

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
January 20, 2026**

The Union Board of Education met in regular session on Tuesday, January 20, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:00 p.m. by Joey Reyes, president.
FLAG SALUTE	The flag salute was led by Joey Reyes, president.
MEMBERS PRESENT	Mr. Joey Reyes, Ms. Heather McAdams, Ms. Stacey Roerman, Mr. Steve Nguyen, and Dr. Chris McNeil
MEMBERS ABSENT	None
OTHERS PRESENT	Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Associate Superintendent Sandi Calvin, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Instructional Technology Gart Morris, Executive Director of Special Services Lindsay Smith, and others.
ADOPTION OF THE AGENDA	<p>Mr. Reyes noted that Item B.1. from the Business Agenda was withdrawn from the agenda.</p> <p>Ms. Roerman moved the Board approve the agenda as amended. Dr. McNeil seconded the motion.</p> <p>Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.</p> <p>All voted aye – motion carried.</p> <p>The agenda was adopted as amended.</p>
CONSENT AGENDA	<p>Ms. McAdams moved for approval of items on the consent agenda as follows:</p> <ul style="list-style-type: none">• Minutes of the December 8, 2025 regular Board meeting;• Out of State travel requests for the following:<ul style="list-style-type: none">○ High School Choir to Orlando, FL – March 11-14, 2026;

- High School Orchestra to Houston, TX – March 11-14, 2026;
- 8th and 9th Grade Orchestra to Branson, MO – April 16-17, 2026;
- Facilities use license agreements and authorize the Senior Facilities Manager to execute the agreements;
- Agreement with Ignite 2 Unite, LLC to provide a 6-hour workshop for Union High School 4A Program, in the amount of \$3,700.00 from activity funds and authorize the High School Principal or designee to execute the agreement;
- Master Memorandum of Understanding with American Song Archives for Community Schools programs and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Muscogee (Creek) Nation to provide summer EBT funds to Union Families and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with U.S. Department of Veterans Affairs (VA or Department), Ernest Childers VA Outpatient Clinic for Community Schools and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract renewal with CoxCom, LLC., Cox Oklahoma Telcom, LLC in the estimated amount of \$52,800.00 for the 2026-2027 fiscal year and authorize the encumbrance clerk to encumber funds in the 2025-2026 and 2026-2027 fiscal years from the general and/or building fund and authorize the Board President, Superintendent or designee to execute the agreement;
- Amendment to previously approved Memorandum of Understanding with Northeastern State University, Oklahoma State University, and Oklahoma State University Center for Health Sciences for the Project UPCAST associated activities and to use Union Public Schools as a trainee placement for students in the school psychology and school counseling programs and authorize the Board President, Superintendent or designee to execute the agreement;
- Letter of Understanding with Southwestern Oklahoma State University for a school of psychology practicum student and authorize the Executive Director of Special Services to execute the agreement;
- Agreement with The Board of Regents of the University of Oklahoma, Health Sciences Center for the University of Oklahoma College of Nursing for nursing student interns and authorize the Executive Director of Human Resources to execute the agreement;

- Renewal of Terms and Conditions with Project Lead the Way, Inc. (PLTW) for STEM curriculum in the amount of \$17,700.00 from general funds and authorize the Senior Executive Director of Research, Design, & Assessment to execute the agreement;
- Agreement with Institute for Multi-Sensory Education for an IMSE LAB Subscription to be used for professional development in the amount of \$2,925.00 from Strong Readers Act Funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Payment of the state-required, annual bonus to eligible National Board-Certified employees, contingent upon funding from the State of Oklahoma;
- Personnel resignations and terminations for the 2024-2025 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 and 2025-2026 school years;
- Monetary donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
- Declare a Chevrolet Box Truck as surplus and authorize the sale of the item;
- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;
- Applications for School Activity Fund Sanctioning as follows:
 - Ubotics
 - Leadership
- Crowdfunding donations;
- Compliance Report for the Single Audit and authorize the Board President, Superintendent or designee to execute the report;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22603437 through #22603785 in the amount of \$1,253,517.96 and the release of payroll encumbrances.

Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UCTA President Kerri Gunter stated that, in recognition of School Board Appreciation Month, UCTA extends its sincere gratitude to the Board of Education for their continued support of educators and students. She further thanked the Board for their willingness to listen, collaborate and support the work taking place in classrooms across the district.

SCHOOLS’ GRADES AND STUDENT TEST SCORES

Executive Director of Research, Design and Assessment Todd Nelson reported that Union has remained committed to a systematic approach for improving elementary math performance. He noted that there is much to celebrate, including a significant rise in math proficiency among Union’s elementary students. He shared that, when compared with 17 districts across the state, Union posted the highest percentage-point increase in math scores. Dr. Nelson added, “Ultimately, this was accomplished through the outstanding work our teachers did in classrooms with their students and the students responding to the learning process.”

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

UMAC ELEVATOR REPLACEMENT

Dr. Josh Robinson recommended the Board approve the bid for the UMAC Elevator Replacement project and award the contract to Miller-Tippens Construction in the amount of \$1,021,375.71 from bond funds.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

CONSTRUCTION MANAGEMENT SERVICES

Dr. Josh Robinson recommended the Board approve the proposal for Construction Management Services from Flintco, LLC for the High School HVAC Replacement project and to execute the contracts within the Guaranteed Maximum Price (GMP) of \$5,684,756.00 from bond funds, this includes a Construction Management fee of 5%.

Mr. Nguyen moved for approval. Dr. McNeil seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

PURCHASE & INSTALLATION BUILDING AUTOMATION SYSTEM

Dr. Josh Robinson recommended the Board approve the purchase and installation of the Building Automation System (BAS) Controls, Area E and Penthouse for the High School HVAC Replacement project from Harrison Energy Partners in the amount of \$449,474.00 from bond funds.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

FIRE ALARM SYSTEM REPLACEMENT

Dr. Robinson recommended the Board approve the bid for the Fire Alarm System Replacement at 8th Grade Center project and award the contract to Lighthouse Electric & Integrated Systems in the amount of \$325,436.00 from bond funds.

Mr. Nguyen moved for approval. Dr. McNeil seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

PURCHASE OF STUDENT LAPTOPS

Mr. Morris recommended the Board approve the purchase of 1200 student laptops and accessories from Trafera LLC in the amount of \$799,188.00 from bond funds.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**PURCHASE OF
TEACHER LAPTOPS**

Mr. Morris recommended the Board approve the purchase of 300 teacher laptops and accessories from Trafera LLC in the amount of \$317,700.00 from bond funds.

Dr. McNeil moved for approval. Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**INTERNET PROTOCOL IN
COMPLIANCE WITH THE
CHILD INTERNET
PROTECTION ACT (CIPA)**

Mr. Morris reported that the district is in compliance with the Children’s Internet Protection Act (CIPA). He noted that this is the annual part of the eRate requirement to update the Board on the District’s compliance with all CIPA internet protocol.

Mr. Morris requested the Board approve the Superintendent or designee to sign any subsequent eRate documents with the exception of any contract with financial obligation.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**DISTRICT INTERNET
SERVICES**

Mr. Morris recommended the Board approve the contract renewal with LightStream Networks, LLC for district wide area network services in the amount of \$315,480.00 from general/building funds (before applicable discounts.)

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

SCHOOL CALENDAR

WITHDRAWN FROM AGENDA

NEW BUSINESS

None

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

Dr. Federline recognized the Board of Education, praising their deep involvement and unwavering commitment. He highlighted their integrity, transparency, and accountability, and expressed his gratitude to each member for their service.

ADJOURNMENT

Ms. Roerman moved to adjourn the meeting. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – aye, Chris McNeil – aye.

All voted aye – motion carried.

The meeting adjourned at 7:24 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **January 20, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **February 9, 2026**.

A handwritten signature in black ink, appearing to read 'Heather McAdams', is written over a horizontal line.

Heather McAdams, Clerk
Union Board of Education