

Revised Extra Duty and
Additional Hours Supplementals
2025-2026



Admin/Certified/Certified Support	Amount
ADE Dual Enrollment Stipend	Up to \$1,000 based on funding from ADE
Building Construction Packing for *Certified Staff (Effective July 1,2023)	\$250 (one-time only)
Career and Technical Education Compliant Program Stipend Find Stipend Requirements for Each Level here .	\$1,000/year for Level 1 Requirements* \$2,000/year for Level 2 Requirements** \$3,000/year for Level 3 Requirements** *If a CTE teacher has more than one program, the primary program must meet all indicators. An additional \$500 will be paid for completing indicators on the requirements page. ** Stipends for level 2 & level 3 are contingent upon full completion of each prior level and earnings accumulate at each level
Career and Technical Student Organization Advisor	(up to \$2000): \$1000 completion; \$500 per state/national competitions
College Credit by Examination Program (CCEIP)-Advance Placement (AP) and International Baccalaureate (IB) Exams	Schools with 50% or greater poverty: \$145.58 per qualifying eligible exam. Schools with less than 50% poverty: \$97.05 per qualifying eligible exam. *Arizona Revised Statute ARS §15-249.06
Extra Hours for Instruction with Students*	\$35/hour (i.e., Instructional hours with students)
Extra Hours for Non-Instructional Purposes (or without students) * (i.e., Club Advisor, Co-Curricular, Curriculum Development/Mapping/Training, CPR Trainer, Planning/Support/Training/Supervision, Saturday School, Parent Involvement-Certified, Testing Proctoring/Conducting, etc.)	\$30/hour
Coronado Success Initiative	\$750 per semester
Critter Farm Maintenance and Upkeep	\$9000/year
Earned Doctorate	\$3000/year
High School Athletic Director	\$5,000/year
Homebound Instruction	\$40/hour
International Baccalaureate Creativity, Activity, and Service (CAS) Coordinator	\$3,500/year
International Baccalaureate Middle Years Program (MYP)	\$3,500/year
International Baccalaureate Mentor	\$50/student - 10th Grade, \$200/student -12th Grade
Lead College & Career Counselor (District)	\$2000/year
Lead - Guidance Counselor (District)	\$4000/year-District
Lead - Librarian (District)	\$4000/year
Lead - Nurse (District)	\$5000/year
Lead-Department Chair: Site (ART, ELA, Math, Science, Social Studies, World Language, Fine/Performing Arts, Guidance Counselor)	\$1500/year
Lead: District (PE, CTE, Fine/Performing Arts)	\$1500/year
Mentor Teacher (District)	\$5000/year
National Board Certification Program (NBCT)	\$3000/year
Nationally Certified School Nurse (NCSN)	\$3000/year
Rise 360 Campus Coordinator (Coronado High School)	\$2000.00
Science Safety - Middle School	\$600/year *1 per campus
Science Safety - High School	\$800/year *2 per campus
Student Overage (SOL - Certified)	\$100/per student
Substitute/Guest Teacher	Monday through Friday \$155/day Long-Term \$175/day
Substitute/Guest Nurse	\$175/day
Substitute (Sub Prep)	\$28/period
Testing (Proctoring or Conducting)	\$30/hour
TIL (Instructional Teacher Leader)	\$3000/year
21 st Century Teacher	\$35/hour
21 st Century Coordinator	\$10,500/year

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Classified	
Additional Hours (Work Hours) Before/After School Programs, Parent Involvement, Title I (Planning/Support Training), Co-Curricular	Employee Current Hourly Rate or Minimum Wage
Bus Driver Training	Minimum Placement for bus drivers
Bus Driver Trainer Stipend	\$1000.00/year
Classified Emergency Substitute	\$30.00/Day
Classified Mentor	\$250 per semester
HS Intern	Minimum Wage
Saturday School	Minimum placement for Security Officers, or current rate
Security- part time worker Security part time before/after hours	Minimum placement for Security Officers, or current rate Additional \$5.00/hour for part time after hours
Substitute (Aide, Assistant, Noon Aide/Crossing Guard)	Minimum placement for position
Substitute Bus Aide	Minimum placement for bus aides
Substitute Bus Driver	Minimum Placement for bus drivers
Student Worker (Tech, Rental contract)	Minimum Wage
Nutrition Services Geographic Premium Pay Stipend*	\$100 stipend per month
Nutrition Services Referral Stipend and Sign-on Incentive*	\$500 (one-time)
21st Century Grant Aide (Summer or Prep)	Employee Current Hourly Rate or \$15.00 for new hire
Athletics & Misc	
Athletic Camp (Community Ed)	Percentage Amount: 70% Coaches; 10% School; 5% Program; 5% Athletics; 5% Community Education; and 5% Facilities.
Athletic Worker (Certified and Classified)	\$20/hour
Athletic Playoff Stipend	\$150/weekly
Rental Contracts	Employee Current Hourly Rate
Special Education	
Department Chair - Special Education (HS)	\$500 Per Supported Teacher
Lead - Adapted PE Teacher	\$500/year
Lead - Special Education Team Lead (District)	1-3 staff = \$600/year, 4-5 staff = \$800/year, 6>staff = \$1000/year
Lead – Occupational/Physical Therapist	\$2000/year
Mentor Psychologist	\$1000/year
Personal Care Nurse	\$5000/year
Personal Care Nurse - Travel	\$50/hour
Summer Programs	
High School Marching Band Camp	\$1,350.00
Summer PANDA Evaluation/Testing	\$40/hour
Summer School Coordinator	\$3500/session
Summer School Special Service Provider	\$40/hour
Summer School Teacher	\$40/hour
Summer School Teacher Online	\$40/hour; additional \$100 for each student on the roster after day 6 of each session above 40 students.
Summer School Support (Aides, Assistants, Paraeducators)	Minimum hourly rate new hires or current employee's rate of pay
Summer Worker - Temp	Minimum placement for position
Summer Training/Planning (incoming School Administrators, TOA, BCBA, Lead Psychologist)	10 days/Daily Rate *before and/or after contracted calendar

*Acceptance and completion of full contract year required