

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION

January 6, 2026

1. Call to Order

2. Roll Call

- Moment of Silence
- Pledge

3. Recognition of Visitors or Delegations Participation

- Johnson County Middle School Student Spotlight
- Johnson County Parents Coalition

4. Report of Student Board Member – Julia Crews

5. Approval of Agenda

6. **Consent Agenda**

Approval of minutes of the regular meeting of December 9, 2025 at 6:00 p.m., with any additions/corrections necessary (**Attachment 6a**)

Approve the following amendments (**Attachment 6b**)

General Purpose Court Amendment

Approve overnight field trips and trips over 150 miles for the following: **None**

7. 5 Year Plan - "Utilize survey results (Title I, LEAPS, 21st Century etc.) for feedback on policies, procedures and the board's strategic plan."
8. Presentation of State Report Card – Mark Hagaman & Angie Wills
9. TISA Outcome Allocation Presentation – Dr. Mischelle Simcox
10. Approve making Martin Luther King Jr. Day (January 19th) and Presidents Day (February 16th) Instructional Days
11. Discussion and approval of naming the armory building Corporal William C. "Billy" Mosier Memorial Armory. This was approved by the county commission at their December meeting.
12. First and Final reading of TSBA Required School Board Policy changes: (**Attachment 12**)
 - Policy 3.202 Emergency Preparedness Plan – Update of policy regarding safety drills to align with changes to state law that give districts more flexibility in conducting fire drills to add "no more than" two fire drills during the first thirty (30) full days of the school year.
 - Policy 6.4081 Safe Relocation of Students – Previously, state law referred to "employees who are directly responsible for a student's education" and their ability to physically relocate a student. Current state law only applies this to "teachers who are directly responsible for a student's education or other employees who interact with students on a professional basis".
13. Budget Update – Tina Lipford
14. Public Comments

Information Items:

1. Director's Report

- February Board Meeting, Tuesday, February 10 (I have to attend the AASA National Conference on our regular board meeting night)
- Head Start/Pre K Information (**DR1**)
- Snow Days Missed – 8 (as of 1/5/2026)
- School Board Retreat either February 7, February 21 or February 28
- UTRUST - January 8, 2026 – Food Service Appreciation Day
- School Board Appreciation week January 25-31, 2026

- UTRUST – February 5, 2026 – Principal Appreciation Day
- Facilities Update

2. Personnel decisions made by Director of Schools **(DR2)**

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in a regular session on Tuesday, January 6, 2026 at the Johnson County Board of Education board room. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Walker-present, Mr. Long-present, Student Board Member, Julia Crews-present and Recorder, Karen Ward-present.
3.
 - The Johnson County Middle School recognized 7th grader, Daniel Plank. Dr. Simcox provided Daniel with a certificate and Principal, Mechelle Arney, and Assistant Principal, Mark Fleenor, were both present at the board meeting. Ms. Arney stated that Daniel is always kind and very respectful not only to his teachers but to his peers. She further stated that he personifies all of core values to being a longhorn.
 - Johnson County Parents Coalition – Mr. Greever spoke on Ms. Stonecipher's behalf and stated she unexpectedly couldn't be at the meeting due to family medical emergency. He further stated that she will give an update at next month's board meeting.
4. Report of Student Board Member- Ms. Crews provided a power point and gave congratulatory recognition to the 2025 Certified Nursing Assistant Class through the HOSA Program. Other HOSA students were mentioned for their recent accomplishments in various medical areas. The FFA had some recent awards with public speaking. Ms. Crews provided basketball schedules for the next several weeks. Lastly, she mentioned that the Middle and High Schools Bands would be having a Christmas Concert on January 20th.
5. Mr. Robinson made a motion to approve the agenda seconded by Mr. Walker and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
6. Ms. Brown made a motion to approve the Consent Agenda seconded by Mr. Greever and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
7. 5 Year Plan – “Utilize survey results (Title I, LEAPS, 21st Century etc.) for feedback on Policies, procedures and the board's strategic plan.”
8. Mr. Hagaman gave a presentation on the State Report Card and the letter grades for all the schools.
9. Dr. Simcox gave a power point presentation in regards to the TISA Outcome Allocation and showed the formula and the areas of growth which generated the district to receiving \$312,955.50 in TISA Outcome Bonus money. Of that money, \$89,728.50; however, will go to Tennessee Connections Academy and the school district received the remaining \$223,227.00. Dr. Simcox stressed that money is strictly earmarked for bonuses. Dr. Simcox and School Finance Director, Tina Lipford, had already calculated bonuses at a couple different increments and a printout was provided that showed the total cost with given the number of full-time employees as well as fixed cost amounts. Mr. Robinson made a motion to amend the agenda and made a subsequent motion to approve a bonus for all full time employees (this includes Dr. Simcox) in the spring.

Ms. Brown seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

10. A motion was made by Mr. Robinson to approve making Martin Luther King Jr. Day and President's Day as instructional days. That motion was seconded by Mr. Greever and carried by the following roll call: Ms. Brown-no, Mr. Greever-no, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
11. Dan Parsons of the VFW provided a history of Mr. Mosier and his highly decorated war accolades. A motion was made by Mr. Greever to approve the naming of the armory building to Corporal William C. "Billy" Mosier Memorial Armory. That motion was seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
12. First and Final reading of TSBA Required School Board Policy changes:
 - Policy 3.202 Emergency Preparedness Plan – Update of policy regarding safety drills to align with changes to state law that give districts more flexibility in conducting fire drills to add "no more than" two fire drills during the first thirty (30) full days of the school year.
 - Policy 6.4081 Safe Relocation of Students – Previously, state law referred to "employees who are directly responsible for a student's education" and their ability to physically relocate a student. Current state law only applies this to "teachers who are directly responsible for a student's education or other employees who interact with students on a professional basis".A motion was made by Mr. Robinson to approve the first and final reading of above TSBA policies and seconded by Mr. Walker and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
13. Ms. Lipford provided a financial statement for the month of December that showed both the reflected both the revenues and expenses in General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start.
14. There were no public comments.

Information Items:

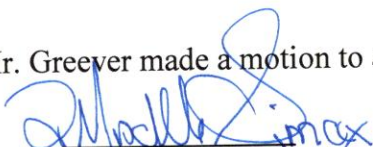
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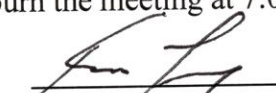
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Mr. Greever made a motion to adjourn the meeting at 7:04 pm.



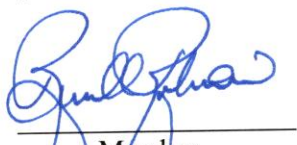
Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)



Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)



Member
(Mr. Ed Walker)

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JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

January 6, 2026

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$5,577.96	\$787.61		\$6,365.57
141-44170	MISCELLANEOUS REFUNDS	\$60,047.26	\$9,290.44		\$69,337.70
141-44530	SALE OF EQUIPMENT	\$400.00	\$1,450.00		\$1,850.00
141-44570	CONTRIBUTIONS & GIFTS	\$5,000.00	\$31,022.00		\$36,022.00
141-49700	INSURANCE RECOVERY	\$8,356.96	\$15,006.39		\$23,363.35
		\$79,382.18	\$57,556.44	\$0.00	\$136,938.62
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$787.61: REIMBURSE HOTEL ACCOMMODATIONS \$333.96, BANQUET SUPPLY REIMBURSEMENT \$453.65					
44170 MISC. REFUNDS: \$9,290.44: APPRENTICESHIP REIMBURSE \$2,500.00, BOOK REIMBURSEMENT \$995.50, TRANSCRIPT REIMBURSEMENT \$31.48, COPIER REFUND \$50.28, HOTEL REFUNDS \$2,582.89, TELEPHONE REFUND \$70.54, FIELDTRIP DRIVER REIMBURSE \$190.00, FIELDTRIP FUEL REIMBURSEMENT \$46.00, BUS BANNER FEE \$1,608.75, VEHICLE SURPLUS SALE \$1,215.00					
44530 SALE OF EQUIPMENT: \$1,450.00: GOV DEALS SALE					
44570 CONTRIBUTIONS & GIFTS: \$31,022.00: UNIVERSITY OF KANSAS (LAUREL) \$10,000.00, MOONEYHAN FOUNDATION (FRC) \$4,000.00, UTRUST \$12,000.00, TNRMST SAFETY GRANT \$5,022.00					
49700 INSURANCE RECOVERY: \$15,006.39: WORKER'S COMPENSATION RECOVERY \$6,088.39, LIGHTNING DAMAGE (DOE) \$8,918.00					
141-71100-116	TEACHERS	\$6,850,230.08	\$8,588.39		\$6,858,818.47
141-71100-499	OTHER SUPPLIES AND MATERIALS	\$5,000.00	\$995.50		\$5,995.50
141-71100-599	OTHER CHARGES	\$10,000.00	\$10,031.48		\$20,031.48
141-72110-599	OTHER CHARGES	\$10,000.00	\$4,000.00		\$14,000.00
141-72130-599	OTHER CHARGES	\$27,500.00	\$12,000.00		\$39,500.00
141-72210-399	OTHER CONTRACTED SERVICE	\$75,051.41	\$50.28		\$75,101.69
141-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$20,000.00	\$234.00		\$20,234.00
141-72310-524	IN SERVICE/STAFF DEVELOPMENT	\$16,066.00	\$2,348.89		\$18,414.89
141-72320-307	COMMUNICATION	\$40,000.00	\$70.54		\$40,070.54
141-72320-599	OTHER CHARGES	\$3,224.36	\$787.61		\$4,011.97
141-72620-399	OTHER CONTRACTED SERVICES	\$10,000.00	\$8,918.00		\$18,918.00
141-72620-499	OTHER SUPPLIES AND MATERIALS	\$150,000.00	\$5,022.00		\$155,022.00
141-72710-146	BUS DRIVERS	\$370,293.29	\$190.00		\$370,483.29
141-72710-412	DIESEL FUEL	\$201,946.00	\$46.00		\$201,992.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$39,193.38	\$4,273.75		\$43,467.13
	TOTALS	\$7,828,504.52	\$57,556.44	\$0.00	\$7,886,060.96
	NOVEMBER 2025 FUNDS RECEIVED				
141-44170	MISCELLANEOUS REFUNDS	\$83,232.06	\$12,800.00		\$96,032.06
141-71100-399	OTHER CONTRACTED SERVICES	\$22,494,763.80	\$12,800.00		\$22,507,563.80
	TOTALS GP	\$22,494,763.80	\$12,800.00	\$0.00	\$22,507,563.80
	TCAT REIMBURSEMENT FOR FALL TUITION				
141-34555	VOCATIONAL RESERVES	\$129,723.37		\$50,000.00	\$79,723.37
141-71300-448	T & I CONSTRUCTION MATERIALS	\$0.00	\$50,000.00		\$50,000.00
	TOTALS GP	\$0.00	\$50,000.00	\$0.00	\$50,000.00
	TRANSFER CTE HOUSE FUNDS FROM RESERVES				