

<p>CALL TO ORDER</p>	<p>In accordance with Sections 402 and 404 of the Pennsylvania School Code, the Board of School Directors of Cheltenham School District met on Tuesday, December 9, 2025 at 7:05 p.m. to hold a hybrid legislative board meeting. The meeting was called to order by President Mulhearn. Attendance was as follows:</p> <p><u>CHELTENHAM SCHOOL BOARD OF DIRECTORS</u> Present: Ms. Mia Blitstein, Mr. Charles Burdell-Williams, Ms. Jennifer Lowman, Ms. Leah Mulhearn, Ms. Robyn Murphy, Mr. Daniel Schultz, Dr. Ross Whiting, Dr. Caroline Watts, Absent, Mr. Zachary Epps,</p> <p><u>CHELTENHAM SCHOOL DISTRICT ADMINISTRATION</u> Mr. Chris Barone, Director of Information Technology; Ms. Charlene Collins, Director of Curriculum & Instruction, Humanities; Mr. Kevin Kaufman, Director of Communications and Development; Dr. Stephen Catrambone, Director of Special Education; Ms. Jessica Keene, Director of Student Services; Mrs. ShaVon Savage, Assistant Superintendent; Mr. Joshua Sweigard, Director of Business Services; Ms. Adrienne Tolbert-Jackson, Director of Human Services; Mr. Jonathan White, Safety and Security Manager; and Dr. Brian Scriven, Superintendent.</p> <p><u>SOLICITOR</u> Mr. Edward Diasio, Esq.</p> <p><u>BOARD SECRETARY</u> Ms. Gwendolyn Hatcher</p>
<p>PLEDGE OF ALLEGIANCE</p>	<p>The Pledge of Allegiance was led by Board President Ms. Mulhearn</p>
<p>PUBLIC COMMENTS ON AGENDA ITEMS ONLY</p>	<p>There were no public comments on agenda items.</p> <p>** Public comments read during the meeting are summarized for the meeting minutes. Public comments received via Cheltenham School Board are transcribed verbatim for the meeting minutes.</p>

Student Council member Emma Zubairu, shared information from their last meeting held on November 19, 2025. Ms. Zubairu share the following updates and events:

- Charity delivered turkey baskets filled with meal preparations ingredients for Thanksgiving to deliver food to people in need.
- The student council gave \$100.00 dollars to one of our local clubs, Latinos Unidos, to fund their fundraising events.
- The Red Cross Blood Drive was at the High School today. There were 37 people including several teachers and Dr. Hammond who participated
- Easter Seals was held on November 19th, 2025.
- CHS will purchase toys and then deliver them to life skills programs.
- Winter Concert will be December 10th, 2025.
- Choral Concert will be held on December 15, 2025

SOLICITOR REPORT

Mr. Diasio stated the board has not met in executive sessions since last month, so he does not have any announcements this evening.

SUPERINTENDENT'S REPORT

Dr. Scriven thanked Madam Chair and addressed the board of directors and our community. He went on to say prior to his superintendent report presentation, he wanted to delegate sometime to Mr. Joshua Sweigard, our Director of Business and Finance with some updates regarding the construction projects at Glenside Elementary. However Dr. Scriven stated he should preface by saying that there were some considerations as to whether we were going to look at putting a hold on the development of those six classrooms slated at Glenside. And after taking a deeper dive and actually doing a walk through Glenside, we do feel that the project should move forward and that is something the board will be looking at voting on this evening. So subsequently we wanted to give a little more context publicly to the community. So at this time I will turn the meeting over to Mr. Sweigard.

Mr. Sweigard thanked Dr. Scriven. Mr. Sweigard stated so, as you mentioned at last Tuesday December 2nd's finance and facility committee meeting this discussion consideration was given whether to put a hold on the addition to be constructed at Glenside. A vote that has occurred tonight to approve said project. And that consideration was a result of a review of enrollment figures that didn't meet the level of the enrollment study that was done by the school district back in 2022 when the feasibility study was conducted. As part of the feasibility study, walkthroughs were performed at each school building. And those additions were as a result of those walkthroughs and the additional programming anticipated and expected enrollment per the Montgomery County enrollment report. We reperformed these walkthroughs in advance of tonight in order to reinforce tonight's vote and the necessity of this project. As a result of those walkthroughs, we identified numerous facility issues, particularly when it

President's Report

relates to student mental health and special education classroom spaces and the ability to conduct those programs to their maximum potential. So as a result of these walkthroughs, I feel it reinvigorated and reinforced the need for this project to move forward. And in addition to that this project will also allow for overflow space from other elementary schools as a result of some additional housing projects that are underway within the township. And it will also allow realignment of our building space with one of our strategic plan goals and that is to reestablish a state funded Pre-K Program, back within the district like what we had when we partnered with the MCIU.

Dr. Scriven thanked Mr. Sweigard for his update and asked if everyone could now direct their attention to the Superintendent's PowerPoint [Presentation](#).

Ms. Mulhearn stated It is the last Legislative meeting of 2025. It's the 67th day of the school year. So, we're about a third or so through the year, and it is also my first legislative meeting in this seat as President, and I am really honored to be here and to serve the Cheltenham community in this capacity. In addition to the work our board will continue to work on and accomplish our district mission. She also looks forward to strengthening our communication and collaboration. We talked about that quite a bit last week at our reorganization meeting, and the words we all kept talking about were communication, collaboration, and community, the three C's. And so those are her guiding principals right now. One items that Ms. Mulhearn would like to highlight before we move on was the visit to Cedarbrook Middle School in the last few weeks to be a part of their Advocacy for All meetings. Those AFAs which I heard about as a parent as well as a board member. It was awesome to see them in action and to meet with the students. I am sure the other board members who attended feel the same way. It was nice being in a school building and just to see a normal day and what AFAs aren't normal per se, but you know, kids are doing what they're supposed to be doing, and chatting with teachers. It was a great experience and I look forward to being able to do more things like that in the future.

Two items that are on the agenda to be voted on tonight that are separate from the consent agenda are items that come from the board as opposed from the administration. And those items are:

- Reappointment of the Superintendent
- Appointment of Ms. Lowman to the Montgomery County Intermediate Unit as our board as our representative.

Ms. Lowman has volunteered to continue with that role and we thanked her for doing that.

<p>FINANCIAL AFFAIRS COMMITTEE REPORT</p>	<p>I am also pleased to present for approval tonight an agreement between the board and our superintendent, Dr. Brian Scriven. This contract is for the 5-year period beginning on July 1st, 2026 and continuing until June 30th, 2031. Dr. Scriven has been with us for just over four years and he's currently in his fifth year of his current contract. Under his tenure we have seen the development and execution of our current strategic plan, a revised mission and vision.</p> <p>We completed a feasibility study and have multiple capital projects that are in process as we've already discussed briefly this evening. Including a grade reconfiguration moving us to four K to 5 schools, one true Middle School and one High School. We have a curricular renewal process that's in full swing as well and we have already added high quality instructional materials in K to 12 Science, 6 to 12 Math with more to come literally underway as we speak. I could not list all of the accomplishments that have happened in the last four years, but I did want to highlight a few of those.</p> <p>Dr. Scriven's commitment to Cheltenham is evident to us and we look forward to continuing working together. Ms. Mulhearn thanked the board and stated that concludes her report.</p>
<p>EDUCATIONAL AFFAIRS COMMITTEE REPORT</p>	<p>Mr. Schultz, reporting for the Financial Affairs Committee, shared information from the last meeting held on December 2, 2025. The meeting video and presentation for any Finance Committee meeting can be found here. The next Financial Affairs Committee meeting is scheduled for January 6, 2026, at the Administration Building with Hybrid option via zoom.</p>
<p>EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT</p>	<p>Mrs. Murphy, reporting for the Educational Affairs Committee, shared information from the last meeting held on November 18, 2025. The meeting video and presentation for any Educational Affairs Committee meeting can be found here. The next meeting is scheduled for December 16, 2025, at the Administration Building, with Hybrid option via zoom.</p>
<p>MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU) REPORT</p>	<p>Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared information from the last meeting held on November 12, 2025. The minutes of any Joint Operating Committee (JOC) meeting can be accessed via the Eastern Center for Arts and Technology – Joint Operating Committee website. The next JOC meeting will be held on December 10, 2025, in person.</p>
	<p>Ms. Lowman, reporting for the Montgomery County Intermediate Unit (MCIU), shared information from the last meeting held on November 19, 2025. The minutes of any MCIU meeting can be found here. The next meeting is scheduled for January 28, 2026, in person at the MCIU with Hybrid option via zoom.</p>

FACILITIES COMMITTEE REPORT	<p>Ms. Blitstein reporting for the Facilities Committee, shared information from the last meeting held on December 2, 2025. Any meeting video and presentation of the Facilities Committee can be found here. The next meeting is scheduled for January 6, 2025, at the Administration Building with Hybrid option via zoom.</p>
LIAISON GROUP COMMITTEE REPORT	<p>Ms. Mulhearn, reporting for the Liaison Group Committee stated they Liaison group has not met in November. Any meeting video and presentation of the Liaison Committee can be found here. The next meeting is scheduled for December 15, 2025, at the Administration Building with Hybrid option via zoom.</p>
POLICY COMMITTEE REPORT	<p>Ms. Lowman, reporting for the Policy Committee, shared the policy committee last met on November 13, 2025. Any meeting video and presentation of the Policy Committee can be found here. The next Policy Committee meeting is scheduled for January 27, 2026, at the Administration Building, with Hybrid option via zoom.</p>
LEGISLATIVE COMMITTEE REPORT	<p>Ms. Mulhearn, reporting for the Montgomery County Legislative Committee, stated Mr. Epps is not with us tonight and has no report to share. Any meeting video and presentation of the Legislative Committee can be found here. The next Legislative Committee is scheduled to meet on TBD, at the Administration Building, with Hybrid option via zoom.</p>
APPROVAL OF CONSENT AGENDA ITEMS	<p>Upon motion to approve by Mr. Charles Burdell-Williams, seconded by Mrs. Mia Blitstein. Mrs. Mulhearn stated the motion has been made and asked if there was any discussion or comments.</p> <p>Dr. Whiting wanted to acknowledge the Cheltenham High School track and field team, and the new equipment they are getting. He went on to say this team deserves nice things because they are constantly excellent and I am very proud to be providing them with some new equipment that will ensure that legacy of success continues.</p> <p>Ms. Biltstein wanted to shout out our 10 new volunteers who we're approving on this consent agenda. She wanted to remind people if you are not an approved volunteer and you think you might want to chaperone a spring field trip to please get your paperwork in now, because it does take time, we appreciate you that much more for getting it done and getting it in. And thank you for showing up for all of our kids.</p> <p>Mr. Schultz wanted to acknowledge and thank Lindy Communities for the donation to the district. He also talked about the aforementioned bidding process results for two major construction projects and wanted to thank our administration for such a robust process and one that yielded very positive results for our district and our district's future debt service. Mr. Schultz also</p>

Reappointment of
Superintendent
Contract

wanted to acknowledge the presentation that Mr. Sweigard provided earlier this evening providing some additional context as to why the Glenside edition is indeed strategically important for our districts to continue. In closing Mr. Schultz said thank you for that information, that context and that due diligence.

Upon a motion by Mr. Daniel Schultz, seconded by Dr. Ross Whiting, the reappointment of the Superintendent's Contract was unanimously approved. Mrs. Mulhearn stated the motion has been made and asked if there was any discussion or comments.

Mr. Schultz stated I am very excited to vote positively for this agenda item. Dr. Scriven, when joined our district a little over 4 years ago, it was a very different board. Myself, Mr. Burdell-Williams and Ms. Lowman were board members on it. I remember when we were evaluating superintendent applications, fighting for your application and I'm glad that we did. Mr. Schultz went on to note the impact that you had on our community in this short period of time. We have stability that we did not have before, we have a suite of amazingly talented hires in central administration that are in our building level principals. I'm just so thankful for the dedication you have brought to this district, both bringing your expertise back home, but also the perspective that you've brought as an alumni, I don't know what we would do without you. So, I'm so glad that we have you for another 5 years and keep that ball moving forward.

Dr. Whiting stated I have the honor and privilege of working with dozens of superintendents in my day job. And now as a board member I have the privilege of working with you. And so, I see a superintendent who is diligent, transparent, and strategic, who is always growth-oriented in his thinking, and in my experience even more so than many of our colleagues across the field. It's a testament to your work and your diligence in the field to do that. You have this unique ability to recognize the strengths and needs of our educational colleagues in ways that make them stronger and more effective, and I greatly value that as a board member. There are no paths that any district takes that are naturally smooth and instead it takes the constant work and effort of all of us combined to do that and I'm looking forward to working with you to smooth those paths in our future. Thank you!

Ms. Blitstein second everything that's been said much more eloquently, than I could put it. However, she went on to say she appreciated how you centered our kids in really everything. You've formed the superintendent council to hear from our kids directly means a lot to me as both a parent, as a board member and as an educator because they are at the center of all we do. So, I appreciate that and look forward to the next five years. Thank you!

Mr. Burdell-Williams stated as a parent and as a board member, public health advocate, public health professional, I do approach my board work with a little bit of a unique lens, but Dr. Scriven, I appreciate how you literally take our student opinion, parent opinion, community opinion, and formulate that into actionable steps that we take as a community. I recognize the huge personal toll that this job has on any individual. I appreciate and respect you for accepting that duty. And as one board member, I believe you are the right person for the job. So, again thank you for coming to us with a recommendation for a renewal. We're happy to review it for more reasons than what I just shared, but as one board member looking forward to the next five years. Thank you!

Ms. Murphy thanked Dr. Scriven and stated I definitely appreciate the dedication and the care that you display every single day for not only the community but the children of the school district. And I'm grateful that we have another five years to experience what it is that you do best.

Dr. Watts for someone new to the board, I have not yet had an opportunity to work with you, but part of what drove me to actually run for this position was the quality of leadership I see happening here in the district, having been for 18 years and both of my sons graduating from here. So, I'm very excited to work with you as a part and to support your next stretch of your tenure because I've seen what's happening so far. So, thank you for staying.

Ms. Mulhearn stated she knows Mr. Epps is disappointed that he could not be here tonight, especially for this vote in particular and wishes he could vote via proxy a resounding yes, but he cannot, so I would offer that in his honor. And I'm also going to point out it's not just five years, it's five years after July 1. So we still have about seven and a half months right now. Thank you so much everyone. All those in favor of the approval of the reappointment of the superintendent say I. Any opposed? Thank you. The motion carriers.

Our next vote is our final vote is the appointment of the Montgomery County Intermediate Unit representative. Ms. Lowman will once again serve in this role and we need to vote to make that official. Ms. Mulhearn asked if I could have a motion in favor?

Upon a motion by Mr. Charles Burdell-Williams, seconded by Ms. Mia Blitstein. Mrs. Mulhearn stated the motion has been made and asked if there was any discussion or comments.

Ms. Blitstein stated she is very grateful that Ms. Lowman is our representative and uses her time towards this in addition to the board. I feel really secure knowing that she's our voice in the MCIU and that we're getting information like

we just heard about co teaching and all the things that the MCIU offers. So I appreciate you Ms. Lowman, and support this wholeheartedly.

Mrs. Mulhearn asked if there was any discussion or comments and all those in favor say I. Any opposed? Thank you. This motion carries.

Policies for Adopted

Adoptions

- #102 Academic Standards (2020)
- #212 Assessment and Reporting of Student Progress (2019)
- #904 Public Attendance in School Facilities (2024)
- #336 Personal Necessity Leave (New)
- #339 Uncompensated leave (New)
- #828 District-Wide Safety (2023)
- #317 Disciplinary Procedures (2021)
- #320 Freedom of Expression (2020) - Title Change to "Freedom of Speech/Expression by Employees"
- #712 Service Animals (2020)
- #701 Facilities Planning (2018)
- #704 Maintenance (2018)
- #810 Transportation (2018)

Administrative Regulations (ARs)

- #212 Assessment and Reporting of Student Progress (2019)
- #339 Uncompensated leave (New)
- #828 District-Wide Safety (2023)
- #317 Disciplinary Procedures (2021)
- #712 Service Animals (2020)
- #704 Maintenance (2018)
- #810 Transportation (2018)

Approval of Volunteers

RESOLVED: The administration recommends the approval of the following volunteers, pursuant to Policy 916:

Maria Em
Lakischa Stewart
Jennifer Young
David Tinsley
Jennifer Tinsley
Brittany Eubanks
Sandi Tran
Lynneisha Evans
Desiree Spencer
Olena Korsun

Approval of Conferences

RESOLVED: The administration recommends the attendance and payment of expenses for **Lisa Baron, Teacher, Cheltenham Elementary School**, to attend the PAPBS MTSS Implementers Forum at Delaware County Intermediate Unit (DCIU) in Morton, PA on November 14, 2025. This conference is sponsored by the DCIU and has a cost of \$219.75, to be reimbursed from the general fund.

Strategic Plan Pillar: Social Emotional & Mental Health

RESOLVED: The administration recommends the attendance and payment of expenses for **Carli Segal, Counselor, Myers Elementary School**, to attend MTSS/PBIS Behavior for Advanced Tiers: Developing Mentor Programs for Individual Students on Tiers I, II, III virtually on February 25, 2026. This conference is sponsored by the Montgomery County Intermediate Unit (MCIU) and has no cost.

Strategic Plan Pillar: Social Emotional & Mental Health

RESOLVED: The administration recommends the attendance and payment of expenses for **Liia Smith, Teacher Myers Elementary School**, to attend MTSS/PBIS Behavior for Advanced Tiers: Developing Mentor Programs for Individual Students on Tiers I, II, III virtually on February 25, 2026. This conference is sponsored by the Montgomery County Intermediate Unit (MCIU) and has no cost.

Strategic Plan Pillar: Social Emotional & Mental Health

RESOLVED: The administration recommends the attendance and payment of expenses for **Tami Flood, Supervisor, Instructional Technology**, to attend the MCIU Digital Accessibility Workgroup 2025-2026 at MCIU in Norristown, PA on various dates 11/11, 12/9, 1/13/26, 2/10, 3/10, 4/14 and 5/12. This conference is sponsored by PBIS and has a cost of \$219.75, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Tami Flood, Supervisor, Instructional Technology**, to attend AI in Action Summit at Flux Space in Norristown, PA on November 21, 2025. This conference is sponsored by Flux Space and has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Shannon Kelly-McNally, Teacher on Appointment**, to attend Building a Comprehensive Math Framework with the DLM at the MCIU in Norristown, PA on January 22, 2026. This conference is sponsored by MCIU and has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Kaitlyn Ferraro, Supervisor of Elementary Curriculum, Office of Education**, to attend the Pennsylvania Department of Education (PDE) Standards Aligned System (SAS) Conference at the Hershey Lodge in Hershey, PA on December 7-10, 2025. This conference is sponsored by the SAS Institute and has a cost of \$765.00, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Jen Mosher, Elementary Home & School Visitor/Social Worker, Student Services**, to attend Don't Stop Believing: The Work Continues Conference at Millersville University in Millersville, PA on November 17-18, 2025. This conference is sponsored by the PA Assoc. Of School Social Work Personnel and has a cost of \$422.15, to be reimbursed from the general fund.

Strategic Plan Pillar: Culture and Climate for Student Success

RESOLVED: The administration recommends the attendance and payment of expenses for **Eva Kaplan, Teacher, Cheltenham High School**, to attend the Neuropsychology of Reading Disorders: A Framework for Effective Interventions for Dyslexia and other Reading Disorders Conference at the MCIU in Norristown, PA on November 20, 2025. This conference is sponsored by the MCIU and has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and Payment of expenses for **Jaclyn Miller, Teacher, Wyncote ES**, to attend Establishing Component kills 3 Day training at PaTTAN East in Malvern, PA on January 14-16, 2026. This conference sponsored by PaTTAN has a cost of \$152.56 to be paid from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Wolford, Teacher, Cheltenham ES**, to virtually attend MTSS/PBIS Behavior: Options for Tier 2 Interventions on December 1, 2025. Sponsored by the MCIU, this conference has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Wolford, Teacher, Cheltenham ES**, to virtually attend MTSS/PBIS Universal Module 2 on January 21, 2026 (half day). Sponsored by the MCIU, this conference has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Wolford, Teacher, Cheltenham ES**, to virtually attend MTSS/PBIS Teaming Structures of Tiered Supports on February 25, 2026 (half day am). Sponsored by the MCIU, this conference has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Wolford, Teacher, Cheltenham ES**, to virtually attend MTSS/PBIS Behavior for Advanced Tiers: Developing Mentoring Programs for Individual Students in Tiers 1, 2, 3 on February 25, 2026 (half day pm). Sponsored by the MCIU, this conference has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Wolford, Teacher, Cheltenham ES**, to virtually attend MTSS/PBIS Universal Module 4 on April 10, 2026 (half day). Sponsored by the MCIU, this conference has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Wolford, Teacher, Cheltenham ES**, to virtually attend MTSS/PBIS Universal Module 5 on March 17, 2026 (half day). Sponsored by the MCIU, this conference has no cost.

Strategic Plan Pillar: Teaching & Learning

Approval of Agreements for an Approved Private School Placement

RESOLVED: The administration recommends approval of the agreements for approved private school placement between the District and the approved private school for the students identified below by confidential student number in the form presented to the Board:

Student # 406616

Approval of Educational Services Agreements

RESOLVED: The administration recommends approval of the agreements for approved private school placement between the District and the approved private school for the students identified below by confidential student number in the form presented to the Board:

Student # 409023

Approval of Engagement Letter

RESOLVED: The administration recommends the approval of the attached Engagement Letter with Saxton and Stump to provide special counsel legal services on an as-needed basis.

Approval of Contracts

RESOLVED: The Administration recommends the approval of the Aldersgate Youth Services Bureau contract to provide one-on-one counseling targeted to support the Cheltenham High School Football players.

Approval of Eastern Center for Arts and Technology 2026-27 Operating Budget

RESOLVED: The administration recommends adoption of the 2026-2027 operating budget for the Eastern Center for Arts and Technology as approved by their Board of Directors in the amount of \$8,398,441 and a capital assessment of \$1,000,000 with the Cheltenham School District secondary contribution of \$1,512,633 which is an increase of \$111,858 or a 7.99% increase from 2025-2026 and a capital assessment contribution of \$122,050.

Approval of Accelerated Budget Opt-Out Resolution Certifying Tax Rate Within Inflation Index 2026-2027 School Year.

RESOLVED, that the Board of School Directors of Cheltenham School District, makes the following unconditional certifications:

1. The school district's various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year (2026-2027) based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.
2. The applicable index for the next fiscal year is 3.5%, and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.
3. The School Board has to date and, in the future, will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.
4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year

Approval of Cedarbrook Middle School and Glenside Elementary School Improvements Project Bids

RESOLVED: The administration recommends the Cedarbrook Middle School Improvements General Construction Project to **Twining Construction Inc.** at a total cost of \$9,983,043.

RESOLVED: The administration recommends the Glenside Elementary School Improvements General Construction Project to **Uhrig Construction Co.** at a total cost of \$3,765,000

RESOLVED: The administration recommends the Cedarbrook Middle School and Glenside Elementary Improvements Plumbing Systems Project be awarded to **Vision Mechanical Inc.** at a total cost of \$1,480,000.

RESOLVED: The administration recommends the Cedarbrook Middle School and Glenside Elementary School Improvements HVAC Systems Project be awarded to **Tri-County Mechanical Inc.** at a total cost of \$1,921,000

RESOLVED: The administration recommends the Cedarbrook Middle School and Glenside Elementary School Improvements Electrical Systems Project be awarded to **Cedar Electric Co.** at a total cost of \$1,646,000.

RESOLVED: The administration recommends the Cedarbrook Middle School and Glenside Elementary School Improvements Fire Protection Systems Project be awarded to **Accelerated Fire Protection Co.** at a total cost of \$272,600.

RESOLVED: The administration recommends the Cedarbrook Middle School and Glenside Elementary School Improvements Testing Inspection Project be awarded to **David Blackmore** at a total cost of \$29,149.

Approval of the Track and Field Equipment Bids

RESLOVED: The administration recommends the Track and Field Equipment bid to be awarded to **AAE** at a total cost of \$20,541 for Hurdles w/Cart, Platform Cart; **Richey Athletics** at a total cost of \$25,090 for a Pole Vault Pit and Weighted Track Cover; and **MF Athletic** for a total cost of \$6,340 for an implement cart w/line holder and high jump pit.

Acceptance of Donation

RESOLVED: The administration recommends acceptance of a \$1000.00 donation from Lindy Communities-The Towers at Wyncote Apartments for financial support for in District families. In accordance with board policy 702.

Approval Of Payments

RESOLVED: The administration recommends approval of bills for payment for the period November 1, 2025 through November 30, 2025 in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
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General Fund	173940-174192 WT260160, 260192- 260194 CC 261242- 261363	3,956,732.62
Payroll Fund	13670-13679 WT 260155-260191	5,007,052.62
Food Service	43002864-43002868	659,887.30
Self-Insurance	WT 260158-260159	1,009,853.11
Capital Reserve	100157-100166	3,504,327.76

Appointment of Bus Transportation Staff

RESOLVED: The administration recommends the appointments of the following Bus Drivers, Bus Aides, Van Driver effective 2025-2026 School Year.

Reginald Griffin	CDL	12/5/25	30360867

Appointment of Support Staff

RESOLVED: The administration recommends the ratification of the appointment of **Lisa Landau**, Building Aide [Part-time] at Wyncote Elementary School, 182 days, at an hourly rate of \$17.11 (Tier I/Step 1) to be hired provisionally pending statutory requirements, effective November 11, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Amir Valentine**, Building Aide [Part-time] at Cedarbrook Middle School, 182 days, at an hourly rate of \$17.11 (Tier I/Step 1) to be hired provisionally pending statutory requirements, effective November 17, 2025. A 90-day probation period is required.

Approval of Changes of Assignment

RESOLVED: The administration recommends the ratification of the approval of a change in position for **Nicole Faulkner** from: Paraeducator at Cedarbrook Middle School to: Custodian [Grade 18] at Glenside Elementary School, 8 hours per day for 260 days, at an hourly rate of \$23.88 (Step 2), effective December 1, 2025. A 90-day probation period will be required.

Extra Duty/Extra Pay

RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$235.00 per unit, as listed.

<p>PUBLIC COMMENTS ON NON-AGENDA ITEMS</p> <p>INFORMATION</p>	<p>THE FOLLOWING ITEMS ARE NOT SUBJECT TO BOARD APPROVAL</p> <p>Deceased Darlene Hayman-Purnell, Paraeducator at Cedarbrook Middle School, on November 10, 2025.</p> <p>Non-discretionary Leaves of Absence Aisha Raye, Staff Nurse at Cheltenham High School, be granted an unpaid leave of absence from November 3, 2025 until December 19, 2025, under the provisions of the Family & Medical Leave policy. Aisha Raye’s return to work date is January 5, 2026.</p> <p>Dana Brown, Teacher at Cheltenham High School, be granted a full-year sabbatical leave of absence for the 2026-2027 school year for Professional Development and be paid one half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code effective the first teacher day of the 2026-2027 school year. Dana Brown’s return to work date will be the first teacher day of the 2027-2028 school year.</p> <p>Milia Williams, Paraeducator at Glenside Elementary School, be granted an unpaid leave of absence from November 17, 2025 until December 19, 2025, under the provisions of the Family & Medical Leave policy. Milia Williams’ return to work date is January 5, 2026.</p> <p>Public Comments on Non-Agenda Items There were no public comments on non-agenda items.</p> <p>Future Meetings listed Tuesday, December 9, 2025 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom Monday, December 15, 2025 8:00 a.m. - Liaison Group (virtual) Tuesday, December 16, 2025 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom Tuesday, January 6, 2026 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom Tuesday, January 13, 2026 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom Tuesday, January 20, 2026 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom Tuesday, January 27, 2026</p>
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<p>RESPONSE TO PRIOR QUESTIONS</p> <p>MEETING ADJOURNED</p>	<p>7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom Tuesday, February 3, 2026</p> <p>7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom Tuesday, February 10, 2026</p> <p>6:45 p.m. - Agenda Review</p> <p>7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom Monday, February 16, 2026</p> <p>8:00 a.m. - Liaison Group (virtual) Tuesday, February 17, 2026</p> <p>7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>There were no unanswered prior questions.</p> <p>Upon motion by Mr. Schultz, seconded by Ms. Murphy, the meeting adjourned at 8:25 p.m.</p> <p>_____, Board Secretary</p> <p>_____, Board President</p>
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