

RECOGNITION

Ms. Shareese Nelson, principal of Cedarbrook East Middle School, thank everyone for celebrating Cedarbrook East and stated we are going to start off with a [brief video](#). Ms. Nelson thanked Ms. Amy Flynn for that wonderful video, and stated she makes magic happen in our school every day. I hope you got that sense of joy that we try to foster in our building. We affectionately call ourselves the Mod Squad, because we are in the modular buildings, that is our theme for the year and we say we are the wild cats on the rise, because we are the baby wildcats of Cedarbrook.

Ms. Nelson highlighted the 6th Grade Academy model through a [slide show](#). Then Mrs. Nelson introduce one of her students Stella Troja, a 6th grader from the Mods to share her voice.

Stella thank Ms. Nelson and shared with us what it is like being a 6th grader at the mods. She interviewed several of her classmates to give you a full picture of their experience. She went on to say and as a single grade school, we have more personalized options for support classes so every student gets what they need.

Secondly there are a variety of activities to participate in like play rights, musical instruments, unique clubs, and so much more.

Finally, there are four teachers for our core subjects, unlike last year at Elkins Park (EP) where we had two teachers. This will make for an easier transition to a full middle school schedule when we go to 7th grade.

Stella stated my experience at the mods has been among the best of my years in school. I've joined the student council, and have been able to take part in the decisions of the school. This gives me a sense of pride to be able to impact the district for the better. I have also had the opportunity to take part in the life skills programs where I assist other students in everything from planting flowers to trick-or-treating to ensure they feel a part of the Cedar East Community. Overall, being a student at Cedar Brook East has been challenging and fulfilling.

Ms. Nelson then introduce Ms. Bains the Arts teacher at Cedarbrook East, (CBKE) who provided the brief explanation of the art work that was displayed in the auditorium which represented every student at CBKE. Ms. Bains stated as you look around the room you are going to see a lot of self-portraits. Everybody in the school drew a self-portrait and they painted them in the medium of their choice. Ms. Baines explained the reasoning behind doing the self-portraits, is just to celebrate the diversity that we have here in this community. Cheltenham is a community like no other, we have students that come from so many different back grounds, so many different races, beliefs, and we all come together and we all have so many wonderful things to

contribute to the community and the world that we live in. So, she feels it's a true celebration of diversity. If you look at the portraits closely, you will see each child put their own little special touch into it. There is also a Cedarbrook East sign that hangs above the portraits and every student in the school got their chance to put their special mark on that sign. So, whether they wanted to do graffiti, or they wanted to draw little pictures, every student in the school got the opportunity to paint and to add some special touch to it, and eventually this will hang in the hallways of Cedarbrook East. We also have these beautiful metal tooling relief sculptures. Each child drew a picture of their initial, so, it's like an initial design of their first name and then they used modeling tool to transfer it onto metal and they sculpted it into a 3d dimensional sculpture. And overall, this definitely represents the beauty of our community. Ms. Bain closed by saying Cheltenham is a great community.

In closing Ms. Nelson stated she hope that you got a sense of what it's like to be at the Mods. She invited the board to please and come visit them.

Ms. Mulhearn thanked Ms. Nelson, Ms. Baines and student Stella Troja for their Cedarbrook East Art presentation.

Upon a motion by Ms. Mia Blitstein, seconded by Mr. Zachary Epps, the minutes of the December 2nd December 9th 2025, meeting were approved.

Student Council member Elizabeth Stryker, shared information from their last meeting held on Wednesday December 17, 2025. Ms. Stryker share the following updates and events:

- Easter Seals: Every year our student counsel commissions our life skill kids to wrap presents that we deliver to Easter Seals Kids. And for those that don't know, Easter Seals is an organization that focuses on individualized care for special needs children. So, the student council and life skill kids were really fortunate to be able to participate in this event again this year, see all the children deliver and hand out their presents. Elizabeth went on to say it's really empowering to see the difference we can make in their lives, and they are all really happy to receive their presents. We ordered gifts for kids ages 3 to 6 so they're all really tiny and it was really cute. Ms. Stryker sent a special thanks to Carter Kirkland and Rachel Mock, they are on our charity board and they were the ones who organized all this. So, shout out to them!
- Environmental Committee: Mr. Mike Oswald came to our last meeting to provide some insight on ways that we can be more sustainable with paper usage. Our environmental board looked into it and we spend a lot on paper and the conclusion was though we could not find a better type of paper to order we can talk with teachers about their usage of paper.

APPROVAL OF
MINUTES

CHS STUDENT
COUNCIL REPORT

<p>SOLICITOR REPORT</p> <p>SUPERINTENDENT'S REPORT</p>	<p>Example minimizing big documents, and digitizing them so we can save money there.</p> <ul style="list-style-type: none">• Class of 2029: The class of 2029 is planning a freshman dance on April 11th and a class picnic at the end of this school year. There was also some communication about a Valentine's Day dance, so be on the lookout for more information on social media. This concludes my report. <p>Mr. Diasio stated the board has met in executive sessions on January 6th, 2026. The board discussed Collective Bargaining Negotiations with the BEC an also matters of personnel related to the Director of Teaching and learning and Assistant Superintendent position. Thank you!</p> <p>The Superintendent's Report can be found on the Cheltenham School District website at: Superintendent's Report</p> <p>Dr. Scriven open with good evening to our community and to our board of directors. First and foremost, he wanted to acknowledge someone who is not sitting at the table right now. She has been our Assistant Superintendent for the last 18 months, Dr. ShaVonn Savage. He just wanted to take a moment to highlight the work that has happened under Dr. Savage and The Office of Education. Link</p> <p>You will see a recommendation to the board this evening with a personnel change which would move Dr. Savage out of the capacity of Assistant Superintendent, into the role of Director for Teaching and Learning. This is specifically so that she can have more of a laser focus on what is our number one priority in the district. And that is making sure that our instructional practices are happening with fidelity in every school house in every classroom and transferring to every student. Under the previous role there were too many distractors that were getting in the way of that work and that job was just too large for her to have that focus that we need on curriculum on instruction and daily implementation of instruction.</p> <p>Although, she's no longer sitting at this table but will forever be an intricate part of the team and as the district as this work that she will be embarking on and really starting tomorrow is going to really be transformative when we talk about student outcomes. Subsequently, you will meet an individual later on Dr. Thomas, who is going to come on board in a consulting capacity to really assist on the operations side which is where I live as superintendent more so than on the educational side. I will shift and focus more of my attention on the educational side as Dr. Thomas will come in and assume some of the responsibilities that I had on the operations side. There are certain non-negotiables that Dr. Savage has agreed to continue to supervise and manage</p>
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	<p>or facilitate as we go through the process of posting and trying to onboard another Assistant Superintendent, which will not have the same job description that was currently the one which Dr. Savage had. Our epiphany was the fact that there was too much on that job description and we need to separate it and sort out some of the pieces which cannot realistically be facilitated by one individual. So, thank you for that portion of my presentation. As you may or may not as we go to the final slide be aware of this is our Board School Director's Appreciation Month. I am part of the video so I am going to refrain from comments and I'm just going to turn to Mr. Dave and ask him if he could please play the video with greetings! Thank you, school board, and that concludes my report.</p> <p>Ms. Mulhearn thank Dr. Scriven and spoke for herself and on behalf of the school board. Often, we are told we do a thankless job, but I don't think it's thankless at all. We get told time and time again by our community not just in January, not just with amazing videos like this or appreciation gifts, but we're told time and time again just by saying its thankless that is thank you. And I think we all truly enjoy what we're doing and are happy to spend the time because we know that it's going to the best cause it can go to.</p>
<p>President's Report</p>	<p>Ms. Mulhearn stated this past weekend the board convened for our annual January retreat. The retreats are usually in January and September. She went on to say this was a good time for all of us to connect and of talk about internal operations processes, things like that to get us going and kicked off for the new year. So that was a great time for us to be together. We will now move on to our Committee reports.</p>
<p>MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU) REPORT</p>	<p>Ms. Lowman, reporting for the Montgomery County Intermediate Unit (MCIU), shared that the MCIU board did not meet in December. The minutes of any MCIU meeting can be found here. The next meeting is scheduled for January 28, 2026, in person at the MCIU with Hybrid option via zoom.</p>
<p>FINANCIAL AFFAIRS COMMITTEE REPORT</p>	<p>Mr. Epps, reporting for the Financial Affairs Committee, shared information from the last meeting held on January 6, 2026. The meeting video and presentation for any Finance Committee meeting can be found here. Mr. Epps, stated he is now proudly serving as a Co-Chair with Mr. Daniel Shultz. The next Financial Affairs Committee meeting is scheduled for February 3, 2026, at the Administration Building with Hybrid option via zoom.</p>
<p>EDUCATIONAL AFFAIRS COMMITTEE REPORT</p>	<p>Dr. Whiting, reporting for the Educational Affairs Committee, shared information from the last meeting held on December 16, 2025. The meeting video and presentation for any Educational Affairs Committee meeting can be found here. Dr. Whiting wanted to thank his colleague Ms. Robyn Murphy who served with him as Co-Chair of the Educational Affairs Committee for the last</p>

<p>EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT</p>	<p>two years and is now taking her talent to Co-Chair the Policy Committee. It has been a pleasure serving with her as a Co-Chair. I will also welcome Ms. Mia Blitstein who will now serve as Co-Chair with me on the Educational Affairs Committee, I am looking forward to working with you this year, it's going to be a fun. The next meeting is scheduled for January 20, 2026, at the Administration Building, with Hybrid option via zoom.</p> <p>Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared information from the last meeting held on December 10, 2025. The minutes of any Joint Operating Committee (JOC) meeting can be accessed via the <u>Eastern Center for Arts and Technology – Joint Operating Committee website</u>. The next JOC meeting will be held on January 14, 2026, in person.</p>
<p>FACILITIES COMMITTEE REPORT</p>	<p>Mr. Burdell-Williams reporting for the Facilities Committee, shared information from the last meeting held on January 6, 2026. Any meeting video and presentation of the Facilities Committee can be found <u>here</u>. The next meeting is scheduled for February 3, 2026, at the Administration Building with Hybrid option via zoom.</p>
<p>LIAISON GROUP COMMITTEE REPORT</p>	<p>Ms. Mulhearn, reporting for the Liaison Group Committee shared information from the last meeting held on December 15, 2025. Any meeting video and presentation of the Liaison Committee can be found <u>here</u>. The next meeting is scheduled for February 2, 2026, at the Administration Building with Hybrid option via zoom.</p>
<p>POLICY COMMITTEE REPORT</p>	<p>Ms. Lowman, reporting for the Policy Committee, shared the policy committee did not meet in December. Any meeting video and presentation of the Policy Committee can be found <u>here</u>. Ms. Lowman wanted to acknowledge Mr. Epps who has been a Co-Chair for the Policy Committee for, 4 years. She wanted to thank him for his service to that committee and his input and everything he has done he to keep the work of policy review and revision going forward, and she hopes he enjoy the Finance Committee. Ms. Lowman went on to say she is looking forward to working with Ms. Murphy. The next Policy Committee meeting is scheduled for January 27, 2026, at the Administration Building, with Hybrid option via zoom.</p>
<p>LEGISLATIVE COMMITTEE REPORT</p>	<p>Mr. Epps reporting for the Montgomery County Legislative Committee, stated there no report to share. Any meeting video and presentation of the Legislative Committee can be found <u>here</u>. The next Legislative Committee is scheduled to meet on February 4, 2026 at the Administration Building, with Hybrid option via zoom.</p>
<p>APPROVAL OF</p>	

CONSENT AGENDA
ITEMS

Upon motion to approve by Mr. Charles Burdell-Williams, seconded by Dr. Ross Whiting, Ms. Mia Blitstein. Mrs. Mulhearn asked if there are any discussion.

Mr. Epps stated he wanted to put this date on the record January 13, 2026, it is a moment in Cheltenham story. As we heard in the superintendents report we are officially moving from theory to action as a district. That is at the heart of what we are doing inspirations and resources that ensure all students reach their full potential. So, I mark that as a moment in our story because it speaks of the transformation that has happen throughout the last 4 years, and if we recollect just for a moment:

- Year 1 - What is the plan? Strategic Planning Effort what were we going to do? What are the priorities? We have the 7 pillars that were identified.
- Year 2 - How the central office was embodying that plan and putting the frame work of the continuous improvement process together.
- Year 3 - How that process was moving outside of the walls of this building and into the school building not at the teacher level but through principals. Work being done through Professional Development (PD). The work being done around mindset, structure, and the desired impact.
- Year 4 – The district lead that big reconfiguration plan.

Now we find ourselves here today and we understand that plan. The central office is building itself. We've heard from the principals what that plan looks like in a pilot phase, and how that's going to be scaled throughout an entire school. And now were hearing about how teachers are leading other teachers around conversations of what do students need? How do you use both numbers and stories to identify and to get students what they need? Not only at a classroom level but at small group instruction. Mr. Epps really wanted to go through the line, and he wanted to recognize the tremendous amount of effort, love, care and thoughtfulness that has come out of our central office administrators. To our principals thank you and to our teachers who are now picking up the baton. Mr. Epps also wanted to recognize Dr. Savage and her leadership and the opportunity that we had to building relationships. We have to celebrate the wins when we can as we go into implementation.

Ms. Blitstein echo what Mr. Epps said and also recognize that it takes a village. She is really excited to see more volunteers on the list for approval tonight, if you would like to join any of those field trips coming up in the spring please get in your clearances and all of your volunteer documents soon so we can approve you and add you on the volunteer list. She also wanted to recognize both teachers and other staff members who are going for professional development in the future. She really appreciate the efforts of the teachers and staff members to plan for improving their content knowledge and their skill

base and I hope that they plan to bring it back and turn it around to their peers and colleagues. Thank you I want to recognize you for taking.

Dr. Whiting wanted to acknowledge the 10 teachers that we are awarding tenure to in this meeting. The first three years of your educational career shape who you are. And these teachers making it though this period with all of the training they had to do with all the evaluations that had to occur is a representation and the dedications that they have to our district and I just wanted to acknowledge them for growing with us and sticking with us over those three years. Congratulation!

Dr. Scriven state he would like take this opportunity to acknowledge and welcome Dr. Thomas to the team in his new role as consultant and special assistant to the superintendent.

Dr. David Thomas, thanked Dr. Scriven and greeted the board members as well as the community. He stated he is excited to be here to assist in capacity building and general support as we continue to move Cheltenham School District on into the future of greater heights. It is a pleasure to work with Dr. Scriven, Dr. Savage and the team. He's just excited and happy to be here, he looks forward to meeting people and meeting students. Dr. Thomas went on to say he is also a former teacher, and I look forward to meeting everyone and wished everyone a Happy New Year.

Approval of 2 Year
Academic Calendar

Mrs. Mulhearn asked for a vote on the consent agenda. All those in favor say I. Any opposed? Any abstention? Thank you, the motion carries. Welcome officially Dr. Thomas!

Upon motion to approve by Mr. Zachary Epps, seconded by Ms. Jenny Lowman. Mrs. Mulhearn asked if there are any discussion.

Mr. Burdell-Williams wanted to acknowledge the on-going efforts to continually provide a calendar. I had no clue that this much energy is put into calendars at any level, and I greatly appreciate everyone over the years who continually put efforts into to building a calendar that is flexible, but works for our families. He acknowledges the unique diversity of our families and some religious holidays that are of importance to a number of cross sections of our communities. He is also greatly appreciative for looking at this on a two year's base, it provides many families the opportunities to plan far in advance and taken into account what they can be looking forward to in years to come. All those things matters and are important and I appreciative that we are here and ready to approve the calendar, and grateful for all the efforts that got us here!

Dr. Whiting stated calendars are a reflection of efforts and values and this reflects both. On the value side we have major world religions respected

throughout the entire year over both years. We have cultural holidays, we have federal holidays, we have space for people to celebrate and think about the things that they care about in our community. I also want to acknowledge Mr. Burdell-Williams, you did a great job talking about inclusion. We talked about this calendar is about listening to what the public wants and thinking about how we can be reflective of our community's values and their preferences and beliefs. We no longer have professional development days, in the middle of the week. They're now at the end of the week because of preference and the feedback we get. We got feedback on the current calendars that allowed us to develop these calendars which is very similar to this year's calendar, and I just want to acknowledge the effort that went into that. It is hard to be inclusive and we were inclusive about the creation of this work and intentional. And so, I just want to thank the calendar committee and all the people who contributed to putting that work together. This is a reflection of that work.

Ms. Blitstein, stated she really like the consistency of the calendars and the predictability of the calendars for the next several of years. As a calendar person myself, I like to put things in the calendar for a year or more in advance. So, I appreciate having this in for all those calendar people out there you can Have at it. Put the event in there. Plan ahead. Type a go.

Mrs. Mulhearn asked for a vote on the consent agenda. All those in favor say I. Any opposed? Any abstention? Thank you, the motion carries.

Approval of Volunteers

RESOLVED: The administration recommends the approval of the following volunteers, pursuant to Policy 916:

Emilie Gottbrecht
Kevin Clark
Kimberly Bynum
Rosemary Carberry
Katie Santana

Approval of Conferences

RESOLVED: The administration recommends the attendance and payment of expenses for **Dana Harbison**, MTSS Teacher Leader/Special Ed. Teacher, Glenside ES, to attend the MTSS Behavior (PBIS) and Academics: Team Initiated Problem Solving for Advanced Tiers at The MCIU in Norristown, PA on January 6, 2026. This conference is sponsored by the MCIU and has a cost of \$114.75 to be reimbursed from the general fund.

Strategic Plan Pillar: Social Emotional & Mental Health

RESOLVED: The administration recommends the attendance and payment of expenses for **Kathryn Jacob**, Teacher, Glenside ES, to attend the MTSS Behavior (PBIS) and Academics: Team Initiated Problem Solving for Advanced

Tiers at The MCIU in Norristown, PA on January 6, 2026. This conference is sponsored by the MCIU and has a cost of \$114.75 to be reimbursed from the general fund.

Strategic Plan Pillar: Social Emotional & Mental Health

RESOLVED: The administration recommends the attendance and payment of expenses for **Tracey Horne**, Admin. Asst., CSD Administration, to attend the PowerSchool University in Austin, TX on February 23-27, 2026. This conference is sponsored by PowerSchool and has a cost of \$5,225.00 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Gerald Aungst**, Teacher, Cheltenham ES, to attend the Pennsylvania Educational Technology Expo & Conference (PETE&C) in Hershey, PA from February 2-3, 2026. This conference is sponsored by Pennsylvania Association for Educational Communications and Technology (PAECT) and has a cost of \$899.50 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Kristin Krause**, Teacher, Wyncote/Myers ES, to attend Pennsylvania Educational Technology Expo & Conference (PETE&C) in Hershey, PA from February 2-3, 2026. This conference is sponsored by Pennsylvania Association for Educational Communications and Technology (PAECT) and has a cost of \$1,175.00 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Tavia Brooks**, Teacher, Glenside ES, to attend Pennsylvania Educational Technology Expo & Conference (PETE&C) in Hershey, PA from February 2-3, 2026. This conference is sponsored by PETE&C and has a cost of \$1,110.50 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Dr. Michelle Robinson**, Principal, Glenside ES, to attend Pennsylvania Educational Technology Expo & Conference (PETE&C) in Hershey, PA from February 2-3, 2026. This conference is sponsored by PETE&C and has a cost of \$1,110.50 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Sarah DeMaria**, Reading Specialist, Glenside ES, to attend

Developmental Language Disorder and Dyslexia: Multiple Pathways to Poor Reading Comprehension at the MCIU in Norristown, PA on May 28, 2026. This conference is sponsored by the MCIU and has a cost of \$114.75 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Kathryn Jacob**, Reading Specialist, Glenside ES, to attend Developmental Language Disorder and Dyslexia: Multiple Pathways to Poor Reading Comprehension at the MCIU in Norristown, PA on May 28, 2026. This conference is sponsored by the MCIU and has a cost of \$114.75 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Jessica Keene**, Director, Student Services, to attend Attendance/Child Accounting Professional Association (ACAPA) Legal Symposium in Hershey, PA from February 9-10, 2026. This conference is sponsored by ACAPA and has a cost of \$800.00 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Taylor Gray**, District Registrar, Student Services, to attend Attendance/Child Accounting Professional Association (ACAPA) Legal Symposium in Hershey, PA from February 9-10, 2026. This conference is sponsored by ACAPA and has a cost of \$800.00 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

Approval of Bond Proceeds Reimbursement Resolution

RESOLVED: Resolution to allow the School District the option to use future bond proceeds to reimburse the General Fund for expenditures already incurred related to the Glenside Elementary and Cedarbrook Middle School Additions.

Approval of Educational Services Agreements

RESOLVED: The administration recommends approval of the agreements for approved private school placement between the District and the approved private school for the students identified below by confidential student number in the form presented to the Board:

Student #413433

Approval of Tax Assessment Appeal Stipulations

RESOLVED: The administration recommends that the Board approve Settlement Stipulations between Cheltenham Township, Cheltenham School

District, Montgomery County, the Montgomery County Board of Assessment Appeals, and the Property Owner (Midgard Properties LP) to resolve Cheltenham-initiated real estate tax assessment appeals (Tax Parcels 31-00-23131-00-4 and 31-00-08740-10-3), per the attachments.

Approval of Contracts

RESOLVED: Award Contract to Sitelogiq for Glenside Elementary and Cedarbrook Middle School Construction Management Services: The administration recommends the approval of Sitelogiq to provide construction management services for the Glenside Elementary and Cedarbrook Middle School construction projects at a total cost of \$909,800. The administration will enter into an agreement with Sitelogiq pending final legal review with work anticipated to begin in March of 2026.

Approval of Mentors

RESOLVED: The administration recommends the approval of **Sonia Eugene** as the mentor for **Robin Herring** at Myers Elementary School.

Approval of Payments

RESOLVED: The administration recommends approval of bills for payment for the period December 1, 2025 through December 31, 2025 in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	174193-174509 WT260204-WT260235 CC 261364-261447	2,725,900.89
Payroll Fund	13680-13687 WT 260195-260234	5,316,540.94
Food Service	43002869-43002872	192,276.85
Self-Insurance	WT 260207-260208	1,009,853.11
Student Activity Fund	52003251-52003256	1935.44
Capital Reserve	100167-100172	196,808.89

Appointment of Bus Transportation Staff

RESOLVED: The administration recommends the appointments of the following Bus Drivers, Bus Aides, Van Driver effective 2025-2026 School Year.

Name	Job Title	Hire Date	License/Certification ID
Marie Roseleine Elize	CDL	12/10/25	33420656
Pamela Coke	CDL	12/15/25	33280091

Nicole Paulection	Bus Aide	12/17/25	33801863
Laverne Taylor	Bus Aide	1/5/26	19528524

Appointment of Board Treasurer

RESOLVED: The Superintendent recommends that Joshua Sweigard be appointed as Board Treasurer for the fiscal year beginning July 1, 2025 and ending on June 30, 2026.

Appointment of Support Staff

RESOLVED: The administration recommends the ratification of the appointment of **Jean Pierre Papineau, Jr.** as Groundskeeper, at the Administration Building, 8 hours per day for 260 days, at an hourly rate of \$22.30 (Grade 18/Step 1), to be hired provisionally pending statutory requirements, effective December 17, 2025. A 90-day probation period is required.

Approval of Changes of Assignment

RESOLVED: The administration recommends the approval of a change in position for **ShaVon Savage** from: Assistant Superintendent at the Administration Building to: Director of Teaching and Learning [CASSA] at the Administration Building, at an annual salary of \$182,023 (Level 10), 260 days, prorated effective January 13, 2026.

Approval of Consultant

RESOLVED: The administration recommends the ratification of the approval for the engagement of consultant **Dr. David Thomas** and to authorize the compensation and scope of services, per the contract agreement submitted to the Board.

Approval of Engagement of Services

RESOLVED: The administration recommends that the Board of School Directors engage the professional services of Jeffrey T. Sultanik, Esq. with Fox Rothschild LLP, to assist with the Business Employees' Council (BEC) contract negotiations from January 1, 2026 through the completion of the agreed contract as submitted.

Appointment of Long-Term Substitutes

RESOLVED: The administration recommends the ratification of the appointment of **Matthew Grant**, Long-Term Substitute (Social Studies) Teacher at Cheltenham High School, \$59,232 (Step 2/Bachelors), to be hired provisionally pending statutory requirements, effective December 8, 2025.

Award of Tenure

RESOLVED: The administration recommends the following awards of tenure be granted. The individuals listed per the attachment, who have served a three-year probationary period in the public schools of Pennsylvania, and have had a satisfactory physical examination, receive written notification of their current status, and that this change in status be recorded in the minutes.

Termination

RESOLVED: The administration recommends the termination of employment for classified employee ID# 11160, effective immediately. This recommendation is made pursuant to Section 5-514 of the Pennsylvania School Code and the information provided to the Board of School Directors.

Approval of Stipend

RESOLVED: The administration recommends **Suzanne Wissmann**, Secretary to the Director of Facilities, be paid additional compensation in the amount of a \$3,000 stipend for performing additional duties and responsibilities in the Facilities Department for the 25-26 fiscal year.

RESOLVED: The administration recommends the approval of the following support staff members, as listed below, who will serve as certified Registered Behavior Technician (RBT) Paraeducators, to receive a stipend in the amount of \$2,500. **Rosma Richmond** effective 12/17/2025.

RESOLVED: The administration recommends the approval of professional personnel per the attachment for stipend positions for the 2025-2026 school year, at the rates listed.

Extra Duty/Extra Pay

RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$235.00 per unit, as listed.

Resignations

LaTisha Burnett, Paraeducator at Myers Elementary School, effective December 5, 2025, end of the workday.

Lauren Delozier, Paraeducator at Myers Elementary School, effective December 4, 2025, end of the workday.

Lauryn Sayeh, Social Studies Teacher at Cheltenham High School, effective December 5, 2025, end of the workday. [Revision of effective date]

Non-discretionary Leaves of Absence

<p>PUBLIC COMMENTS ON NON-AGENDA ITEMS</p>	<p>Jazmin Hayes-Postell, Teacher on Special Assignment at Myers Elementary School, granted an unpaid leave of absence from October 30, 2025 until December 12, 2025, under the provisions of the Family & Medical Leave policy. Jazmin Hayes-Postell’s scheduled return to work is December 12, 2025. [Revision of return date]</p> <p>Milia Williams, Paraeducator at Glenside Elementary School, granted an unpaid leave of absence from December 8, 2025 until March 17, 2026, under the provisions of the Family & Medical Leave policy. Milia Williams’ scheduled return to work date is March 23, 2026. [Revision of return date]</p> <p>Public Comments on Non-Agenda Items There were two public comments on non-agenda items.</p> <p>Mr. Eli Steman, is a student and resident of Cheltenham, and a junior at Cheltenham High School. Eli had the following question:</p> <ul style="list-style-type: none"> ● The future of Football Season? ● Is the district committed to ensuring, there will be a football season for student athletics this year? ● What is the timeline for announcing a new coaching staff or interim leadership? <p>Mr. Melvin Pitts, resident of Cheltenham and parent of two children who attend Cedarbrook East, wanted to introduce himself. He is the newly elected financial officer of Cheltenham township.</p>
<p>INFORMATION</p>	<p>Future Meetings listed</p> <p>Tuesday, January 20, 2026 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, January 27, 2026 7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, February 3, 2026 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, February 10, 2026 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom</p> <p>Monday, February 16, 2026 8:00 a.m. - Liaison Group (virtual)</p> <p>Monday, February 16, 2026 8:00 a.m. - Liaison Group (virtual)</p> <p>Tuesday, February 17, 2026 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p>

<p>RESPONSE TO PRIOR QUESTIONS</p> <p>MEETING ADJOURNED</p>	<p>Tuesday, March 3, 2026 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, March 10, 2026 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom</p> <p>Monday, Marc 16, 2026 8:00 a.m. - Liaison Group (virtual)</p> <p>Tuesday, March 17, 2026 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, March 24, 2026 7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, April 7, 2026 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, April 14, 2026 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom</p> <p>Monday, April 20, 2026 8:00 a.m. - Liaison Group (virtual)</p> <p>Tuesday, April 21, 2026 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, April 28, 2026 7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>There were no unanswered prior questions.</p> <p>Upon motion by Mr. Zachary Epps, seconded by Ms. Mia Blitstein, the meeting adjourned at 8:30 p.m.</p> <p>_____, Board Secretary</p> <p>_____, Board President</p>
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