

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

Regular School Board Meeting

6:00 p.m. – January 13, 2026

MINUTES

PRESENT: Board members: Stacey Bussel, Michelle Stimpson, Dave Hill, Jill Colclasure, Wylie Sirk, and Joel Miller were present along with Superintendent Kim Hiatt and Attorney Scott Ainsworth and attached list of attendees.

ABSENT: Darlene Hebble-Juengel

AGENDA

A. Call to Order *The meeting was called to order by Stacey Bussel at 6:00 p.m.*

1. Pledge of Allegiance
2. North Star Awards/BMS 8th Grade Student Hunter Burkholder/Student led fundraising

B. Public Comment on Agenda Items

C. Organization of School Board for 2026

1. **Elect Officers**

Motion by Joel Miller, seconded by Wylie Sirk, to retain all Board Officers in the same positions for 2026. Stacey Bussel-School Board President, Michelle Stimpson School Board Vice President, Dave Hill-Board Secretary, and Jill Colclasure-Assistant Secretary. Motion passed 6-0.

- a. President – Stacey Bussel
- b. Vice President – Michelle Stimpson
- c. Secretary –Dave Hill
- d. Assistant Secretary – Jill Colclasure

Motion by Michelle Stimpson, seconded by Wylie Sirk, to appoint Beth Quinn as North Adams Treasurer and Lori Baumer as North Adams Deputy Treasurer. Motion passed 6-0.

2. **Appointment of Treasurer and Deputy Treasurer** *Beth Quinn/Treasurer, Lori Baumer/Deputy Treasurer*

Motion by Michelle Stimpson, seconded by Joel Miller to appoint Lori Baumer as Recorder for School Board Meetings. Motion passed 6-0.

3. **Appointment of Recorder for School Board Meetings** – *Lori Baumer*

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Motion by Joel Miller, seconded by Michelle Stimpson, to retain Wylie Sirk as Legislative Liaison. Motion passed 6-0.

4. Appointment of Legislative Liaison – Wylie Sirk

Motion by Michelle Stimpson, seconded by Wylie Sirk, to retain Scott Ainsworth as North Adams Community Schools Attorney. Motion passed 6-0.

5. Select School Attorney -Scott Ainsworth

Motion by Wylie Sirk, seconded by Joel Miller, to appoint Dave Hill to the Redevelopment Commission. Motion passed 6-0.

6. Redevelopment Commission Appointment – Dave Hill

Motion by Michelle Stimpson, seconded by Wylie Sirk, to set the Regular School Board Meeting date and time as the second Tuesday of each month with a start time of 6:00 p.m. Motion passed 6-0.

7. Establish the Meeting Day and Time for Regular Board Meetings

Motion by Michelle Stimpson, seconded by Wylie Sirk, to maintain the Board Member's salary at \$2,000 per year. No per diem will be added. Motion approved 6-0.

8. Establish the salary for School Board Members

Motion by Wylie Sirk, seconded by Jill Colclasure, to appoint Kim Hiatt as the Administrator and Craig Lohr as the Teacher Representative of SEBT. Motion approved 6-0.

9. SEBT Trustee Appointments - Kim Hiatt/Administrator and Craig Lohr/Teacher Representative

Regular meeting suspended at 6:23 p.m. and Board of Finance Meeting called to order at 6:24 p.m. Regular Board meeting resumed at 6:41 p.m.

D. Annual Board of Finance Meeting

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*Motion by Michelle Stimpson, seconded by Jill Colclasure, to approve the Consensus Items as presented.
Motion approved 6-0.*

-Following the board approval, Mr. Aaron Baker introduced Blake Baker as BHS Football Head Coach. Mr. Blaker stated that his focus will be on building relationships with students. He stated that he believes in building character in his student-athletes with the philosophy of "How you do ONE thing in life, is how you do EVERYTHING.

E. Consensus Items

1. Minutes of

- a. December 9, 2025/Regular Board Meeting
- b. December 29, 2025/Executive Board Meeting

2. Financial Report

3. Personnel

a. Assignments

1. Blake Blaker to be assigned the position of Social Studies Teacher at Belmont High School effective January 14, 2026
2. Blake Blaker to be assigned the position of Head Football Coach at Belmont High School effective January 14, 2026.
3. Elaine Jackson to be assigned the position of Bus Paraprofessional at North Adams Community Schools effective January 14, 2026.
4. Travis Tackett to be assigned the position of Substitute Bus Driver at North Adams Community Schools effective December 15, 2025.
5. Samantha Hakes to be assigned the position of Bus Paraprofessional at North Adams Community Schools effective January 6, 2026.
6. Nic Ellsworth to be assigned the position of Boys Basketball Assistant Coach effective January 14, 2026.

a. Resignations

1. Rebecca Luckey to resign the position of Belmont High School Social Studies Teacher effective December 19, 2025.
2. Randy Hisner to resign the position of Belmont Middle School Track & Field Head Coach effective January 5, 2026.
3. Lacey Bohnstedt to resign the position of Belmont Middle School Special Education Paraprofessional effective January 23, 2026.
4. Aaron Baker to resign the position of Belmont High School Co-Head Baseball Coach effective January 12, 2025. *(Added 1/12/26)*

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b. Leaves

1. Terry Free requesting medical leave beginning December 5, 2025, as per Classified Handbook, Article VI, page 9 (I).
2. Jenna Schmidt requesting medical leave beginning January 9, 2026, as per Master Contract, Article VI, page 21 (F). She will also use Child Rearing Leave, as per Master Contract, Article VI, page 22 (H). *(Added 1/12/26)*

c. Retirements

d. Change of Position

1. Melissa Turner to move from Belmont Elementary School Special Education Paraprofessional to Belmont Elementary School 2nd Shift Custodian effective December 19, 2025.

e. LEA Business

f. Overnight and/or Out-of-State Field Trips

1. Belmont High School Showchoir/Chesterson High School Competition/Chesterson, IN/February 13-14, 2026.

F. Program Update Kristie Schlemmer/BHS Update *(Moved on the agenda to follow B. Public Comment on Agenda Items)*

-Mrs. Schlemmer reported that BMS students are above state average for ILEARN checkpoints. She stated that time has been built-in to homeroom for remediation for students who are not at or above proficiency.

-Mrs. Schlemmer outlined the professional development occurring on Flex Days. She reported that middle school students have participated in PBIS reward activities, Pep Session, Fun Fridays, Alive & Well, and Job Spark

Motion by Wylie Sirk, seconded by Joel Miller, to approve the rescinded policies & technical corrections as presented. Motion approved 6-0.

G. Old Business

1. Policy Updates (2nd Read)

a. Rescinded Policies—

- i. po 1422.02, po 3122.02, po 4122.02--Nondiscrimination Based on Genetic Information;
- ii. po 1662, po 3362, po 4362--Anti-Harassment
- iii. Po 2312—Class Size

b. Technical Correction

- a. Po 1213.01 --Staff-Student Relations

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Motion by Michelle Stimpson, seconded by Joel Miller, to approve the Policy 1422, 3122, 4122 Revisions with suggested options as presented. Motion approved 6-0.

c. Revisions

a. Nondiscrimination--

- i. Po 1422, po 3122, po 4122, --Nondiscrimination, Equal Opportunity, and Anti-Harassment;

Motion by Wylie Sirk, seconded by Dave Hill, to approve the Policy 2260 Revision as presented. Motion approved 6-0.

- ii. po 2260--Nondiscrimination and Access to Equal Education Opportunity

Motion by Dave Hill, seconded by Joel Miller, to approve the Policy Revisions as presented. Motion approved 6-0.

- iii. po 2260.01—Section 504/ADA Prohibition Against Discrimination Based on Disability;

Motion by Jill Colclasure, seconded by Wylie Sirk, to approve Policy 2266 Revisions with recommended options as presented. Motion approved 6-0.

- iv. po 2266—Nondiscrimination on Basis of Sex in Education Programs or Activities;

Motion by Joel Miller, seconded by Wylie Sirk, to approve Policy 1623, 3123, 4123 Revisions with recommended options as presented. Motion approved 6-0.

- v. Po 1623, 3123, 4123—Nondiscrimination and Equal Employment Opportunity

Motion by Michelle Stimpson, seconded by Jill Colclasure, to approve Policy 2262 Revision as presented. Motion approved 6-0.

b. po 2262--Latch-Key Program

Motion by Wylie Sirk, seconded by Dave Hill, to approve the Policy 3220.01 Revisions as presented. Motion approved 6-0.

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- c. po 3220.01 Teacher Appreciation Grant

Motion by Wylie Sirk, seconded by Joel Miller, to approve Policy 1230 Revisions as presented. Motion approved 6-0.

- d. Po 1230—Responsibilities of Superintendent

Motion by Wylie Sirk, seconded by Dave Hill, to approve Policy 1617, 3217, 5772 Revisions as presented. Motion approved 6-0.

- e. po 1617, 3217, 4217, 5772--Weapons

H. New Business

Motion by Wylie Sirk, seconded by Michelle Stimpson, to approve the Conflict of Interest as presented. Motion approved 6-0.

1. Conflict of Interest – Hill

Motion by Wylie Sirk, seconded by Michelle Stimpson, to approve 2026 IRS Mileage Rate as presented. Motion approved 6-0.

2. Approval of 2026 IRS Mileage Rate

Motion by Wyle Sirk, seconded by Jill Colclasure, to approve Resolution to move Education Funds to Operations Fund on a monthly basis as presented. Motion approved 6-0.

3. Approval of Resolution to move Education Funds to Operations Fund on a monthly basis January 2026 to June 2026

Motion by Michelle Stimpson, seconded by Wylie Sirk, to approve Donation as presented. Motion approved 6-0.

4. Approval of Donations

a. Belmont High School/Luxedo Projection System/Marco Developments/\$10,000

5. Superintendent Report

-Mrs. Hiatt reminded the board and public that there will be no school January 19th (MLK Day) and February 9th (Waiver Day #3)

-Mrs. Hiatt selected the word RENEW as her 2026 Word of the Year

6. Other Matters to come before the Board.

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I. Board Member and/or Public Comment

-Wylie Sirk informed the Board that Wireless Communication legislation that will affect students will likely pass at the State. He stated that the legislative session should be complete by the end of February.

J. Adjournment: 7:30 p.m.

Live transmission and archived copies of live transmissions may be found at
<https://www.nadams.k12.in.us/districtt/school-board-of-education/meeting-livestreams>

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