

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

**Monday, October 27, 2025 at 7:30 p.m.
Pascack Hills High School Media Center**

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website:

<http://www.pascack.org>

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 7:31 p.m. by Mrs. Gini Varghese, President

Present: Mrs. Gini Varghese, President
 Ms. Elizabeth Calderone
 Ms. Gia Guzman arrived 7:35 p.m.
 Mrs. Stephanie Huang
 Ms. Katie Keller arrived 7:34 p.m.
 Mrs. Kristin Martin
 Mr. James Stankus
 Ms. Debra Stephans, Vice President
 Mr. Dirk Phillips, Interim Superintendent
 Ms. Cynthia Kirk, Business Administrator/Board Secretary
 Student Representatives: Stephanie Yeung - PHHS
 Madeline Wu - PVHS

Absent: Mr. Michael Weaver

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Varghese led all those present in a salute to the flag.

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

IV. ROUTINE MATTERS

Monthly Reports:

Interim Superintendent's Report Dirk Phillips ([attached](#))
 Steering Committee Gini Varghese
 Finance Committee Report for 10/7/2025 Kristin Martin ([attached](#))
 Curriculum and Technology Committee Report for 10/14/2025 Debra Stephans ([attached](#))
 Policy Committee Report for 10/16/2025 James Stankus ([attached](#))
 Governance Committee Report for 10/27/2025 Gini Varghese
 PFA Event Stephanie Huang ([attached](#))
 Student Reports: Stephanie Yeung – Pascack Hills High School ([attached](#))
 Madeline Wu – Pascack Valley High School ([attached](#))

Mr. Phillips provided updates on the Week of Respect, three construction projects in process in the district, and also congratulated the fall athletic teams. The steering committee chair stated that the district has already received applications for the superintendent job and that community surveys will be released this week. She encouraged anyone interested to apply. The finance committee chair reported on discussions regarding Region II, Park Academy, and rising health care costs. The curriculum and technology chair reported on district goals, grants, and evaluating effectiveness of technology being used in the classroom. The policy committee chair reported that the committee met to update language in the personal electronic device policy. The governance committee chair reported that the committee met to discuss consolidating committees for efficiency, possibly moving board meetings to a different day of the week, staff recognition, and the 2026-2027 district calendar. Mrs. Martin commented that she would like to find a way to make it possible for more faculty to attend the staff recognition event. Mrs. Martin commented to consider the sending districts' board meetings and communities' council meetings before deciding to move the day of the district board meetings. Mr. Stankus commented that parents

with children in sending districts and Pascack Valley Regional may have issues with those meetings conflicting.

V. **MINUTES**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

September 25, 2025	Special Meeting	6:30 p.m.
September 29, 2025	Regular Meeting	7:30 p.m.

Moved by: Martin ▾

Seconded by: Stankus ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VI. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

Mrs. Martin requested that the student in the audience be able to speak during this public comment session instead of waiting until the public comment session at the end of the meeting. Mrs. Varghese allowed the student to speak. A student representative from the Pascack Players provided an invitation to the fall production, instructions for purchasing tickets, and an update on the club’s new website.

VII. **POLICY**

Consent Agenda for Items 1-5

1. **2026-2027 School Calendar**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the 2026-2027 school calendar (attached).

The board discussed adding two professional development mornings to the calendar and the effect on instructional time. The board considered approving the calendar without the additional

professional development days, approving the calendar without any professional days and adding them later, and completely tabling the item until the board could find out more information about professional development days from Dr. Russo.

Motion to table this item.

Moved by: Stankus ▾

Seconded by: Martin ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

2. PVRSSA Sidebar Agreement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the sidebar agreement between the Pascack Valley Regional High School District Board of Education and the Pascack Valley Regional Support Staff Association (attached).

3. Pascack Valley Regional Nursing Services Plan

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the 2025-2026 Nursing Services Plan (attached).

4. BOE Bylaws, Policies, and Regulations - First Reading

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

Name of Policy or Regulation	Policy / Regulation Number
Use of Electric Communication (Revised) Previously named: Use of Electronic Communications and Recording Devices (ECRD)	P 5516
Use of Electric Communication (New)	R 5516

5. BOE Bylaws, Policies, and Regulations – Second Reading and Adoption

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, adopt the following bylaws, policies and Regulations:

Name of Policy or Regulation	Policy / Regulation Number
Duties of Public School Accountant (Revised)	P 0173
Legal Services (M) (Revised)	P 0174
Professional Services (M) (Revised)	P 0177
Internal Controls (M) (Revised)	P 1570
Internal Controls (M) (Revised)	R 1570
Administrative Employment Contracts (M) (Revised)	P 1620
Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	P 6111
Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	R 6111
Budget Preparation (M) (Revised)	P 6220
Budget Preparation (Revised)	R 6220
Board Member Number and Term – Regional School District (New)	P 0141.3
Board Member Election and Appointment (Revised)	P 0143
Notification of Promotion, New Job, and Transfer Opportunities (New)	P 1636.01
Statutory Curricular Requirements (M) (Revised) Previously named: Comprehensive Health and Physical Education	P 2422
Student Sun Protection (M) (New)	P 5339.01
Use of School Facilities (Revised)	R 7510
Co-Curricular Activities (Revised)	R 2430
Grading System (Revised)	P 2624

Moved by: Martin

Seconded by: Stephans

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. EDUCATION

Consent Agenda for Items 1 - 3

1. Overnight Trips

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve PHHS students and chaperones, Ivica Kanova and Vanessa Martinez to travel to Malaga, Spain (attached), from February 13 - 22, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve PHHS students and chaperones, Axelle Sandt, Margaret Schmidt, and Chiara Kupiec to travel to Quebec City (attached), from March 4 - 7, 2026.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve students in the PHHS baseball program and chaperones, Nick Evans, Steven Casamento, and Ryan Lapinski to travel to Orlando, Florida (attached), from March 18 - 22, 2026.
- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve students in the PHHS girls lacrosse program and chaperones, Lindsey Walsh, Cynthia Cook, and Matthew Walsh to travel to Orlando, Florida (attached), from March 18 - 22, 2026.

2. New Tuition Paying Student

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve and welcome staff member ID #2382's child to attend Pascack Hills High School as a ninth grader starting the 2026-2027 school year at the established tuition rate per PVREA contract.

3. Out of District Placement

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out of district half day placement for student ID# 812837, per student's IEP, at Rockland Boces from 9/2/25-6/26/25. The tuition will be \$18,500 for the year with a \$2,220 registration fee for a total of \$20,720 for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out of district 30 day trial placement for student ID# 813444 per student's IEP, at Holmstead School from 10/9/25-11/21/25. The tuition will be at the pro-rated cost of \$380.04 per day, with a total for the 30 days of \$11,401.20 for the 2025-2026 school year..
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the

2. **New Hire**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individuals for the position indicated:

Name	Position	Account	Salary	Effective Date
Steve Simpson	PHHS Part-time Night Custodian	11-000-262-100-07-000	\$35,194.50 prorated plus 50% of night differential stipend of \$302 prorated, without benefits, per PVRSSA contract	On or about November 1, 2025
Timothy Moriarty	District - Part-time Confidential Courier	11-000-257-100-02-000	\$21,120 prorated, without benefits, non-bargaining (12 months - 20 hours per week)	On or about November 1, 2025

3. **Change of Position**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Jeffery Ennis	From: PVHS Part-time 12 month Custodian To: PVHS Full-time 12 month Night Custodian	From: \$35,195 prorated, no health benefits, no tenure track To: \$70,389 prorated plus nights differential stipend of \$604 prorated, with benefits, per PVRSSA contract, no tenure track	On or about November 1, 2025

4. **Job Descriptions**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the new job description for Behavior Interventionist (attached).
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised job description and title change from Full-time General Secretary/Bookkeeper, Region II - Pascack Valley Council for Special Education

to Part-time General Secretary - Accounts Payable, Region II - Pascack Valley Council for Special Education (attached).

5. Leave Replacement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual as leave replacement while employee ID# 2668 is on leave:

Name	Position	Salary	Effective Date
Brenda Lyons	PVHS Leave Replacement Counselor	\$368.82 per diem, without benefits	On or about December 15, 2025 - June 17, 2026

6. Sick Day Bank

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the application for employee # 2196 to use 30 donated days, per PVREA agreement, for the 2025-2026 school year.

7. Annual Appointment - Revised

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised annual appointment (attached) for the 2024-2025 school year.

8. Move on the Academic Salary Guide

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve movement on the academic salary guide for the following certificated staff for the 2025-2026 school year:

Kate Couvielos	From: MA+15 Step 13	To: MA +45 Step 13
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9. Leave of Absence

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised leave of absence:

Employee ID#	Position	Request
2713	PVHS World Language Teacher	From: Total Leave Period: August 25, 2025 - December 1, 2025 Using 11 sick days NJFLA: September 9, 2025 - December 1, 2025 To: Total Leave Period: August 21, 2025 - December 9, 2025 Using 16 sick days FMLA / NJFLA: September 19, 2025 - December 9, 2025

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1694	PVHS Business Teacher	Total Leave Period: May 1, 2026 - May 29, 2026 NJFLA: May 1, 2026 - May 29, 2026

10. **Leave of Absence - Rescind**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accepts employee ID# 2063, rescinding the leave from her position as a Paraprofessional at PVHS from August 25, 2025 - December 23, 2025.

11. **Leave replacement - Revised**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision to the following individual's position while employee ID# 1778 is on leave during the 25-26 school year:

Name	Position	Salary	Effective Date
Michelle Reda	From: Leave Replacement PVHS Special Education Teacher To: Acting PVHS Special Education Teacher	From: \$59,595 prorated, BA Step 1, with benefits, not tenure track, per PVREA contract To: Non-pensionable stipend of \$16,799	From: August 25, 2025 - December 23, 2025 To: August 25, 2025 - January 16, 2026

12. **Mentor - Rescind:**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, rescind the mentorship between Lauren Johnson, Pascack Valley Mathematics Teacher, and Michele Reda, Pascack Valley High School Leave Replacement Mathematics Teacher, from August 25, 2025 to December 23, 2025.

13. **Additional Assignments - Temporary Coverage**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the additional assignments for the following Child Study Team members from October 31, 2025 - June 17, 2025 (1 semester, 11 weeks, and 3 days). Covering for employee ID# 2191 while on leave:

Name	Subject	School	Payment
Tracy LaRocca-Ralph	Case Management	PHHS	\$21,800
Jennifer Ring	Case Management	PHHS	\$21,800

14. Testing Support

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff member to provide support for the SAT test on October 4, 2025, at PHHS:

Name	Assignment	Payment
Shelley Tobin	Testing Help	\$200

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide support for the ACT10 exam on November 15, 2025:

Name	Assignment	Payment
Maggie Culvert	Testing Coordinator	\$1,150
William Koenig	Proctor	\$216
Christopher Nilsen	Proctor	\$216
Nicole Olshalsky	Proctor	\$216
Dana Corasanti	Proctor	\$216
Joseph Belger	Proctor	\$216
Caitlyn Murphy	Extra Time Proctor	\$285
Jonathan Moran	Testing Help	\$200
Ronald Villone	Testing Help	\$200
Dana Amato	Relief Proctor	\$200

15. Co-curricular Appointment

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following co-curricular assignments for the 2025-2026 school year:

Activity	Name	Position	Stipend
World Cultures Club	Vita Guardabasio	Advisor	From: \$1,579 To: \$789.50 (.50 split)
World Cultures Club	Kathryn Barbetta	Co-Advisor	\$789.50 (.50 split)
Italian Honor Society	Vita Guardabasio	Advisor	From: \$1,579 To: \$789.50 (.50 split)
Italian Honor Society	Kathryn Barbetta	Co-Advisor	\$789.50 (.50 split)

16. Athletic Resignation

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accepted with regret the resignation of Brooks Alexander, as Assistant Coach for PVHS Boys Basketball and PHHS Golf for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accepted with regret the resignation of Tina Marchiano-Raucher, as Assistant Coach for PVHS Girls Basketball 2025-2026 school year.

17. Athletic Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointments for the 2025-2026 school year:

Name	Team	Position	Stipend/Step
Jason Reynolds	PVHS Boys Lacrosse	Head Coach	\$9,742/Step 3
Caitlin Marcus	PHHS Indoor Track	Assistant Coach	\$6,130/Step 3
Adam Ostrowski	PHHS Indoor Track	Assistant Coach	\$6,130/Step 3
Lauren Patasnik	PHHS Girls Basketball	Assistant Coach	\$7,338/Step 2
James Cleary	PHHS Girls Basketball	Assistant Coach	\$7,766/Step 3
Brianna Smith	PVHS Girls Basketball	Assistant Coach	\$6,791/Step 1
Kelly Smith	PVHS Girls Basketball	Assistant Coach	\$6,791/Step 1
Kieran Walsh	PVHS Weight Room	Supervisor	\$29.75 per period
Jessica Lavitol	PVR Gymnastics	Assistant Coach	\$6,130/Step 3

18. Volunteers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following volunteers for the 2025-2026 school year:

Name	School	Activity
Keith Stagg	PHHS	Wrestling
Alexis Gomez	PHHS	Wrestling

19. Substitutes

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2025-2026 school year:

Name	Position	Type
Joan D’Elia	Classroom Teacher	Renew

Moved by: Guzman ▾

Seconded by: Martin ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. **FINANCE**

Consent Agenda for Items 1 – 23

1. **Approval of Bills (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of October 27, 2025	\$1,996,025.59
Payroll as of September 30, 2025	\$1,919,845.62
Payroll as of October 15, 2025	\$1,788,647.41
Total	\$5,704,518.62

2. **Secretary’s and Treasurer’s Financial Reports (Sec Aug) (Tres Aug)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary’s and Treasurer’s unaudited 2025-26 financial reports, which are in agreement, reflecting the district’s financial activities for the period August 2025.

3. **Ratification of Board Secretary’s Monthly Certification – Budgetary Line Item Status**

RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of August 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of August 2025, after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. **Approval of the Following Reports**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	August 2025
b. e-Learning Account	August 2025
c. Capital Project Account	August 2025
d. Student Government Account – PH	August 2025
e. Student Government Account – PV	August 2025

5. **Transfers**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of August 2025. (attached)

6. **Travel Pre-Authorizations**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Megan Graziano	2025 Learning Forward National Conference
Armen Hagopian	BrainStorm Educational Conference
Jonathan Hesney	Administration of the NJGPA to an out-of-district student
Melissa Incandela	Payroll and the BA - NJASBO
Cheryl Jiosi	Payroll and the BA - NJASBO
Cheryl Jiosi	Pension Review/Update NJASBO
Cheryl Jiosi	Purchasing Review NJASBO
Cheryl Jiosi	Audit Review Update NJASBO
Cheryl Jiosi	Accounts Payable and the BA NJASBO
Cheryl Jiosi	NJASBO Workshop
Cynthia Kirk	NJ School Boards Association Presents
Cynthia Kirk	Pension Review/Update NJASBO
Cynthia Kirk	Payroll and the BA NJASBO

Alyssa Merritt	AMTNJ K-5 Fall Conference
Elise Naramore	2025 Learning Forward National Conference
Christine Pollinger	Learning and the Brain Conference - Teaching Whole Learners
Argine Safari	2026 NJMEA State Conference
Nick Scerbo	NJ Council for History Education
Elena Spathis	Teachers' Peak Performance = Students' Peak Performance

7. **Donation**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the following donation:

Date	Donor	Amount	Club or Group
9/22/25	Gene Haas Foundation	\$3,000	PH Robotics
10/8/25	American Online Giving Foundation - Benevity	\$891	PH Robotics
10/9/25	Shoprite Inserra Supermarkets	\$5,000	PH Robotics
10/9/25	Wegmans Food Markets	\$500	PH Gay Straight Alliance
10/14/25	Wegmans Food Markets	\$300	PH Peer Leadership

8. **Contribution to PFA & PFO**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, contribute \$500 each to the Parent Faculty Association (PFA) of Pascack Hills High School and the Parent Faculty Organization (PFO) of Pascack Valley High School for the 2025-26 school year.

9. **Renewal Kuiken Brothers Company - District Builder's Hardware and Miscellaneous Building Maintenance Supplies**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the first year of a two-year renewal with Kuiken Brothers Company for building supply discounts.

10. **Disposal of Obsolete Equipment**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, recycling or auction on Govdeals of the following items.

# of Items	Item	Inventory Control Number
1	Helix Epilog laser	None
2	Makerbot Sketch 3d Printer Model #900-0053A	None

11. Capital Reserve Withdrawal - PV Cafeteria HVAC Upgrades

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a capital reserve withdrawal in the amount of \$55,350 for the PV Cafeteria HVAC Upgrades, Centralpack Engineering Corp, change order 003.

12. Affirmative Statement for Membership in the Pascack Valley Council for Special Education for the 2026-2027 School Year

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, affirms its membership in the Pascack Valley Council for Special Education for the 2026-2027 school year and commits its full support and financial participation in the Council.

13. Approve Use of Funds -Year 2 Climate Grant

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following teachers to develop, write, implement, and present on a cross-curricular, interdisciplinary unit of instruction focused on climate change to fulfill our district's NJ climate change grant project. Each teacher will be compensated \$51/hour for 30 hours, totaling \$1,530 per person. The funding for this project comes from our year 2 NJ Climate Change Grant.

Thomas DeRosa	Nicole Alpern
Melissa Szabo	Dr. Marlene Healey

14. Approve Use of Funds - AI Grant for AI Curriculum Writing/Resource Development

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the hours for the following staff members from the AI Grant for AI Curriculum Writing/Resource Development:

Name	# of Hours	Rate
Al Cann	10	\$51
Jimena Ladino	10	\$51
Lena Leacock	10	\$51
Amy Maniscalco	10	\$51
Caitlin Murphy	10	\$51
Megan Pettigano	10	\$51

Nancy Ricca	10	\$51
Noemi Rodriguez	10	\$51
Roni Silberstein	10	\$51
Patricia Sularz	10	\$51
Jay Uhl	10	\$51

15. **School Employees Health Benefits Program Rates 2026 Calendar Year (attached)**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the School Employees Health Benefits Program rates for the 2026 calendar year.
16. **Galaxy Gymnastics**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Galaxy Gymnastics of Orangeburg, New York for the period September 2025 through November 2025 in the amount of \$5,000.
17. **Shared Services Agreement for 2025-2026 School Year – Region II**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Shared Services Agreement between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale, and Westwood Regional for the 2025-2026 school year.
18. **Joint Purchasing Agreement for ABA for 2025-2026 School Year –Region II**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Applied Behavioral Analysis Services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year.
19. **Joint Purchasing Agreement for OT/PT for 2025-2026 School Year –Region II**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Occupational Therapy and Physical Therapy services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year.
20. **Joint Purchasing Agreement for Speech Therapy for 2025-2026 School Year -Region II**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Speech Therapy Services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year.

21. Joint Transportation Agreement for 2025-2026 School Year – Region II

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Transportation between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year

22. EklecCo, LLC, Owner & Ice Management Group, LLC, Operator - Palisades Center Ice Rink (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with EklecCo, LLC, Owner & Ice Management Group, LLC, Operator for the use of the Palisades Center Ice Rink for the period November 2025 through February 2026 in the amount of \$4,860.00.

23. 2024-2027 Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Pascack Valley Regional High School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

NOW, THEREFORE, BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent hereby authorize the school business administrator to submit the 2024 – 2027 Comprehensive Maintenance Plan for Pascack Valley Regional High School District in compliance with Department of Education requirements.

Moved by: Martin

Seconded by: Stephans

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XI. **OLD BUSINESS**
Monthly Suspension Report (attached)

XII. **NEW BUSINESS**

Mrs. Martin asked for confirmation that the NJSLA Fall Assessment was just a pilot test and Mr. Phillips confirmed. Mrs. Huang provided an update from her recent attendance at the annual School Boards Workshop.

XIII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

None

XIV. MOTION TO ENTER INTO EXECUTIVE SESSION

The Pascack Valley Regional High School District Board of Education will meet in the Media Center at Pascack Valley High School, 225 W Grand Ave., Montvale, NJ for the purpose of recessing to a closed Executive Meeting.

A motion was made by Mr. Stankus to enter into an executive session at 8:23 p.m. Ms. Calderone seconded the motion, which was unanimously carried.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;
NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
 1. Personnel Matter
Possible HIB Incident # 296485 PH (attached)
 2. Possible HIB Incident # 297275 PH (attached)
 3. Possible HIB Incident # 296980 PV (attached)
 4. Possible HIB Incident # 297381 PV (attached)
 5. Possible HIB Incident # 297812 PH (attached)

If needed, the subject of executive session will be stated in the verbal motion

3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.
OR
4. Official action may or may not be taken when the board reconvenes to Public Session

A motion was made by Mrs. Martin to adjourn the executive session and not return to the public session at 8:35 p.m. Ms. Stephans seconded the motion, which was unanimously carried.

XV. **ADJOURNMENT**

A motion was made by Ms. Keller to adjourn the public session at 8:35 p.m. Ms. Stephans seconded the motion, which was unanimously carried.

Respectfully,



Cynthia Kirk
Business Administrator/Board Secretary