



Approval date: January 19, 2026

**FENNVILLE PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2025
BOARD ROOM – 6:00 P.M.
MINUTES**

This meeting of the Board of Education, in public, is for conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated within the agenda.

A. MEETING OPENING

1. Call to Order

The Meeting was called to order by President Manuel Sanchez at 6:00 p.m.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Mr. Manuel Sanchez	Present	Mr. Ross Thiele	Present
Mrs. Juliet Michele	Present	Mrs. Angie Pena-Smith	Present
Mr. Paul Hapke	Present	Mrs. Natalie Bosby	Present
Mr. Jayson Hicks	Present		

4. Additions to the Agenda

None

B. PUBLIC PARTICIPATION

None

C. CONSENT AGENDA

Motion by Michele, supported by Pena-Smith, to approve the consent agenda as presented.

1. Minutes for November 24, 2025, Regular Meeting
2. Treasurer's Report for November 2025
3. Summary of Bills for November 2025
4. Approval of High School Choir Overnight Stay at the Amway Grand Plaza Hotel, January 22-24, 2025 for students who earned an invitation to perform with the State MSVMA Honors Choir at the Michigan Music Conference.

Motion Carried: 7-0 Unanimous

D. STUDENT OF THE MONTH PRESENTATION (Sept – June)

- Fennville Elementary School – Belen Gonzalez by Mrs. Ayotte
- Fennville Middle School – Ava Chrispell by Mr. Grob
- Fennville High School – Luis Vasquez by Mr. Frens

E. PRESENTATIONS AND COMMITTEE REPORTS

1. Superintendent Report – Mr. Lombard

- Proud of the new sound system in the boardroom. The audio now adjusts volume directly from the device, ensuring clear sound for audience members, even in the back row.

- Last week Mr. Lombard and some staff met with Outdoor Discovery to discuss advancing to the next phase of outdoor learning spaces. A follow-up meeting will take place next month to review concepts for trail development, and potential extensions of classroom adjacent walls.
- Congratulations to Ulysses Estrada for being selected to the State Honor Choir.
- 31aa update: We remain provisionally classified as opt-in until the state provides additional information. We have the option to opt-out if necessary.
- An update was provided on all agenda items.
- James and Grace Walz, Grace, a history teacher, and James, the high school librarian served Fennville Public Schools for decades before retiring in 1986, recently made headlines for their generous \$2.2 million estate gift to the Allean County Community Foundation, supporting future generations of students and teachers

F. NEW BUSINESS

Informational/Discussion/Presentation Items

1. APPROVAL OF SUPERINTENDENT EVALUATION INSTRUMENT

Motion by Bosby, supported by Michele, that the Board of Education approve the MASB Evaluation Instrument for use in evaluating the superintendent's performance.

Motion Carried: 7-0 Unanimous

2. CLOSED SESSION TO DISCUSS SUPERINTENDENT EVALUATION

Motion by Thiele, supported by Michele, that the board of education move into closed session to discuss superintendent evaluation.

Roll Call Vote

Ayes: Pena-Smith, Michele, Hicks, Hapke, Bosby, Thiele, Sanchez

Nays: None

Motion Carried: 7-0 Unanimous

Moved into Closed Session at 6:15 p.m.

Motion by Thiele, supported by Michele to move into Open Session.

Roll Call Vote

Ayes: Pena-Smith, Michele, Hicks, Hapke, Bosby, Thiele, Sanchez

Nays: None

Motion Carried: 7-0 Unanimous

Moved into Open Session at 6:48 p.m.

3. APPROVAL OF SUPERINTENDENT EVALUATION RATING

Motion by Thiele, supported by Bosby, that the Board of Education approve the 2025 Superintendent evaluation rating of effective.

Motion Carried: 7-0 Unanimous

G. PUBLIC PARTICIPATION

None

H. MEETING CLOSING

1. Comments from the Board Table
 - Mr. Lombard suggested meeting with Mr. Sanchez and Mr. Thiele to review the

Approval date: January 19, 2026

process for the Organizational Meeting.

- Mr. Hicks acknowledged the Walz donation; he and Mr. Lombard discussed ways to appropriately honor their gift.

2. Adjournment

Motion by Thiele, supported by Michele to adjourn. (6:54 p.m.)

Recorded by Executive Secretary, Marileen Pitts

Respectfully submitted by,

A handwritten signature in black ink, appearing to read 'Angie Pena-Smith', written over a horizontal line.

Angie Pena-Smith
Board Secretary