

TEAM Academy Charter School Board of Directors

School Board Meeting Minutes

1/20/26 ~ 4:15 PM Media Center

Members Present: Chris Hering, Monika Hertzog, Jenni Brittain, Sheryl Osweiler, Jed Kalbow, and Denise Gilbertson

Members Absent: Janel Schmidt

Staff Present: Jill Courtney and Missy Pfiefer

The meeting was called to order at 4:15 PM by Chair, Jed Kalbow

I. Call meeting to order

II. Pledge of Allegiance

III. Approve Agenda and State Conflict of Interest

Jenni Brittain made a motion to approve the agenda with a conflict of interest stated for raise options and Jed Kalbow seconded it.

6 in favor, 0 opposed

Motion passes 6-0

IV. TEAM Celebrations

V. Director's Report

VI. Approve Consent Agenda

Denise Gilbertson made a motion to approve the consent agenda as listed in the board packet and Sheryl Osweiler seconded it.

6 in favor, 0 opposed

Motion passes 6-0

VIII. Approve Financials

b. Expense Reports

Jed Kalbow made a motion to approve the expense report for the month of December in the amount of \$93,777.95 and Denise Gilbertson seconded it.

6 in favor, 0 opposed

Motion passes 6-0

c. Income Report

Denise Gilbertson made a motion to approve the income report for the month of December in the amount of \$151,795.04 and Jenni Brittain seconded it.

6 in favor, 0 opposed

Motion passes 6-0

IX. Old Business

X. New Business

a. Approve – 25-26 Recruitment Plan

Jed Kalbow made a motion to approve the 24-25 Recruitment Plan and Jenni Brittain seconded it.

6 in favor, 0 opposed

Motion passes 6-0

b. February Agenda

XI. Open Forum –The TEAM Academy Charter School Board invites public comment. Please limit your comments to 5 minutes each.

XII. Adjournment Jed Kalbow adjourned the meeting at 4:36 PM

Board Chair Signature

Minutes Approved: 2/17/26

Board Clerk Signature