

**III. PERSONNEL**

**Board Liaison: Ms. Cooper**

**A. Resignations/Retirements/Terminations**

Accept the following Resignations/Retirements/Terminations:

Location	First	Last	Position	Action	Effective
VMS	Jake	Ursillo	Paraprofessional	Resignation	03/01/2026
VMS	Susan	Talbot	Math Teacher	Retirement	07/01/2026

**B. Amend the following appointment:**

Location	First	Last	Position(s)	Replacing	Degree	Step	Salary	Effective
DHS	Ava	DeVencentis	Leave Replacement TCHR.DG.RES.MG.04	Marissa Gallo	BA	1	\$66,629 (prorated)	1/5/2026-2/16/2026

**C. Amend the following Substitute Teachers:**

First	Last	Position	Notes
Christine	Picioccio	Teacher	Contracted hourly rate
Stanley	Saja	Teacher	Contracted hourly rate
Rina	Costello	Teacher	Contracted hourly rate

**D. Transfers**

Approve the following transfers for the 2025-2026 school year:

New Position/Location/UPC	First	Last	Previous Position/Location	Hourly Rate	Effective Dates
ABA Aide/T.O.P.S. AIDE.TP.PREK.PK.03	Christina	Barbour	Aide/T.O.P.S.	\$24/Hr	1/26/2026-6/30/2026

**E. Student Teacher Assignments**

Approve the following student teacher assignments for the 2025-2026 school year.

Location	First	Last	College	Teacher Assignment
VMS	Josie	Uglio	William Paterson University	Karen Mastrofilipo

**F. Appointments (Non-Certificated Staff)**

Approve the following appointments of non-certificated staff (Pending completion of appropriate paperwork):

Location	First	Last	Position(s)	Replacing	Salary	Effective
District	Sean	Flaherty	Technology Assistant	Contracted position with Bergen County Tech.	\$65,000	07/01/2026- 06/30/2027

**G. Appointments/Mentor Assignments**

Approve the following student Mentor assignments for the 2025-2026 school year:

Location	Provisional Teacher/Mentee	Year	Mentor	Dates
VMS	Jacob Toupet	1	Steve Cohen	2/2/2026-6/30/2026
DHS	Ava DeVencentis	1	Kimberly Salacki	1/5/2026-2/16/2026

**H. Appointments/Substitutes**

Approve the appointment of the following daily substitute personnel for the 2025-2026 school year:

First	Last	Position	Notes
Jacob	Toupet	Teacher (Social Studies, VMS)	1/28/2026-1/29/2026 Jacob is set to start officially in his role 2/2/26.

**\*Pending satisfactory completion of all employment obligations**

**I. Leave of Absence**

Approve the following Leave of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
VMS	Matthew	Fichter	Middle School Science	NJFLA	09/02/2026- 11/23/2026 (unpaid with benefits)

**J. Days Without Pay**

Acknowledge the following employees' Days Without Pay as listed below:

Location	First	Last	Position	Dates of Leave
VMS	Todd	Certosimo	Night Custodian	1/7/2026- 1/9/2026, 1/16/2026 (0.5), 1/21/2026-1/23/2026, 2/4/2026- 2/6/2026
Manito	Maria	Glasson	Aide	1/14/2026-1/16/2026
Heights	Jaclyn	Cicchino	Aide	1/20/2026 (0.5)
Heights	Ria	Kiczek	Aide	1/29/2026
Manito	Allison	Marchini	Aide	2/27/2026

K. **Title I**

Approve the following Title I positions for the 2025-2026 school year to be paid upon submission of an approved voucher. These salaries will be funded with Title I funds:

Location	First	Last	Assignment	Salary/Stipend Amount	Notes
DHS	Kacie	Schrettner	Grade 3 Teacher	\$100 per hour	pending student enrollment
DHS	Neil	Peller	Grade 4 Teacher	\$100 per hour	pending student enrollment
DHS	Megan	Mitchell	Grade 5 Teacher	\$100 per hour	pending student enrollment
Heights	Tia	Venezia	Grade 3 Teacher	\$100 per hour	pending student enrollment
Heights	Joanna	Aliha	Grade 3 Teacher	\$100 per hour	pending student enrollment
Heights	Ruthann	Russo	Grade 3 ELA Teacher / Substitute Math Teacher	\$100 per hour	pending student enrollment
Heights	Gina	White	Grade 4 Teacher	\$100 per hour	pending student enrollment
Heights	Lucy	Talamini	Grade 4 Teacher	\$100 per hour	pending student enrollment
Heights	Heather	Anzalone	Grade 5 Teacher	\$100 per hour	pending student enrollment
DHS	Donna	Bruno	Grade 5 Aide	\$60 per hour	pending student enrollment
DHS	Barbara	Verga	Nurse	\$100 per hour	pending student enrollment
Heights	Dena	Allen	Nurse	\$100 per hour	pending student enrollment
DHS /Heights	Melissa	Kearny	Substitute ELA/ Math Teacher	\$100 per hour	pending student enrollment
DHS	Noelle	Nebbia	Grade 4 Aide	\$60 per hour	pending student enrollment
DHS	Casey	Fitt	Grade 3 Aide	\$60 per hour	pending student enrollment
Heights	Pamella	Reilly	Grade 5 Aide	\$60 per hour	pending student enrollment
Heights	Stephanie	Sellitti	Grade 4 Aide	\$60 per hour	pending student enrollment
Heights	Mary	Burns	Grade 4 Aide	\$60 per hour	pending student enrollment
Heights	Sara	Reiner- Cuomo	Grade 3 Aide	\$60 per hour	pending student enrollment
Heights	Samantha	Marion	Grade 3 Aide	\$60 per hour	pending student enrollment
Heights	Kiley	Kesenheimer	Grade 3 ELA Aide	\$60 per hour	pending student enrollment

L. Substitutes covering for grade 4 teachers attending Amplify Professional Development to be paid from Title IV funds.

M. **Other**

Approve the following CPR AED Team members:

Location	First	Last	Assignment
BOE Office	Heather	Fisher	School Safety Team
BOE Office	Andrew	Koenig	School Safety Team

N. **Stipend/Non-Pensionable**

Approve the following Non-Pensionable Stipend assignment for the 2025-2026 school year:

Location	First	Last	Assignment	Salary/Stipend Amount	Effective date
BOE Office	Heather	Fisher	Registrar	\$5,000	2/1/2026-6/30/2026

O. **8th Grade Trip Chaperones**

Approve the following to be paid upon submission of an approved voucher:

Location	First	Last	Assignment	Salary/Stipend Amount	Notes/Dates
VMS	Jason	Clark	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Steven	Cohen	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Ryan	Gilligan	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Saul	Gondelman	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Jake	Gursaly	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Kevin	Jacobsen	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Christopher	Lawrence	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Matt	Myones	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Leonard	Parra	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Lauren	Binder	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Kim	Festa	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Phylissa	Gallotta	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026

VMS	Nicole	Schussler	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Gael	Strohmeyer	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Jennifer	Wallace	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Natalie	DeLuca	8 <sup>th</sup> grade overnight trip (alternate)	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Joel	Noonan	8 <sup>th</sup> grade overnight trip (alternate)	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Mark	Sinclair	8 <sup>th</sup> grade overnight trip	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Margo	Quiriconi	8 <sup>th</sup> grade overnight trip (Nurse)	OEA stipend for overnight trip supervision	6/11/2026-6/12/2026
VMS	Travis	Hunt	8 <sup>th</sup> grade overnight trip (Administrator)	OAA stipend for overnight trip supervision	6/11/2026-6/12/2026

**P. Resignations/Retirements/Terminations**

Accept the following Resignations/Retirements/Terminations:

Location	First	Last	Position	Action	Effective
VMS	Jena	Boomhower	Teacher	Retirement	7/1/2026

**Q. Days Without Pay**

Acknowledge the following employees' Days Without Pay as listed below:

Location	First	Last	Position	Dates of Leave
T.O.P.S	Lucia	Mucci	ABA Therapist	2/9/2026 (0.5), 2/13/2026