



**Interdistrict School for Arts and Communication
MEETING OF THE BOARD OF DIRECTORS**

February 11, 2026 at 4:00 pm

New London, CT

This meeting will be held virtually via ZOOM Link Available on the website

AGENDA

- | | | |
|---------|---|----------------------------|
| 4:00 pm | 1. WELCOME/CALL TO ORDER | <i>Chairman R. Muckle</i> |
| | 1a. Establishment of Quorum | |
| | 1b. Public Comment | |
| | <i>The Board of Directors welcomes public comment. Due to the nature of the virtual format of the meeting, all comments are to be submitted via email prior to noon on the day of the meeting. Comments may be made on almost any matter related to the operations of ISAAC and will be shared with the Board members in their packet. We shall not read or address any comments at this meeting. However, comments concerning individual students or staff members shall not be permitted.</i> | |
| 4:01 pm | 2. CONSENT AGENDA | <i>Chairman R. Muckle</i> |
| | <ul style="list-style-type: none">• Approval for the January BOD Minutes• Acceptance of the Year-to-Date Profit/Loss Financial Report for January 2026 | |
| | <i>Possible Motion: Approve and accept all items on the consent agenda</i> | |
| 4:03 pm | 3. EXECUTIVE DIRECTOR REPORT | <i>Dr. Spera</i> |
| | 3a. CSDE Report Update | |
| | 3b. Grant Update | |
| | 3c. Legislative Update | |
| | 3d. Hiring Update | |
| | 3e. Budget Process Update | |
| 4:15 pm | 4. SUBCOMMITTEE REPORTS | |
| | 4a. FINANCE | <i>Treasurer L. Muller</i> |
| | <ul style="list-style-type: none">• Finance Update – February Minutes | |
| 4:25 pm | 5. NEW BUSINESS | <i>Chairman R. Muckle</i> |
| | 5a. Possible Executive Session to Discuss a Confidential Student Matter | |
| | <ul style="list-style-type: none">• <i>Possible Motion: To move into Executive Session to discuss a student matter and invite Dr. Spera.</i> | |
| 4:45 pm | 6. Adjourn | <i>Chairman R. Muckle</i> |



DRAFT

**Interdistrict School for Arts and Communication
BOARD OF DIRECTORS**

January 21, 2026 at 4:00 pm via ZOOM

New London, CT

This meeting was held virtually

In Attendance: Dr. Nicholas J. Spera, Barbara Crouch, Dr. David Brailey, Mercedes Alger, Erica Robb, Dr. Richard Sanders, Elizabeth Bumgardner, Richard Mukle, Amanda Grundy, Dr. Tanya Collins

MINUTES

4:00 pm

1. WELCOME/CALL TO ORDER

Chairman R.F. Muckle

1a. Establishment of Quorum – *quorum established*

1b. Public Comment - *no public comment*

4:01 pm

2. CONSENT AGENDA

Chairman R.F. Muckle

- Approval of Minutes of the November 2025 BOD Meeting
- Reauthorization for the Executive Director to make, execute, and approve on behalf of ISAAC, any or all contracts or amendments excluding loans, effective until December 31, 2026
- Approval of 2026 BOD Committee Dates
- Acceptance of the Year-to-Date Profit/Loss Financial Report for December 2025
- Acceptance of the Balance Sheet through December 2025

Motion: Approve and accept all items on the consent agenda

Moved: B. Crouch; 2nd: R. Sanders; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

- Motion: move to New Business 5a. Annual Auditor Results before Executive Director Report

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5a. Annual Auditor Results

Doherty, Beals & Banks

No concerns, no findings in state or federal audit

Motion: Accept the 990 Form (return of organizational exempt from income tax) as prepared by the auditors

Moved: L. Muller; 2nd: B. Crouch; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

4:03 pm

3. EXECUTIVE DIRECTOR REPORT

Dr. Spera

3a. CSDE Report Update

We are coming up on our 2nd meeting of the year with the state in which we will share our student data. We are excited to share the data that shows that in math we are closing the achievement gap or moving past the national average.

3b. Grant Update

We received word that we were going to be awarded part of the grant that we applied for in May. The grant was on the agenda for the Bond meeting in December but was removed right before the meeting. We are trying to figure out if the grant is still available or not.

3c. Legislative Update

We are in contact with Senator Summer and State Rep. Nolan about what happened with the grant and any other ways we can get help with loan forgiveness for our mortgages.

3d. Student Recruitment 2026

We received contact information for possible incoming students from all districts except for New London and Stonington.

3e. Hiring Update

No new hires. Our new Art teacher has started.

3f. Budget Process Outlook

We are beginning the process which comes to the Board in May.

4:15 pm

4. SUBCOMMITTEE REPORTS

4a. FINANCE

Treasurer L. Muller

- Finance Update - January Minutes

Net assets were maintained at +\$500,000; everything else covered by Audry in Audit Results

4b. GOVERNANCE

Chairman R.F. Muckle

- Update of Board Policies

Motion: Approve and accept all changes to Policies 1000, 4004, 4218, 4418, 5004, 5114, 5304, 5420, and 6164

Moved: L. Muller; 2nd: A. Grundy; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

4:20 pm

5. NEW BUSINESS

Chairman R.F. Muckle

5a. Annual Auditor Results

Doherty, Beals & Banks

Moved to after consent agenda.

5b. Organizational Chart for 2026-2027 School Year

Dr. Spera

Dr. Spera shares Organization Chart for 2026-2027

Motion: Approve Mercedes Alger as Principal

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion: Approve Organizational Chart for 2026-2027

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5c. New Board Policies

Dr. Spera

Motion: Approve and accept Policy 5140: CHILD SEXUAL ABUSE AND ASSAULT RESPONSE POLICY AND REPORTING PROCEDURE and Policy 6173: PARENTAL ACCESS TO INSTRUCTIONAL MATERIAL.

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5:00 pm

6. ADJOURNMENT

Chairman R.F. Muckle

Motion: to adjourn

Moved: D. Brailey; 2nd: B. Crouch; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote



Interdistrict School for Arts and Communication

Board of Directors Finance Committee

February 10, 2026 at 1:00 pm

New London, CT

AGENDA

- | | | |
|---------|---|--------------------------------|
| 1:00 pm | 1. WELCOME/CALL TO ORDER | <i>Finance Chair L. Muller</i> |
| 1:00 pm | 2. FINANCIAL REVIEW <ul style="list-style-type: none">• January 31 2026 Year-to-Date Profit/Loss | <i>E. Robb</i> |
| 1:07 pm | 3. OTHER UPDATES <ul style="list-style-type: none">• Legislative• Recruitment | <i>N. Spera</i> |
| 1:15 pm | 4. ADJOURNMENT | <i>Finance Chair L. Muller</i> |

ISAAC TECHNOLOGY & CAPITAL EXPENSES

		FY25-26	FY24-25
Funding Source	Description	Jun 26	Jun 25
731 - Furniture			
ESSER II/Per Pupil	Classroom addition	-	-
GSCT/CSP	4th & 5th Gr Furniture	111,794	70,151
Per Pupil/SpecEd	Other misc furniture	766	9,347
		112,560	79,498
735 - Tech Computers/Equipment			
GSCT/CSP	4th & 5th Gr Tech Equip	46,244	-
Tech grants	Chromebooks, security items	13,070	28,389
Per Pupil/SpecEd	Network items/devices	18,608	22,280
		77,922	50,669
739 - Other Equipment (incl vans)			
GSCT/CSP	Vehicles (2 vans - 4th/5th)	-	185,341
GSCT/CSP	Fishtanks/Touch tank (4th/5th)	-	33,133
GSCT/CSP	Other equipment (4th/5th)	-	4,299
Per Pupil/Other Grants	Misc equipment	9,271	5,396
		9,271	228,169
900 - Capital Expenses			
Per Pupil	Capital Repair (Plumbing/elevator/HVAC)	28,800	26,151
Per Pupil	Building Projects: Offices/Classrooms/Carpet	12,504	22,434
Per Pupil	Construction project - per pupil portion	9,686	363,222
		50,990	411,807
73x - Tech expenses (supplies, repairs, software)			
		49,434	58,566
TOTAL		300,177	828,709

CSP (134,886) decr
CONSTR (353,536) decr

INTERDISTRICT SCHOOL FOR ARTS AND COMMUNICATION

as of Feb 5, 2026

Statement of Activities (Profit & Loss)

Jan 31, 2026

	Current Yr		Prior Yr	%	approved Nov 2025	%
	Jan 26		Jan 25	% Change	25-26 Full Year	% of Budget
TOTAL REVENUES <i>[CSP = \$245K vs \$307K]</i>	4,608,800		4,507,725	2.2%	6,906,526	66.7%
SALARIES	2,407,857		2,209,623	9.0%	4,672,913	51.5%
FRINGE BENEFITS	15.7% 378,420	15.7%	345,998	9.4%	700,467	54.0%
TOTAL SALARIES + FRINGE BENEFITS	2,786,277		2,555,621	9.0%	5,373,380	51.9%
<i>Employee Costs as % of Revenue</i>	<i>60.5%</i>		<i>56.7%</i>		<i>77.8%</i>	
PROFESSIONAL SERVICES	51,314		74,472	-31.1%	160,013	32.1%
FACILITIES COSTS	116,991		101,586	15.2%	224,917	52.0%
GENERAL OPERATING COSTS incl insurance	77,075		81,440	-5.4%	114,567	67.3%
SUPPLIES <i>(incl Food Svc) [CSP]</i>	261,051		192,997	35.3%	452,425	57.7%
TECHNOLOGY & CAPITAL EXPENSES <i>[CSP]</i>	300,175		828,708	-63.8%	339,826	88.3%
OTHER EXPENSES	18,246		19,012	-4.0%	31,039	58.8%
UNANTICIPATED EXPENSE / CONTINGENCY	-		-	0.0%	100,000	0.0%
DEBT SERVICE (PRINCIPAL & INTEREST)	139,288		112,013	24.3%	257,520	54.1%
TOTAL EXPENDITURES	3,750,417		3,965,848	-5.4%	7,053,687	53.2%
NET ORDINARY INCOME (before Carryforward)	858,383		541,877		(147,161)	
OTHER INCOME: PRIOR YEAR CARRY-FORWARD	147,161		156,767		147,161	100.0%
OTHER: CAPITAL TRANSFER-IN / (OUT) to Gen Fund					-	0.0%
NET SURPLUS/(DEFICIT)	1,005,544		698,644		-	