC, (6) Teaching Strategies, LLC, (7) The Library Corporation. Ms. Shepherd made a motion to approve the consent agenda as read. Dr. Brannon seconded.	VOTE: 8-0 – Unanimous

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REPORTS		
A. Director's Report 1. Transportation Update	Mr. Carr presented a Transportation Update to the Board. Mr. Carr stated that the Transportation Department, with the Board's approval, would like to hire retired bus drivers to help address the bus driver shortages. Ms. Frogge addressed a list of concerns she received from current MNPS bus drivers. She stated that she would provide a copy of the concerns to Mr. Carr. Ms. Speering asked if increasing bus drivers' weekly hours was an option? Mr. Carr said that could be a potential option. Mr. Henson asked, when bus drivers work over 40 hours, are they paid overtime? Mr. Carr said, yes. Dr. Brannon asked if the rehired, retired bus drivers will be re-trained? Mr. Carr said, yes. Dr. Gentry suggested that the Exit Interviews be conducted by a mutual party? Mr. Carr said that change would be considered. Ms. Hunter asked if the bus driver shortage will be solved quickly? Mr. Carr said, there is a significant deficiency of bus drivers. If the slots are filled, yes. Ms. Hunter asked if we have alerted parents that buses will be late? Mr. Carr and Ms. Lacy will work to inform parents.	
2. Substitute Teachers	Ms. Thompson and Ms. Tyus presented a Substitute Teacher report to the Board. Ms. Shepherd stated that the substitute teacher pay needed to be increased, and the district needed to look into incurring the expense of the finger printing and background checks for potential employees. Ms. Speering asked if there were "floater" substitute teachers? Ms. Thompson said there are challenges to hiring floaters. Ms. Speering asked how many substitutes are needed per day? Ms. Tyus said there is an average of 500 substitutes per day. Ms. Kim asked, what are the strategies that the district is using to address the shortages? Ms. Thompson said, a retention report is being developed. Also, strategies to encourage substitute/principal/teacher relations are being developed.	
3. Graduation Rate	Dr. Changas and Dr. Stenson presented the Graduation Rate results to the Board.	
4. Academic Performance Framework	Dr. Changas and Dr. Stenson presented the Academic Performance Framework to the Board.	

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4. Academic Performance Framework – continued	Ms. Pierce asked how Leadership and Learning uses the APF? Dr. Garcia said, the APF is used to target resources, and to spotlight the schools that are doing well. Dr. Gentry and Ms. Kim questioned whether there was a way to poll principals and staff to develop best practices to apply across the district. Dr. Garcia said, best practices between principals and staff are being discussed. Ms. Kim suggested that the district conduct a cluster analysis, use that data to conclude which schools are performing at the highest level, and use that information to map out a plan for the district. Ms. Speering said, all schools are different and techniques used at one school may not be successful at other schools. Ms. Hunter said she agreed that the district should be monitoring the techniques that are bringing results at high performing schools. Ms. Pierce asked if district schools were working with charters to discuss best practices? Dr. Garcia said, yes. Ms. Frogge said it would be helpful to have the APF information available during the charter school approvals. Dr. Gentry agreed with Ms. Frogge. Mr. Henson cautioned staff and the Board concerning using the “seat” terminology. A school categorized as “target” does not imply that every student in the school is performing at a lower level.	
B. Board Chairman’s Report 1. Announcements	Dr. Brannon announced the Tusculum Elementary School groundbreaking ceremony would be held on October 29 th at 10:00 a.m.	
• Tusculum Elementary School		
• Jere Baxter Middle Prep	Ms. Speering announced that as part of the Music Makes Us Program, American Music Water and Marathon Music Works each donated \$750 to Jere Baxter Middle Prep.	
• Teaching and Learning Committee	Ms. Speering announced that a Teaching and Learning Committee would be held at 11:30 a.m. in the Board Conference Room on October 28 th .	
• Eagle Run	Ms. Shepherd congratulated participants on a successful Eagle Run at Andrew Jackson Elementary School on October 23 rd .	
• Music City Marching Band Invitational	Ms. Shepherd announced that she worked the Music City Marching Band Invitational on October 24 th at McGavock High School.	
• Hillsboro High School	Ms. Pierce thanked the Sanford family for hosting the Hillsboro High School Yard Sale on October 24 th , and for their continuously hard work and support for the Hillsboro cluster.	

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Hillwood High School Community Meetings	Ms. Frogge announced the following meetings will be held at 6:00 p.m. to discuss the future of Hillwood High School: November 9 th at Bellevue Middle Prep, November 12 th at Charlotte Park Elementary, November 16 th at Hillwood High School and November 23 rd at John Early Magnet School.	
Director Search	Ms. Frogge requested an update on the Director Search.	
SCORE Prize Winners	Mr. Henson congratulated New Vision Academy, KIPP Academy, and Martin Luther King Jr. Magnet School for being named the SCORE Prize finalists in the middle and high school categories.	
Graduation Rate	Ms. Lacy announced that a round-table discussion concerning the Graduation Rate would be held at Nashville State Community College on October 28 th at 9:00 a.m.	
WRITTEN INFORMATION TO THE BOARD		
Sales Tax Collections as of October 20, 2015		
Fiscal Year 2015-2016 Operating Budget Financial Reports		
Upcoming Committee Meetings		
Adjournment	Ms. Frogge adjourned the meeting at 7:12 p.m.	
Signatures	Chris M. Henson Board Secretary Sharon Dixon Gentry Board Chair Date	