

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
June 9, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Present: Dr. Jo Ann Brannon Amy Frogge Dr. Sharon Gentry, Chair Tyese Hunter Elissa Kim, Vice-Chair Mary Pierce Will Pinkston Anna Shepherd Jill Speering Dr. Jesse Register, Director of Schools Dr. Gentry called the meeting to order at 5:00 p.m.	
• Pledge of Allegiance	Led by Dr. Tony Majors, Chief Support Services Officer.	
AND THE GOOD NEWS IS...		
• Big Picture High School	Ms. Chaerea Denning, Principal of Big Picture High School, gave a brief review of the great happenings at the high school.	
PUBLIC PARTICIPATION		
GOVERNANCE ISSUES		
• Consent Agenda	Ms. Kim read the following consent agenda: V-A-1-a- Approval of Minutes – 3/24/2015 – Regular Meeting; V-A-1-b- Recommended Award of Contract for Restoration of Log Cabin at Smith Springs Elementary School – Grau General Contracting, LLC; V-A-1-c- Recommended Award of Contracts for Environmental Consulting Services – Resolution, Inc. and Planning, Design, & Research Engineers, Inc.; V-A-1- d- Recommended Approval of Change Order #3 for Asbestos Abatement Services – Levy Industrial Contractors; V-A-1-e - Recommended Approval of Request #10 for District-wide Maintenance, Repairs, and General Construction (Partial Demolition of the Original Bordeaux Elementary School) – Kerry G. Campbell, Inc.; V-A-1-f- Recommended Approval of Request #2 for Purchase of Cafeteria Tables for Stratford STEM Magnet High School – AmTab Direct; V-A-1- g- Recommended Approval of Request #27 for District-wide Maintenance, Repairs, and General Construction (Pre-K Toilets at Multiple Schools) – Southland Constructors, LLC; V-A-1- h-Recommended Approval of Request #28 for	

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Consent Agenda – continued	District-wide Maintenance, Repairs, and General Construction (Renovation of Hume-Fogg Magnet High School Band Room) – Southland Constructors, LLC; V-A-1- i- Awarding of Purchases and Contracts (1) A&S Electric, Inc., (2) Blackboard, Inc., (3) BAC Paving Company, Inc., (4) CDW-Government LLC (3 contracts), (5) Guy Brown Products, Inc., (6) Pioneer Valley Books, (7) Reading Reading Books, LLC, (8) Teaching Strategies, LLC, (9) Vanderbilt Peabody Research Institute; V-A-1-j- Special Courses Adoption: Heritage Arabic 1 and Tennessee Student Success: College Preparedness. Ms. Shepherd made a motion to approve the consent agenda as read. Dr. Brannon seconded.	VOTE: 9-0 – Unanimous
Charges of Dismissal: Pamela Anderson	Dr. Register read the following charges of dismissal for Pamela Anderson: I am writing to recommend the dismissal of Pamela Anderson from employment as a tenured teacher with the Metropolitan Nashville Public Schools (“MNPS”), pursuant to T.C.A. § 49-5-511. I have charged her with inefficiency and neglect of duty, which are grounds for her dismissal pursuant to Tenn. Code Ann. § 49-5-511. These terms are specifically defined in Tenn. Code Ann. §49-5-501. Evidence supporting these charges was set forth in my letter to Pamela Anderson on May 26, 2015, a copy of which is attached. I am asking you to certify these charges by voting that, if proven true, these charges warrant Ms. Anderson’s dismissal. Should you certify these charges, I will inform Ms. Anderson of your action and formally advise her of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Anderson requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that Pamela Anderson be dismissed from employment with Metropolitan Nashville Public Schools. Ms. Shepherd made a motion to accept the charges as read. Dr. Brannon seconded.	VOTE: 9-0 – Unanimous

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LEAD Consolidation Recommendation	Dr. Coverstone gave the Board a brief report on the LEAD Consolidation Recommendation. Ms. Speering made a motion to postpone the decision on the LEAD Consolidation Recommendation until the Board voted on the 2015 Charter Applications. Ms. Frogge seconded. Dr. Brannon made a motion to approve the LEAD Consolidation Recommendation. Ms. Pierce seconded.	VOTE: 4-5-(Yes) Frogge, Speering, Shepherd, Pinkston; (No) Brannon, Hunter, Pierce, Kim, Gentry VOTE: 8-1 – No - Speering
REPORTS		
A. Director's Report Strategic Communications Plan	Ms. Lacy presented the Strategic Communications Plan to the Board. Ms. Shepherd thanked Ms. Lacy for the report and the Strategic Communications Plan. She asked if there would be a way to strengthen the message of the “great things” that are going on in the district? Ms. Lacy said, the Communications Department is working on developing cluster newsletters that should help address that concern. Dr. Brannon asked, how will emergency issues be addressed? Ms. Lacy said, that information is listed under “Communication Protocols” in the plan. Ms. Kim said, it would be good to have the communication data concerning community engagement included in the MNPS dashboard. Ms. Lacy said she would look into adding that information.	
Construction Project Website	Mr. Murdock and Ms. Megow addressed the Board concerning the Construction Project Website.	
Accountability Data on Charter Conversions	Dr. Changas presented a Power Point to the Board on the Accountability Data on Charter Conversions.	
B. Committee Reports Director Search	Dr. Gentry announced that the Director Search Committee would meet June 11th at 11:30 a.m. to discuss the Director of Schools search, public engagement plan, and next steps in the search.	

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C. Board Chairman's Report 1. MNPS Dashboard	Ms. Hansen presented the MNPS Dashboard to the Board.	
2. Fiscal Impact Study	Mr. Joiner presented a Power Point to the Board on the Fiscal Impact Study. Ms. Pierce asked, what are the next steps? Mr. Henson said, the Administration is accepting the report and looking at the observations and recommendations, and will be developing: 1. A cost analysis, 2. Work with charters through the Public School Collaborative regarding a cost recovery mechanism, 3. Cost adjustment strategy. Mr. Pinkston said, he did not trust the integrity of the Fiscal Impact Study. He stated the Board was not aware of the study or the contract that allowed the study to be conducted. Ms. Frogge said, the Administration has been inconsistent in providing requested data, specifically charter school data. She stated that she did not trust the integrity of the Fiscal Impact Study due to the timing of the Board receiving the study and also the parties involved in creating the study. She requested that the Board immediately discuss Policy Governance before the next Director is hired. Mr. Pinkston said, the Board needed to invite experts to research the fiscal impact of charters. He questioned whether the Board Chair has the authority to commission the Fiscal Impact Study to be conducted? Dr. Gentry said she did not commission the report, but simply asked a question concerning if all of the studies conducted on the fiscal impact of charters could be compared and/or combined. Mr. Pinkston asked, why did the Board just receive the report? Dr. Gentry said, she received the report yesterday. Mr. Pinkston asked, were there other moderators considered? Dr. Gentry said, yes there were others considered.	

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2. Fiscal Impact Study - continued	Dr. Register stated that Dr. Gentry asked the Administration if there was a way to get a consensus of the reports, and the Administration thought to combine the parties involved in all the studies, and hiring a mediator was an appropriate approach. Dr. Register said, there is nothing illegal or unethical about the study. Mr. Pinkston asked, why is this study just now being conducted? Dr. Register said, this is a difficult process; this is a growing target that now needs to be addressed. Mr. Pinkston asked Ms. Shepherd to schedule a Budget, Finance and Capital Needs meeting to address charters' fiscal impact on the MNPS budget. Ms. Shepherd said she would schedule the meeting. Ms. Speering said, with the impact of charter schools on the MNPS budget, MNPS will have to, at some point, begin closing schools. Ms. Kim asked Mr. Henson if there would be additional implications moving forward? Mr. Henson said, there will be implications but they are unclear at this time. Concerning district operations and enrollment numbers, costs will have to be considered and resources may need to be adjusted. Ms. Hunter thanked Dr. Gentry for the Fiscal Study, and said that Dr. Gentry did mention that a study was being created at a prior Budget, Finance, and Capital Needs Committee meeting. It is important that the Board collaborates with charters, and determines and discusses best practices. Ms. Frogge said, the Board should not consider the study commissioned by the Charter Center due to the Charter Center's agenda to promote and grow charter schools. Ms. Pierce stated that the Board should at least consider the recommendations in the study.	
3. Announcements	Ms. Speering announced that Maplewood High School had 196 graduates, and \$2.6 million was awarded in scholarships. Hunters Lane High School had 353 graduates, and \$5 million was awarded in scholarships, with all of the band students receiving full scholarships.	
Maplewood and Hunters Lane High School Class of 2015		
Condolences	Ms. Speering offered condolences to the family of Kenneth Jones, a Hunters Lane student, who passed away.	
Project RESET	Ms. Shepherd congratulated the Nashville Public Education Foundation on the success of Project RESET held on May 30 th .	
McGavock High School	Ms. Shepherd announced that on June 1 st a Media Event was held at McGavock High School to announce plans for a complete face lift of McGavock High School.	

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MNPS Budget	Ms. Shepherd announced that the Board met with the Metro Council to discuss the Proposed Operating Budget on June 8 th at the Council Chambers. She thanked the Board for their hard work and support of the budget process.	
Dr. Register's Retirement Reception	Dr. Gentry announced that a district-wide retirement reception would be held for Dr. Register on June 11 th at the Martin Center.	
2015 MNPS Graduates	Dr. Gentry congratulated all of the 2015 MNPS graduates.	
Tennessee College Access and Success Network	Mr. Pinkston congratulated the staff at the Tennessee College Access and Success Network officially becoming part of the Global Clinton Initiative.	
Policy Governance Committee	Ms. Frogge announced there would be a Policy Governance Committee meeting held on June 16 th at 5:00 p.m. regarding the Annenberg Standards.	
WRITTEN INFORMATION TO THE BOARD		
School Improvement Grant: Priority School Organization		
Upcoming Committee Meetings		
Adjournment	Ms. Frogge adjourned the meeting at 8:22 p.m.	
Signatures	_____ Chris M. Henson Board Secretary _____ Sharon Dixon Gentry Board Chair _____ Date	