

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, January 20, 2026 7:00 PM

MINUTES



Red Bank Borough Board of Education

Suzanne Viscomi, President
Ann Roseman, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Paul Savoia
Dr. Frederick Stone
Christy Sunquist

Jared J. Ramage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board Secretary and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 6, 2026. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

PROPOSED BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 6, 2026	August 11, 2026
January 20, 2026	August 25, 2026
February 10, 2026	September 15, 2026
March 17, 2026	October 13, 2026
April 28, 2026 Public Budget Hearing	November 10, 2026
May 12, 2026	December 8, 2026
June 9, 2026	January 5, 2027 Reorganization
July 14, 2026 (Board Retreat @ 5:00 PM)	

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Christy Sunquist, Ms. Suzanne Viscomi

ABSENT: Ms. Pamela McArthur

ALSO PRESENT: Dr. Jared Ramage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

At 7:00pm, Ms. Viscomi led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01pm, Ms. Garcia motioned, seconded by Mr. Kalorin and carried on voice vote to convene in Executive Session.

- a. Personnel
- b. Attorney-Client Privilege
- c. HIB

At 7:12pm, Ms. Garcia motioned, seconded by Mr. Kalorin and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:15pm

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Christy Sunquist, Ms. Suzanne Viscomi

ABSENT: Ms. Pamela McArthur

5. SUPERINTENDENT’S REPORT

Dr. Ramage provided an update on the items below. Dr. Ramage introduced Mr. James Nemeth, Supervisor, Holman, Frenia, Allison P.C. to present on our 2024-25 Audit.

- a. December 2025 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	93.41
Grades 4-8	93.99

- b. December 2025 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							134	113	113	113	129	602
RBPS	26	29	80	94	96	116						441
UMC	30	34										64
FBC	19	7										26

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TOTAL	75	70	80	94	96	116	134	113	113	113	129	1133
OOD							1		1	1	1	4

c. December 2025 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	2	0	2

d. December 2025 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS

e. School Board Recognition Month

f. Audit Presentation

- Mr. James Nemeth, Supervisor, Holman, Frenia, Allison P.C., presented on our 2024-25 Audit. He shared that our June 30, 2025 Annual Comprehensive Financial Report has been completed. He shared that there were no findings during the audit. The Board had a brief discussion regarding the audit.

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

Committees did not meet in the month of January. Committee meetings will resume in February.

7. PRESIDENT’S REPORT

- Ms. Viscomi recognized Ms. Roseman for her 20 years of service to the Board of Education. It is very rare for a community member to serve in as many ways as Ms. Roseman. She is a dedicated individual and her accomplishments speak volumes.
- Ms. Viscomi continued her report by thanking the Board members for their support of the students, staff and community. She reminded the Board that the next monthly Monmouth County School Boards meeting will be held virtually on Feb. 3rd.

8. HEARING OF PUBLIC - None

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Ms. Roseman, seconded by Ms. Garcia, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1000. RECOGNITION OF SCHOOL BOARD MEMBERS

WHEREAS, The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Red Bank Borough Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Red Bank Borough Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Red Bank Borough Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Red Bank Borough Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2000.** That the Board approves the December 2025 Suspension Report as submitted by the Superintendent.
- 2001.** That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on December 9, 2025.
- 2002.** That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on January 20, 2026.
- 2003.** That the Board approves the submission of the Student Safety Data System Report for July 1, 2025-December 31, 2025.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of November 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of December 1, 2025 through December 30, 2025.

December 15, 2025	\$803,998.85
December 30, 2025	\$736,169.03

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3000. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the December 9, 2025 Regular Session and Executive Session of the Board of Education and the minutes from the January 6, 2026 Reorganization Session of the Board of Education.

3001. BILLS PAYMENT

To authorize the payment for final bills as of December 2025 in the amount of \$2,322,467.63 and for bills as of January 2026 in the amount of \$1,292,571.93.

3002. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the November 2025 Report of the Treasurer and the November 2025 Report of the Secretary as being in balance for the month.

3003. BUDGET TRANSFERS

To ratify any budget transfers effective November 2025 per the transfer report.

3004. AUTHORIZATION TO BID

That the Board authorizes the Business Administrator to advertise for bids for Student Transportation Services for the 2026-2027 school year.

3005. ACCEPTANCE OF THE AUDIT REPORT 2024-2025

That the Board accepts the Districts annual audit report (ACFR) for the year ending June 30, 2024, as presented and discussed by Holman Frenia Allison, P.C..

Be it further resolved, that there are no audit findings.

3006. INTERLOCAL SERVICES AGREEMENT

That the Board accepts the renewal of the Interlocal Services Agreement with Red Bank Borough for snow plowing, snow removal, street sweeping and vehicle maintenance services approved on February 13, 2024. The agreement was an extension of the initial agreement through January 31, 2024. This agreement is in place for five years expiring January 31, 2029. Year three cost is \$17,071.

3007. ACCEPTANCE OF SCHOOL WELLNESS MINI GRANTS

That the Board approves the acceptance of two School Wellness Mini Grants for Red Bank Primary School (\$1500) and Red Bank Middle School (\$1500) as part of the Hackensack Meridian Children's Health School Grant Program. The funds will support Intramural Athletic Programs at both schools.

3008. DONATIONS

That the Board accepts with gratitude the generous donation of 50 bicycles for students valued at approximately \$6,000 from the Ken Tietjen Memorial Foundation. The Board also extends their sincere appreciation to Brie Haverstick for her efforts in facilitating this thoughtful donation.

3009. DONATIONS

That the Board accepts with gratitude the generous donation of 18 bicycle locks for Red Bank Middle School students valued at approximately \$125.00 from an anonymous Red Bank Borough family.

3010. HOME INSTRUCTION

That the Board approves District Staff to provide continued Home Instruction services for student #72465 at a rate of \$42.00 per hour not to exceed 10 hours per week for a total not to exceed 40 hours at a cost of \$1,680.00 commencing January 12, 2026 through February 10, 2026. Account #11-150-100-320-000

3011. HOME INSTRUCTION

That the Board approves District Staff to provide continued Home Instruction services for student #74025 at a rate of \$42.00 per hour not to exceed 10 hours per week for a total not to exceed 40 hours at a cost of \$1,680.00 commencing January 12, 2026 through February 10, 2026. Account #11-150-100-320-000

3012. DISPOSAL OF OBSOLETE ITEMS

That the Board approves the attached items as obsolete, beyond repair, and/or no longer useful for district purposes and that the Board of Education authorizes the School Business Administrator to dispose of items as per attachment A.

3013. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Thomas Berger	3/23/26 - 3/25/26 8:00 AM - 5:00 PM	Atlantic City, NJ	\$578.83	2026 NJSBGA Expo & Conference	11-000-261-800-005
Isaac Nathanson	Self-paced 90 day access	Virtual	\$265.00	Wilson Just Words Workshop	20-275-200-500-MS
Danielle Yamello	2/24/26 9:00 AM - 3:00 PM	Monroe Twp, NJ	\$199.00	NJASCD Heart of the Matter Summit	20-218-200-329-P24
Jared Rumage	1/28/26 - 1/30/26 8:00 AM - 6:30 PM	Atlantic City, NJ	\$1,168.47	NJASA Techspo '26	11-000-221-500-004
Dena Russo	5/19/26 - 5/21/26 8:30 AM - 3:45 PM	New Brunswick, NJ	\$747.21	NJTESOL 2026 Spring Conference	20-245-200-500-PS1
Kelly Saccone	5/19/26 - 5/20/26 8:30 AM - 3:45 PM	New Brunswick, NJ	\$564.80	NJTESOL 2026 Spring Conference	20-245-200-500-PS1
Eddy Velastegui	5/19/26 8:30 AM - 3:45 PM	New Brunswick, NJ	\$375.44	NJTESOL 2026 Spring Conference	20-245-200-500-PS1

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4000.** That the Board approves the appointment of Laura Flynn as a Grade 3 Long Term Replacement Teacher (replacing Nicole Valentino) at a BA Step 5 prorated annual salary of \$58,032.00, effective January 30, 2026 through June 18, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-001

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4001. That the Board approves the Movements on Guide for the following staff members, effective February 1, 2025 through June 30, 2026.

STAFF MEMBER	FROM	TO
Kathy Kansky	MA Step 19 Salary of \$92,417.00	MA+15 Step 19 Salary of \$93,417.00
Christopher Murray	MA Step 4 Salary of \$59,832.00	MA+30 Step 4 Salary of \$61,832.00

4002. That the Board approves the revision to the partially paid leave under the Family and Medical Leave Act (FMLA) for Ginette Domena utilizing 38 sick and a half personal day concurrently effective November 17, 2025 through January 28, 2026 (previously approved effective November 17, 2025 through January 4, 2026).

4003. That the Board accepts the resignation of Ginette Domena, Grade 3 Teacher, effective January 29, 2026.

4004. That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Paige Babino Janine Cannon Stephanie Huff Mary Verange

4005. That the Board approves the following Guest Nurses for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Sharyn Ross Barbara Stevenson

4006. That the Board approves the revision to the partially paid leave under the Family and Medical Leave Act (FMLA) for Kelly Lukoff utilizing 20 sick days concurrently effective January 5, 2026 through March 4, 2026 (previously approved effective January 12, 2026 through March 4, 2026).

4007. That the Board approves the revision to the appointment of Isaac Nathanson as a Special Education Long Term Replacement Teacher (replacing Kelly Lukoff) at a BA+30 Step 5 prorated annual salary of \$60,032.00, effective January 5, 2026 through June 3, 2026 (previously approved effective January 12, 2026 through June 3, 2026. Account #11-213-100-101-RR2

4008. That the Board approves Dr. Jared J. Ramage as School District Liaison to Law Enforcement authorities for the 2025-2026 school year.

- 4009.** That the Board approves the revision to the leave under the Family and Medical Leave Act (FMLA) for Maria Procopio as a paid leave utilizing 9 sick days concurrently effective January 14, 2026 through January 27, 2026 and an unpaid leave effective April 13, 2026 through June 21, 2026 (previously approved unpaid leave effective April 13, 2026 through June 30, 2026).
- 4010.** That the Board approves the revision to the appointment of Marialis Monchek as a Grade 5 Long Term Replacement Teacher (replacing Maria Procopio) at a BA Step 1 prorated annual salary of \$55,432.00, effective January 14, 2026 through June 18, 2026 (previously approved effective February 2, 2026 through June 18, 2026). Account #11-120-100-101-002
- 4011.** That the Board approves the appointment of Janine Cannon as a Kindergarten Long Term Replacement Teacher (replacing Miranda Waldrop) at a BA Step 10 prorated annual salary of \$67,432.00, effective February 23, 2026 through June 18, 2026. Account #11-110-100-101-001
- 4012.** That the Board approves the paid administrative leave for Employee ID #4139 effective January 12, 2026 through January 16, 2026.
- 4013.** That the Board approves all district full time staff to serve as Basketball Timekeeper as needed for the 2025-2026 school year at the stipulated contractual rate of \$42.00 per hour for certificated staff and \$28.00 per hour for instructional assistants and secretaries. Account #11-402-100-100-002
- 4014.** That the Board approves the appointment of Ashley Talerico as a District Instructional Aide (replacing Janet Sharkey) at a Step 1 prorated annual salary of \$31,598.00, effective **February 17, 2026** through June 30, 2026. Account #11-204-100-106-LD2

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6000. That the Board approves the following university student’s program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Mary Verange	Monmouth University	Erika Goldman/Kindergarten/ Primary School	10 hours/week during Spring 2026 semester
Mary Verange	Monmouth University	Erika Goldman/Kindergarten/ Primary School	5 days/week during Fall 2026 semester

6001. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
Student Activity Funds	Liberty Science Center, Jersey City, NJ (Grade 4)
PTO	Jersey Shore Blueclaws, Lakewood, NJ (Grade 1)
Preschool Grant	Applebee’s, Tinton Falls, NJ (PreK class)
District Funds	Trills & Thrills Music Festival, Toms River, NJ (Chorus and Band) Six Flags Great Adventure, Jackson, NJ (Chorus and Band)
PTO	Cinemark, Hazlet, NJ (Rocket Reward Winners)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated: NONE

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Christy Sunquist, Ms. Suzanne Viscomi

NAYS: NONE ABSENT: Ms. Pamela McArthur

ABSTENTIONS: #3000 - Ms. Garcia

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS - None

13. NEW BUSINESS

- Dr. Ramage noted that the Board of Education members' bios would be shared with the Community after the meeting recognizing their services to the school community.

14. ADJOURNMENT

At 7:33pm, Ms. Roseman motioned, seconded by Mr. Kalorin and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1: Enhance Student Experience
- Goal 2: Facilities and Finance
- Goal 3: Community and Stakeholder Engagement
- Goal 4: Culture and Climate
- Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2026 BOE Tentative COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	Christina Bruno Paul Savoia Fred Stone	E. Pamela McArthur Paul Savoia Christy Sunquist	Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/17/26	02/17/26	02/10/26	02/10/26	02/10/26
	03/24/26	03/24/26	03/17/26	03/17/26	03/17/26
	04/21/26	04/21/26	04/28/26	04/28/26	04/28/26
	05/19/26	05/19/26	05/12/26	05/12/26	05/12/26
	06/16/26	06/16/26	06/09/26	06/09/26	06/09/26
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/18/26	08/18/26	08/25/26	08/25/26	08/25/26
	09/22/26	09/22/26	09/15/26	09/15/26	09/15/26
	10/20/26	10/20/26	10/13/26	10/13/26	10/13/26
	11/17/26	11/17/26	11/10/26	11/10/26	11/10/26
	12/15/26	12/15/26	12/08/26	12/08/26	12/08/26

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)