

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey

REVISED ANNUAL REORGANIZATION MEETING

Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 7:00 P.M.

1. OPENING 7:00 PM

Matthew Bouldin, President *pro tem*, called the meeting to order and read the Open Meeting Statement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

2. ROLL CALL

Mr. DeLaité
 Mr. Kinney
 Ms. Souders

Ms. Kiel
 Ms. Koulikourdis
 Mr. Valenti

3. PLEDGE OF ALLEGIANCE

Mr. Bouldin led the Pledge of Allegiance

4. OATH OF OFFICE

Mr. Bouldin, Board Secretary, administered The Oath of Office to elected Board of Education members, each of whom have been elected to a three (3) year term:

Tom Bogdansky Othiamba Lovelace Amparo Underfer

Once the Oath of Office was administered, each took his/her seat on the dais (Underfer on Zoom).

Mr. Bouldin called for the nomination of the President of the Board of Education:

- Mr. Bogdansky nominated Ms. Koulikourdis

There being no additional nominations, the Board Secretary called a vote to close nominations.

<input checked="" type="checkbox"/> ___ Mr. Bogdansky	<input checked="" type="checkbox"/> ___ Mr. DeLaite	<input checked="" type="checkbox"/> ___ Ms. Kiel
<input checked="" type="checkbox"/> ___ Mr. Kinney	<input checked="" type="checkbox"/> ___ Ms. Koulikourdis	<input checked="" type="checkbox"/> ___ Mr. Lovelace
<input checked="" type="checkbox"/> ___ Ms. Souders	<input checked="" type="checkbox"/> ___ Ms. Underfer	<input checked="" type="checkbox"/> ___ Mr. Valenti

On the Roll Call vote for Ms. Koulikourdis:

<input checked="" type="checkbox"/> ___ Mr. Bogdansky	<input checked="" type="checkbox"/> ___ Mr. DeLaite	<input checked="" type="checkbox"/> ___ Ms. Kiel
<input checked="" type="checkbox"/> ___ Mr. Kinney	<input checked="" type="checkbox"/> ___ Ms. Koulikourdis	<input checked="" type="checkbox"/> ___ Mr. Lovelace
<input checked="" type="checkbox"/> ___ Ms. Souders	<input checked="" type="checkbox"/> ___ Ms. Underfer	<input checked="" type="checkbox"/> ___ Mr. Valenti

As a result of the Roll Call votes, Ms. Koulikourdis was elected Board President.

Ms. Koulikourdis assumed the Board President’s seat and called for Vice President nominations:

- Mr. Lovelace nominated Mr. Bogdansky.

On the Roll Call vote for Ms. Koulikourdis:

<input checked="" type="checkbox"/> ___ Mr. Bogdansky	<input checked="" type="checkbox"/> ___ Mr. DeLaite	<input checked="" type="checkbox"/> ___ Ms. Kiel
<input checked="" type="checkbox"/> ___ Mr. Kinney	<input checked="" type="checkbox"/> ___ Ms. Koulikourdis	<input checked="" type="checkbox"/> ___ Mr. Lovelace
<input checked="" type="checkbox"/> ___ Ms. Souders	<input checked="" type="checkbox"/> ___ Ms. Underfer	<input checked="" type="checkbox"/> ___ Mr. Valenti

As a result of the Roll Call votes, Mr. Bogdansky was elected Board Vice President.

5. Reading of Code of Ethics for School Board Members, Title 18A:12-24.1

Each Board member read the following:

A school board member shall abide by the following Code of Ethics for School Board Members:

- I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

6. PUBLIC COMMENT 7:25- 7:27 P.M.

- A member of the public, Wyckoff congratulated the newly elected members
- A member of the public, welcomed new Board members, congratulated the newly elected Board President and Vice President. They also thanked the prior Board President for placing students and teachers first.

7. OPEN BOARD DISCUSSION

- A board member congratulated the new leadership roles, thanked the prior Board President and read a statement on leadership, team, and the district.
- The Board President thanked their fellow board members as well as the prior Board President.

8. REORGANIZATION

Move that all Regular Public and Special Meetings of the Board of Education be held on the dates, locations, and times, as recommended by the Superintendent of Schools, as follows:

Meeting Date	Meeting/Location
Monday, January 5, 2026	Annual Reorganization Meeting, BOE

	Conference Rm
Monday, January 26, 2026	Regular Public Meeting, BOE Conference Rm
Monday, February 23, 2026	Regular Public Meeting, BOE Conference Rm
Monday, March 16, 2026	Adoption of Tentative Budget/Regular Public Meeting, BOE Conference Rm
Monday, April 27, 2026	Budget Public Hearing/Regular Public Meeting, BOE Conference Rm
Monday, May 11, 2026	Regular Public Meeting, BOE Conference Rm
Monday, June 15, 2026	Regular Public Meeting, BOE Conference Rm
Monday, July 20, 2026	Regular Public Meeting, BOE Conference Rm
Monday, August 24, 2026	Proposed Curriculum Changes Public Hearing/Regular Public Meeting, BOE Conference Rm
Monday, September 21, 2026	Regular Public Meeting, BOE Conference Rm
Monday, October 12, 2026	Regular Public Meeting, BOE Conference Rm
Monday, November 16, 2026	Regular Public Meeting, BOE Conference Rm
Monday, December 14, 2026	Regular Public Meeting, BOE Conference Rm
Monday, January 4, 2027	Annual Reorganization Meeting, BOE Conference Rm

The Annual Organization meeting will convene at 7:00 PM. All regular public meetings are scheduled for 7 P.M. for the purpose of entering Executive Session. The Board will reconvene the public meeting at 8 P.M.

9. Move to designate Matthew Bouldin as the **Public Agency Compliance Officer (P.A.C.O.)** for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

10. Move to approve the appointment of Mario Cofini as the designated person responsible for compliance with the **PEOSH Indoor Air Quality Standard**, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Indoor Air Quality Standard N.J.A.C. 12:100:13.1, effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

11. Move to approve the appointment of Mario Cofini to be designated the program coordinator and responsible for compliance with the **PEOSH Hazardous Communication**

Standard, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Hazardous Communication Standard N.J.A.C. 12:100-7, effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

12. Move to approve the reappointment of Mario Cofini as **Integrated Pest Management Coordinator** to implement all aspects of the District’s IPM Policy and related Plan for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

13. Move to approve the appointment of District officers for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting as follows:

- A. Mario Cofini Health & Safety Officer
- B. Dr. Frank Mauriello ADA District Coordinator
- C. Mark Fasciana Affirmative Action Officer
- D. Dr. Frank Mauriello 504 Officer
- E. Dr. Frank Mauriello Homeless Education Liaison
- F. Charles Wolff School Safety Specialist
- G. Darren Groh Title IX Officer
- H. Ms. Shauna DeMarco District Anti-Bullying Coordinator

14. Move to approve the appointment of the Ramapo Indian Hills Regional High School District **Anti-bullying Specialist** officers for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting as follows:

- Andrea Saladino
- Jasmen Mantashian
- Rebecca Cornell

15. Move to approve the appointment of Travis Smith, RHS, Principal, and Gregory Vacca, IHHS, Principal, to serve as the District’s **Liaison to the State’s Child Welfare Authorities** and to Law Enforcement Agencies pursuant to District Policy and Regulation 8462, effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

16. Move to approve the existing **policies** and bylaws of the Ramapo Indian Hills Regional High School District Board of Education be re-adopted for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

17. Move to approve the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the **Purchasing Agent** that do not exceed in the aggregate in a contract year the bid threshold (currently \$53,000), may be awarded by the Purchasing Agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$7,950) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Matthew Bouldin, Business Administrator/Board Secretary, as its duly authorized Purchasing Agent, or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Matthew Bouldin Business Administrator/Board Secretary, is unavailable, and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian Hills Regional High School District, and

BE IT FURTHER RESOLVED, that Matthew Bouldin, as Purchasing Agent, or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Matthew Bouldin Business Administrator/Board Secretary, is unavailable, is authorized to process payments, as necessary as part of regular District operations, to be ratified at the subsequent regular public meeting of the Board of Education, and

BE IT FURTHER RESOLVED, that Matthew Bouldin, or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Matthew Bouldin Business Administrator/Board Secretary, is unavailable, is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$7,950) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Matthew Bouldin or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Matthew Bouldin Business Administrator/Board Secretary, is unavailable,, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$7,950) but less than the bid threshold of \$53,000.

18. Move to approve the resolution as follows:

WHEREAS, the law firm of Cleary Giacobbe Alfieri Jacobs, LLC. has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of Cleary Giacobbe Alfieri Jacobs LLC. to provide professional services to the Board.

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of Cleary Giacobbe Alfieri Jacobs LLC. as **Board Attorneys** until the next organization meeting in accordance with the terms and conditions set forth in the Agreement. As the Board Attorneys, the firm will provide legal services to the Board of Education at an hourly rate of \$185.00 for all Attorneys and \$100.00 for Paralegals and Law Clerks.

The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. This contract is being entered into and approved as a professional service.

19. Move to appoint the law firm of Wilentz, Goldman & Spitzer, Woodbridge, New Jersey, as **Bond Counsel** to advise the District in areas of public finance, effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
20. Move to appoint Phoenix Advisors, Hamilton, New Jersey, as **Financial Advisor** to the District in areas of public finance effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
21. Move to authorize the Business Administrator/Board Secretary, to renew the contract in the amount of \$40,000, with Lerch, Vinci & Bliss, LLP, to **audit** the books and records of the Ramapo Indian Hills Regional High School District in accordance with audit requirements as prescribed by the State of New Jersey for the fiscal year ending June 30, 2026. This contract is being entered into and approved as a professional service.
22. Move to appoint LAN Associates, Midland Park, New Jersey, for professional **Architectural and Engineering** services to the District, effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
23. Move to appoint Solutions Architecture Corp., Verona, New Jersey, for professional **Architectural and Engineering** services, effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
24. Move to approve the resolution as follows:

WHEREAS, Title 18A:18A-10 provides that “A Board of Education without advertising for bids, or having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education desires to authorize its Purchasing Agent for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby authorize the district **purchasing agent** to make purchases of goods and services entered into by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey Department of Treasury; to participate in educational cooperative pricing systems, county contract, and/or state contract for all goods and/or services required during the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.

- 25. Move to designate Matthew Bouldin as the **Custodian of Records (OPRA)** for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
- 26. Move that *The Record-Herald* be designated as the **official newspaper** for the publication of legal notices effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
- 27. Move that the official **depository for funds** of the Ramapo Indian Hills Regional High School District Board of Education, Ramapo High School, and Indian Hills High School be approved for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting as follows:

Columbia Bank
NJ/ARM (New Jersey Asset & Rebate Management)

- 28. Move to approve the following bank accounts at Columbia Bank and the corresponding duly elected or appointed officers as signatories for the period beginning January 5, 2026 through to the date of the 2027 Reorganization Meeting as follows:

<u>Account Name</u>	<u>Authorized Signers</u>
Current Account - General Fund (Operating Account)	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Payroll Account	Business Administrator/Board Secretary
Agency Account	Business Administrator/Board Secretary
Section 125 Account	Business Administrator/Board Secretary
Clearing Account	Business Administrator/Board Secretary
Cafeteria Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Unemployment Comp. Insurance Trust Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Athletic Officials, Dues & Entry Fees Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Scholarship Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Capital Reserve Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Maintenance Reserve	Board President, Business Administrator/Board Secretary,

Account	Superintendent of Schools
Emergency Reserve Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Indian Hills High School Student Activities Account	School Principal, School Treasurer
Ramapo High School Student Activities	School Principal, School Treasurer

- 29. Move to appoint Gallagher Benefits Services, Inc., Princeton, New Jersey, for **Health Insurance Brokerage Services** to the District, which will be paid by the carrier. Effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
- 30. Move to appoint CBIZ Insurance Services, Inc., New Providence, New Jersey, for **Property and Casualty Broker/Risk Manager Services**, which will be paid by the carrier. Effective for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
- 31. Move to designate that Matthew Bouldin, Business Administrator/Board Secretary and the Board President as the authorized persons to **sign school warrants**, N.J.S.A. 18A:19-1 for the period January 5, 2026 through to the date of the 2027 Reorganization Meeting.
- 32. Move to approve the following:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education adopts all current written **curriculum** guides, courses, textbooks, workbooks, and any other ancillary materials on file with the Superintendent; and

Be it further **RESOLVED** that this Resolution is in effect from the date of this Reorganization Meeting until the Reorganization Meeting in the next calendar year.

Motion to approve items #8 - #32 as a Consent vote:

Moved by Kinney Seconded Bogdansky

	Yes	No	Abstain	Absent
Mr. DeLaite	X			
Ms. Kiel	X			
Mr. Kinney	X			
Mr. Lovelace	X			
Ms. Souders	X	See Below		

	Yes	No	Abstain	Absent
Ms. Underfer	X			
Mr. Valenti	X			
Mr. Bogdansky, Vice President	X			
Ms. Koulikourdis, President	X			

Souders- No #18

31. PUBLIC COMMENTS 7:32 PM

No Comments

32. BOARD COMMENT

No Comments

33. ANTICIPATED FUTURE MEETING DATES

- Monday, January 26, 2026, Regular public meeting, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

34. ADJOURNMENT

Moved by Ms. Koulikourdis Seconded: Mr. Bogdansky to adjourn at 7:33 P.M.

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Kiel |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Mr. Lovelace |
| <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Ms. Underfer | <input checked="" type="checkbox"/> Mr. Valenti |

Respectfully submitted,

Matthew Bouldin
 School Business Administrator/Board Secretary