

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
February 11, 2026

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On October 8, 2025 advance written notice was emailed to **The Record and The Herald News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Dr. Nicole Brennan
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mrs. Jessica Spiegel
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Principal
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. **December/January Student Shout Outs:**

Kindergarten: Skye Edwards, Max Finkelstein, Elyse Gelfand, Oliver Guzman, Daniel Koshy, Averie Lee, Anna Shim

Grade 1: Mila Grinman, Brooks Kottke, Christopher Subota

Grade 2: Emily Francisco, Cameron Green, Rosie Jeong, Jackson Laroche, Natalia Miltiadou, Tobi Okunseinde, Gia Orlando, Tyler Papadam, Jordan Traina, Dimitris Vattes, Henry Walters, Albert Wang

Grade 3: Sofia Alex, Henry Baer, Oliver Handman, Noa Kadec, Ashley Ko, Charlie Lamberta, Natalie Mui, Lucas Napoli, Zachary Ng, Coby Placona, Emaan Qaiser

Grade 4: 4 DG whole class, Saesha Karnati, Marianthy Rivera, Jacob Setless, Mila Zaretsky

Grade 5: 5 HR whole class, Ayaan Dhodgne, Kensleigh Erfurt, William Eshgh, Henry Fox, Hendrix Hereghty, Shayne Hereghty, Carlo Karalain, Anna Kim, Catherine Knaggs, Ellie Lebel, Jayden Lee, Sandrine Ng, Andy Ngai, Omer Rosenberg, Brandon Thatcher

December/January Staff Shout Outs: Sara Berndt, Kerry-Ann Blauvelt, Maria DiCarlantonio, Paul Doran, Anne Marie Dunn, Jennifer Eisberg, Erin Ehlers, Kelsey Estevez, Lisa Ferrara, Meghan Ferraro, Ali Gjana, Brian Gormley, Jeannie Gregg, Melissa Rinaldi, John Romano, Michele Robson, Michael Rucereto, Maddie Smith, Angelica Talamo, Cyndi Talty & Derick Talty

b. **2025-26 National Junior Honor Society Induction Ceremony - Mr. Kevin Lane**

Grade 8: Aiden Lee, Victoria Martin, Roally Vijay, Ayden Yung

b. Student Safety Data System presentation (9/1/25-12/31/25) - Dr. Kylie Porcelli

_____ Moved, _____ Seconded
Roll Call:

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

a. **Enrollment Report to Date - 529**

b. **Emergency & Crisis Situations Drill Record: January**

Fire Drill: January 28, 2026

Security Drill: January 8, 2026

Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the January 6, 2026 Reorganization Business meeting.
- d. Approval of meeting minutes from the January 6, 2026 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- e. Visual and Performing Arts Survey
- f. SEMI Waiver

g. HIB Report for January, 2026:

Reported Cases: 0

Number of Cases Open: 0

Number of Cases Closed: 0

_____ Moved, _____ Seconded
Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026-2027 District Calendar.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Nature Marc Science Program assemblies for grades Pre-K - 5, at a total cost of \$2,625.00.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	May 7, 2026	Gr. 2	Paramus, NJ	TBD	M. Ferraro
2.	February 9 & 10, 2026	Gr. 7 & 8 G&T	Demarest, NJ	\$0	A. Kosakowski

_____ Moved, _____ Seconded
Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education retroactively approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Dina Mattessich	January 30, 2026	Mastering School District Payroll	Tinton Falls, NJ	\$199.00
2.	Bianca Archetto	February 7, 2026	NJIDA - Refresher for Orton Gillingham Reading Practices	virtual	\$105.00
3.	Angelica Talamo	February 7, 2026	NJIDA - Annual Online Conference (various workshops)	virtual	\$105.00
4.	Alison Homan	March 3 - 10, 2026	NJSHA/NJIDA Annual Conference (various workshops)	virtual	\$145.00

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Jessica Henthorn	5260 Literacy in the Content Areas I 5508 Building Literacy and Social Emotional Learning through Read Alouds 5579 Cultivating Student-Centered Classrooms	American College of Education

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education retroactively approves William LoFaro as a volunteer participant in the January 19, 2026 HPS Professional Development day.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following stipends for the 2025-2026 school year:

Charles Connell (Closter)	Girl's Softball Coach	\$2,255.00
Lori DiVite (retiree)	Track Coach	\$1,899.00

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Donald Turner, Supervisor of Building & Grounds, for the purpose of retirement effective February 27, 2026.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Brian Gormley as Head of Building & Grounds for the remainder of the 2025-26 school year. Mr. Gormley will receive a stipend of \$1,000 per month from December, 2025 through June, 2026.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christine Laspalluto, student from St. Thomas Aquinas College to obtain 30 hours of fieldwork observation with Mrs. Hall in grade 5 and Mrs. Choi in grade 3, at no cost to the district.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Maeve Natale, student from Northern Valley Demarest High School to volunteer a few hours per week with Mrs. Jackson, at no cost to the district.
- i. **BE IT RESOLVED** that Employee #84437482 (hereinafter referred to as the "Employee") be granted a leave of absence utilizing sick days from April 21, 2026 through May 15, 2026 utilizing 19 sick days; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the Federal Family and Medical Leave Act ("FMLA") from April 21, 2026 through September 11, 2026, which shall be without pay beginning on May 16, 2026, but with medical benefits, subject to the Employee's payment of their contribution for same; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the New Jersey Family Leave Act ("NJFLA") from June 9, 2026 through October 30, 2026, which shall be without pay, but with medical benefits, subject to the Employee's payment of their contribution; and

BE IT FURTHER RESOLVED that the Employee shall return to work on November 2, 2026, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the "District"), whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee's leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Teachers' Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee's physician or changes to the District's calendar.

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves William LoFaro as a Teacher for the remainder of the 2025-26 school year at a prorated annual salary of \$60,669.00 (MA, Step 1), benefit eligible.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of January 1, 2026 to January 30, 2026 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	1/15/2026	\$364,739.49
Board Share - FICA	1/15/2026	\$6,547.42
State Share - FICA	1/15/2026	\$19,966.72
	TOTAL:	\$391,253.63

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	1/30/2026	\$336,497.25
Board Share - FICA	1/30/2026	\$4,389.89
State Share - FICA	1/30/2026	\$19,970.52

	TOTAL:	\$360,854.66
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- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of February, 2026.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of December, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Educational Data Services, Inc. supply procurement system license and maintenance for the 2026-27 school year at a total cost of \$3,290.00
- e. Be it resolved that the Board, upon recommendation of the School Business Administrator approves the following resolution:

Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicaid Initiative (SEMI) Program for the 2026-27 school year, and

Whereas, the Haworth Board of Education desires to apply for this waiver due to the fact that participation in SEMI would not provide a cost benefit to the district based on the projection of the district’s available SEMI reimbursement for the 2026-27 budget year.

Now therefore, be it resolved, that the Haworth Board of Education hereby authorizes the Business Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2025-26 school year.

- f. It is hereby moved, upon the recommendation of the Superintendent, that the Haworth Board of Education approves the reimbursement rate for auto travel at \$0.725 per mile for the remainder of the 2025-2026 school year and the 2026-2027 school year, to conform with the per mile rate established by the OMB Circular for the calendar year 2026.

_____ Moved, _____ Seconded
Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 0142.1	Nepotism	Revised	Mandated	February 11, 2026	
R 1220	Employment of Chief School Administrator	Revised	Mandated	February 11, 2026	
P 1552	Sexual Harassment - Staff	New	Mandated	February 11, 2026	
R 1552	Sexual Harassment - Staff	New	Mandated	February 11, 2026	

_____ Moved, _____ Seconded
Roll Call:

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, February 11, 2026 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing personnel, litigation, negotiations or HIB. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded

Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT:

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary