

**MINUTES OF THE REORGANIZATION &  
REGULAR MEETING  
OF THE  
BOARD OF EDUCATION**

**Pascack Valley Regional High School District**

**Monday, January 7, 2026 at 7:30 p.m.  
In the Pascack Hills High School Media Center**

**Meeting Regulations**

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

**All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.**

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

*Copies of all public meeting agendas are online on the district website:  
<http://www.pascack.org>*

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

**I. CALL TO ORDER**

The meeting was called to order at 7:30 p.m. by Ms. Cynthia Kirk, Business Administrator/Board Secretary

**II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Ms. Kirk led all those present in a salute to the flag.

**III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

**ORGANIZATION OF BOARD**

**IV. OATH OF OFFICE AND APPOINTMENT OF OFFICERS AND SERVICES**

**1. Certification of Election Results for Annual School Board – November 4, 2025**

Ms. Cynthia Kirk, Business Administrator/Board Secretary

**Board of Education** (Three-Year Term)

Elizabeth Calderone - Woodcliff Lake - 1,922 votes

James Stankus - River Vale - 2,964 votes

**2. Oath of Office:** Administered to newly elected Board Members by Ms. Cynthia Kirk, Board Secretary:

Elizabeth Calderone

James Stankus

**3. ROLL CALL**

Present: Ms. Elizabeth Calderone  
Mrs. Stephanie Huang  
Mrs. Kristin Martin  
Mr. James Stankus  
Ms. Debra Stephans  
Mrs. Gini Varghese  
Mr. Michael Weaver  
Mr. Dirk Phillips, Interim Superintendent  
Ms. Cynthia Kirk, Business Administrator/Board Secretary  
Student Representatives: Stephanie Yeung - PHHS

Absent: Ms. Gia Guzman  
Ms. Katie Keller  
Student Representative, Madeline Wu - PVHS

**4. Nomination and Election of President**

The Board Secretary will request nominations for the office of President of the Pascack Valley Regional High School District Board of Education, according to board policy code number 0152.

a. A motion is made to nominate candidate(s) Debra Stephans for President of the Pascack Valley Regional High School District Board of Education,

Moved By: Mrs. Varghese

b. A motion is made to nominate candidate(s) for President of the Pascack Valley Regional High School District Board of Education, none

Moved By: \_\_\_\_\_

If there are no further nominations, may I have a motion that nominations be closed.

Moved by:     Martin                          Seconded by:     Stephans    

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Nominations have been closed. I will call for a vote.

All in favor of Debra Stephans.

Moved by:     Stankus                          Seconded by:     Varghese    

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

All in favor of candidate B.

Moved by: Choose an item ▾                      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Mrs. Kirk announces Ms. Stephans as the new Board President.

**THE NEWLY ELECTED PRESIDENT WILL OCCUPY THE CHAIR**

**5. Nomination and Election of Vice President**

The President will request nominations for the office of Vice President of the Pascack Valley Regional High School District Board of Education, according to board policy code number 0152.

a. A motion is made to nominate candidate(s) Elizabeth Calderone for Vice President of the Pascack Valley Regional High School District Board of Education.

Moved By: Mrs. Varghese

b. A motion is made to nominate candidate(s) James Stankus for Vice President of the Pascack Valley Regional High School District Board of Education.

Moved By: Mrs. Huang

If there are no further nominations, may I have a motion that nominations be closed.

Moved by: Martin ▾                      Seconded by: Varghese ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Nominations have been closed. I will call for a vote.

All in favor of candidate A.

The Board discusses having two candidates for vice president and the voting process. Ms. Kirk explains the voting process. Mr. Stankus decides to withdraw his candidacy.

Moved by: Martin ▾                      Seconded by: Varghese ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

All in favor of candidate B.

Moved by: Choose an item ▾                      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**6. N.J.S.A. 18A:12-24.1 Code of Ethics for School Board Members**

The President will read aloud the following code of ethics, which applies to all School Board Members:

School Board Members shall abide by the following Code of Ethics for School Board Members:

I will uphold and enforce all laws, rules, and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social

standing.

I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

**Consent Agenda for Items 7 – 24**

Ms. Kirk explains the update to the agenda which strikes item 7 on the reorganization agenda and replaces it with item 7 on the supplemental agenda. Mrs. Martin asked for clarification of the ordering and replacement items. Ms. Stephans also asked for clarification on the relettering of items in item 7. Ms. Kirk explained that when one item was removed due to being a duplicate, all of the other lettered items after that one moved up a letter.

**7. Appointment of Professional Services**

**WHEREAS**, the Pascack Valley Regional High School District Board of Education requires the professional services and

**WHEREAS**, the nature of the services to be performed meet the definition of “professional services” set forth in the Public School Contract Law, and

**WHEREAS**, funds are available to obtain such professional services, and

**WHEREAS**, the Public School Contract Law N.J.S.A. 18A: 18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids.

**ACCORDINGLY**, the Pascack Valley Regional High School District Board of Education authorizes the award of the following professional services appointments and contracts:

- a. That the firm of Fogarty, Hara, LaPira & Cherry, LLC, Fair Lawn, NJ, be appointed Board of Education attorneys to provide legal services until the next reorganization meeting, at fees negotiated for each individual project, and as per the following hourly rates: \$185 for partners, \$165 for associates, \$125 for a law clerk and \$85 for a paralegal. (attached)
- b. That the firm of Nisivoccia LLP, Mt. Arlington, NJ, be appointed Board of Education auditors and accountants to provide audit and accounting services. The audit fee is \$54,500.
- c. That the firm of AHERA Consultants, Inc, Oceanville, NJ be appointed Board of Education asbestos consulting service until the next reorganization meeting, at fees negotiated for each individual project, at the following rates: (attached)

Type of Service	Quantity	Rate	Total
High Schools	2	\$2,000.00	\$4,000.00
DP Associated Services 2026-27 Year	1	\$1,700.00	\$1,700.00
Total 2026-2027			\$5,700.00

- d. That the firm of KSI Consulting Engineers, LLC, Farmingdale, NJ, be appointed Board of Education consulting engineers until the next reorganization meeting, at fees negotiated for each individual project, at the following hourly rates: \$225 for principal consultant and \$170 project manager/senior engineer, \$145 for project engineer, \$130 for designer, \$110 for CAD operator and \$70 for clerical. (attached)

e. That the firm of KSI Professional Engineers, LLC, Farmingdale, NJ, be appointed Board of Education professional engineers, until the next board meeting, consistent with the terms of the current contract and receipt of satisfactory agreement for the next calendar year.

f. That the firm of Wilentz, Goldman & Spitzer, P.A, Woodbridge, NJ, be appointed Board of Education bond counsel until the next reorganization meeting, at fees negotiated for each individual project, at the following rate: (attached)

Basic Services	Rate
Preparation for a bond referendum	\$8,500
Permanent bond sale	\$9,500
Temporary notes	\$.60 per thousand dollars of notes, minimum fee of \$7,500
Attorney time	\$200 hourly rate

g. That the firm of FKA Architects of Oakland, NJ, be appointed Board of Education Architect of Record, until the next board meeting, consistent with the terms of the current contract and receipt of satisfactory agreement for the next calendar year.

h. That Architect Robert E. Donahue, LLC of Parsippany, NJ be appointed Board of Education Alternate Architect of Record until the next reorganization meeting, at the rate of \$1,000 per project.

i. That Dr. Michelle Mayer, Woodcliff Lake, NJ be appointed Board of Education school physician until the next reorganization meeting, at the yearly fee of \$10,000.

j. That Dr. Daniel Charen, Warren, NJ be appointed Board of Education school co-athletic physician at PVHS until the next reorganization meeting, at the yearly fee of \$3,000.

k. That Dr. Oscar Vazquez, Hoboken, NJ be appointed Board of Education school athletic physician at PHHS until the next reorganization meeting, at the yearly fee of \$3,000.

l. That the firm of L2A Land Design, LLC of Englewood, NJ, be appointed Board of Education Engineer of Record until the next reorganization meeting, at fees negotiated for each individual project, at the following hourly rates: \$180 for principal professional engineer, \$160 for professional land surveyor, \$150 for project manager, and \$140 for professional engineer.. (attached)

These professional services contracts are made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

**BE IT FURTHER RESOLVED** that a brief notice of this action shall be printed once in *The Record* as required by law, within ten (10) days of its passage, stating its nature, duration, service, and amount, and that the resolution and contract are on file in the office of the Board of Education in the following form:

This resolution and contracts are on file and available for public inspection at the Board of Education's office, located at 28 West Grand Avenue, Suite 2, Montvale, NJ.

#### 8. **Appointments and Contracts**

**RESOLVED**, that the following be appointed to continue in the position listed until the next reorganization meeting of the Pascack Valley Regional High School District:

Insurance Agency	Burton Agency, Inc.
Student Accident Insurance	Robert McCloskey Insurance
Flexible Spending Account	Wex (Discovery Benefits)
Tax Shelter Plans	The Omni Group
Continuing Disclosure Agent & Municipal Advisors	Phoenix Advisors, LLC
Broker of Record	Brown & Brown Benefit Advisors
Supplemental Insurance	Aflac
Nursing Services to Non-Public Students	Catapult Learning
One to One Nursing Services	Bayada Home Health Care Inc.
One to One Nursing Services and School Nurse Staffing Agreement	Preferred Home Health Care & Nursing Services, Inc.
Business Administrator/Board Secretary	Cynthia Kirk
Custodian of Records	Cynthia Kirk
Public Agency Compliance Officer	Cynthia Kirk
Assistant Business Administrator/ Assistant Board Secretary	Cheryl Jiosi
Data Coordinator	Maria Valentino
District 504 Officer/ Title II ADA	Sean Struncis
Bridge Year Liaison	Sean Struncis
Gifted and Talented Coordinator	Doreen Babis
Anti-Bullying Coordinator	Sean Struncis
Title IX Civil Rights Coordinator	Doreen Babis
Title IX Student Athlete Issues	Steven Papa, PHHS William VanKersen, PVHS

Title IX Student Curricular	Doreen Babis
Title IX Employee Disability	Dyane Guardino
McKinney-Vento Homeless Education Coordinator	Jonathan Hesney
Substance Awareness	Jennifer Zimmermann, PHHS Margaret Montenare, PVHS Steven Papa, PHHS William VanKersen, PVHS
Anti-Bullying Specialists	Jennifer Zimmermann, PHHS Margaret Montemare, PVHS Mary Regina McCormack, Park Academy
Attendance Officers	Audrey Traynor, PHHS Janet Murray, PVHS
American Disabilities Act Coordinator	Jonathan Hesney
Affirmative Action Officer	Doreen Babis
School Safety Specialist	Thomas Gallione - PVHS Derek Piccini - PHHS
School district liaisons to law enforcement for potentially missing, abused, or neglected children	John Puccio - PVHS Tim Wieland - PHHS
Toxic Hazard Preparedness Officer	Robert Donahue
Health and Safety Officer Indoor Air Quality Integrated Pest Management Right to Know	Robert Donahue
Qualified Purchasing Agent	Cynthia Kirk
Treasurer of School Moneys	Kathryn Brancato
Legal Newspapers	The Record & Community Life
Bidding Services	Educational Data Services

**9. Legal Depositories – Bank for Deposits/Withdrawals/Safe Deposit Box**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, authorizes the Business Administrator to invest school district funds within statutory limitations.

**BE IT FURTHER RESOLVED** that the Pascack Valley Regional High School District Board of Education designate Valley Bank as the bank for deposits and withdrawals for the following accounts: Payroll, Agency, Unemployment, General Fund, Cafeteria, e-Learning, Capital Projects, and Student Activities until the next reorganization meeting.

**BE IT FURTHER RESOLVED** that the Pascack Valley Regional High School District Board of Education approve the following designated signatures on the above accounts; business administrator, board president, school treasurer, Pascack Valley High School principal and Pascack Hills High School principal.

**10. Dissolvement of Board of Education Committees**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education dissolves the existing Board of Education committees effective January 7, 2026.

**11. Adoption of Board of Education Committees**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education adopts the following Board of Education committees for 2026:

Facilities/Finance	Governance/Personnel	Negotiations
Policy	Curriculum Information Technology	Post Secondary Education
Steering	Sick Day Donation	PFO and PFA
DEAC	CSBA	NJSBA

**12. District Organization Chart**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, adopt the district organization chart (attached) for the 2025-2026 and 2026-2027 school years.

**13. Adoption of Existing Curriculum**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, adopt the existing curricula contained in the 2025-2026 Pascack Valley Regional Program of Studies for the 2026-2027 school year.

**14. Adoption of Existing Textbooks**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, adopt the existing textbooks referenced in the 2025-2026 curricula for the 2026-2027 school year.

**15. Annual Approval of Board Expenses for NJSBAC and BCSBA**

**WHEREAS**, the NJ School Boards Association Conference (hereinafter referred to as “NJSBAC”) will be held in October and Bergen County School Boards Association (Hereinafter referred to as “BCSBA”); and

**WHEREAS**, the Pascack Valley Regional High School District Board of Education (hereinafter referred to as the “Board”) has determined that Board member participation in the NJSBAC and BCSBA is both educationally necessary and fiscally prudent; and

**WHEREAS**, the Board has determined that Board member participation in the NJSBAC and BCSBA promotes the delivery of instruction and furthers the efficient operation of the Pascack Valley Regional High School District; and

**WHEREAS**, the travel and related expenses particular to the NJSBAC and BCSBA is expected to exceed the state travel guidelines established by the Department of Treasury in the NJ Office of Management and Budget (NJOMB) circular letter 06-02.

**NOW THEREFORE BE IT RESOLVED** that the Board finds any travel and related expenses related to Board member attendance at the NJSBAC and BCSBA in October and for the 2026-2027 school year, as well as reimbursement for same; and

**BE IT FURTHER RESOLVED** that the Board finds any travel and related expenses particular to the NJSBAC and BCSBA which exceed the State travel guidelines established by the Department of Treasury in NJOMB circular letter 06-02 to be necessary and unavoidable; and

**BE IT FURTHER RESOLVED** that the Board finds any such necessary and unavoidable expenses related to attendance at the NJSBAC and BCSBA to be justified and therefore reimbursable.

**NOW THEREFORE BE IT RESOLVED** that the aforementioned district employees will be reimbursed for travel related expenses at the designated 2026-2027 payment periods, in compliance with state statutory and federal regulatory requirements.

**16. Approval of Purchases Utilizing State Contracts**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, authorize the procurement of goods and services through state agency for the 2026-2027 school year.

**WHEREAS**, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has the need, on a timely basis, to purchase goods and services utilizing the following state contracts:

- Bergen County Purchasing Cooperative/New Jersey Cooperative Purchasing Alliance
- Camden County Educational Services Commission
- Educational Services Commission of New Jersey
- Educational Services Commission of Morris County
- Hunterdon County Educational Services Commission
- New Jersey State Contracts/NJSTART
- NJ EDGE
- NJSBA Cooperative Pricing System

**WHEREAS**, the Pascack Valley Regional High School District Board of Education desires to authorize its purchasing agent until the next reorganization meeting as follows:

**NOW THEREFORE BE IT RESOLVED** by the Pascack Valley Regional High School District Board of Education does, hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors.

**17. Purchases Exceeding Bid Threshold of \$53,000**

**RESOLVED** by the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, that pursuant to State Law N.J.S.A. 18A:18A-5 all purchases and contracts exceeding the bid threshold of \$53,000, shall be awarded by board resolution at a public meeting including all State Contract purchases that exceed \$53,000; therefore, the Board hereby authorized purchases in excess of \$53,000 via State Contract with the vendors.

**18. Annual Review & Adoption of Bylaws, Policies, and Regulations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approves and readopts all existing Board Policies, Regulations, and By-laws of the Pascack Valley Regional High School Board of Education.

**19. Approval of Maximum Travel and Related Expenditures**

**WHEREAS**, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Pascack Valley Regional High School District Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

**WHEREAS**, the Board of Education had previously established a maximum amount for the pre-budget year 2025-2026 as \$180,000.

**WHEREAS**, the Board of Education has expended \$37,757.24 of the maximum amount for the pre-budget year to date; and

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education hereby establish the maximum travel expenditure amount for the 2026-2027 school year as \$180,000.

**20. Annual Travel Pre-Authorization**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve pre-authorization of travel expenses for the following:

Teachers who travel between schools as required by their job description will be reimbursed for their mileage at the end of the term at the NJOMB Circular established rate;

Teachers who travel to free conferences and workshops sponsored by the New Jersey Department of Education, or educational associations, will be reimbursed for their mileage at the NJOMB Circular established rate;

Supervisors who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Administrators who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Child Study Team members who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Technology Department employees who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Region II employees who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Confidential District Courier who travels between district buildings and locations outside of the district as required by his job description will be reimbursed for his mileage at the NJOMB Circular established rate;

**NOW THEREFORE BE IT RESOLVED**, that the aforementioned district employees will be reimbursed for travel related expenses at the designated 2026-2027 payment periods, in

compliance with state statutory and federal regulatory requirements, not to exceed \$1,500 per employee for regular business travel.

21. **Tax Shelters**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the following companies to provide Tax Shelter Annuity salary reduction agreements for the 2026-2027 school year.

AXA Equitable	Legends	MetLife
Oldham	Valic	Vanguard
Security Benefit	Lincoln Investment Planning	National Life Group

22. **Authorize Participation in the New Jersey State Health Benefits Program**

**A RESOLUTION** to authorize participation in the State Health Benefits Program and/or School Employees’ Health Benefits Program of the State of New Jersey.

**BE IT RESOLVED:**

1. The Pascack Valley Regional Board of Education hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.
2. We elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.
3. We elect 30 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.
4. As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.
5. We hereby appoint Cynthia Kirk, Business Administrator to act as Certifying Officer in the administration of this program.

January 7, 2026

6. This resolution shall take effect immediately and coverage shall be effective as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

23. Approval of Maximum Public Relations and Professional Services Expenditures

WHEREAS, pursuant to N.J.A.C. 6A:23-5.2 (a), 1 the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for public relations and each type of professional service for 2026-2027 school year.

RESOLVED, that the Pascack Valley Regional High School District Board of Education hereby establish the maximum expenditure amounts for the 2026-2027 school year as follows: Public relations at the sum of \$50,000, legal services at the sum of \$150,000, audit services at the sum of \$75,000, architectural/engineering services at the sum of \$600,000.

24. Standing Obligations

It is recommended by the Interim Superintendent, that the Pascack Valley Regional High School District Board of Education accept, ratify, and adopt all commitments, rules, and bylaws.

Moved by:

Martin ▾

Seconded by:

Varghese ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	7a	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

<b>REGULAR MEETING AGENDA</b>
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V. MINUTES

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

December 15, 2025	Regular Meeting	7:30 p.m.
December 15, 2025	Executive Meeting	8:28 p.m.

Moved by: Varghese Seconded by: Calderone

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	exec	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VI. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing. None.

VII. POLICY

Consent Agenda for Item 1

1. BOE Bylaws, Policies, and Regulations – Second Reading and Adoption

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the following bylaws, policies and Regulations:

Name of Policy or Regulation	Policy / Regulation Number
Resource Materials - Revised	<a href="#">P 2530</a>
Resource Materials - Revised	<a href="#">R 2530</a>
Library Material (M) New	<a href="#">P 2535</a>
Library Material (M) New	<a href="#">R 2535</a>
Public Complaints - Revised Previously named: Public Complaints and Grievances	<a href="#">P 9130</a>
Public Complaints - Revised Previously named: Public Complaints and Grievances	<a href="#">R 9130</a>
Student Use of Vehicles - Revised	<a href="#">P 5514</a>
School District Travel Procedures (M) Revised	<a href="#">R 6471</a>

Moved by: Varghese                      Seconded by: Martin

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. **EDUCATION**

Consent Agenda for Item 1

1. **Overnight Trips**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Pascack Hills High School DECA students and chaperones, Corin Gamgort, Paul Henry, Dana Amato, Nick Scerbo, Steve Casamento, Nicole Olshalsky, and Michelle Gaeta for an overnight trip to Atlantic City, NJ, to attend the DECA State Competition from March 3 - 5, 2026 (attached).
  
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Pascack Hills High School golf and tennis teams and chaperones, Ed Sandt, Eric Ganz, Charleen Schwartzman, and Jason Stephans, for an overnight trip to Amelia Island, Florida, to attend spring training from March 22 - 25, 2026 (attached).

Moved by: Stankus                      Seconded by: Calderone

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	1b	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

IX. **HUMAN RESOURCES**

**WHEREAS**, the Interim Superintendent, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

**BE IT HEREBY RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with the terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

- 1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Interim Superintendent’s Office for emergent hiring; and
- 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
- 3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
- 4. Disclosure and review of applicants’ employment history within the statutory time period.

**Consent Agenda for Items 1 - 10**

**1. Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Dorely Leal-Drago, World language Teacher at Pascack Valley High School, for the purpose of retirement, effective June 30, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Paul Henry, Special Education Teacher at Pascack Hills High School, for the purpose of retirement, effective June 30, 2026.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Elise Naramore, Science Teacher at Pascack Hills High School, for the purpose of retirement, effective June 30, 2026.

**2. Appointment of Interim Superintendent of Schools**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education approve an employment contract between the Pascack Valley Regional High School District and Dirk Phillips as Interim Superintendent of Schools for the period on July 1, 2026 – April 30, 2027, which has been approved by the Executive County Superintendent (attached) as required by law, and according to the terms of the agreement.

**3. Job Descriptions**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following job description updates to ensure better alignment with the district's organizational chart and to incorporate details.

Administrative Assistant to the Business Administrator	Director of Special Services	Payroll Manager
Administrative Assistant to the Superintendent of Schools	Director of Technology	School Counselor
Assistant Business Administrator	District Community Internship Facilitator	School Nurse/Non-Certified School Nurse
Assistant Director - Park Academy	District Electrician/Custodian	School Psychologist
Assistant Payroll & Tuition Bookkeeper	District Plumber/Custodian	School Social Worker
Business Administrator/Board Secretary	District Site Mentor	Special Education Teacher
Classroom Teacher	General Secretary - Attendance	Speech and Language Specialist
Confidential Secretary - Technology, Communications, and Business	General Secretary - Central Office - Accounts Payable	Student & Family Resource Liaison
Custodian/Groundskeeper	General Secretary - Part-time, Park Academy	Supervisor of Instruction
Director of Athletics, Supervisor of Health and Physical Education	Human Resources Manager	Supervisor of Instruction - School Counseling
Director of Curriculum, Instruction, and Assessment	Information and Systems Coordinator	Transition Coordinator (District Internship Coordinator)
Director of Facilities and Capital Improvements	Learning Disabilities Teacher Consultant (LDTC)	Transportation Supervisor/Health Benefits Coordinator
Director of Personnel and Pupil Services	Library Media Specialist	

4. **Leave Replacement**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve leave replacement teacher Kathryn Barbetta to shadow employee ID# 1374 on February 2, 2026 at the substitute rate of \$150 per day.

5. **Additional Periods - Leave of Absence Coverage - Revision**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision to additional period assignments for the following staff members while employee ID# 2297 is on leave from November 24, 2025, to April 13, 2026 (16 weeks, 7 days):

Name	Subject	School	Total payment
Virena Rossi	Honors English II	PHHS	From: \$4,870 To: \$4,855
Valerie Mattessich	Secondary Special English II	PHHS	From: \$4,870 To: \$4,855
Valerie Mattessich	Honors English II	PHHS	From: \$4,870 To: \$4,855
Jamie Marootian	English II Collaborative	PHHS	From: \$4,870 To: \$4,855
Jordan Saxon	English II Collaborative	PHHS	From: \$4,870 To: \$4,855

6. **Additional Periods - Temporary Coverage**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the additional period assignments for the following staff members while employee ID#1626 is on leave from January 12 - 16, 2026 (2 times per week for 1 week):

Name	Subject	School	Total Payment
Annette Molino	Culinary Arts 1 (p.1)	PVHS	\$137.50
Annette Molino	Culinary Arts 1 (p.3)	PVHS	\$137.50

Name	Subject	School	Total Payment
Nicole Alpern	Culinary Arts 1 (p.6)	PVHS	\$137.50
Nicole Alpern	Culinary Arts 2 (p.7)	PVHS	\$137.50

7. **Athletic Resignation**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret the resignation of Tyler Johnson, as Assistant Coach for PHHS Boys Lacrosse for the 2025-2026 school year.

8. **Substitute Nurse Rate of Pay for Overnight Trips**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the rate of pay for substitute nurses while on overnight trips. The rate will be \$500 per day.

9. **Overnight Trip**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Ms. Joanne Wells as a substitute nurse for the board approved overnight PVHS music trip to Honolulu, HI, scheduled from March 26 - 31, 2026. Ms. Wells will be compensated \$500 per day.

10. **Resignation - Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret the resignation of Marsha Del Donna, Region II Teacher Resource Specialist, effective January 7, 2026.

Moved by:

Stankus ▾

Seconded by:

Calderone ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. **FINANCE**

Consent Agenda for Items 1 – 15

1. **Approval of Bills (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve bills as follows:

Budget Expenditures as of January 7, 2026	\$1,978,221.60
Payroll as of December 23.2025	\$1,809,374.39
Total	\$3,787,595.99

2. **Revised Secretary’s Reports July, August, September and October and Revised Treasurer’s Financial Reports July, August, September and October 2025**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, accept the revised Secretary’s and Treasurer’s unaudited 2025-2026 financial reports, which are in agreement reflecting the district’s financial activities for the period July through October 2025.

- 3. **Ratification of Board Secretary’s Monthly Certification – Budgetary Line Item Status**  
**RESOLVED** pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of July through October 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**BE IT RESOLVED** pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that as of July through October 2025 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

- 4. **Secretary’s and Treasurer’s Financial Reports - November 2025**  
**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, accept the Secretary’s and Treasurer’s unaudited 2025-2026 financial reports, which are in agreement reflecting the district’s financial activities for the period November 2025.

- 5. **Ratification of Board Secretary’s Monthly Certification – Budgetary Line Item Status**  
**RESOLVED** pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of November 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**BE IT RESOLVED** pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that as of November 2025 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

- 6. **Approval of the Following Reports**  
**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the following reports:

a. Cafeteria Account	November 2025
b. e-Learning Account	November 2025
c. Capital Project Account	November 2025
d. Student Government Account – PH	November 2025
e. Student Government Account – PV	November 2025

- 7. **Travel Pre-Authorizations**  
**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Steven Casamento	College tours
Chiara Kupiec	NJTESOL Spring Conference
Jimena Ladino	NJTESOL Spring Conference
Lena Leacock	NJASL/NJLA Joint Conference
Vanessa Martinez	NJTESOL Spring Conference
Elizabeth Parisi	Making Crosscutting Concepts Explicit
Megan Pettigano,	NJASL/NJLA Joint Conference
Margaret Schmidt	Northeast Conference for Teachers, Languages and Cultures
Erika Velez	NJTESOL Spring Conference

8. **Revised Transfers**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve revised transfers for the months of July, August, September, and October 2025.

9. **Transfers**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve transfers for the month of November 2025.

10. **Authorization of Payment of Bills between Board Meetings - Region II**

**WHEREAS**, prompt payment to vendors for goods and/or services leads to more effective competitive bidding and provision of services; and

**WHEREAS**, Title 18A:19-2 permits a Board of Education to designate a person to approve the payment of claims between meetings of the Board; and

**WHEREAS**, it is in the District’s best interest to take advantage of discounts and to avoid the payment of late fees;

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the Board Secretary/Business Administrator to make payments between Board meetings for all claims that have been duly audited under the provisions of 18A: 19-3 & 4; and

**BE IT FURTHER RESOLVED**, that the Board Secretary/Business Administrator shall present a listing of all bills paid under this provision for approval at the Board’s next regular meeting; and

**BE IT FURTHER RESOLVED**, that this authorization is in effect from the date of this Meeting until the Organization Meeting in the next calendar year.

**11. Authorization of Payment of Bills between Board Meetings -Business Office**

**WHEREAS**, prompt payment to vendors for goods and/or services leads to more effective competitive bidding and provision of services; and

**WHEREAS**, Title 18A:19-2 permits a Board of Education to designate a person to approve the payment of claims between meetings of the Board; and

**WHEREAS**, it is in the District's best interest to take advantage of discounts and to avoid the payment of late fees;

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the Board Secretary/Business Administrator to make payments between Board meetings for all claims that have been duly audited under the provisions of 18A: 19-3 & 4; and

**BE IT FURTHER RESOLVED**, that the Board Secretary/Business Administrator shall present a listing of all bills paid under this provision for approval at the Board's next regular meeting; and

**BE IT FURTHER RESOLVED**, that this authorization is in effect from the date of this Meeting until the Organization Meeting in the next calendar year.

**12. Marriott Park Ridge Agreement**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Marriott Park Ridge to hold the Pascack Hills High School Junior Prom on March 6, 2026.

**13. Bergen County Special Services Educational Enterprises Division**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Bergen County Special Services Educational Enterprises Division to provide audiology services for student ID# 814046, at a rate not to exceed \$975.00 for the 2025-2026 school year. The allotted amount of time for staff travel is included as part of the hours of service.

**14. Park Academy – 1<sup>ST</sup> Annual Report for School Bus Emergency Evacuation Instruction Drill for School Bus Riders for the 2025-2026 School Year**

**RESOLVED** that the Pascack Valley Regional Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2), and at the recommendation of the Interim Superintendent, approve the following completed school bus emergency evacuation drill:

For Park Academy, 35 Jefferson Ave, Emerson, NJ 07630

The first of two annual drills for bus riders for the 2025-2026 school year was conducted on Monday, December 8, 2025 at 9:40 a.m.

Evacuation Drill was held in the parking lot of Park Academy.

Route Numbers: All students participated in the school bus emergency evacuation drill.

David Giraldo, Program Coordinator of Park Academy, and Asani Dzevit, Bus Driver, conducted the Emergency Evacuation Drill.

15. Special Education - Region II - Quotes

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award the special education transportation contract Q2611 to STAR Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2611	Visions-Memorial, Paramus	149	40	149.00	16,539.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract Q2612 to Excel Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2612	Capstone Center	247	30	277.00*	24,099.00*

\*includes cost of aide

Moved by: Stankus      Seconded by: Calderone

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

- XI. **OLD BUSINESS**  
Monthly Suspension Report (attached)

- XII. **NEW BUSINESS**  
Mrs. Martin thanked Mrs. Varghese for serving as President and expressed appreciation for all she has done. Mrs. Martin asked if there are any updates on the potential cell phone tower to be placed at Stonybrook. Mr. Phillips responded that he did not receive any more updates and that the town administrator reached out to him to see if the district had any issues or concerns with the cell service at Pascack Valley High School. Mr. Phillips stated that he told the administrator that yes, there were concerns, especially outside of the building. Mrs. Martin also asked if there was still an option of putting a cell tower on the high school property and Mr. Phillips stated that he did inquire, since he was not with the district at that time, and was told that when the district reached out to the cell companies, they were no longer interested in putting a cell tower on the property. Mr. Phillips stated that when he met with the Hillsdale borough administrator over the summer and inquired about the cell tower, the borough administrator stated that there were plans to have one put near the high school within a year. Mr. Weaver asked if we know how much the proposed tower would increase cell service to the high school. Mrs. Martin and Mr. Phillips stated that they were informed that the high school would be within a comfortable range to benefit from the tower. Mrs. Varghese stated that she thought we would have more information after Hillsdale’s planned meeting to discuss the tower, scheduled for January 20th. Ms. Stephans thanked Mrs. Martin for bringing up the topic.

**XIII. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name and town of residence.

Bob McMorrow, of River Vale commented on his concerns regarding the varsity head football coach at Pascack Valley High School, the team's preparedness for the season, and his meeting with Mr. Van Kersen, regarding his concerns.

Jodi Tesser of Woodcliff Lake introduced herself and her community background and commented on concerns about declining school rankings and underperformance on college acceptance when compared with neighboring communities with similar demographics. She asked that these concerns be addressed when performing the superintendent search and considering a new hire. She asked if there was an oversight committee to address these types of issues, and if not, can one be considered.

Jose DaCosta of River Vale commented on his dissatisfaction with the football program and concerns with disorganized leadership, program decline, safety and preparedness of athletes.

Mirsada Feratovic of Hillsdale commented on dissatisfaction with the 2025 football season at Pascack Valley High School and expressed concerns regarding coaching, disorganization, physicals and helmets, and communication between the coach and athletes.

**XIV. ADJOURNMENT**

A motion was made by Ms. Calderone to adjourn the public meeting at 8:18 p.m. Mrs. Varghese seconded the motion, which was unanimously carried.

Respectfully,



Cynthia Kirk

Business Administrator/Board Secretary