



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413
www.oneida-boces.org

DATE: February 2, 2026

TO: Cooperative Board Members
Superintendents of Schools

Please be advised that the Regular Meeting of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, will be held on Wednesday, February 11, 2026 at 4:30 p.m. in the Howard D. Mettelman Learning Center.

Respectfully,

A handwritten signature in blue ink that reads "Lori A. Wrobel".

Lori A. Wrobel
Clerk of the Board

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Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413

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AGENDA

Cooperative Board Regular Meeting

February 11, 2026 at 4:30 p.m.

The Howard D. Mettelman Learning Center
Middle Settlement Road, New Hartford, New York

- 4:30** I. Call to Regular Meeting to Order
- II. Pledge of Allegiance
- 4:35** III. Recognition
- 4:35** IV. Recognition of Visitors – Emily Shufelt, Remsen High School
Terry Klein, Whitesboro High School
- 4:50** V. Communications
 - A. From the Floor
 - General questions from board members?
 - Commentary from board members?
 - B. Correspondence
- 4:55** VI. Reports
 - District Superintendent Update
 - Budget Presentation #2 – Scott Morris
- 5:15** VII. A. Approval of the Minutes of the rescheduled Regular Meeting of January 14, 2026 (page 11)

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Cooperative Board Regular Meeting
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5:15 VIII. EXECUTIVE SESSION

Executive Session Items:

X	discussing the employment history of a particular person(s)
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the ___ Union
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

5:35 IX. Approval of Consent Agenda (B., C., D.)

B. Financial Report (page 25)

1. Acceptance of Report of the Treasurer, December 2025
2. Approval of 2025-2026 Budget Adjustment Report, December 2025

C. Personnel Report (page 45)

- a. Retirements
 1. Non-Instructional/Classified Staff
- b. Resignations
 1. Teaching/Certified Staff
 2. Non-Instructional/Classified Staff
- c. Unpaid Leave(s) of Absence
 1. Non-Instructional/Classified Staff
- d. Appointments
 1. Teaching Staff/Certified Staff
 - a. Recommendation for Probationary Appointment(s)
 - b. Recommendation for Tenure Appointments
 2. Non-Instructional/Classified Staff
 - a. Recommendation for Provisional Appointment(s) – Civil Service Competitive Title
 - b. Recommendation for Probationary Appointment(s)

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- c. Recommendation for Part-Time Appointment(s)
- d. Recommendation for Permanent Appointment(s) from Civil Service Listing
- e. Recommendation for Permanent Appointment(s) – Non-Competitive Civil Service Title

e. Stipends

- 1. Teaching/Certified Staff
 - a. Recommendation for Additional Stipend

f. Termination(s)

- 1. Non-Instructional/Classified Staff
 - a. Recommendation for Termination

D. Action Items (page 59)

- 1. Approval of the Tentative Budget 2026-2027
- 2. Approval of Board Policies (**Second Reading**)
 - 5308 Authorized Signatories for Data Privacy Agreements
 - 6102 Evaluation of Personnel: Purposed
 - 6103 Professional Growth/Staff Development
 - 6104 Conference Attendance by Administrators and Program Staff Specialists
- 3. Approval of Board Policies (**First Reading**)
 - 6300 Health Insurance
 - 6302 Tax Sheltered Annuities
 - 6303 Employee Assistance Program
 - 6400 Negotiations
 - 6401 Professional Staff Consulting Activities
 - 6500 Leaves of Absence for Serious Health Conditions of Family Care
- 4. Approval of Student School Calendar 2026-2027
- 5. Approval of Early College Access Agreement
- 6. Approval of Middle Settlement Academy Agreement

5:40 X. Board Topic(s)/Discussion Item(s)

5:45 XI. Old Business

5:55 XII. Adjournment

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TREASURER'S REPORT
FEBRUARY 2026 BOARD MEETING

FOR THE MONTH ENDING DECEMBER 2025

BANK BALANCES BY FUND:

FUND	BANK	TYPE	BEGINNING BALANCE	PLUS RECEIPTS	MINUS DISBURSE	ENDING BALANCE
CAPITAL	JPM/CHASE	MMKT	8,455.77	10.52	-	8,466.29
GENERAL	JPM/CHASE	MMKT	4,463,464.55	18,711,685.28	15,406,267.70	7,768,882.13
GENERAL-MULTI C/R	JPM/CHASE	CHECK	2,046,164.06	16,378,566.76	16,375,671.77	2,049,059.05
GENERAL-MULTI C/R	JPM/CHASE	CHECK	420,144.36	16,293,346.18	16,585,000.00	128,490.54
GENERAL-LEARNING	JPM/CHASE	CHECK	4,182.12	-	-	4,182.12
GENERAL-MULTI C/R	NBT	MMKT	3,989.59	3,480.00	75.00	7,394.59
GENERAL FUND	MCB	MMKT	652,237.34	2,071.08	-	654,308.42
LUNCH-MULTI C/D	JPM/CHASE	CHECK	-	300,492.98	300,492.98	-
LUNCH-MULTI C/R	JPM/CHASE	CHECK	5,126.51	10,966.93	15,000.00	1,093.44
LUNCH C/R	JPM/CHASE	CHECK	383.52	11,116.75	10,000.00	1,500.27
LUNCH-MULTI C/R	NBT	MMKT	16,657.10	17,148.41	20,000.00	13,805.51
LUNCH FUND	MCB	MMKT	2,165,053.33	6,711.67	-	2,171,765.00
SPEC AID-MULTI C/R	NBT	MMKT	-	-	-	-
SPEC AID-MULTI C/R	JPM/CHASE	CHECK	681.60	457,715.75	200,000.00	258,397.35
SPEC AID-MULTI C/D	JPM/CHASE	CHECK	-	413.11	413.11	-
TRUST/CM SCHOL	NBT	MMKT	-	-	-	-
TRUST/CM SCHOL	JPM/CHASE	MMKT	68,222.48	84.84	-	68,307.32
EXTRA-CURR/CM	JPM/CHASE	MMKT	29,686.95	-	-	29,686.95
TOTAL CASH			9,884,449.28	52,193,810.26	48,912,920.56	13,165,338.98

TOTAL CASH BY FUND:

CAPITAL	8,466.29
GENERAL	10,612,316.85
SCHOOL LUNCH	2,188,164.22
SPECIAL AID	258,397.35
SCHOLARSHIPS	68,307.32
EXTRA-CURRICULAR	29,686.95
	13,165,338.98

TOTAL CASH BY BANK:

MCB	2,826,073.42
JPM/CHASE	10,318,065.46
NBT	21,200.10
	13,165,338.98

CHECKING RECONCILIATION:

BANK BALANCE	OUTSTANDING CHECKS/DIT	ENDING BALANCE
7,628,390.57	5,579,331.52	2,049,059.05

30,292.60 605.65 29,686.95

CERTIFICATION:

THIS IS TO CERTIFY THAT THE FOREGOING TREASURER'S REPORT IS TRUE TO THE BEST OF MY KNOWLEDGE INFORMATION AND BELIEF.

Christine Turczyn
CHRISTINE TURCZYN TREASURER

Michelle North
MICHELE NORTH DEPUTY TREASURER

IX B.1.
Acceptance of Report of
the Treasurer, December 2025
February 11, 2026

TREASURER'S REPORT SUMMARY
FEBRUARY 2026 BOARD MEETING
FOR THE MONTH ENDING DECEMBER 2025

TOTAL CASH BY FUND AS OF:		December 31, 2025
CAPITAL		8,466.29
GENERAL		10,612,316.85
SCHOOL LUNCH		2,188,164.22
SPECIAL AID		258,397.35
SCHOLARSHIPS		68,307.32
EXTRA-CURRICULAR		29,686.95
		13,165,338.98

GENERAL FUND

REVENUE STATUS AS OF:		December 31, 2025		
Original Estimate	Adjustments	Current Estimate	Year to Date	Excess Revenue
102,308,508.37	16,732,027.87	119,040,536.24	49,395,952.91	68,990,700.82
				1,161,055.80

BUDGET STATUS AS OF:		December 31, 2025		
Initial Appropriation	Adjustments	Current Appropriations	Year to Date Expenditures	Unencumbered Balance
102,308,508.37	16,732,027.87	119,040,536.24	41,157,200.09	26,639,943.55
			51,243,392.60	

SCHOOL LUNCH FUND

REVENUE STATUS AS OF:		December 31, 2025		
Original Estimate	Adjustments	Current Estimate	Year to Date	Excess Revenue
8,946,750.00	120,034.25	9,066,784.25	3,300,940.94	5,774,683.96
				8,840.65

BUDGET STATUS AS OF:		December 31, 2025		
Initial Appropriation	Adjustments	Current Appropriations	Year to Date Expenditures	Unencumbered Balance
8,946,750.00	120,034.25	9,066,784.25	2,623,620.80	3,476,549.78
			2,966,613.67	

ADJUSTMENTS OVER 10%

CODE	\$ CHANGE	EXPLANATION
A103 Secondary Occ Ed/Madison BOCES	11,943	Madison Oneida BOCES Special Education Reports Adjustment to Actual
A214 Scndry Int.Mgt.Needs/Madison BOCES	(56,962)	Madison Oneida BOCES Special Education Reports Adjustment to Actual
A224 Life Skills 12:1:3/Herkimer BOCES	48,214	Herkimer BOCES Life Skills Enrollment Adjustment
A230 Intense Mgmt Needs/Madison BOCES	60,329	Madison Oneida BOCES Special Education Reports Adjustment to Actual
A232 Autism-Secondary (6:1:1)/Madison BOCES	38,971	Madison Oneida BOCES Special Education Reports Adjustment to Actual
A332 Curriculum Supervision	17,837	Curriculum Supervision for Districts
A349 Speech/Herkimer BOCES	4,739	Herkimer BOCES Speech Services Adjustment
A350 Therapy/Herkimer BOCES	4,963	Herkimer BOCES Therapy Services Adjustment
A351 Physical Therapy/Herkimer BOCES	5,275	Herkimer BOCES Physical Therapy Services Adjustment
A352 TA 1:1/Herkimer BOCES	37,063	Herkimer BOCES TA Services Adjustment
A428 Summer School	431,112	Summer School adjustment to actual enrollment for Districts
A479 DL-Synergy Virtual HS/CITJ BOCES	15,422	CITJ BOCES Enrollment Adjustment - HP
A528 School Curriculum/Onondaga BOCES	115	OCM BOCES Leadership Network Mtg -BR
A531 Sch Curr/WSWHIE BOCES	1,180	WSWHIE BOCES Winter Conference -HP, NYM
A540 Staff Dev/Delaware BOCES	2,688	DCMO BOCES Leadership Workshop fee - OR
A587 Super Eval/DCMO BOCES	9,462	DCMO BOCES Super Eval - UT
A607 Staff Development Bus Drivers	2,655	Defensive Driving Course -NH
A640 Drug Testing/Jeff-Lewis BOCES	2,338	Jefferson-Lewis BOCES Drug Testing Services

ONEIDA-HERKIMER-MADISON BOCES
TREASURER'S REPORT
EXTRA-CURRICULAR FUND

BOARD MEETING PRESENTATION
December 31, 2025

CHECKING ACCOUNT - NBT BANK		CLUB ACCOUNT BALANCES	
BALANCE: BEGINNING OF THE MONTH	\$ 29,686.95	FUTURE FARMERS OF AMERICA	\$ 14,771.52
PLUS: RECEIPTS	\$ -	SKILLS USA	\$ 4,774.66
LESS: EXPENDITURES	\$ -	P-TECH	\$ 9,590.83
BALANCE: END OF MONTH	\$ 29,686.95	SALES TAX	\$ 549.94
		ACCOUNT TOTALS, END OF MONTH	\$ 29,686.95
BANK RECONCILIATION			
BALANCE PER BANK STATEMENT	\$ 30,292.60		
PLUS: DEPOSITS IN TRANSIT	\$ -		
LESS: OUTSTANDING CHECKS	\$ (605.65)		
RECONCILED BALANCES	\$ 29,686.95		
CASH: END OF MONTH			
	\$ 29,686.95	CASH: END OF MONTH	\$ 29,686.95

CERTIFICATION: THIS IS TO CERTIFY THAT THE FOREGOING TREASURER'S REPORT IS TRUE TO THE BEST OF MY KNOWLEDGE, INFORMATION, & BELIEF.

Connor T. Hersh
TREASURER, EXTRA-CURRICULAR ACTIVITY FUND

RECONCILING ITEMS		OUTSTANDING CHECKS	
DEPOSITS IN TRANSIT	AMOUNT	CHECK NUMBER	AMOUNT
DATE			
		1280	60.65
		1329	50.00
		1332	50.00
		1369	120.00
		1429	125.00
		1433	50.00
		1472	5.00
		1474	45.00
		1497	100.00
			<u>605.65</u>
TOTAL	<u> </u>		

ONEIDA HERKIMER MADISON BOCES

Revenue Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Revenue Account	Service	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
001 ADMINISTRATIVE COSER			4,537,170.26	9,242.55	4,546,412.81	1,709,777.43	3,362,372.01	534,979.18
002 CAPITAL/RENT EXPENDITURES			3,434,826.14	-89,151.96	3,345,674.18	1,366,730.52	1,978,943.66	0.00
101 OCCUPATIONAL EDUCATION			10,000,666.00	-423,872.88	9,576,793.12	3,811,703.35	5,715,718.44	0.00
102 ADULT EDUCATION			46,599.35	0.00	46,599.35	18,639.74	27,959.61	0.00
103 SECONDARY OCC ED/MADISON BOCES			0.00	11,943.00	11,943.00	0.00	11,943.00	0.00
107 CTE-HANDICAPPED			811,906.00	224,943.99	1,036,849.99	355,925.06	674,119.54	0.00
109 OCC. ED./MADISON BOCES XC			44,412.00	532.00	44,944.00	17,982.56	26,966.40	4.96
201 8:1:2 PROGRAM			8,743,139.75	-1,507,837.67	7,235,302.08	3,256,292.60	3,936,347.40	60.03
202 INTENSE MGMT NEEDS/MADISON BOCES			138,754.00	67,766.00	206,520.00	67,150.18	145,306.29	5,936.47
204 12:1:1 MILD/MODERATE PROGRAM			2,396,487.95	-284,284.85	2,112,203.10	915,994.96	1,186,765.09	0.00
205 SPECIAL CLASS: OPTION 2/MADISON BOCE			342,200.00	3,310.71	345,510.71	168,874.84	194,374.22	17,738.35
206 TRANSITIONAL PLNG & IMPLEMENTATION			1,005,306.00	719,268.90	1,724,574.90	697,921.20	1,028,904.50	2,250.80
209 12:1:4 DEV/MD PROGRAM			7,773,978.89	741,989.33	8,515,968.22	3,269,027.74	5,218,826.46	0.00
214 SPECIAL ED. OPTION III/MADISON BOCES			201,388.00	245,976.12	447,364.12	165,367.96	284,536.35	2,540.19
216 6:1:2 PROGRAM			1,348,769.55	378,660.66	1,727,430.21	511,907.38	1,205,956.10	0.00
222 SPECIAL CLASS: OPTION 3/MADISON BOCE			363,815.00	-363,815.00	0.00	19,581.16	0.00	19,581.16
224 LIFE SKILLS 12:1:3/HERKIMER BOCES			0.00	48,213.75	48,213.75	6,887.68	41,326.07	0.00
225 ELEM IMN 6:1:2.5/MADISON			667,382.00	-333,489.00	333,893.00	153,182.86	200,335.80	19,625.66
228 SKILLS DEV-ELEM (12:1:1)/MADISON BOC			691,978.00	-531,726.81	160,251.19	73,820.87	93,913.04	7,482.72
229 ELEMENTARY AUTISM/MADISON BOCES			0.00	300,757.00	300,757.00	155,650.86	145,106.14	0.00
230 INTENSE MGMT NEED/MADISON BOCES			249,113.00	114,360.00	363,473.00	148,144.26	233,016.15	17,687.41
232 AUTISM-SECONDARY(6:1:1)/MADISON BOCE			119,675.00	145,894.00	265,569.00	127,469.73	150,365.91	12,256.64
234 ELEMENTARY 12:1:3/MADISON BOCES			0.00	217,109.00	217,109.00	67,059.37	158,016.52	7,966.89
303 ART			275,280.00	-21,181.13	254,098.87	100,936.00	151,404.00	0.00
305 GUIDANCE			238,288.00	-58,107.01	180,180.99	71,486.40	107,229.60	0.00
306 TECHNOLOGY			98,583.80	1,034.58	99,618.38	39,433.52	59,150.28	0.00
307 ENGLISH			92,027.00	-91,740.06	286.94	0.00	0.00	0.00
308 PHYSICAL EDUCATION			57,882.50	1,422.47	59,304.97	14,470.62	43,411.88	0.00
310 NURSE PRACTITIONER			402,464.70	-8,804.89	393,659.81	152,300.07	238,239.88	0.00
312 SCHOOL PHYSICIAN			67,510.24	-3,747.00	63,763.24	25,505.38	38,257.86	0.00
313 SCHOOL PSYCHOLOGIST			344,636.00	19,495.12	364,131.12	141,568.15	217,922.85	0.00
314 SCHOOL SOCIAL WORKER			243,808.00	-22,891.64	220,916.36	76,799.52	142,627.68	0.00
315 SPEECH IMPROVEMENT			1,000,642.50	-70,399.19	930,243.31	368,806.57	539,154.23	0.00
316 VISUALLY IMPAIRED			126,731.25	-2,635.44	124,095.81	50,101.09	73,250.67	0.00
318 DEAF			154,658.13	21,564.38	176,222.51	67,011.22	108,238.78	0.00
321 PHYS. THERAPY			181,692.00	1,167.52	182,859.52	72,676.80	109,015.20	0.00
322 OCCUPATIONAL THERAPY			260,843.10	2,117.51	262,960.61	104,337.24	156,505.86	0.00
325 HOME ECONOMICS			66,648.00	298.52	66,946.52	26,659.20	39,988.80	0.00
326 ENGLISH/SECOND LANG. INTSR.			626,846.00	1,662.96	628,508.96	251,389.67	373,176.89	0.00
332 CURRICULUM SUPERVISION COORDINATION			0.00	87,873.95	87,873.95	18,132.42	69,741.53	0.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

ONEIDA HERKIMER MADISON BOCES

Revenue Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Revenue Account	Service	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
337 SPANISH			0.00	50,100.80	50,100.80	16,700.27	33,400.53	0.00
338 MUSIC TEACHER			299,821.20	1,047.02	300,868.22	119,928.48	179,928.72	0.00
346 AUDIOLOGY/OSWEGO BOCES			211,024.44	24,072.60	235,097.04	104,624.89	141,072.37	10,600.22
349 SPEECH/HERKIMER BOCES			0.00	4,738.50	4,738.50	676.93	4,061.57	0.00
350 OCC. THERAPY/HERK. BOCES			0.00	4,962.75	4,962.75	708.96	4,253.79	0.00
351 PHYS THERAPY/HERK. BOCES			0.00	5,274.75	5,274.75	753.54	4,521.21	0.00
352 TEACH. AIDE 1:/HERK. BOCES			0.00	37,062.76	37,062.76	5,294.68	31,768.08	0.00
355 GENERAL SUPERVISION COORDINATION			96,885.60	57,926.65	154,812.25	53,367.84	100,812.96	0.00
357 BILINGUAL/ESL ITINERANT MADISON BOCE			0.00	49,480.00	49,480.00	20,227.23	29,688.00	435.23
402 EXPLOR. ENRICHMENT/JEFF LEWIS BOCES			20,377.50	1,947.00	22,324.50	8,800.01	13,524.49	0.00
405 PERFORMING ARTS			456,362.50	34,851.67	491,214.17	189,963.52	303,896.36	2,840.92
408 ALTERNATIVE EDUCATION			8,346,017.50	-330,366.87	8,015,650.63	3,222,305.07	4,750,883.53	3,574.10
410 HOSPITAL BASED/ONONDAGA BOCES			8,856.00	2,474.00	11,330.00	4,408.05	7,144.50	222.55
415 PORTABLE PLANETARIUM			15,675.00	4,763.00	20,438.00	9,564.25	13,068.75	2,195.00
417 GED - EA - MADISON BOCES			142,351.04	1,895.66	144,246.70	57,345.76	86,900.97	0.03
420 REGIONAL PROGRAM EXCELLENCE			160,950.00	32,119.17	193,069.17	72,255.00	120,195.00	0.00
426 DISTANCE LEARNING/MADISON BOCES			852,947.50	91,813.64	944,761.14	432,135.46	575,831.20	63,205.52
428 SUMMER SCHOOL			1,021,124.00	649,536.01	1,670,660.01	498,382.60	1,174,490.40	2,797.00
438 DISTANCE LEARNING			1,971,808.20	49,097.75	2,020,905.95	727,660.96	1,128,982.95	0.00
461 DISTANCE LEARNING/CAPITAL REGION BOC			9,828.13	-9,828.13	0.00	0.00	0.00	0.00
464 BRIGHT FUTURE ACADEMY/MADISON BOCES			0.00	50,556.00	50,556.00	22,253.39	30,586.73	2,284.12
479 DL SYNERGY VIRTUAL HS/CITI BOCES			49,470.00	221.50	49,691.50	25,939.28	34,922.76	11,170.54
480 Early College Access - Dual Credit			226,338.00	5,068.80	231,406.80	91,259.31	140,147.49	0.00
502 EDUCATIONAL COMMUNICATIONS			1,208,695.43	19,780.76	1,228,476.19	456,469.62	676,783.97	5,182.80
504 TECHNICAL REPAIR SERVICE			1,124,749.90	-82,897.99	1,041,851.91	403,813.16	605,719.74	0.00
505 PRINTING			1,658,000.00	80,734.96	1,738,734.96	667,055.21	1,049,673.13	4,904.17
509 SCH. CURR./CAYUGA BOCES			33,273.72	-210.86	33,062.86	13,928.13	19,809.67	674.94
510 LEARNING TECHNOLOGY			3,630,688.80	591,533.08	4,222,221.88	1,367,659.25	2,094,944.79	0.00
511 SCH. CURR./CAPITAL REGION			10,489.80	-7,294.80	3,195.00	1,278.00	1,917.00	0.00
513 SCH CURR./FRANKLIN BOCES			0.00	495.00	495.00	123.75	371.25	0.00
514 MODEL SCHOOLS-MADISON BOCES			278,306.00	67,799.80	346,105.80	142,324.77	208,784.28	5,003.25
515 COMMON LEARNING OBJ-MADISON BOCES			3,591,248.80	2,717,453.75	6,308,702.55	5,190,353.54	1,139,060.60	20,711.59
518 SCIENCE KITS			1,392,129.00	-5,127.35	1,387,001.65	522,387.28	859,856.42	0.00
520 SCH CURR./MADISON BOCES			0.00	180.00	180.00	61.08	154.29	35.37
521 SCHOOL CURRICULUM IMPROVEMENT SERVIC			2,381,673.17	107,401.49	2,489,074.66	896,093.28	1,583,490.79	251.00
528 SCH CURR./ONONDAGA BOCES			0.00	115.00	115.00	69.30	115.00	69.30
531 SCH. CURRIC/WSWHE BOCES			0.00	1,180.00	1,180.00	0.00	1,180.00	0.00
532 SDP/ADMIN./GREATER SOUTH. TIER BOCES			0.00	0.00	0.00	102.16	0.00	102.16
538 MODEL SCHOOLS			146,534.00	1,515.07	148,049.07	58,613.60	87,920.40	0.00
540 STAFF DEV/DELAWARE BOCES			0.00	19,887.50	19,887.50	4,300.00	15,587.50	0.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

ONEIDA HERKIMER MADISON BOCES

Revenue Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Revenue Account	Service	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
542	SCH CURR/JEFF-LEWIS BOCES		0.00	3,215.22	3,215.22	1,286.08	1,929.14	0.00
543	HRD/SFTWARE/OSWEGO BOCES		13,728.47	21,096.38	34,824.85	13,359.72	21,740.27	275.14
545	COMMUNITY SCHOOL RESOURCES		5,436,590.50	10,362,061.62	15,798,652.12	5,224,071.92	10,341,731.60	0.00
547	CCOS CREDENTIAL MGT SYS OSWEGO BOCES		2,830.00	415.35	3,245.35	1,442.92	2,007.32	204.89
549	SEC III INTERSCHOLASTIC SPORTS/OCM B		81,135.47	129.03	81,264.50	46,435.19	48,758.70	13,929.39
549	SEC III INTERSCHOLASTIC SPORTS/OCM B		7,939.48	582.52	8,522.00	2,728.12	6,093.66	299.78
555	SUPERINTENDENT EVAL/ERIE 2 BOCES		192,469.50	1,254.11	193,723.61	76,987.80	115,481.70	0.00
560	CPSE		0.00	3,228.00	3,228.00	1,355.82	1,936.80	64.62
570	HOME SCHOOL COORDINATION/MADISON BOC		0.00	0.00	0.00	0.00	0.00	0.00
573	INSTR TECHNOLOGY/CAP REGION BOCES		3,259.75	-3,259.75	0.00	0.00	0.00	0.00
574	SABA (SCHOOL AND BUSINESS ALLIANCE)		734,820.75	10,147.44	744,968.19	301,019.03	440,306.57	0.00
575	VOCATIONAL ASSESSMENT		4,750.00	0.00	4,750.00	1,900.00	2,850.00	0.00
576	LIBRARY MEDIA SERVICE		903,963.69	8,401.59	912,365.28	362,555.70	546,398.82	166.86
578	LIBRARY AUTOMATION - MADISON BOCES		168,945.00	5,559.50	174,504.50	69,664.20	105,245.03	404.73
581	GRANT WRITING SVE/CAPITAL REG BOCES		0.00	20,760.05	20,760.05	8,304.02	12,456.03	0.00
586	LEARNING TECHNOLOGY/CAYUGA BOCES		0.00	100,640.32	100,640.32	41,467.44	61,932.73	2,759.85
587	SUPER EVAL/DCMO BOCES		0.00	9,462.15	9,462.15	0.00	9,462.15	0.00
601	COMPUTER SERVICES - MADISON BOCES		11,715,859.44	1,290,804.76	13,006,664.20	6,157,949.48	7,060,910.66	212,095.94
602	NEGOTIATIONS - MADISON BOCES		211,962.00	16,484.95	228,446.95	91,541.56	137,989.68	1,084.29
603	SCHOOL COMMUNICATIONS		932,560.00	344,572.54	1,277,132.54	494,271.54	774,525.26	0.00
604	CENTRAL BUSINESS OFFICE		526,234.60	-15,287.63	510,946.97	203,866.84	307,677.50	970.74
607	STAFF DEVELOPMENT - BUS DRIVERS		0.00	5,959.06	5,959.06	1,520.29	4,438.77	0.00
609	PLANNING SER: MANAGEMENT OCM BOCES		58,010.00	7,243.00	65,253.00	26,174.25	39,078.75	0.00
610	TELEPHONE INTERCONNECT		684,485.25	285,658.73	970,143.98	314,823.77	473,804.27	0.00
611	REGIONAL BUS MAINTENANCE-MADISON BOC		175,000.00	0.00	175,000.00	75,520.95	105,000.00	5,520.95
612	HEALTH COORDINATION/HERKIMER BOCES		12,898.26	344.20	13,242.46	5,274.04	7,968.42	0.00
615	POLICY PLANNING ERIE I		13,908.84	663.94	14,572.78	5,829.12	8,743.66	0.00
616	EMPLOYEE ASSISTANCE PROGRAM		22,080.00	0.00	22,080.00	8,832.00	13,248.00	0.00
618	EMPLOYEE BENEFIT COORDINATION		108,060.00	56.63	108,116.63	43,224.00	64,836.00	0.00
620	SAFETY COORDINATOR		986,285.40	26,529.12	1,012,814.52	395,107.15	597,173.07	0.00
621	COORDINATION OF INSURANCE MANAGEMENT		7,625.00	2.01	7,627.01	3,050.00	4,575.00	0.00
622	REGIONAL BUS RADIOS - MADISON BOCES		10,168.00	255,971.28	266,139.28	104,939.45	164,757.59	3,557.76
623	STATE AID PLANNING - QUESTAR III BOC		43,020.00	864.00	43,884.00	17,544.00	26,340.00	0.00
625	SUBSTITUTE TEACHER SERVICE		178,861.25	2,453.95	181,315.20	71,469.50	107,204.25	0.00
626	CENTRAL SCHOOL FOOD MANAGEMENT		1,283,349.79	121,022.09	1,404,371.88	514,310.58	882,424.54	970.74
627	RECORDS RETENTION		114,750.00	19,552.57	134,302.57	52,443.60	81,852.90	0.00
628	TELECOMMUNICATIONS		319,554.08	15,821.27	335,375.35	267,062.04	191,732.40	124,311.60
631	COOPERATIVE BID/MAD. BOCES		63,362.00	2,093.65	65,455.65	28,259.45	39,273.39	2,077.19
633	GASB 45 PLNG/QUESTAR III		21,921.00	740.00	22,661.00	9,056.27	13,604.73	0.00
634	STAFF DEV BD OF ED - HERKIMER BOCES		15,422.11	707.89	16,130.00	6,404.53	9,725.47	0.00
636	GASB 45 PLANNING/CLINTON-ESSEX		17,670.00	-4,995.00	12,675.00	5,140.65	7,605.00	70.65

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

ONEIDA HERKIMER MADISON BOCES

Revenue Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Revenue Account	Service	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
637	FIXED ASSET INVENTORY/QUESTAR III		32,331.00	2,327.00	34,658.00	13,861.86	20,796.14	0.00
639	TRANSP./MADISON BOCES		0.00	598.00	598.00	2,033.91	448.50	1,884.41
640	DRUG TESTING/JEFF-LEWIS BOCES		12,097.75	2,103.87	14,201.62	5,037.83	9,163.79	0.00
641	ON-LINE APPL./PUTNAM BOCES		44,431.88	739.49	45,171.37	18,061.04	27,110.33	0.00
645	INFINITE CAMPUS/E. SUFFOLK BOCES		1,150.00	511.75	1,661.75	583.88	1,077.87	0.00
646	MEDICAID REIMBURSEMENT/MADISON BOCES		29,467.17	1,585.06	31,052.23	14,930.76	18,996.29	2,874.82
647	PLANNING SERVICE/MADISON BOCES		0.00	0.00	0.00	38.20	0.00	38.20
649	ACA COMPLIANCE/MADISON BOCES		18,399.30	-690.98	17,708.32	7,234.14	10,624.98	150.80
650	TESTING - NYS ALT ADDMT-CAP REGION B		12,138.00	-163.62	11,974.38	3,991.44	7,982.94	0.00
651	SCRIC/BROOME BOCES		75,383.68	313.68	75,697.36	30,279.04	45,418.32	0.00
655	SPECIAL ED AID ASSISTANCE SVC/QUESTA		33,610.00	30,972.48	64,582.48	25,827.30	38,755.18	0.00
656	EMPLOYEE RELATIONS/ONC BOCES		19,716.00	16,596.50	36,312.50	12,190.62	24,121.88	0.00
657	PROJECT WORK/CAPITAL REGION BOCES		28,485.00	-28,485.00	0.00	0.00	0.00	0.00
658	COOP BID/DCMO BOCES		24,936.20	-1,452.53	23,483.67	11,789.29	14,090.20	2,395.82
659	TIER 4 ENHANCED/CAP REGION BOCES		232,634.25	-142,738.08	89,896.17	35,958.48	53,937.69	0.00
660	EMPLOYEE ASSISTANCE/DCMO BOCES		0.00	9,526.50	9,526.50	3,810.60	5,715.90	0.00
661	WEB HOSTING/CAPITAL REGION BOCES		8,828.00	398.00	9,226.00	3,690.40	5,535.60	0.00
662	COMPUTER MANAGEMENT/S. WESTCHESTER BO		71,437.17	20,697.28	92,134.45	33,190.15	58,944.30	0.00
663	TRANSPORT PLANNING/FRANKLIN ESSEX BO		21,700.00	1,302.00	23,002.00	9,200.80	13,801.20	0.00
664	DATA ANALYTICS/CLINTON-ESSEX BOCES		0.00	12,650.00	12,650.00	5,610.68	7,590.00	550.68
679	PLANNING SERVICE/ERIE 2 BOCES		66,550.00	0.00	66,550.00	26,645.68	39,930.00	25.68
Total GENERAL FUND			102,308,508.37	16,732,027.87	119,040,536.24	49,395,952.91	68,990,700.82	1,161,055.80

Selection Criteria

Criteria Name: Shared: REV RPT FOR BD/MONTH Modified
As Of Date: 12/31/2025
Suppress revenue accounts with no activity
Print Summary Only
Sort by: Fund/CoSer
Printed by CHRISTINE J. TURCZYN

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

ONEIDA HERKIMER MADISON BOCES

Budget Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
001 ADMINISTRATIVE COSER		4,285,428.48	9,242.55	4,294,671.03	827,292.73	1,057,322.28	2,410,056.02
002 CAPITAL/RENT EXPENDITURES		3,434,826.14	-89,151.96	3,345,674.18	3,026,487.47	319,186.03	0.88
101 OCCUPATIONAL EDUCATION		7,714,175.67	-509,629.82	7,204,545.85	2,236,963.76	4,754,445.73	213,136.36
103 SECONDARY OCC ED/MADISON BOCES		0.00	11,943.00	11,943.00	0.00	0.00	11,943.00
107 CTE-HANDICAPPED		1,046,619.00	224,943.99	1,271,562.99	346,425.68	738,071.52	187,065.79
109 OCC. ED./MADISON BOCES XC		44,412.00	532.00	44,944.00	8,988.80	4,494.40	31,460.80
201 8:1:2 PROGRAM		5,569,263.05	-1,210,111.98	4,359,151.07	1,225,994.96	3,051,844.23	81,311.88
202 INTENSE MGMT NEEDS/MADISON BOCES		138,754.00	67,766.00	206,520.00	25,029.33	22,686.34	158,804.33
204 12:1:1 MILD/MODERATE PROGRAM		1,250,121.01	-221,669.09	1,028,451.92	337,685.71	892,563.59	-201,797.38
205 SPECIAL CLASS: OPTION 2/MADISON BOCES		342,200.00	3,310.71	345,510.71	75,336.35	27,248.10	242,926.26
206 TRANSITIONAL PLNG & IMPLEMENTATION		942,708.00	719,268.90	1,661,976.90	327,252.30	161,922.30	1,172,802.30
209 12:1:4 DEV/MD PROGRAM		4,008,490.98	648,279.28	4,656,770.26	1,086,635.60	2,723,378.14	846,756.52
214 SPECIAL ED. OPTION III/MADISON BOCES		201,388.00	245,976.12	447,364.12	70,607.60	54,076.20	322,680.32
216 6:1:2 PROGRAM		927,046.34	408,673.14	1,335,719.48	236,654.17	526,729.52	572,335.79
222 SPECIAL CLASS: OPTION 3/MADISON BOCES		363,815.00	-363,815.00	0.00	0.00	0.00	0.00
224 LIFE SKILLS 12:1:3/HERKIMER BOCES		0.00	48,213.75	48,213.75	6,026.72	0.00	42,187.03
225 ELEM IMN 6:1:2.5/MADISON		667,382.00	-333,489.00	333,893.00	66,778.60	33,389.30	233,725.10
228 SKILLS DEV-ELEM (12:1:1)/MADISON BOCES		691,978.00	-531,726.81	160,251.19	39,533.80	8,902.88	111,814.51
229 ELEMENTARY AUTISM/MADISON BOCES		0.00	300,757.00	300,757.00	80,934.40	26,954.76	192,867.84
230 INTENSE MGMT NEED/MADISON BOCES		249,113.00	114,360.00	363,473.00	78,057.18	17,578.28	267,837.54
232 AUTISM-SECONDARY(6:1:1)/MADISON BOCES		119,675.00	145,894.00	265,569.00	73,775.29	176.77	191,616.94
234 ELEMENTARY 12:1:3/MADISON BOCES		0.00	217,109.00	217,109.00	21,837.60	24,408.94	170,862.46
303 ART		307,451.00	1,758.87	309,209.87	80,852.80	161,287.71	67,069.36
305 GUIDANCE		217,724.00	61,036.99	278,760.99	73,708.86	172,852.98	32,199.15
306 TECHNOLOGY		147,377.40	1,034.58	148,411.98	46,043.13	100,825.81	1,543.04
307 ENGLISH		86,321.00	-86,034.06	286.94	0.00	0.00	286.94
308 PHYSICAL EDUCATION		108,910.00	1,422.47	110,332.47	13,812.61	41,380.68	55,139.18
310 NURSE PRACTITIONER		422,507.01	21,007.31	443,514.32	134,951.83	298,753.80	9,808.69
312 SCHOOL PHYSICIAN		73,581.41	-3,747.00	69,834.41	23,676.68	35,514.97	10,642.76
313 SCHOOL PSYCHOLOGIST		589,728.06	6,632.80	596,360.86	186,346.99	367,894.33	42,119.54
314 SCHOOL SOCIAL WORKER		234,507.10	-559.15	233,947.95	70,524.49	119,225.02	44,198.44
315 SPEECH IMPROVEMENT		981,800.50	-62,398.19	919,402.31	263,586.43	646,447.37	9,368.51
316 VISUALLY IMPAIRED		120,649.97	-2,635.44	118,014.53	28,915.02	73,996.05	15,103.46
318 DEAF		148,158.13	21,564.38	169,722.51	46,045.64	120,757.25	2,919.62
321 PHYS. THERAPY		175,062.35	6,028.84	181,091.19	51,772.48	124,560.32	4,758.39
322 OCCUPATIONAL THERAPY		250,320.10	4,165.82	254,485.92	70,372.67	180,208.51	3,904.74
325 HOME ECONOMICS		94,968.00	298.52	95,266.52	20,625.32	40,277.98	34,363.22
326 ENGLISH/SECOND LANG. INTSR.		653,160.40	-9,734.24	643,426.16	162,971.77	362,260.44	118,193.95
332 CURRICULUM SUPERVISION COORDINATION		0.00	87,873.95	87,873.95	80,200.51	0.00	7,673.44
337 SPANISH		0.00	44,600.80	44,600.80	8,939.27	13,272.95	22,388.58

ONEIDA HERKIMER MADISON BOCES

Budget Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
338	MUSIC TEACHER	386,336.20	-106,031.98	280,304.22	54,524.73	148,116.00	77,663.49
345	SHARED BUSINESS OFFICIAL	0.00	0.00	0.00	12,900.79	0.00	-12,900.79
346	AUDIOLOGY/OSWEGO BOCES	211,024.44	24,072.60	235,097.04	79,449.16	0.00	155,647.88
349	SPEECH/HERKIMER BOCES	0.00	4,738.50	4,738.50	592.31	0.00	4,146.19
350	OCC. THERAPY/HERK. BOCES	0.00	4,962.75	4,962.75	620.34	0.00	4,342.41
351	PHYS THERAPY/HERK. BOCES	0.00	5,274.75	5,274.75	659.34	0.00	4,615.41
352	TEACH. AIDE 1:1/HERK. BOCES	0.00	37,062.76	37,062.76	4,632.85	0.00	32,429.91
355	GENERAL SUPERVISION COORDINATION	94,885.60	57,926.65	152,812.25	25,188.74	95,005.04	32,618.47
357	BILINGUAL/ESL ITINERANT MADISON BOCES	0.00	49,480.00	49,480.00	9,896.00	4,948.00	34,636.00
402	EXPLOR. ENRICHMENT/JEFF LEWIS BOCES	20,377.50	1,947.00	22,324.50	22,324.50	0.00	0.00
405	PERFORMING ARTS	417,061.63	60,591.88	477,653.51	184,687.90	60,913.48	232,052.13
408	ALTERNATIVE EDUCATION	7,195,656.88	-332,178.66	6,863,478.22	2,114,309.02	4,924,692.10	-175,522.90
410	HOSPITAL BASED/ONONDAGA BOCES	8,856.00	2,474.00	11,330.00	3,300.00	0.00	8,030.00
415	PORTABLE PLANETARIUM	10,225.00	4,763.00	14,988.00	3,575.80	4,314.68	7,097.52
417	GED - EA - MADISON BOCES	142,351.04	1,895.66	144,246.70	28,715.00	14,000.47	101,531.23
420	REGIONAL PROGRAM EXCELLENCE	150,366.65	32,119.17	182,485.82	58,935.68	110,001.88	13,548.26
426	DISTANCE LEARNING/MADISON BOCES	852,947.50	91,813.64	944,761.14	184,738.75	94,406.58	665,615.81
428	SUMMER SCHOOL	984,536.57	649,536.01	1,634,072.58	821,022.83	65,943.83	747,105.92
438	DISTANCE LEARNING	1,879,697.17	49,097.75	1,928,794.92	630,879.77	1,055,045.83	242,869.32
461	DISTANCE LEARNING/CAPITAL REGION BOCES	9,828.13	-9,828.13	0.00	0.00	0.00	0.00
464	BRIGHT FUTURE ACADEMY/MADISON BOCES	0.00	50,556.00	50,556.00	10,111.20	5,055.60	35,389.20
479	DL SYNERGY VIRTUAL HS/CITI BOCES	49,470.00	221.50	49,691.50	14,768.74	0.00	34,922.76
480	Early College Access - Dual Credit	242,298.00	5,068.80	247,366.80	14,201.35	276,705.57	-43,540.12
502	EDUCATIONAL COMMUNICATIONS	1,204,790.43	19,780.76	1,224,571.19	377,565.04	478,000.74	369,005.41
504	TECHNICAL REPAIR SERVICE	1,401,039.90	-82,897.99	1,318,141.91	502,200.94	688,191.53	127,749.44
505	PRINTING	1,682,248.00	80,734.96	1,762,982.96	764,340.93	910,680.39	87,961.64
509	SCH. CURR./CAYUGA BOCES	33,273.72	-210.86	33,062.86	9,918.82	0.00	23,144.04
510	LEARNING TECHNOLOGY	3,455,420.40	649,215.01	4,104,635.41	1,665,558.14	1,286,639.04	1,152,438.23
511	SCH. CURR./CAPITAL REGION	10,489.80	-7,294.80	3,195.00	3,195.00	0.00	0.00
513	SCH CURR./FRANKLIN BOCES	0.00	495.00	495.00	495.00	0.00	0.00
514	MODEL SCHOOLS-MADISON BOCES	278,306.00	67,799.80	346,105.80	68,660.76	34,330.38	243,114.66
515	COMMON LEARNING OBJ-MADISON BOCES	3,591,248.80	2,717,453.75	6,308,702.55	4,025,903.89	284,955.96	1,997,842.70
518	SCIENCE KITS	1,265,957.00	-5,127.35	1,260,829.65	462,908.92	444,311.03	353,609.70
520	SCH CURR./MADISON BOCES	0.00	180.00	180.00	0.00	22.50	157.50
521	SCHOOL CURRICULUM IMPROVEMENT SERVICE	2,389,409.69	81,661.28	2,471,070.97	885,346.90	781,537.47	804,186.60
528	SCH CURR./ONONDAGA BOCES	0.00	115.00	115.00	0.00	115.00	0.00
531	SCH. CURRIC/WSWHE BOCES	0.00	1,180.00	1,180.00	0.00	0.00	1,180.00
538	MODEL SCHOOLS	333,971.00	1,515.07	335,486.07	139,679.16	187,977.94	7,828.97
540	STAFF DEV/DELAWARE BOCES	0.00	19,887.50	19,887.50	3,822.22	2,295.04	13,770.24
542	SCH CURR/JEFF-LEWIS BOCES	0.00	3,215.22	3,215.22	0.00	0.00	3,215.22

ONEIDA HERKIMER MADISON BOCES

Budget Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
543	HRD/SFTWARE/OSWEGO BOCES	13,728.47	21,096.38	34,824.85	10,625.90	0.00	24,198.95
545	COMMUNITY SCHOOL RESOURCES	5,597,115.50	10,362,040.82	15,959,156.32	4,585,738.58	10,924,458.19	448,959.55
547	CDOS CREDENTIAL MGT SYS OSWEGO BOCES	2,830.00	415.35	3,245.35	3,245.35	0.00	0.00
549	SEC III INTERSCHOLASTIC SPORTS/OCM BOCES	81,135.47	129.03	81,264.50	24,379.35	8,126.45	48,758.70
555	SUPERINTENDENT EVAL/ERIE 2 BOCES	7,939.48	582.52	8,522.00	1,893.78	0.00	6,628.22
560	CPSE	182,074.50	1,254.11	183,328.61	55,938.56	94,245.93	33,144.12
570	HOMIE SCHOOL COORDINATION/MADISON BOCES	0.00	3,228.00	3,228.00	645.60	322.80	2,259.60
573	INSTR TECHNOLOGY/CAP REGION BOCES	3,259.75	-3,259.75	0.00	0.00	0.00	0.00
574	SABA (SCHOOL AND BUSINESS ALLIANCE)	713,406.82	10,147.44	723,554.26	179,896.21	271,919.89	271,738.16
575	VOCATIONAL ASSESSMENT	11,230.00	0.00	11,230.00	4,350.15	6,314.33	565.52
576	LIBRARY MEDIA SERVICE	858,262.69	8,401.59	866,664.28	485,278.84	207,561.48	173,823.96
578	LIBRARY AUTOMATION - MADISON BOCES	168,945.00	5,559.50	174,504.50	34,752.57	18,184.87	121,567.06
581	GRANT WRITING SVE/CAPITAL REG BOCES	0.00	20,760.05	20,760.05	8,502.22	0.00	12,257.83
586	LEARNING TECHNOLOGY/CAYUGA BOCES	0.00	100,640.32	100,640.32	30,192.10	0.00	70,448.22
587	SUPER EVAL/DCMO BOCES	0.00	9,462.15	9,462.15	0.00	1,351.74	8,110.41
601	COMPUTER SERVICES - MADISON BOCES	11,715,859.44	1,290,804.76	13,006,664.20	4,832,198.64	1,009,502.23	7,164,963.33
602	NEGOTIATIONS - MADISON BOCES	211,962.00	16,484.95	228,446.95	45,517.89	22,776.14	160,152.92
603	SCHOOL COMMUNICATIONS	1,139,022.00	344,572.54	1,483,594.54	606,876.30	910,212.52	-33,494.28
604	CENTRAL BUSINESS OFFICE	507,883.43	-15,287.63	492,595.80	234,260.94	214,814.61	43,520.25
607	STAFF DEVELOPMENT - BUS DRIVERS	0.00	5,959.06	5,959.06	3,795.00	24,705.00	-22,540.94
609	PLANNING SER: MANAGEMENT OCM BOCES	58,010.00	7,243.00	65,253.00	23,274.64	6,519.88	35,458.48
610	TELEPHONE INTERCONNECT	657,589.25	285,658.73	943,247.98	284,087.87	317,267.62	341,892.49
611	REGIONAL BUS MAINTENANCE-MADISON BOCES	175,000.00	0.00	175,000.00	35,000.00	17,500.00	122,500.00
612	HEALTH COORDINATION/HERKIMER BOCES	12,898.26	344.20	13,242.46	3,972.75	0.00	9,269.71
615	POLICY PLANNING ERIE I	13,908.84	663.94	14,572.78	7,286.40	0.00	7,286.38
616	EMPLOYEE ASSISTANCE PROGRAM	29,100.00	0.00	29,100.00	12,433.26	12,327.01	4,339.73
618	EMPLOYEE BENEFIT COORDINATION	179,024.00	-22,977.37	156,046.63	56,305.56	72,463.80	27,277.27
620	SAFETY COORDINATOR	1,036,183.68	26,529.12	1,062,712.80	330,023.62	504,097.85	228,591.33
621	COORDINATION OF INSURANCE MANAGEMENT	9,062.00	2.01	9,064.01	3,934.41	4,676.47	453.13
622	REGIONAL BUS RADIOS - MADISON BOCES	10,168.00	255,971.28	266,139.28	11,689.77	31,243.66	223,205.85
623	STATE AID PLANNING - QUESTAR III BOCES	43,020.00	864.00	43,884.00	43,884.00	0.00	0.00
625	SUBSTITUTE TEACHER SERVICE	169,264.00	2,453.95	171,717.95	86,548.46	74,086.43	11,083.06
626	CENTRAL SCHOOL FOOD MANAGEMENT	1,326,491.43	121,022.09	1,447,513.52	502,491.58	681,756.52	263,265.42
627	RECORDS RETENTION	119,808.09	19,552.57	139,360.66	64,043.52	51,743.02	23,574.12
628	TELECOMMUNICATIONS	335,704.74	15,821.27	351,526.01	110,262.25	162,501.94	78,761.82
631	COOPERATIVE BID/MAD. BOCES	63,362.00	2,093.65	65,455.65	13,091.13	6,545.58	45,818.94
633	GASB 45 PLNG/QUESTAR III	21,921.00	740.00	22,661.00	6,798.30	0.00	15,862.70
634	STAFF DEV BD OF ED - HERKIMER BOCES	15,422.11	707.89	16,130.00	4,839.06	0.00	11,290.94
636	GASB 45 PLANNING/CLINTON-ESSEX	17,670.00	-4,995.00	12,675.00	5,281.30	0.00	7,393.70
637	FIXED ASSET INVENTORY/QUESTAR III	32,331.00	2,327.00	34,658.00	10,397.40	0.00	24,260.60

ONEIDA HERKIMER MADISON BOCES

Budget Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Appropriation	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
639	TRANSP./MADISON BOCES	0.00	598.00	598.00	598.00	66.44	66.45	465.11
640	DRUG TESTING/JEFF-LEWIS BOCES	12,097.75	2,103.87	14,201.62	14,201.62	6,128.62	4,337.00	3,736.00
641	ON-LINE APPL./PUTNAM BOCES	44,431.88	739.49	45,171.37	45,171.37	13,551.41	0.00	31,619.96
645	INFINITE CAMPUS/E. SUFFOLK BOCES	1,150.00	511.75	1,661.75	1,661.75	1,661.75	0.00	0.00
646	MEDICAID REIMBURSEMENT/MADISON BOCES	29,467.17	1,585.06	31,052.23	31,052.23	6,021.62	2,645.86	22,384.75
649	ACA COMPLIANCE/MADISON BOCES	18,399.30	-690.98	17,708.32	17,708.32	3,541.68	1,770.84	12,395.80
650	TESTING - NYS ALT ADDMT-CAP REGION BOCES	12,138.00	-163.62	11,974.38	11,974.38	10,881.07	0.00	1,093.31
651	SCRIB/BROOME BOCES	75,383.68	313.68	75,697.36	75,697.36	75,697.36	0.00	0.00
655	SPECIAL ED AID ASSISTANCE SVC/QUESTAR	33,610.00	30,972.48	64,582.48	64,582.48	19,374.73	0.00	45,207.75
656	EMPLOYEE RELATIONS/ONC BOCES	19,716.00	16,596.50	36,312.50	36,312.50	12,190.62	0.00	24,121.88
657	PROJECT WORK/CAPITAL REGION BOCES	28,485.00	-28,485.00	0.00	0.00	0.00	0.00	0.00
658	COOP BID/DCMO BOCES	24,936.20	-1,452.53	23,483.67	23,483.67	7,045.11	2,348.36	14,090.20
659	TIER 4 ENHANCED/CAP REGION BOCES	232,634.25	-142,738.08	89,896.17	89,896.17	0.00	0.00	89,896.17
660	EMPLOYEE ASSISTANCE/DCMO BOCES	0.00	9,526.50	9,526.50	9,526.50	2,857.95	952.65	5,715.90
661	WEB HOSTING/CAPITAL REGION BOCES	8,828.00	398.00	9,226.00	9,226.00	0.00	0.00	9,226.00
662	COMPUTER MANAGEMENT/S.WESTCHESTER BOCES	71,437.17	20,697.28	92,134.45	92,134.45	42,137.85	0.00	49,996.60
663	TRANSPORT PLANNING/FRANKLIN ESSEX BOCES	21,700.00	1,302.00	23,002.00	23,002.00	23,002.00	0.00	0.00
664	DATA ANALYTICS/CLINTON-ESSEX BOCES	0.00	12,650.00	12,650.00	12,650.00	5,181.43	0.00	7,468.57
679	PLANNING SERVICE/ERIE 2 BOCES	66,550.00	0.00	66,550.00	66,550.00	0.00	0.00	66,550.00
701	OPERATIONS & MAINTENANCE	3,783,761.95	29,112.77	3,812,874.72	3,812,874.72	1,266,510.28	1,713,390.03	832,974.41
702	SPECIAL EDUCATION ADMINISTRATION	1,573,654.83	0.00	1,573,654.83	1,573,654.83	575,114.24	813,584.16	185,156.43
703	PROGRAM TRANSPORTATION	365,100.00	0.00	365,100.00	365,100.00	-2,269.92	436,854.47	-69,484.55
704	CENTRAL SUPERVISION	649,886.11	-169,192.00	480,694.11	480,694.11	177,801.68	253,279.12	49,613.31
706	GENERAL ITINERANT SUPERVISION	0.00	163,403.23	163,403.23	163,403.23	0.00	0.00	163,403.23
707	TRANSITION PLANNING SERVICE	86,615.00	0.00	86,615.00	86,615.00	35,912.56	33,040.48	17,661.96
708	TEACHING ASSISTANT	547,250.00	-28,375.00	518,875.00	518,875.00	131,517.91	357,048.26	30,308.83
709	RESEARCH AND DEVELOPMENT	258,355.00	-496.00	257,859.00	257,859.00	60,072.01	57,513.39	140,273.60
713	INFO & TECH SUPERVISION	670,166.90	-57,681.93	612,484.97	612,484.97	194,677.50	344,313.27	73,494.20
715	Speech Therapy - Related Service	1,096,933.96	-10,450.31	1,086,483.65	1,086,483.65	373,408.54	835,096.28	-122,021.17
716	Visually Impaired - Related Service	41,991.30	-3,072.60	38,918.70	38,918.70	13,981.86	38,033.25	-13,096.41
718	Hearing Impaired - Related Service	10,226.00	-12,990.00	-2,764.00	-2,764.00	0.00	0.00	-2,764.00
720	PHYSICAL THERAPY - RELATED SERVICE	335,526.15	-109,009.75	226,516.40	226,516.40	85,064.74	213,734.22	-72,282.56
721	School Social Worker	1,348,788.15	-87,432.95	1,261,355.20	1,261,355.20	414,570.36	976,832.31	-130,047.47
722	Occupational Therapy	386,800.52	-35,524.54	351,275.98	351,275.98	86,490.36	238,224.68	26,560.94
Total GENERAL FUND		102,308,508.37	16,732,027.87	119,040,536.24	119,040,536.24	41,157,200.09	51,243,392.60	26,639,943.55

ONEIDA HERKIMER MADISON BOCES

Revenue Status Report As Of: 12/31/2025

Fiscal Year: 2026

Fund: C SCHOOL LUNCH FUND

Revenue Account	Service	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date*	Anticipated Balance	Excess Revenue
791,000-1440-000	791,000	Sales of Type A Meals	500,250.00	0.00	500,250.00	155,041.48	345,208.52	
791,000-1445-000	791,000	Other Food Sales-Invoices	125,000.00	0.00	125,000.00	32,886.69	92,113.31	
791,000-2252-999	791,000	Est. for Carryover Encumbrance	0.00	120,034.25	120,034.25	120,034.25		
791,000-2401-000	791,000	Interest & Profits on Dep	0.00	0.00	0.00	0.00		
791,000-2401-001	791,000	INT & EARNINGS METROPOLITAN	40,000.00	0.00	40,000.00	42,339.80		2,339.80
791,000-2650-000	791,000	Sale of Scrap,Waste & Excess	0.00	0.00	0.00	0.00		
791,000-2690-000	791,000	Compensation for Loss	0.00	0.00	0.00	6,484.35		6,484.35
791,000-2701-000	791,000	Refunds Prior Years' Expense	0.00	0.00	0.00	16.50		16.50
791,000-2705-000	791,000	Gifts and Donations	0.00	0.00	0.00	0.00		
791,000-2770-000	791,000	Other Unclassified Revenue	25,000.00	0.00	25,000.00	109.87	24,890.13	
791,000-2770-001	791,000	Misc Revenue - Fees Collected	0.00	0.00	0.00	0.00		
791,000-3190-000	791,000	State Aid - Lunch Program	7,756,500.00	0.00	7,756,500.00	2,944,028.00	4,812,472.00	
791,000-3190-001	791,000	Surplus Food/Warehouse/Inv	500,000.00	0.00	500,000.00	0.00	500,000.00	
791,000-3190-002	791,000	STATE AID S/L-SUPP CHAIN ASST	0.00	0.00	0.00	0.00		
791,000-3190-003	791,000	LOCAL FOOD FOR SCHOOLS	0.00	0.00	0.00	0.00		
791,000 Service Subtotal			8,946,750.00	120,034.25	9,066,784.25	3,300,940.94	5,774,683.96	8,840.65
Total SCHOOL LUNCH FUND			8,946,750.00	120,034.25	9,066,784.25	3,300,940.94	5,774,683.96	8,840.65

Selection Criteria

Criteria Name: Shared: LUNCH EOM RPT Modified
As Of Date: 12/31/2025
Sort by: Fund/Service
Printed by CHRISTINE J. TURCZYN

* Year-to-date revenue amounts include the estimated revenue associated with carryover encumbrances from the prior fiscal year, which are reported in revenue code 225x-9xx.
Total year-to-date revenue will not agree with actual revenue shown for G/L account 980, unless these accounts are excluded

ONEIDA HERKIMER MADISON BOCES

Budget Status Report As Of: 12/31/2025
Fiscal Year: 2026

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
791-2860-160	SCHOOL LUNCH SALARY	2,500,000.00	0.00	2,500,000.00	1,018,649.49	0.00	1,481,350.51
791-2860-200	EQUIPMENT	200,000.00	119,444.25	319,444.25	0.00	119,444.25	200,000.00
791-2860-301	SUPPLIES - FOOD	3,000,000.00	0.00	3,000,000.00	1,324,825.40	2,362,915.18	-687,740.58
791-2860-302	SUPPLIES - OTHER	275,000.00	-3,000.00	272,000.00	30,429.83	49,313.48	192,256.69
791-2860-303	SURPL FOOD/WRHOUSE/INV	500,000.00	0.00	500,000.00	0.00	0.00	500,000.00
791-2860-308	VAN SUPPLIES	0.00	3,000.00	3,000.00	0.00	0.00	3,000.00
791-2860-400	MISC CONTR	115,000.00	590.00	115,590.00	40,129.64	69,780.89	5,679.47
791-2860-401	TRAVEL	4,000.00	0.00	4,000.00	817.67	0.00	3,182.33
791-2860-402	USE OF SCHOOL FACILITIES	1,300,000.00	0.00	1,300,000.00	0.00	0.00	1,300,000.00
791-2860-403	INSURANCE	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
791-2860-801	ERS	225,000.00	0.00	225,000.00	93,852.88	0.00	131,147.12
791-2860-802	FICA	191,250.00	0.00	191,250.00	76,207.14	0.00	115,042.86
791-2860-803	WK COMP	100,000.00	0.00	100,000.00	38,708.75	0.00	61,291.25
791-2860-804	HEALTH INS	535,000.00	0.00	535,000.00	0.00	365,159.87	169,840.13
791.000	SCHOOL LUNCH FUND - Service Subtotal	8,946,750.00	120,034.25	9,066,784.25	2,623,620.80	2,966,613.67	3,476,549.78
Total	SCHOOL LUNCH FUND	8,946,750.00	120,034.25	9,066,784.25	2,623,620.80	2,966,613.67	3,476,549.78

IX. B. 2
Approval of 2025-2026 Budget
Adjustment Report, December 2025
February 11, 2026

ONEIDA-HERKIMER-MADISON BOCES
BUDGET ADJUSTMENTS

December 2025 Report for February Meeting

Description	2025-2026		Adjustments		07/31/25		08/01/25		09/01/25		10/01/25		11/01/25		12/01/25		Net Changes	Revised Budget
	Adopted Budget	Contracts	per Contracts	Changes	Contract Totals	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes		
A000 ADMINISTRATION																		
A001 Administration	4,537,170	9,243	9,243		4,546,413													4,546,413
A002 Rent & Capital Budgets	3,434,826	(18,000)	(18,000)		3,416,826													(71,152)
A000 ADMINISTRATION TOTAL	7,971,996	(8,757)	(8,757)		7,963,239													(71,152)
A100 VOCATIONAL EDUCATION																		
A101 Occupational Education	10,000,666	(368,651)	(368,651)		9,632,015			22,114	(77,336)									(55,222)
A102 Adult Education	46,599				46,599													46,599
A103 Secondary Occ Ed/Madison BOCES																		
A107 Multi Occupational Education	811,906	6,805	6,805		818,711					218,139								11,943
A109 Occup. Ed./Madison BOCES	44,412	532	532		44,944													218,139
A100 VOCATIONAL EDUCATION TOTAL	10,903,583	(361,313)	(361,313)		10,542,270			22,114	(77,336)									174,859
A200 SPECIAL EDUCATION																		
A201 Special Class 8:1:1	8,743,140	128,323	128,323		8,871,463					(1,636,161)								(1,636,161)
A202 Intense Mang. Needs/Madison BOCES	138,754	(20,914)	(20,914)		117,840			13,152		75,528								88,680
A204 12:1:1	2,396,488	145,245	145,245		2,541,733					(429,529)								(429,529)
A205 Option II/Madison BOCES	342,200	113,845	113,845		456,045			(74,617)		(44,193)								(110,534)
A206 Transition Services	1,005,306	739,497	739,497		1,744,803													(20,228)
A209 Severely Handicapped	7,773,979	257,982	257,982		8,031,961					484,007								484,007
A214 Scndry Incl.Mgt.Needs/Madison BOCES	201,388	151,650	151,650		353,038					151,288								94,326
A216 Spec.Ed./1:6:1	1,348,770	116,005	116,005		1,464,774					262,656								262,656
A222 Autism Program/Madison BOCES	363,815	(291,293)	(291,293)		72,522			(72,522)										(72,522)
A224 Life Skills 12:1:3/Herkimer BOCES																		
A225 Elementary/IMN/Madison BOCES	667,382	(107,586)	(107,586)		559,796					(225,903)								(225,903)
A228 Skills Dev-Elem (12:1:1)/Madison BOCES	691,978	(463,299)	(463,299)		228,679			(31,010)		(37,957)								(68,428)
A229 Elementary Autism/Madison BOCES										(146,899)								(146,899)
A230 Intense Mgmt Needs/Madison BOCES	249,113	173,190	173,190		422,303					(60,329)								(60,329)
A232 Autism-Secondary (6:1:1)/Madison BOCES	119,675	224,952	224,952		344,627			43,649		(161,678)								(161,678)
A234 Elementary 12:1:3/Madison BOCES		109,188	109,188		109,188					107,921								107,921
A200 SPECIAL EDUCATION TOTAL	24,041,987	2,643,216	2,643,216		26,685,203			4,497	(1,329,353)	(1,435,346)								(2,681,064)

24,041,987 2,643,216 2,643,216 4,497 (1,329,353) (1,435,346) 79,139 (2,681,064) 24,004,139

Description	2025-2026		07/31/25		08/31/25		09/30/25		10/31/25		11/30/25		12/31/25		Net Changes	Revised Budget
	Adopted Budget	Adjustments per Contract	Contract Totals	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes			
A300 ITINERANTS																
A303 Art	275,280	(21,181)	254,099												-	254,099
A305 Guidance	238,288	(58,107)	180,181												-	180,181
A306 Technology	98,584	1,035	99,618												-	99,618
A307 Itinerant English	92,027	287	92,314	(73,622)	(18,405)									(92,027)	287	
A308 Physical Education	57,883	12,999	70,881											(11,577)	59,305	
A310 Nurse Practitioner	402,465	(23,412)	379,052							13,490				14,607	393,660	
A312 School Physician	67,510	(3,747)	63,763											-	63,763	
A313 School Psychologist	344,636	4,640	349,276						14,855					14,855	364,131	
A314 School Social Worker	243,808	1,489	245,297						(24,381)					(24,381)	220,916	
A315 Speech Impaired	1,000,643	18,683	1,019,325						(69,082)					(69,082)	930,243	
A316 Visually Impaired	126,731	2,434	129,165						(5,069)					(5,069)	124,096	
A318 Hearing Impaired	154,658	973	155,631						20,592					20,592	176,223	
A321 Physical Therapy	181,692	1,168	182,860											-	182,860	
A322 Occupational Therapy	260,843	2,118	262,961											-	262,961	
A325 Home Economics	66,648	299	66,947											-	66,947	
A326 English/Second Language	626,846	15,340	642,186						(22,794)	(36,471)				(13,677)	628,509	
A332 Curriculum Supervision										31,560				31,560	87,874	
A337 Spanish										50,101				50,101	50,101	
A338 Music Teacher	299,821	1,047	300,868											-	300,868	
A346 Audiology/Oswego BOCES	211,024	(31,544)	179,480											-	179,480	
A349 Speech/Herkimer BOCES														-	55,617	
A350 Therapy/Herkimer BOCES														-	4,739	
A351 Physical Therapy/Herkimer BOCES														-	4,963	
A352 TA 1.1/Herkimer BOCES														-	5,275	
A355 General Supervision	96,886	631	97,517											-	37,063	
A357 Bilingual/ESL Itinerant/Madison BOCES		49,480	49,480											-	154,812	
A300 ITINERANTS TOTAL	4,846,272	(25,372)	4,820,901						(116,493)	40,874				117,168	4,938,069	
A400 GENERAL EDUCATION																
A402 Explor. Enrichment/Jeff-Lewis BOCES	20,378	-	20,378												1,947	22,325
A405 Performing Arts	456,363	11,639	468,002												23,212	491,214
A408 Alternative Education	8,346,018	(17,184)	8,174,175							(61,900)				(158,524)	8,015,651	
A410 Hospital Based/Oronodaga BOCES	8,856	164	9,020												11,330	
A415 Portable Planetarium	15,675	(2,250)	13,425							2,310				2,310	15,330	
A417 Equivalent Attendance/Madison BOCES	142,351	1,224	143,575												20,438	
A420 Regional Program Excellence	160,950	619	161,569												144,247	
A426 Distance Learning/Madison BOCES	852,948	27,356	880,303												193,069	
A428 Summer School	1,021,124	218,424	1,239,548												944,761	
A438 Distance Learning	1,971,808	8,389	1,980,197												1,670,660	
A461 Distance Learning/Capital Region BOCES	9,828	(9,828)													2,020,906	
A464 Bright Future Academy/Madison BOCES		46,759	46,759												-	
A479 DL Synergy Virtual HS/CITI BOCES	49,470	(32,335)	17,135												3,797	
A480 Early College Access - Dual Credit	226,338		226,338												49,692	
A400 GENERAL EDUCATION TOTAL	13,282,105	96,318	13,380,423						(49,511)	55,175				(34,085)	13,866,255	

Description	2025-2026		Adjustments		07/31/25		08/01/25		09/01/25		10/01/25		11/01/25		12/01/25		Net Changes	Revised Budget
	Adopted Budget	per Contracts	Contract Totals	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes	Changes		
A600 NON-INSTRUCTIONAL PROGRAMS																		
A601 Computer Services/Madison BOCES	11,715,859	(624,433)	11,091,427		1,081,795	(826,935)	1,654,911	5,466	1,915,238								13,006,664	
A602 Negotiations/Madison/Broome BOCES	211,962	6,652	218,614		8,888	158	68	720	9,833								228,447	
A603 School Communications	932,560	(73,184)	859,376	366,240	4,339		51,517		4,175								1,277,133	
A604 Central Business Office	526,235	(19,627)	506,608		1,520			2,655									510,947	
A607 Staff Development Bus Drivers		1,784	1,784														5,959	
A609 Energy Services/Onondaga BOCES	58,010	7,730	65,740		8,588	(487)	932	159	85,291								65,253	
A610 Interconnect Telephone	684,485	200,368	884,853	73,001													970,144	
A611 Bus Maint/Madison BOCES	175,000		175,000														175,000	
A612 Health Coord/Herkimer BOCES	12,898		12,898														13,242	
A615 Policy Planning/Erie 1	13,909	664	14,573														14,573	
A616 Employee Assistance Program	22,080		22,080														22,080	
A618 Employee Benefits Coordination	108,060	57	108,117														108,117	
A620 Safety/Asbestos/Struct/Fire Inspections	986,285	14,409	1,000,695		580	2,493	8,335	711	12,120								1,012,815	
A621 Liability Insurance Consortium	7,625	2	7,627														7,627	
A622 Regional Bus Radios/Madison BOCES	10,168	249,833	260,001		144	1,962	(324)	4,500	6,138								266,139	
A623 State Aid Planning/Questar III BOCES	43,020	720	43,740														43,884	
A625 Substitute Calling Service	178,861	2,454	181,315														181,315	
A626 School Food Service	1,283,350	8,608	1,291,957														1,404,372	
A627 Records Retention	114,750	11,053	125,803			8,500			8,500								134,303	
A628 Telecommunications	319,554	893	320,447			14,929			14,929								335,375	
A631 Cooperative Bid/Madison BOCES	63,362	2,094	65,456														65,456	
A633 GASB 45/Questar III BOCES	21,921	618	22,539		122				122								22,661	
A634 Staff Dev./Board/Herkimer BOCES	15,422	(4)	15,418						712								16,130	
A636 GASB 45/Clinton-Essex BOCES	17,670	(4,995)	12,675														12,675	
A637 Fixed Assets/Questar III BOCES	32,331	2,307	34,638		20				20								34,658	
A639 Transp./Madison BOCES									598								598	
A640 Drug Testing/Jeff-Lewis BOCES	12,098	(554)	11,544		76				2,658								14,202	
A641 On-Line Application/Putnam BOCES	44,432	689	45,121						244								45,171	
A645 Infinite Campus/E. Suffolk BOCES	1,150	(27)	1,123						50								1,173	
A646 Medicaid Reimburs./Madison BOCES	29,467	539	30,006						539								30,545	
A649 ACA Compliance/Madison BOCES	18,399	(691)	17,708						1,046								18,404	
A650 Testing-NYS Alt-Addmt/Cap Region BOCES	12,138	(12,138)			11,974	(0)											11,974	
A651 SCRIC/Broome BOCES	75,384	314	75,697														75,697	
A655 Special Ed Aid Assistance Svc/Questar III BOCES	33,610	30,887	64,497		85												64,582	
A656 Employee Relations/ONC BOCES	19,716	1,034	20,750														20,750	
A657 Project Work/Cap Region BOCES	28,485	(28,485)							15,563								15,563	
A658 Coop Bid/DCMO BOCES	24,936	(1,453)	23,484														23,484	
A659 Tier 4 Enhance/Cap Region BOCES	232,634	(142,738)	89,896														89,896	
A660 Employee Assistance/DCMO BOCES		9,527	9,527														9,527	
A661 Web Hosting/Capital Region BOCES	8,828	398	9,226														9,226	
A662 Computer Management/Westchester BOCES	71,437	7,625	79,062		(1,175)		14,247		13,072								92,134	
A664 Data Analytics/Clinton Essex BOCES		10,964	10,964		1,686				1,686								12,650	
A663 Transportation Planning/Franklin Essex BOCES	21,700	1,302	23,002														23,002	
A679 Planning Service/Erie 2 BOCES	66,550		66,550														66,550	
A600 NON-INSTRUCTIONAL SERVICES TOTAL	18,256,342	(334,806)	17,921,537	439,241	1,118,642	(778,912)	1,730,925	128,964	2,638,860	2,638,860	128,964	20,560,397						

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A. PERSONNEL REPORT

a. RETIREMENTS

1. Non-Instructional/Classified Staff

			Hire Date	Retire Date
1.	MICHELE M. NORTH	SENIOR ACCOUNT CLERK TYPIST	06/04/2008	03/31/2026

b. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	JUSTIN J. ALLEN	TEACHER OF MATH	09/01/2025	02/22/2026
2.	LISA M. EBENSPERGER	TEACHER ASSISTANT	12/01/2025	01/20/2026

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	COURTNEY E. BRIGGS	FOOD SERVICE HELPER	12/16/2024	01/05/2026
2.	SHANNON L. KELSEY	FOOD SERVICE HELPER	08/26/2024	01/12/2026
3.	SEAN D. MCGUIGAN	LABORER - HOURLY	06/10/2024	01/18/2026
4.	LINDSAY J. WENZEL	FOOD SERVICE HELPER	11/06/2024	11/25/2025

c. UNPAID LEAVE(S) OF ABSENCE

1. Non-Instructional/Classified Staff

			Start Date	End Date	Reason
1.	SARA M. HERBERT	PAYROLL CLERK	01/26/2026	TBD	

d. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

February Board Agenda
February 11, 2026

1. Recommend that **JESSICA M. CARROLL** be appointed as a **TEACHER ASSISTANT** in Instructional Programs & Professional Learning, for a four year probationary appointment in the TEACHING ASSISTANT tenure area, commencing January 28, 2026 and ending January 27, 2030 at an annual salary rate of \$21,150.00, prorated.

Redacted.

2. Recommend that **DUSTIN C. OVERACKER** be appointed as a **TEACHER ASSISTANT** in Instructional Programs & Professional Learning, for a four year probationary appointment in the TEACHING ASSISTANT tenure area, commencing January 05, 2026 and ending January 04, 2030 at an annual salary rate of \$22,550.00, prorated.

Redacted.

February Board Agenda
February 11, 2026

- 3. Recommend that **TOMMY R. REYNOLDS** be appointed as a **TEACHER ASSISTANT** in Instructional Programs & Professional Learning, for a four year probationary appointment in the TEACHING ASSISTANT tenure area, commencing January 20, 2026 and ending January 19, 2030 at an annual salary rate of \$20,686.00, prorated.

Redacted.

b. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	RACHEL N. ROGERS	School Social Worker	05/18/2026
2.	FRANCIS G. WILLIAMS	ATTENDANCE TEACHER	04/19/2026

2. Non-Instructional/Classified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

February Board Agenda
February 11, 2026

1. Recommend that **SEAN D. MCGUIGAN** be appointed to a probationary appointment as a **COMPUTER SPECIALIST (TRAINING)** in Support Services, Information Technology, commencing January 19, 2026 at an annual salary rate of \$41,322.00, prorated.

SEAN D. MCGUIGAN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER SPECIALIST (TRAINING)**. **SEAN D. MCGUIGAN** will be required to serve a twenty-six week probationary period.

Redacted.

2. Recommend that **MELISSA C. EVANS** be appointed to a probationary appointment as a **LICENSED PRACTICAL NURSE** in Instructional Program and Professional Learning, Special Education, commencing January 26, 2026 at an annual salary rate of \$28,899.00, prorated.

MELISSA C. EVANS has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **LICENSED PRACTICAL NURSE**. **MELISSA C. EVANS** will be required to serve a twenty-six week probationary period.

Redacted.

February Board Agenda
February 11, 2026

3. Recommend that **HONG JIN** be appointed to a probationary appointment as a **COMPUTER TECHNICAL ASSISTANT** in Support Services, Information Technology, commencing February 17, 2026 at an annual salary rate of \$43,391.00, prorated.

HONG JIN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER TECHNICAL ASSISTANT**. **HONG JIN** will be required to serve a twenty-six week probationary period.

Redacted.

4. Recommend that **CHRISTOPHER D. LALLY** be appointed to a probationary appointment as a **MATERIALS MANAGEMENT COORDINATOR** in Support Services, School Food Services, commencing January 19, 2026 at an annual salary rate of \$50,630.00, prorated.

CHRISTOPHER D. LALLY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **MATERIALS MANAGEMENT COORDINATOR**. **CHRISTOPHER D. LALLY** will be required to serve a twenty-six week probationary period.

Redacted.

February Board Agenda
February 11, 2026

- 5. Recommend that **JENNIFER MASTRANGELO** be appointed to a probationary appointment as a **CAREER EXPLORATION SPECIALIST** in Instructional Programs and Professional Learning, School to Careers, commencing January 19, 2026 at an annual salary rate of \$42,741.00, prorated.

JENNIFER MASTRANGELO has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CAREER EXPLORATION SPECIALIST**. **JENNIFER MASTRANGELO** will be required to serve a twenty-six week probationary period.

Redacted.

- 6. Recommend that **JOHN A. STEWART** be appointed to a probationary appointment as a **FIRE SYSTEMS TECHNICIAN - HOURLY** in Support Services, Safety Services, commencing January 15, 2026 at an annual hourly rate of \$24.00.

JOHN A. STEWART has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FIRE SYSTEMS TECHNICIAN - HOURLY**. **JOHN A. STEWART** will be required to serve a twenty-six week probationary period.

Redacted.

b. RECOMMENDATION FOR PART-TIME APPOINTMENT

February Board Agenda
February 11, 2026

1. Recommend that **BRANDEE N. JONES** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in Support Services, School Food Services, commencing January 20, 2026 at an hourly salary rate of \$16.00.

BRANDEE N. JONES has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Redacted.

2. Recommend that **DESIREE L. MCLENNAN** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in Support Services, School Food Services, commencing January 08, 2026 at an hourly salary rate of \$16.00.

DESIREE L. MCLENNAN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Redacted.

3. Recommend that **ROSEANNE S. SNYDER** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in Support Services, School Food Services, commencing January 05, 2026 at an hourly salary rate of \$16.00.

ROSEANNE S. SNYDER has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Redacted.

c. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

			Perm. Date
1.	HAYLEE A. DUSSAULT	SCHOOL DIETITIAN	12/06/2025
2.	DEBORAH A. HANSON	SCHOOL LUNCH MANAGER	12/06/2025
3.	HAYLEY MIELNICKI	SCHOOL LUNCH DIRECTOR III	12/06/2025
4.	JACOB T. PERRIN	SCHOOL LUNCH DIRECTOR III	12/07/2025

d. RECOMMENDATION FOR PERMANENT APPOINTMENT - (NON-COMPETITIVE CIVIL SERVICE TITLE)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

			Perm. Date
1.	JOANNE VANAERNAM	SCHOOL LUNCH MANAGER	12/22/2025

e. STIPENDS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR ADDITIONAL STIPENDS

			Date	Stipend
1.	MARY M. GUARASCIO	TEACHER ASSISTANT	01/28/2026 - 06/30/2026	\$3,500.00 (pro-rated) student manager

f. TERMINATIONS

1. Non-Instructional/Classified Staff

a. Recommendation for Termination

	Hire Date	Resign Date
1.	01/06/2026	01/29/2026



Oneida-Herkimer-Madison BOCES


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for Support Services*
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IX. D. 1.
**Approval of the Tentative Budget
2026-2027**
February 11, 2026


MEMORANDUM

To: Cooperative Board

From: Patricia N. Kilburn, Ed.D. 
District Superintendent and Chief Executive Officer

Date: February 4, 2026

Subject: Approval of Tentative Budget 2026-2027

Prepared by: Scott Morris 

Background:

Education Law §1950{4}{b}{5} states that the Cooperative Board must adopt the tentative budget for the program, capital, rent and administration budgets. These budgets will be presented at the Annual Meeting on April 1, 2026 with the administration budget to be voted upon by the component school districts on April 28, 2026.

At the October 8, 2025 Cooperative Board meeting, the budgetary guidelines, budget parameters and the budget calendar for 2026-2027 were reviewed and approved. The budget has been reviewed by a number of groups including the Board, District Superintendent, and Superintendents of the component school districts.

Discussion:

Attached is a table of the tentative budget for the 2026-2027 school year. This table contains both the unit pricing and budget amounts for each of the programs at BOCES. The administration portion of the budget that will be voted on by the component districts shows an increase of 4.01%.

The tentative budget for 2026-27 is \$121,816,836.70 an increase of 18.48%. The change in the tentative budget is due to a number of factors. All programs are affected by salary and benefit

increases. Unit price increases reflect the impact of salary and benefit changes, net changes in supplies, equipment and contractual expenses as well as changes in staffing levels. The staff has worked at mitigating the unit price increases by containing costs where possible. Other budgets are adjusted as both component and non-component districts either join or leave various programs.

Upon Board approval of the tentative budget, a notice will be published in the newspaper notifying the public of the Annual Meeting.

Districts will notify BOCES by May 1 which programs they wish to participate in for 2026-2027. Those programs that the districts commit to by May 1 become the basis for a contract between Oneida-Herkimer-Madison BOCES and each school district. After the Annual Meeting, the Board will adopt the final budget at their May Board meeting.

Recommendation:

It is recommended that the Cooperative Board approve the attached tentative budget which is consistent with guidelines established.

Resolution:

That the Cooperative Board approve the attached tentative budget for program, capital, rent and administration in the amount of \$121,816,836.70 and authorizes a public notice.

Attachment

COSER #	COSER NAME	UNIT	UNIT PRICE		2026-2027		2025-2026		BUDGET AMOUNT		% DIFF.
			2025-2026	2026-2027	\$	% DIFF.	2025-2026	\$	2026-2027	\$ DIFF.	
001.010	Administration	Per RWADA	120.79	126.72	4.90%	4,537,170.26	4,719,004.18	181,833.92	4.01%		
002.010	Rent	Per RWADA	28.03	30.60	9.16%	650,575.93	691,267.58	40,691.65	6.25%		
002.020	Capital Fund	Per RWADA	123.39	123.24	-0.12%	2,784,250.21	2,784,000.63	(249.58)	-0.01%		
101.010	Occupational Education	Budget				10,512,213.00	10,559,943.00	47,730.00	0.45%		
102.010	Adult Education		46,599.35	49,741.80	6.74%	46,599.35	49,741.80	3,142.45	6.74%		
103.259	Secondary Occ Ed - Spec/Madison BOCES		N/A	N/A	0.00%	-	-	-	-		
107.259	Multi Occupational Education	Per Student	9,782.00	10,962.00	12.06%	811,906.00	1,183,896.00	371,990.00	45.82%		
109.259	Occ. Ed./Madison BOCES		N/A	N/A	0.00%	44,412.00	44,944.00	532.00	1.20%		
201.010	8:1:1	Per Student	45,756.00	49,475.00	8.13%	8,385,259.75	7,710,735.00	(674,524.75)	-8.04%		
201.015	8:1:2 + 1	Per Student	44,735.00	46,800.00	4.62%	357,880.00	327,600.00	(30,280.00)	-8.46%		
202.259	Intense Mgmt Needs/Madison BOCES		N/A	N/A		138,754.00	130,992.00	(7,762.00)	-5.59%		
204.010	12:1:1	Per Student	32,528.00	34,575.00	6.29%	2,396,487.95	2,372,457.00	(24,030.95)	-1.00%		
205.259	Special Class:Option 2/Madison BOCES		N/A	N/A		342,200.00	381,428.00	39,228.00	11.46%		
206.020	Transition Services	Per Student	5,627.00	5,795.00	2.99%	257,847.00	348,163.50	90,316.50	35.03%		
206.030	Stride Program	Per Student	2,508.00	2,583.00	2.99%	28,164.00	87,012.00	58,848.00	208.96%		
206.040	College Works Foundation	Per Student	9,709.00	10,000.00	3.00%	163,890.00	122,851.80	(41,038.20)	-25.04%		
206.050	Options - Middle School	Per Student	9,709.00	10,000.00	3.00%	191,205.00	625,512.60	434,307.60	227.14%		
206.060	Life After High School	Per Student	9,709.00	10,000.00	3.00%	81,945.00	37,512.00	(44,433.00)	-54.22%		
206.070	Yes	Per Student	9,709.00	10,000.00	3.00%	63,735.00	153,799.20	90,064.20	141.31%		
206.090	Options - High School	Per Student	9,709.00	10,000.00	3.00%	218,520.00	401,378.40	182,858.40	83.68%		
209.010	12:1:3	Per Student	45,330.00	47,145.00	4.00%	7,773,978.89	9,047,005.00	1,273,026.11	16.38%		
214.259	Secondary Intense Mgmt/Madison BOCES		N/A	N/A		201,388.00	353,038.00	151,650.00	75.30%		
216.010	6:1:1	Per Student	87,648.00	90,274.00	3.00%	1,348,769.55	1,703,870.00	355,100.45	26.33%		
222.259	Special Class:Option 3/Madison BOCES		N/A	N/A	0.0%	363,815.00	-	(363,815.00)	-100.00%		
225.259	Elem IMN 6:1:2/Madison BOCES		N/A	N/A		667,382.00	333,893.00	(333,489.00)	-49.97%		
228.259	Skills Dev Elem/Madison BOCES		N/A	N/A		691,978.00	197,669.00	(494,309.00)	-71.43%		
229.259	Elementary Autism/Madison BOCES		N/A	N/A		-	404,672.00	404,672.00	100.00%		
230.259	Intense Mgmt Needs/Madison BOCES		N/A	N/A		249,113.00	363,473.00	114,360.00	45.91%		
232.259	Autism Secondary/Madison BOCES		N/A	N/A	0.0%	119,675.00	388,276.00	268,601.00	224.44%		
234.259	Elementary 12:1:3/Madison BOCES		N/A	N/A		-	109,188.00	109,188.00	100.00%		
303.010	Art	FTE	114,700.00	114,700.00	0.00%	275,280.00	252,340.00	(22,940.00)	-8.33%		
305.010	Guidance	FTE	148,930.00	148,930.00	0.00%	238,288.00	178,716.00	(59,572.00)	-25.00%		
306.010	Technology	FTE	140,834.00	149,990.00	6.50%	98,583.80	104,993.00	6,409.20	6.50%		
307.010	Itinerant English	FTE	92,027.00	N/A	0.00%	92,027.00	-	(92,027.00)	-100.00%		
308.010	Physical Education	FTE	115,765.00	124,083.00	7.19%	57,882.50	62,041.50	4,159.00	7.19%		
310.010	Nurse Practitioner	FTE	149,061.00	157,600.00	5.73%	402,464.70	409,760.00	7,295.30	1.81%		
312.010	School Physician/Medical Director	DOSH DIRECTOR	2,324.16	2,324.16	0.00%	67,510.24	63,763.24	(3,747.00)	-5.56%		
312.020	School Physician	PHYSICIAN CONSULT	1,249.00	1,249.00	0.00%	-	-	-	-		
313.010	School Psychologist	FTE	118,840.00	127,158.00	7.00%	344,636.00	368,758.20	24,122.20	7.00%		
314.010	Social Worker	FTE	121,904.00	124,880.00	2.44%	243,808.00	249,760.00	5,952.00	2.44%		
315.010	Speech Impaired	FTE	124,939.00	136,306.00	9.10%	1,000,642.50	990,865.20	(9,777.30)	-0.98%		
316.010	Visually Impaired	FTE	168,975.00	178,840.00	5.84%	126,731.25	130,553.20	3,821.95	3.02%		
318.010	Hearing Impaired	FTE	175,250.00	190,648.00	8.79%	154,658.13	190,648.00	35,989.87	23.27%		
321.010	Physical Therapy	FTE	151,410.00	161,962.00	6.97%	181,692.00	194,354.40	12,662.40	6.97%		
322.010	Occupational Therapy	FTE	124,211.00	133,230.00	7.26%	260,843.10	279,783.00	18,939.90	7.26%		
325.010	Home Economics	FTE	111,080.00	117,546.00	5.82%	66,648.00	70,527.60	3,879.60	5.82%		
326.010	English/Second Lang.	FTE	113,972.00	118,796.00	4.23%	626,846.00	736,535.20	109,689.20	17.50%		

510.020	Learning Technology Level II	Per Unit	113,388.00	120,191.28	6.00%	793,716.00	841,338.96	47,622.96	6.00%
510.030	Learning Technology Level III	Per Unit	179,340.00	190,100.40	6.00%	89,670.00	95,050.20	5,380.20	6.00%
510.060	Learning Technology Final Site		Varies	Varies		78,105.60	111,629.18	33,523.58	42.92%
510.209	Learning Technology Equipment/Software		Varies	Varies		1,708,500.00	1,463,300.00	(245,200.00)	-14.35%
511.019	School Curriculum/Capital Region BOCES		N/A	N/A		10,489.80	3,195.00	(7,294.80)	-69.54%
513.169	Sch Curric/Franklin BOCES		N/A	N/A			495.00	495.00	100.00%
514.259	Model Schools/Madison BOCES		N/A	N/A		278,306.00	343,303.80	64,997.80	23.35%
515.258	Microcomputer Technology/Madison BOCES		N/A	N/A		739,515.49	823,768.37	84,252.88	11.39%
515.259	Common Learning Objectives/Madison BOCES		N/A	N/A		2,851,733.31	5,484,934.18	2,633,200.87	92.34%
518.010	Science Kits	Per RWADA/ Per Kit	225.00	235.00	4.44%	1,392,129.00	1,369,210.00	(22,919.00)	-1.65%
520.259	School Curriculum/Madison BOCES		N/A	N/A					
521.010	Sch Curric Improv	Per Budget	16,350.00	16,500.00	0.92%	695,927.50	629,157.50	(66,770.00)	-9.59%
		Per District	8.50	9.25	8.82%				
		Per RWADA	142,012.50	149,000.00	4.92%	198,817.50	447,000.00	248,182.50	124.83%
521.011	Curriculum Specialist	Per FTE	Varies	Varies		352,550.00	88,550.00	(264,000.00)	-74.88%
521.015	Substitute Reimbursements		Varies	Varies		924,311.17	815,738.00	(108,573.17)	-11.75%
521.020	Additional Workshops		10.00	9.00	-10.00%	119,220.00	105,714.00	(13,506.00)	-11.33%
521.030	Regional Scoring	Per Test	430.00	430.00	0.00%	5,160.00	5,160.00	-	0.00%
521.040	Syracuse University Study Council	Per District	5,250.00	5,250.00	0.00%		63,000.00	63,000.00	100.00%
521.060	Regional Assessments	Per Plan	3,271.00	3,386.00	3.52%	39,252.00	40,632.00	1,380.00	3.52%
521.070	RTTT Data Analysis	Per District	2,925.00	2,525.00	0.00%				
521.080	APPR Re-Certification & Training/Admin.	Per Administrator	Varies	Varies		46,435.00	46,435.00	-	0.00%
521.090	RSE TSAC Support		N/A	N/A					
535.019	School Curric/Herkimer BOCES		146,534.00	152,863.00	4.32%	146,534.00	152,863.00	6,329.00	4.32%
538.060	Model Schools Curr & Integration Specialist	Per FTE	N/A	N/A		17,200.00	17,200.00	-	100.00%
540.129	Staff Dev/Delaware BOCES		N/A	N/A		3,215.22	3,215.22	-	100.00%
542.229	Sch Curriculum/Jefferson Lewis BOCES		N/A	N/A		13,728.47	34,383.75	20,655.28	150.46%
543.469	Hrd/Stfware/Oswego BOCES		Varies	Varies		736,865.50	814,259.00	77,393.50	10.50%
545.010	Community Schools		10%	10%	0.00%	494,235.50	1,437,817.92	943,582.42	190.92%
545.011	Community Schools Administration		74,530.00	79,002.00	6.00%	156,513.00	86,902.20	(69,610.80)	-44.48%
545.015	Community Schools		Varies	Varies	0.00%	975,358.50	4,009,895.00	4,009,895.00	100.00%
545.021	Community Schools ICAN	Per FTE	114,660.00	121,540.00	6.00%	229,320.00	365,120.00	135,800.00	59.22%
545.022	Community Schools ICAN RED	Per FTE	Varies	Varies		204,005.00	288,555.00	84,550.00	41.45%
545.025	Community Schools R4K		Varies	Varies					
545.027	Community Schools UCP		Varies	Varies					
545.030	Community Schools Daneli Partners		Varies	Varies					
545.060	Community Schools Safe Schools	Per FTE	85,995.00	99,325.00	15.50%	1,840,293.00	2,522,855.00	682,562.00	37.09%
545.070	Community Schools Hillside Center		Varies	Varies		800,000.00	980,000.00	180,000.00	22.50%
545.071	Community Schools True Colors		Varies	Varies			5,400.00	5,400.00	100.00%
545.075	Community Schools Timothy School		Varies	Varies			38,665.00	38,665.00	100.00%
547.469	CDOS Credential Mgt Sys/Oswego BOCES		N/A	N/A		2,830.00	3,040.19	210.19	7.43%
549.149	Section III Interschol Sports/OCM BOCES		N/A	N/A		81,135.47	81,254.50	129.03	0.16%
555.149	Superintendent Eval/Erie 2 BOCES		N/A	N/A		7,939.48	8,522.00	582.52	7.34%
560.010	CPSE Grant	Per Student	726.30	760.15	4.66%	192,469.50	205,240.50	12,771.00	6.64%
565.149	Curriculum Improve Planning/Erie 2 BOCES		N/A	N/A					
570.259	Home School Coordination/Madison BOCES		N/A	N/A			3,228.00	3,228.00	100.00%
573.019	Instructional Technology/Cap Region BOCES		N/A	N/A		3,259.75	(3,259.75)		-100.00%
574.010	SABA	Per Budget				536,631.75	528,297.50	(8,334.25)	-1.55%
		Base Fee	22,500.00	22,900.00	1.78%				

574.080	Collegiate Tech. Prep. (not offered in 26-27)	Per RWADA	7.25	7.50	3.45%	23,625.00	-	-	-	-
574.080	Collegiate Tech. Prep. (not offered in 26-27)	Per District	2,625.00	N/A				(23,625.00)	-100.00%	
574.090	Career Exploration Specialist	Per FTE	83,500.00	96,031.00	15.01%	174,564.00	172,855.80	(1,708.20)	-0.98%	
575.010	Vocational Assessment	Assessment	250.00	265.00	6.00%	4,750.00	5,035.00	285.00	6.00%	
576.010	Regional Catalog	Per Library	986.00	1,025.44	4.00%	67,048.00	69,729.92	2,681.92	4.00%	
576.020	On-Line Database	Per Budget				33,459.45	34,245.00	785.55	2.35%	
		Per RWADA	0.85	0.87	2.35%					
		Per District	428.00	436.56	2.00%					
576.030	On-Site Database Access		Varies	Varies		479,523.44	479,523.44	-	0.00%	
576.040	Collection Development	Per Unit	925.00	962.00	4.00%	141,525.00	152,958.00	11,433.00	8.08%	
576.050	Virtual Reference Library	Per RWADA	1.78	1.86	4.49%	55,464.80	58,004.10	2,539.30	4.58%	
576.070	Library Media Services	FTE	120,673.00	129,270.00	7.12%	120,673.00	129,270.00	8,597.00	7.12%	
576.080	Leatherstocking Conference	Per Participant	95.00	95.00	0.0%	6,270.00	6,270.00	-	0.00%	
578.259	Library Automation/Madison BOCES		N/A	N/A		168,945.00	172,975.50	4,030.50	2.39%	
579.619	Diversity Equity & Incl/Tompkins BOCES		N/A	N/A		-	-	-	100.00%	
581.019	Grant Writing/Capital Regional BOCES		N/A	N/A		-	-	-	100.00%	
586.059	Learning Technology/Cayuga BOCES		N/A	N/A		11,715,859.44	12,998,698.74	1,282,839.30	10.95%	
601.259	Computer Services/Madison BOCES		N/A	N/A		211,962.00	227,659.45	15,697.45	7.41%	
602.259	Negotiations/Madison BOCES		N/A	N/A		522,640.00	703,332.50	180,692.50	34.57%	
603.010	School Communications, Graphics	Per Hour	80.00	85.00	6.25%	409,920.00	870,145.00	460,225.00	112.27%	
603.020	Public Relations Service	Per Hour	80.00	85.00	6.25%	526,234.60	584,924.86	58,690.26	11.15%	
604.010	Central Business Office	Per RWADA	92.00	98.50	7.07%	58,010.00	65,253.00	7,243.00	12.49%	
609.429	Energy Services/Onondaga BOCES		Varies	Varies		684,485.25	813,764.05	129,278.80	18.89%	
610.010	Telephone Interconnect	Per District	N/A	N/A		175,000.00	175,000.00	-	0.00%	
611.259	Reg. Bus Maintenance/Madison BOCES		N/A	N/A		12,898.26	13,242.46	344.20	2.67%	
612.219	Health Care Benefit Coord./Herkimer BOCES		N/A	N/A		13,908.84	14,572.78	663.94	4.77%	
614.219	Safety Training/Herkimer BOCES		N/A	N/A		22,080.00	22,816.00	736.00	3.33%	
615.491	Policy Plan XC Erie 1		15.00	15.50	3.33%	-	-	-		
616.010	Employee Assistance Program	Per Employee				-	-	-		
618.010	Employee Benefit Coordinator	Per Budget				-	-	-		
		Per Employee	Inactive	Inactive		-	-	-		
		Per Subscriber	Inactive	Inactive		-	-	-		
		Per Subscriber	Inactive	Inactive		-	-	-		
618.030	Health Insurance Consortium	Per District	10,000.00	10,500.00	5.00%	70,000.00	73,500.00	3,500.00	5.00%	
618.040	Dental Admin. Fee	Per Mo/Employee	3.50	3.75	7.14%	38,060.00	40,450.00	2,390.00	6.28%	
620.010	Safety Service	Per Budget				726,400.00	744,682.25	18,282.25	2.52%	
		Per RWADA	6.25	6.50	4.00%	-	-	-	0.00%	
		Per District	13,100.00	13,500.00	3.05%	-	-	-	0.00%	
620.011	Child Life		Varies	Varies		-	-	-	0.00%	
620.017	Enhanced Safety Service	Per FTE	130,765.00	137,795.00	5.38%	78,459.00	82,677.00	4,218.00	5.38%	
620.020	Asbestos Maintenance	Per Building	875.00	875.00	0.00%	-	-	-	0.00%	
620.040	Fire Inspections	Per Building	875.00	875.00	0.00%	-	-	-	0.00%	
620.041	Fire Safety Service, Extinguishers	Per Ext & Service	12.35	17.50	41.70%	9,558.90	13,945.00	3,986.10	41.70%	
620.060	Dignity Act	Per Day/Per Week	24,500.00	25,500.00	4.08%	171,867.50	172,507.50	640.00	0.37%	
621.010	Liability Insurance	Per District	1,525.00	1,600.00	4.92%	7,625.00	8,000.00	375.00	4.92%	
622.259	Regional Bus Radios/Madison BOCES		N/A	N/A		10,168.00	261,638.96	251,470.96	2473.16%	
623.499	State Aid Planning/Questar III BOCES		N/A	N/A		43,020.00	43,884.00	864.00	2.01%	
625.010	Substitute Teacher Calling	Per Budget				178,861.25	191,501.00	12,639.75	7.07%	
		Per Teacher	73.75	79.00	7.12%	-	-	-		

626.010	School Lunch Services, Logistics, Warehousing	Per District	530.00	560.00	5.66%	-	747,193.21	-	74,873.94	11.14%
626.011	School Lunch Services, Food Courier		73.99	85.53	15.60%	672,319.27	253,150.90	253,150.90	253,150.90	100.00%
626.012	School Lunch Services, Management		81.04	85.85	5.94%	611,030.52	766,400.99	155,370.47	155,370.47	25.43%
627.010	Records Retention	Per Diem	450.00	468.00	4.00%	114,750.00	139,660.56	24,910.56	24,910.56	21.71%
628.010	Telecommunications	Per Budget	7,270.00	7,561.00	4.00%	319,554.08	328,406.08	8,852.00	8,852.00	2.77%
		Service								
		Line Charges								
631.259	Cooperative Bid/Madison BOCES		N/A	N/A		63,362.00	65,455.65	2,093.65	2,093.65	3.30%
632.129	Healthcare Coordination/Delaware BOCES		N/A	N/A						
633.499	GASB 45/QUESTAR III BOCES		N/A	N/A		21,921.00	22,661.00	740.00	740.00	3.38%
634.219	Staff Development/Boards/Herkimer BOCES		N/A	N/A		15,422.11	16,130.00	707.89	707.89	4.59%
636.099	GASB 45/Clinton-Essex BOCES		N/A	N/A		17,670.00	12,675.00	(4,995.00)	(4,995.00)	-28.27%
637.499	Fixed Assets/Questar III BOCES		N/A	N/A		32,331.00	34,658.00	2,327.00	2,327.00	7.20%
639.259	Transportation/Madison BOCES		N/A	N/A			598.00	598.00	598.00	100.00%
640.229	Drug Testing/Jeff-Lewis BOCES		N/A	N/A		12,097.75	11,863.62	(234.13)	(234.13)	-1.94%
641.489	On-Line Appl./Putnam BOCES		N/A	N/A		44,431.88	45,171.37	739.49	739.49	1.66%
645.589	Infinite Campus/E.Suffolk BOCES		N/A	N/A		1,150.00	1,661.75	511.75	511.75	44.50%
646.259	Medicaid Reimbursement/Madison BOCES		N/A	N/A		29,467.17	30,108.10	640.93	640.93	2.18%
649.259	ACA Compliance/Madison BOCES		N/A	N/A		18,399.30	17,708.32	(690.98)	(690.98)	-3.76%
650.019	Testing-NYS Alt Adm/Capital Region BOCES		N/A	N/A		12,138.00	11,974.38	(163.62)	(163.62)	-1.36%
651.039	Scrib/Broome BOCES		N/A	N/A		75,383.68	75,697.36	313.68	313.68	0.42%
655.499	Special Ed Aid Assistance Svc/Questar III		N/A	N/A		33,610.00	-	(33,610.00)	(33,610.00)	-100.00%
656.199	Employee Relations/Otsego BOCES		N/A	N/A		19,716.00	36,312.50	16,596.50	16,596.50	84.18%
657.019	Project Work/Capital Region BOCES		N/A	N/A		28,485.00	-	(28,485.00)	(28,485.00)	-100.00%
658.129	Coop Bid/DCMO BOCES		N/A	N/A		24,936.20	23,483.67	(1,452.53)	(1,452.53)	-5.82%
659.019	Tier 4 Enhanced/Capital Region BOCES		N/A	N/A		232,634.25	89,896.17	(142,738.08)	(142,738.08)	-61.36%
660.129	Employee Assistance/DCMO BOCES		N/A	N/A		-	9,526.50	9,526.50	9,526.50	100.00%
661.019	Web Hosting/Capital Region BOCES		N/A	N/A		8,828.00	9,226.00	398.00	398.00	4.51%
662.669	Computer Management/S. Westchester BOCES		N/A	N/A		71,437.17	92,134.45	20,697.28	20,697.28	28.97%
663.169	Transport Planning/Franklin Essex BOCES		N/A	N/A		21,700.00	23,002.00	1,302.00	1,302.00	6.00%
664.099	Data Analytics/Clinton Essex BOCES		N/A	N/A			12,650.00	12,650.00	12,650.00	100.00%
679.149	Planning Service/Erie 2 BOCES		N/A	N/A		66,550.00	66,550.00	-	-	0.00%
						\$ 102,820,055.37	\$ 121,816,836.70	18,996,781.33	18,996,781.33	18.48%

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APPROVED




Oneida-Herkimer-Madison BOCES

P.O. Box 70 • 4747 Middle Settlement Road • New Hartford, NY 13413-0070

www.oneida-boces.org

Memorandum

To: Cooperative Board

From: Patricia N. Kilburn, Ed.D. 

Date: January 7, 2026

Subject: Recommendation for Approval of Board Policies

Prepared by: Tim Rowland

~~IX. D. 1.
Approval of Board Policies
(First Reading)
5308, 6102, 6103, 6104
January 14, 2026~~

~~Item IX. D.1
Motion by: Joseph H. Hobika, Jr.
Seconded by: Michael H. Head
Motion carried 7-0~~

~~IX. D. 2.
Approval of Board Policies
(Second Reading)
5308, 6102, 6103, 6104
February 11, 2026~~

Background

The Oneida-Herkimer-Madison Cooperative Board is responsible for establishing policies for the operation of OHM BOCES which include curricular, financial, and other policies.

The purpose of the OHM BOCES' Policy Manual is to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations.

Discussion

The OHM BOCES' Policy Committee, with legal assistance from the Madison-Oneida-BOCES Labor Relations and Policy Office, have audited the following policies listed below and are seeking approval by the OHM BOCES Cooperative Board.

Recommendation

It is recommended that the Cooperative Board approve the following policies:

- 5308 Authorized Signatories for Data Privacy Agreements
- 6102 Evaluation of Personnel: Purposes
- 6103 Professional Growth/Staff Development
- 6104 Conference Attendance by Administrators and Program Staff Specialists

Resolution

That the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES.

5308 Authorized Signatories for Data Privacy Agreements

6102 Evaluation of Personnel: Purposes

6103 Professional Growth/Staff Development

6104 Conference Attendance by Administrators and Program Staff Specialists

Attachments: policies

Policy

Draft 01/06/25
NEW 5308

SUPPORT OPERATIONS

AUTHORIZED SIGNATORIES FOR DATA PRIVACY AGREEMENTS

I. Statement of Policy

- A. The OHM BOCES is an institution of significant complexity, diversity and specialization of function.
- B. The Board of Cooperative Educational Services adopts this Policy providing specified employees with the limited power to execute certain agreements on its behalf, to ensure the safe, effective, and efficient delivery of services and operations.

II. Data Privacy Agreement(s)

Data Privacy Agreements (DPAs) are those agreements or addendums to agreements with vendors and third-party contractors that include the requirements of, and compliance with, Education Law 2-d and Part 121 Regulations related to student personal identifiable information (PII) and certain Teacher and Principal Annual Professional Performance Review (APPR) data.

- A. DPAs do not require the expenditure of OHM BOCES funds beyond those budgeted and are only to be approved after a Master Service Agreement (MSA) or other purchasing or procurement contract has been approved by the Board of Cooperative Educational Services.
- B. DPAs that are negotiated as part of the Access4Learning Student Data Privacy Consortium (SDPC) and in partnership with The Education Cooperative (TEC), and that utilize the New York State negotiated and approved Exhibits may be signed by:
 - 1. the OHM BOCES Data Protection Officer; or
 - 2. the District Superintendent; or
 - 3. the Board of Cooperative Educational Services.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Legal Ref: NYS Education Law 2-d

Adopted: _____

Policy

Draft 02/10/25
6102

PERSONNEL

BOCES SPECIFIC POLICY
EVALUATION OF PERSONNEL: PURPOSES

I. Statement of Policy

The administration shall undertake a continuous program of supervision and evaluation of all personnel in the OHM BOCES in order to promote improved performance and to make decisions about the occupancy of positions. The primary purposes of this evaluation are:

- A. To enhance self-improvement and performance;
- B. To encourage and promote self-evaluation and improvement by personnel;
- C. To provide a basis for evaluative judgments by OHM BOCES administrators.

II. Supervision and Evaluation

The supervision and evaluation of the instructional staff shall be guided by the contractual agreement and the Annual Professional Performance Review Plan adopted by the Board of Cooperative Educational Services.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Adopted: 07/10/02

Revised: 02/12/14, 07/14/21, _____

Policy

Draft 02/10/25
6103

PERSONNEL

BOCES SPECIFIC POLICY
PROFESSIONAL GROWTH/STAFF DEVELOPMENT

I. Statement of Policy

The BOCES Board of Cooperative Educational Services believes that staff development through attendance at conferences, training programs, workshops, professional meetings, and other in-service activities is an essential element in the development of quality educational programs and sound personnel practices.

II. Continuous Training

The BOCES Board encourages personnel to increase their competencies by continuing their training and experience through graduate study, in-service programs, and other appropriate educational activities.

III. Staff Development Activities Report

As part of the annual review of goals and objectives with the BOCES Board, the District Superintendent and ~~his/her~~ their senior staff shall include a report on staff development activities designed to improve the performance of OHM BOCES staff and, therefore, the delivery of OHM BOCES services to its component districts.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Adopted: 07/10/02

Revised: 02/12/14, 07/14/21, _____

Policy

Draft 02/10/25
6104

PERSONNEL

BOCES Specific Policy

CONFERENCE ATTENDANCE BY ADMINISTRATORS AND
PROGRAM STAFF SPECIALISTS

I. Statement of Policy

The administrative staff and program staff specialists are encouraged to affiliate with professional organizations and actively participate in educational activities designated to improve their professional competencies. Conferences are an opportunity for administrators to keep abreast of current developments in education. Therefore, administrators are encouraged to undertake participation in such appropriate educational proceedings.

II. Conference Attendance Approval

Accordingly, the ~~BOCES Board of Cooperative Educational Services~~ shall by resolution, adopted annually at the BOCES Board's reorganizational meeting, authorize the District Superintendent or ~~his/her~~ their designee to approve such conference attendance within fiscal limits adopted for that purpose in the annual budget and within the framework of the guidelines for conference attendance established by the District Superintendent's office.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Adopted: 07/10/02

Revised: 02/12/14, 07/14/21, _____



Oneida-Herkimer-Madison BOCES


P.O. Box 70 • 4747 Middle Settlement Road • New Hartford, NY 13413-0070

www.oneida-boces.org

**IX. D. 3.
Approval of Board Policies
(First Reading)
6300, 6302, 6303, 6400, 6401,
6500
February 11, 2026**

Memorandum

To: Cooperative Board

From: Patricia N. Kilburn, Ed.D. 

Date: January 27, 2026

Subject: Recommendation for Approval of Board Policies

Prepared by: Tim Rowland

Background

The Oneida-Herkimer-Madison Cooperative Board is responsible for establishing policies for the operation of OHM BOCES which include curricular, financial, and other policies.

The purpose of the OHM BOCES' Policy Manual is to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations.

Discussion

The OHM BOCES' Policy Committee, with legal assistance from the Madison-Oneida-BOCES Labor Relations and Policy Office, have audited the following policies listed below and are seeking approval by the OHM BOCES Cooperative Board.

Recommendation

It is recommended that the Cooperative Board approve the following policies:

- 6300 Health Insurance
- 6302 Tax Sheltered Annuities
- 6303 Employee Assistance Program
- 6304 Do Not Resuscitate (DNR) Orders
- 6400 Negotiations
- 6401 Professional Staff Consulting Activities
- 6500 Leaves of Absence for Serious Health Conditions of Family Care

Resolution

That the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES.

6300 Health Insurance

6302 Tax Sheltered Annuities

6303 Employee Assistance Program

6304 Do Not Resuscitate (DNR) Orders

6400 Negotiations

6401 Professional Staff Consulting Activities

6500 Leaves of Absence for Serious Health Conditions of Family Care

Attachments: policies

PERSONNEL

6300 (no changes)

BOCES Specific Policy.
HEALTH INSURANCE

I. Statement of Policy

Health insurance for certificated and classified support staff shall be in accordance with their respective negotiated agreements or the Board of Cooperative Educational Services policy.

II. Continuation of Medical Insurance Coverage at Termination of Employment

- A. Under the provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), employees and dependents are eligible to continue insurance coverage for up to eighteen (18) months when termination of insurance is due to a reduction in hours worked, or upon termination of employment.
- B. Dependents of employees are eligible to continue insurance for up to thirty-six (36) months upon occurrence of one of the following events:
1. Death of the covered employee; or
 2. Divorce or legal separation from the covered employee; or
 3. An employee becomes eligible for Medicare and ceases to participate in the employer-sponsored plan; or
 4. The dependents of a covered employee reach the maximum age for dependent coverage.
- C. Those who are eligible to continue health coverage have up to sixty (60) days to complete the Continuation of Coverage Election Form. They must pay the full cost of their premium and may be charged for any administrative costs incurred by OHM BOCES, up to a maximum allowed by law.

III. Medicare

The OHM BOCES' contribution towards the cost of Medicare B Premiums for an employee (and/or dependent) and a retiree (and/or dependent) shall occur only while the employee or retiree is enrolled in the OHM BOCES' health insurance plan and shall be limited to the dollar equivalent of standard coverage. The Business Office shall determine what documentation is required for reimbursement.

POLICY

Draft 01/13/26

PERSONNEL

6300 (no changes)

BOCES Specific Policy.
HEALTH INSURANCE

POLICY

Draft 01/13/26

PERSONNEL

6300 (no changes)

BOCES Specific Policy.
HEALTH INSURANCE

Legal Ref: Consolidated Omnibus Budget Reconciliation Act of 1985
Adopted: 07/10/02
Revised: 02/12/14, 07/12/18, 09/08/21
Reviewed: _____

Policy

Draft 01/13/26

PERSONNEL

6302 (no changes)

BOCES Specific Policy.
TAX SHELTERED ANNUITIES

Employees otherwise eligible by law may participate in the Tax Sheltered Annuity program in accordance with the provisions of Section 403(b) of the Internal Revenue Code, as amended.

POLICY

Draft 02/23/07

PERSONNEL

60226520

WORKER'S COMPENSATION

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Legal Ref: Internal Revenue Code Section 403(b)

Adopted: 07/10/02

Revised: 02/12/14, 10/13/21

Reviewed: _____

Draft 01/13/26

PERSONNEL

6303

EMPLOYEE ASSISTANCE PROGRAM (EAP)

I. Statement of Policy

The OHM BOCES recognizes that personal problems such as physical illness, excessive use of alcohol, drug abuse, family concerns or other behavioral/medical disorders may result in poor employee job performance, excessive absenteeism and other detractors from an employee's ability to perform. Facilitating the means whereby employees are motivated to seek solutions to their personal problems is not only in the mutual interest of the OHM BOCES and its employees, but is also a direct benefit to the employees' families, the community and ultimately the students that they serve.

II. Program

- A. In order to assist OHM BOCES employees with such needs in a confidential manner, the OHM BOCES and its employee groups have agreed to participate in an externally provided Employee Assistance Program.
- B. An Employee Assistance Program has been initiated to:
 - 1. Identify those aforementioned employee difficulties at the earliest possible stage.
 - 2. Motivate employees to seek help.
 - 3. Direct employees toward assistance.
- C. Employees of the OHM BOCES are encouraged to seek counseling and information voluntarily on a confidential basis by contacting the Employee Assistance Program representative. The OHM BOCES, while making available this program, does not get involved in the counseling process. The OHM BOCES shall maintain no records on an individual's use of the program.

III. Implementation

It shall be the responsibility of all supervisors to implement this Policy. Supervisors shall not make diagnosis relative to an employee's personal behavioral or medical problem.

POLICY

Draft 01/13/26

PERSONNEL

6303

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Supervisory responsibility will be limited to assessing job performance and taking appropriate corrective action. This Policy is subject to the OHM BOCES' Drug-Free Workplace Policy.

POLICY

Draft 01/13/26

PERSONNEL

6303

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Cross Ref: 6201, Drug Free Workplace Policy

Adopted: 07/10/02

Revised: 02/12/14, 09/08/21, 02/09/22, _____

Policy

PERSONNEL

Draft 01/13/26
6304 (no changes)

“DO NOT RESUSCITATE” (DNR) ORDERS

I. Statement of Policy

There is no legal authority permitting OHM BOCES to withhold life sustaining care in response to a Non-Hospital Do Not Resuscitate (DNR) Order, or protecting OHM BOCES and its staff from potential liability for doing so. Therefore, it is the Policy of the Board of Cooperative Educational Services that if a student, staff member, or member of the public experiences a medical emergency on school property the proper response shall be for staff members to provide first aid or other assistance consistent with their level of individual training and to promptly call 911 to report the emergency and request assistance from medical personnel.

II. Implementation

In the event that a student or staff member presents OHM BOCES with a Non-Hospital DNR Order, that person shall be provided with a copy of this Policy, and the DNR Order shall be retained in the student's medical file or the staff member's personnel file with a copy of this Policy attached.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Adopted: 07/10/02

Revised: 07/12/18, 09/08/21

Reviewed: _____

Policy

Draft 01/13/26
6400

PERSONNEL

BOCES Specific Policy.
NEGOTIATIONS

I. Statement of Policy

- A.** The legal status for negotiations is the Public Employee's Fair Employment Law (Taylor Law), Article 14 of the Civil Service Law.
- B.** Organizations recognized for the purposes of collective bargaining include:
- 1.** Oneida-Herkimer-Madison BOCES Administrators' Association (SAANYS).
 - 2.** Oneida-Herkimer-Madison BOCES Teachers' Association (NYSUT).
 - 3.** Oneida-Herkimer-Madison BOCES United Public Service Employees Union (UPSEU).

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Adopted: 07/10/02

POLICY

Draft 07/30/2009

SUPPORT OPERATIONS

5120 ~~8213~~

FIRE SAFETY

Revised: 02/12/14, _____
Reviewed: 09/08/21

Policy

PERSONNEL

Draft 01/13/26
6401

BOCES Specific Policy.

PROFESSIONAL STAFF CONSULTING ACTIVITIES

I. Statement of Policy

When a professional employee becomes involved in professional activity that is not approved as part of their work for OHM BOCES, such as speaker engagements or consulting work, they shall ensure that any program or presentation materials that identify them as affiliated with OHM BOCES also state that the views expressed in the materials or presentation are the personal views of the employee and do not necessarily represent the position of OHM BOCES. The employee shall also conduct such activities on their own time, such as during an approved paid or unpaid absence from their regularly scheduled work for OHM BOCES.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Adopted: 07/10/02

Revised: 02/12/14, 09/08/21, _____

Policy

PERSONNEL

Draft 01/27/26
6500

LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE (FMLA)

~~I. Statement of Policy~~

- ~~A. It is the Policy of the OHM BOCES to allow an employee to be absent from their duties for the reasons stated in the Family and Medical Leave Act ("FMLA"), as amended. This includes absence for the following purposes:~~
- ~~1. the employee's own serious health condition that renders the employee unable to work at all, or unable to perform at least one of the essential functions of the employee's job;~~
 - ~~2. to care for a son, daughter, spouse, or parent with a serious health condition;~~
 - ~~3. to adopt a child, or to receive a child into foster care;~~
 - ~~4. to care for the employee's newborn child;~~
 - ~~5. to care for a son, daughter, spouse, parent, or next of kin who is a member of the armed services and who has a serious injury or illness incurred in the line of duty; or,~~
 - ~~6. to respond to certain qualifying exigencies when a family member is on active duty or is called to active duty with the armed services.~~
- ~~B. An employee absent for a purpose within the scope of this Policy and compliant with obligations under this Policy will be reinstated to their same or an equivalent position at the end of the absence, provided the employee continues to meet the qualifications for the position and the employee's employment would not have been terminated or altered had the employee not been absent.~~
- ~~C. This Policy and any administrative regulations or procedures approved by the District Superintendent shall be implemented so as to comply with the FMLA and any applicable provisions of the OHM BOCES collective bargaining agreements.~~

~~H. Employee Eligibility~~

~~A. Length of Service~~

- ~~To be eligible for an allowed absence under this Policy, an employee must have been employed by the OHM BOCES for a minimum of twelve (12) months (52 weeks). Nonconsecutive periods of employment will be counted together to determine eligibility, provided no break in employment exceeds seven (7) years.~~

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

~~Time spent fulfilling a Reserve or National Guard obligation after initial employment with the OHM BOCES will be considered as time employed by the OHM BOCES.~~

~~B. Hours Worked~~

~~To be eligible for an allowed absence under this Policy, an employee must have worked a minimum of 1,250 hours for the OHM BOCES. Satisfaction of this requirement shall be calculated using the definition of "hours worked" under the Fair Labor Standards Act ("FLSA"). An employee who is away from work to fulfill a Reserve or National Guard obligation will be credited with "hours worked" as though the employee had performed their normal duties for the OHM BOCES during that time.~~

~~C. Serious Health Condition~~

~~An employee qualifies for an allowed absence under this Policy when the employee experiences an illness, injury, impairment, or physical or mental condition that involves inpatient care or continuing treatment by a health care provider; or when the employee's presence is necessary to care for a parent, son, daughter, or spouse who experiences such a condition.~~

~~D. Care of a Newborn Infant~~

~~An employee who is the mother or father of a newborn infant qualifies for an allowed absence to care for the newborn during the twelve (12) months following the birth.~~

~~E. Adoption or Foster Care~~

~~An employee who has a son or daughter placed with them for adoption or foster care qualifies for an allowed absence during the twelve (12) months following the placement, as well as prior to the placement for purposes related to the placement (e.g., court appearances, counseling sessions).~~

~~F. Military Caregiver~~

~~An employee who is the son, daughter, spouse, parent, or next of kin of a current member of the Regular Armed Forces, the National Guard, or the Reserves, or of a veteran, qualifies for an allowed absence under this Policy if the military member is on the temporary disability retired list because of a serious injury or illness incurred in the line of duty for which they are undergoing medical treatment, recuperation, or therapy; is otherwise in outpatient status; or is otherwise on the temporary disability retirement list. In the case of a veteran,~~

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

~~leave is available if the injury or illness manifested itself within five years of the treatment, recuperation, or therapy.~~

~~G. Active Duty Qualifying Exigency~~

~~If the spouse, son, daughter, or parent of an employee is a member of the National Guard or Reserves, and is on active military duty, or is called to active duty, then the employee is allowed to be absent for one or more of these qualifying exigencies:~~

- ~~1. Short-notice deployment,~~
- ~~2. Military events and ceremonies, including family assistance or support meetings,~~
- ~~3. Childcare and school activities,~~
- ~~4. To make financial and legal arrangements related to the deployment,~~
- ~~5. Counseling services for the employee, covered military member, or a child in the required degree of relationship to the covered military member,~~
- ~~6. Rest and recuperation,~~
- ~~7. Post-deployment activities, and~~
- ~~8. Additional activities that arise out of the covered military member's active duty or call to active duty, provided the OHM BOCES and the employee agree that the activities qualify as an exigency.~~

~~If the spouse, son, daughter, or parent of an employee is a member of the Regular Armed Forces and is deployed to a foreign country, then the employee is allowed to be absent for one or more of the above contingencies.~~

~~III. Duration of Excused Absence~~

- ~~A. An employee who qualifies for leave under any combination of purposes 1, 2, 3, 4, and 6 in Section I. A. of this Policy is allowed an absence of up to twelve (12) weeks in a rolling twelve (12) month period.~~
- ~~B. Where both the mother and the father of a newborn, adopted, or foster placed child are employees of the OHM BOCES, the total absence allowed under this Policy to the two parents for purposes three (3) and four (4) in section I.A. of this Policy shall be twelve (12) weeks.~~

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

~~C. An employee who qualifies for leave to care for an injured or ill service member (purpose 5 in Section I.A.) is allowed a single absence of up to twenty-six (26) weeks in a single twelve (12) month time period. The single twelve (12) month time period used for this purpose begins when the employee is first absent for this purpose:~~

~~1. During the twelve (12) month time period used for this purpose, the employee's total absence for all FMLA purposes may not exceed twenty-six (26) weeks:~~

~~2. If the employee requests leave to care for more than one injured or ill service member, or requests leave due to more than one injury or illness of the same service member, the absence allowed by this Policy shall be calculated in accordance with the limitations and allowances of applicable federal regulations:~~

~~IV. Intermittent or Reduced Schedule Absence~~

~~A. Intermittent absences, or a reduced schedule, will be classified as an allowable leave under this Policy where it is certified as medically necessary because of the serious health condition of the employee, a covered family member of the employee, or a covered service member to whom the employee has the required relationship:~~

~~Intermittent leave shall be taken and recorded in increments of time consistent with the practice for other absences:~~

~~B. An employee will also be allowed intermittent absences related to a qualifying exigency arising from the active duty, or call to active duty, of a qualified military member:~~

~~C. An employee will not generally be allowed intermittent absences related to the birth, adoption, or foster placement of a child, but such absence may be allowed at the discretion of the District Superintendent.~~

~~V. Information Provided by OHM BOCES to Employees~~

~~A. A notice explaining the Family Medical Leave Act (FMLA), and providing other required information, shall be posted physically in OHM BOCES buildings in a manner that complies with federal regulations. A copy of this general notice shall also be provided to each new employee:~~

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

- ~~B. When an employee requests a leave of absence, or the OHM BOCES acquires knowledge that an employee's absence may be for a purpose covered by this Policy and FMLA, the OHM BOCES shall, within five (5) business days, provide the employee with written notice of:
 - ~~1. Whether the OHM BOCES considers the employee eligible for leave under FMLA and this Policy, and, if not, the reason; and~~
 - ~~2. The employee's rights and obligations, and the consequences of not fulfilling those obligations.~~~~
- ~~C. The OHM BOCES shall notify the employee in writing that the employee's absence is designated as allowable leave under this Policy and FMLA, or it is not. This notice shall be given within five (5) business days of the OHM BOCES having sufficient information to make this determination.
 - ~~1. The OHM BOCES requirement that the employee's accumulated paid leave be applied to the absence shall be described in the determination notice.~~
 - ~~2. The OHM BOCES requirement that the employee present a "fitness-for-duty" certification shall be explained in the determination notice, if applicable.~~~~
- ~~D. The OHM BOCES shall answer questions from employees regarding their rights and responsibilities under FMLA and this Policy.~~

~~VI. Information Provided by Employees to OHM BOCES~~

- ~~A. Where the reason for an employee's absence is foreseeable, the employee is required by this Policy and FMLA to give thirty days notice of the intended absence and the reason for it. Where thirty days notice is not possible, the employee must give as much notice as is practicable. This will apply to many cases of planned medical procedures (for the employee or a family member), adoptions and foster placements, and births.
 - ~~1. An employee should provide this notice to their immediate supervisor.~~
 - ~~2. Employees must consult with the OHM BOCES when planning medical treatment, and make a reasonable effort to schedule the treatment so as not to disrupt OHM BOCES operations.~~~~
- ~~B. Where the need for an employee's absence is not foreseeable, the employee must provide the OHM BOCES with as much notice as is practicable under the~~

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(FMLA)

~~circumstances. The employee should provide enough information to establish that the purpose of the absence fits the requirements of this Policy and FMLA, and the expected duration of the absence.~~

- ~~C. Employees shall answer OHM BOCES questions intended to clarify whether an absence qualifies as an allowable absence, and to allow planning for the employee's absence.~~

~~VII. Coordination with Paid Leave~~

- ~~The general rule is that an employee is not paid for time spent away from work for one of the purposes covered by this Policy. However, if the employee has accrued paid benefit time, the OHM BOCES requires the employee to apply that accrued time to the allowable absence, so that the employee is paid during the absence and the balance of accrued time is reduced accordingly. The amount of benefit time, and the category of benefit time used, is determined by the terms and conditions of applicable Board policies, established OHM BOCES practices, and applicable collective bargaining agreements.~~

~~VIII. Continuation of Health Care Insurance~~

- ~~A. During any absence that qualifies for treatment under this Policy and FMLA, the OHM BOCES shall maintain the employee's coverage under a group health insurance plan on the same conditions as coverage was provided prior to the absence. In addition;~~
 - ~~1. Any changes made to the scope or terms of coverage provided to active employees under the group health plan will be made available to an employee absent from work in accordance with this Policy, and~~
 - ~~2. Notice of any opportunity to change plans or benefit levels that occurs while the employee is absent will be given to the employee.~~
 - ~~3. The OHM BOCES continuation of group health plan benefits will end if circumstances occur that end, or would have ended, the employment relationship with the absent employee.~~
- ~~B. During an allowable absence under this Policy and FMLA, an employee's obligation to pay group health insurance premiums continues. Notice of this obligation will be given at the time that the absence is designated as coming under this Policy.~~
 - ~~1. If paid leave is applied to an allowable absence, employee premium obligations shall be deducted from payroll in the usual manner.~~

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

- ~~2. If the allowable absence is unpaid, the employee is required to make payment to the OHM BOCES at the time that a payroll deduction would otherwise have been processed by the OHM BOCES.~~
- ~~a. If the employee's payment is more than thirty days late, the District Superintendent shall decide whether the OHM BOCES will exercise its right under FMLA to discontinue the employee's coverage.~~
- ~~b. If an employee fails to make a payment, the District Superintendent shall decide whether the OHM BOCES will exercise its right under FMLA to recover the amount from the employee.~~

~~IX. Required Certifications~~

- ~~A. An employee's request that an absence for medical reasons be treated as an allowable absence under this Policy shall be supported by a medical certification sufficient to allow the OHM BOCES to determine that the absence is related to a serious health condition of the employee, a family member, or a qualifying member of the armed services. Unless an alternate form is promulgated by the District Superintendent, the certification shall be provided to the District Superintendent within fifteen (15) calendar days from receipt of notice on the form included in the FMLA regulations of the U.S. Department of Labor.~~
 - ~~1. If the OHM BOCES finds a submitted certification to not be complete and sufficient, it will notify the employee in writing what additional information is required and provide at least seven (7) calendar days for the employee to provide additional information.~~
 - ~~2. The OHM BOCES may invite the employee to authorize direct communication with the employee's health care provider, but may not require such authorization as a precondition of determining whether the absence qualifies as FMLA leave.~~
 - ~~3. Recertification will be requested as permitted by FMLA and applicable regulations.~~
- ~~B. The first time an employee requests that an absence be classified as allowable because of a qualifying exigency arising out of active duty (or call to active duty) of a covered military member, the employee shall provide a copy of the covered military member's active duty orders or other documentation issued by the military sufficient to allow the OHM BOCES to determine that the absence qualifies for treatment under this Policy.~~

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

~~C. At the discretion of the District Superintendent, the OHM BOCES shall require an employee absent pursuant to this Policy and FMLA to periodically report on the employee's status and intent to return to work.~~

~~D. An employee whose allowable absence was related to the employee's own serious health condition shall be required to submit a fitness-for-duty certification, addressing only the conditions described in previously submitted medical certifications, before returning to work.~~

~~X. District Superintendent Responsibility~~

~~The District Superintendent shall insure that required notices are properly posted in OHM BOCES buildings that required information is distributed to staff members, and that supervisory personnel are familiar with the OHM BOCES obligations under FMLA and the internal procedures for meeting those obligations.~~

New language per Policy Service template:

I. Statement of Policy

A. It is the Policy of the OMH BOCES to allow an employee to be absent from their duties for the reasons stated in the Family and Medical Leave Act (FMLA), as amended.

B. An employee absent for a purpose within the scope of this Policy and compliant with obligations under this Policy shall be reinstated to their same or an equivalent position at the end of the absence, provided the employee continues to meet the qualifications for the position and the employee's employment would not have been terminated or altered had the employee not been absent.

II. Qualifying Reasons for Leave Under

An employee may be eligible for FMLA leave for the following purposes:

A. Serious Health Condition of the Employee or Employee's Child, Spouse, or Parent

The employee's own serious health condition that renders the employee unable to work at all, or unable to perform at least one (1) of the essential functions of the employee's job; or to care for a son, daughter, spouse, or parent with a serious health condition.

A serious health condition is defined as an employee's own illness, injury, impairment, or physical or mental condition that involves inpatient care or

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continuing treatment by a health care provider; and when the employee's presence is necessary to care for a parent, son, daughter, or spouse who experiences such a condition.

B. Adoption or Foster Care

An employee who has a child placed with them for adoption or foster care qualifies for an allowed absence during the twelve (12) months following the placement, as well as prior to the placement for purposes related to the placement (e.g., court appearances, counseling sessions).

C. The Birth of a child and Care for a newborn infant

An employee who is the parent of a newborn infant qualifies for an allowed absence to care for the newborn during the twelve (12) months following the birth.

D. Military Caregiver

1. To care for a son, daughter, spouse, parent, or next of kin who is a member of the armed services and who has a serious injury or illness incurred in the line of duty; or,
2. An employee who is the son, daughter, spouse, parent, or next of kin of a current member of the Regular Armed Forces, the National Guard, or the Reserves, or of a veteran, qualifies for an allowed absence under this Policy if the military member is on the temporary disability retired list because of a serious injury or illness incurred in the line of duty for which they are undergoing medical treatment, recuperation, or therapy; is otherwise in outpatient status; or is otherwise on the temporary disability retirement list.
3. In the case of a veteran, leave is available if the injury or illness manifested itself within five (5) years of the treatment, recuperation, or therapy.

E. Active Duty Qualifying Exigency

1. To respond to certain qualifying exigencies when a family member is on active duty or is called to active duty with the armed services.
2. If the spouse, son, daughter, or parent of an employee is a member of the National Guard or Reserves, and is on active military duty, or is called to

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active duty, then the employee is allowed to be absent for one (1) or more of these qualifying exigencies:

- a. Short-notice deployment;
 - b. Military events and ceremonies, including family assistance or support meetings;
 - c. Childcare and school activities;
 - d. To make financial and legal arrangements related to the deployment;
 - e. Counseling services for the employee, covered military member, or a child in the required degree of relationship to the covered military member;
 - f. Rest and recuperation;
 - g. Post-deployment activities, or
 - h. Additional activities that arise out of the covered military member's active duty or call to active duty, provided the District and the employee agree that the activities qualify as an exigency.
3. If the spouse, son, daughter, or parent of an employee is a member of the Regular Armed Forces and is deployed to a foreign country, then the employee is allowed to be absent for one (1) or more of the above contingencies.

III. Employee Eligibility

A. To be eligible for an allowed absence under this Policy, an employee must have:

1. been employed by the District for a minimum of twelve (12) months (fifty-two (52) weeks).
 - a. Nonconsecutive periods of employment will be counted together to determine eligibility, provided no break in employment exceeds seven (7) years.
 - b. Time spent fulfilling a Reserve or National Guard obligation after initial employment with the District will be considered as time employed by the District.

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and

2. worked a minimum of one thousand two hundred and fifty (1,250) hours for the District over the previous twelve (12) months.
 - a. Satisfaction of this requirement shall be calculated using the definition of “hours worked” under the Fair Labor Standards Act (FLSA).
 - b. An employee who is away from work to fulfill a Reserve or National Guard obligation will be credited with “hours worked” as though the employee had performed their normal duties for the District during that time.

IV. Duration of Excused Absence

- A. An employee who qualifies for leave under any combination of purposes of section II, parts A, B, C, and E of this Policy is allowed an absence of up to twelve (12) weeks in a rolling twelve (12) month period.

Where both the mother and the father of a newborn, adopted, or foster placed child are employees of the OHM BOCES, the total absence allowed under this Policy to the two (2) parents for purposes 3 and 4 in section I.A. of this Policy shall be twelve (12) weeks.

- B. An employee who qualifies for leave to care for an injured or ill service member (Section II (D)) is allowed a single absence of up to twenty-six (26) weeks in a single twelve (12) month time period. The single twelve (12) month time period used for this purpose begins when the employee is first absent for this purpose.
 1. During the twelve (12) month time period used for this purpose, the employee’s total absence for all FMLA purposes may not exceed twenty-six (26) weeks.
 2. If the employee requests leave to care for more than one (1) injured or ill service member, or requests leave due to more than one (1) injury or illness of the same service member, the absence allowed by this Policy shall be calculated in accordance with the limitations and allowances of applicable federal regulations.

V. Intermittent or Reduced Schedule Absence

- A. Intermittent absences, or a reduced schedule, will be classified as an allowable leave under this Policy where it is certified as medically necessary because of the serious health condition of the employee, a covered family member of the

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LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY CARE
(FMLA)

employee, or a covered service member to whom the employee has the required relationship.

Intermittent leave shall be taken and recorded in increments of time consistent with the practice for other absences.

- B. An employee will also be allowed intermittent absences related to a qualifying exigency arising from active duty, or call to active duty, of a qualified military member.
- C. An employee will not generally be allowed intermittent absences related to the birth, adoption, or foster placement of a child, but such absence may be allowed at the discretion of the District Superintendent.

VI. Information Provided by District to Employees

- A. A notice explaining the FMLA, and providing other required information, shall be posted physically in OHM BOCES buildings in a manner that complies with federal regulations. A copy of this general notice shall also be provided to each new employee.
- B. Notice of Eligibility and Rights and Responsibilities

When an employee requests a leave of absence, or the OHM BOCES learns that an employee's absence may be for a purpose covered by this Policy and FMLA, the OHM BOCES shall, within five (5) business days, provide the employee with written notice of:

- 1. Whether the OHM BOCES considers the employee eligible for leave under FMLA and Section III of this Policy, and, if not, the reason;
- 2. Whether additional information is required for the OHM BOCES to determine whether the leave qualifies as FMLA leave; and
- 3. The employee's rights and obligations, and the consequences of not fulfilling those obligations.

C. Designation Notice

The OHM BOCES shall notify the employee in writing that the employee's absence is designated as allowable leave under this Policy and FMLA, or it is not. This notice shall be given within five (5) business days of the OHM BOCES having sufficient information, including any additional information requested from the employee, to make this determination.

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1. The OHM BOCES' requirement that the employee present a fitness-for-duty certification shall be explained in the determination notice, if applicable.
 2. The OHM BOCES' requirement that the employee's accumulated paid leave be applied to the absence shall be described in the determination notice.
- D. The OHM BOCES shall responsively answer questions from employees regarding their rights and responsibilities under FMLA and this Policy.

VII. Information Provided by Employees to OHM BOCES

- A. Where the reason for an employee's absence is foreseeable, the employee is required by this Policy and FMLA to give thirty (30) days' notice of the intended absence and the reason for it. Where thirty (30) days' notice is not possible, the employee must give as much notice as is practicable. This will apply to many cases of planned medical procedures (for the employee or a family member), adoptions and foster placements, and births.
1. An employee should provide this notice to their immediate supervisor, or to Director of Human Resources.
 2. Employees must consult with the OMH BOCES when planning medical treatment, and make a reasonable effort to schedule the treatment so as not to disrupt OHM BOCES operations.
- B. Where the need for an employee's absence is not foreseeable, the employee must provide the OHM BOCES with as much notice as is practicable under the circumstances. The employee should provide enough information to establish that the purpose of the absence fits the requirements of this Policy and FMLA, and the expected duration of the absence.
- C. Employees shall responsively answer OHM BOCES questions intended to clarify whether an absence qualifies as an allowable absence, and to allow planning for the employee's absence.

VIII. Coordination with Paid Leave

[CHOOSE ONE OF THE FOLLOWING OPTIONS.]

[Option 1:] The general rule is that an employee is not paid for time spent away from work for one of the purposes covered by this Policy. However, if the employee has

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(FMLA)

accrued paid benefit time, the OHM BOCES requires the employee to apply that accrued time to the allowable absence, so that the employee is paid during the absence and the balance of accrued time is reduced accordingly. The amount of benefit time, and the category of benefit time used, is determined by the terms and conditions of applicable Board policies, established OHM BOCES practices, and applicable collective bargaining agreements.

[Option 2:] The general rule is that an employee is not paid for time spent away from work for one of the purposes covered by this Policy. However, if the employee has accrued paid benefit time, the employee may elect to apply that accrued time to the allowable absence, so that the employee is paid during the absence and the balance of accrued time is reduced accordingly. The amount of benefit time, and the category of benefit time used, is determined by the terms and conditions of applicable Board policies, established OHM BOCES practices, and applicable collective bargaining agreements. An employee electing this option shall so indicate in the employee's notice to the OHM BOCES of the need for leave.

IX. Continuation of Health Care Insurance

- A. During any absence that qualifies for treatment under this Policy and FMLA, the OHM BOCES shall maintain the employee's coverage under a group health insurance plan on the same conditions as coverage was provided prior to the absence. In addition,
1. Any changes made to the scope or terms of coverage provided to active employees under the group health plan will be made available to an employee absent from work in accordance with this Policy.
 2. Notice of any opportunity to change plans or benefit levels that occurs while the employee is absent will be given to the employee.
 3. The OHM BOCES' continuation of group health plan benefits will end if circumstances occur that end, or would have ended, the employment relationship with the absent employee.
- B. During an allowable absence under this Policy and FMLA, an employee's obligation to pay group health insurance premiums continues. Notice of this obligation will be given at the time that the absence is designated as coming under this Policy.
1. If paid leave is applied to an allowable absence, employee premium obligations shall be deducted from payroll in the usual manner.

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(FMLA)

2. If the allowable absence is unpaid, the employee is required to make payment to the OHM BOCES at the time that a payroll deduction would otherwise have been processed by the OHM BOCES.
 - a. If the employee's payment is more than thirty (30) days late, the District Superintendent shall decide whether the OHM BOCES will exercise its right under FMLA to discontinue the employee's coverage.
 - b. If an employee fails to make a payment, the District Superintendent shall decide whether the OHM BOCES will exercise its right under FMLA to recover the amount from the employee.

X. Required Certifications

- A. An employee's request that an absence for medical reasons be treated as an allowable absence under this Policy shall be supported by a medical certification sufficient to allow the OHM BOCES to determine that the absence is related to a serious health condition of the employee, a family member, or a qualifying member of the armed services. Unless an alternate form is promulgated by the Superintendent, the certification shall be provided to the District Superintendent within fifteen (15) calendar days from receipt of notice on the form included in the FMLA regulations of the U.S. Department of Labor.
 1. If the OHM BOCES finds a submitted certification to not be complete and sufficient, it will notify the employee in writing what additional information is required and provide at least seven (7) calendar days for the employee to provide additional information.
 2. The OHM BOCES may invite the employee to authorize direct communication with the employee's health care provider, but may not require such authorization as a precondition of determining whether the absence qualifies as FMLA leave.
 3. Recertification will be requested as permitted by FMLA and applicable regulations.
- B. The first time an employee requests that an absence be classified as allowable because of a qualifying exigency arising out of active duty (or call to active duty) of a covered military member, the employee shall provide a copy of the covered military member's active duty orders or other documentation issued by the military sufficient to allow the OHM BOCES to determine that the absence qualifies for treatment under this Policy.

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- C. At the discretion of the District Superintendent, the OHM BOCES shall require an employee absent pursuant to this Policy and FMLA to periodically report on the employee's status and intent to return to work.
- D. An employee whose allowable absence was related to the employee's own serious health condition shall be required to submit a fitness-for-duty certification, addressing only the conditions described in previously submitted medical certifications, before returning to work.

XI. Implementation

- A. The District Superintendent or designee shall ensure that supervisory personnel are familiar with the OHM BOCES' obligations under FMLA and the internal procedures for meeting those obligations.
- B. This Policy and any administrative regulations or procedures approved by the District Superintendent or designee shall be implemented so as to comply with the FMLA and any applicable provisions of the OHM BOCES' collective bargaining agreements.

Oneida-Herkimer-Madison Board of Cooperative Educational Services

Legal Ref: Family and Medical Leave Act 1993; 29 CFR 825

Adopted: 07/10/02

Revised: 02/12/14, 07/12/18, _____

Reviewed: 10/13/21



Oneida-Herkimer-Madison BOCES


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Scott Morris
*Assistant Superintendent
for Support Services*
T: 315.793.8572
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smorris@oneida-boces.org

IX. D. 4
**Approval of Student School
Calendar 2026-2027**
February 11, 2026


MEMORANDUM

To: Cooperative Board

From: Patricia N. Kilburn, Ed.D. 
District Superintendent and Chief Executive Officer

Date: January 15, 2026

Subject: Approval of Student School Calendar 2026-2027

Prepared by: Scott Morris 

Background:

Communications between representatives from the Oneida-Herkimer-Madison BOCES, Herkimer BOCES and Madison-Oneida BOCES were held to develop a common school calendar for 2026-2027. The calendar was developed by this group and presented to the Superintendents' Cabinet within each of the three BOCES.

The Oneida-Herkimer-Madison BOCES Superintendents' Cabinet recommend a 185-day calendar. The Oneida-Herkimer-Madison BOCES historically has adopted a 185-day calendar to meet the instructional needs of the component districts and to allow for the training of staff. Attached is the calendar for the Oneida-Herkimer-Madison BOCES based on 185 days.

Discussion:

The calendar contains 181 days of instruction and 185 days for instructional staff. This includes four Superintendent's Conference Days. The first day of classes will be September 3, 2026 and the last day of classes will be June 25, 2027. The calendar contains three major breaks: Winter Recess, December 22, 2026 – January 1, 2027; Mid-Winter Recess, February 15-19, 2027 and Spring Recess April 19-23, 2027. Lunar New Year (Saturday, February 6, 2027) and Juneteenth are now recognized NYS holidays and are recognized on the calendar. A common calendar for all schools maximizes the number of days of instruction for all students attending BOCES.

Recommendation:

It is recommended that the Cooperative Board approve the attached student calendar for the 2026-2027 school year as recommended by the superintendents of the component schools.

Resolution:

That the Cooperative Board approve the attached student calendar for the 2026-2027 school year as recommended by the superintendents of the component schools.

SM:ld
Attachment

Oneida-Herkimer-Madison BOCES School District Calendar 2026-2027

First day of school for students:
September 3, 2026

Final day of school for students:
June 25, 2027

SEPTEMBER 2026		OCTOBER 2026		NOVEMBER 2026		DECEMBER 2026			
M	T	W	T	F	M	T	W	T	F
	(1)	(2)	3	4	2	3	4	5	6
7	8	9	10	11	9	10	11	12	13
14	15	16	17	18	16	17	18	19	20
21	22	23	24	25	23	24	25	26	27
28	29	30			30				
JANUARY 2027		FEBRUARY 2027		MARCH 2027		APRIL 2027			
M	T	W	T	F	M	T	W	T	F
				1	1	2	3	4	5
4	5	6	7	8	8	9	10	11	12
11	12	13	14	15	15	16	17	18	(19)
18	19	20	21	22	22	23	24	25	26
25	26	27	28	29	29	30	31		
MAY 2027		JUNE 2027		JULY 2027		AUGUST 2027			
M	T	W	T	F	M	T	W	T	F
				7					
10	11	12	13	14	5	6	7	8	9
17	18	19	20	21	12	13	14	15	16
24	25	26	27	28	19	20	21	22	23
31					26	27	28	29	30

STUDENT DAYS

September	19
October	20
November	17
December	16
January	19
February	15
March	20
April	17
May	20
June	18
Total Student Days	181

STAFF DAYS

September	21
October	21
November	17
December	16
January	19
February	15
March	21
April	17
May	20
June	18
Total Staff Days	185



Superintendent's Conference Day = parentheses
Vacation Days = boxed
Regents Test Days = underlined

BOARD APPROVED X/X/XX

STUDENT VACATION DAYS

MONTH	DAYS	REASON
SEPTEMBER	1, 2, 7	Superintendent's Conference Day, Superintendent's Conference Day, Labor Day
OCTOBER	9, 12	Superintendent's Conference Day, Columbus Day
NOVEMBER	11, 25-27	Veterans Day, Thanksgiving Recess
DECEMBER	23-31	Winter Recess
JANUARY	1, 18, 26-29	Winter Recess, Martin Luther King Jr. Day, Regents Test Days
FEBRUARY	15, 15-19	Presidents' Day, Mid-Winter Recess
MARCH	19, 26, 29	Superintendent's Conference Day, Good Friday, Easter Monday
APRIL	19-23	Spring Recess
MAY	31	Memorial Day
JUNE	15-17, 18, 21-24, 25	Regents Test Days, Juneteenth (Observed), Regents Test Days, Regents Rating Day

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Oneida-Herkimer-Madison BOCES

P.O. Box 70 • 4747 Middle Settlement Road • New Hartford, NY 13413-0070
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IX. D. 5
Approval of Early College Access
Agreement
February 11, 2026


MEMORANDUM

To: Cooperative Board

From: Patricia N. Kilburn, Ed.D. 
District Superintendent and Chief Executive Officer

Date: January 15, 2026

Subject: Approval of Early College Access Agreement

Prepared by: Christopher Hill 

Background:

Oneida-Herkimer-Madison BOCES has long partnered with Mohawk Valley Community College (MVCC) to provide services and benefits to the students of OHM BOCES and its component districts. This partnership looks to continue this partnership by providing early college access to students throughout the region.

Discussion:

MVCC had long provided Early College access to OHM BOCES and its component districts. Recently, changes at NYSED have allowed for OHM BOCES to develop a COSER for Early College Access. OHM BOCES has applied for, and received approval, for this COSER. This COSER will offer college level coursework to all eligible students in our region and will ensure equitable access throughout our schools. Along with access to college level coursework, OHM BOCES and MVCC will offer experiences such as: tours, access to libraries and labs, guidance in college application processes, and guidance with financial aid processes. Through its coordination OHM BOCES will monitor these measurable objectives for progress. With this agreement there is a annual fee of \$231,000.

Recommendation:

It is recommended that the Oneida-Herkimer-Madison Cooperative Board approves the Approval of Early College Access Agreement between OHM BOCES and MVCC.

Resolution:

That the Oneida-Herkimer-Madison Cooperative Board approve the Approval of Early College Access Agreement between OHM BOCES and MVCC.

EARLY COLLEGE ACCESS AGREEMENT

THIS EARLY COLLEGE ACCESS AGREEMENT ("Agreement") entered into on July 1, 2025 by and between Oneida-Herkimer-Madison Board of Cooperative Educational Services ("OHM BOCES") and Mohawk Valley Community College ("MVCC") (collectively referred to as the Parties).

WHEREAS, OHM BOCES is part of a state-wide system of Boards of Cooperative Educational Services which offer a wide variety of educationally focused programs, services, and support systems to public education agencies and students, including career and technical education, special and alternative education, administrative and financial services, human resources, program and professional learning, information and technology support, and shared itinerant staff; and

WHEREAS, MVCC provides accessible, high-quality educational opportunities and is committed to student success through partnerships, transfer and career pathways, and personal enrichment; and

WHEREAS, OHM BOCES and MVCC have worked collectively together to enhance the educational opportunities of professionals and students and desire to continue this relationship with the addition of the services and programs outlined in this Agreement.

NOW THEREFORE, in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

1. **Services.** The Parties shall provide the following services:

A. Early College Access

i. Responsibilities of OHM BOCES:

- Co-Facilitate the scheduling and registration of dual credit courses.
- Provide access to college tours and other college experiences including exposure to libraries, computer labs, admissions, career counseling, and financial aid.
- Coordinate and provide Professional Development to Dual Credit instructors.
- Coordinate and provide, in partnership with MVCC, a college counseling service.
- Provide oversight, evaluation and leadership of early college access programs.

11. Responsibilities of MVCC:
 - Co-Facilitate the scheduling and registration of dual credit courses.
 - Provide assistance to BOCES in registration of dual credit courses.
 - Maintain master schedule of dual credit courses.
 - Maintain course alignment with SUNY requirements to facilitate course transfer.
 - Verify qualifications of Dual Credit Instructors .
 - Provide transcribed credits to dual credit students.
 - Support access to college tours and other college experiences including exposure to libraries, computer labs, admissions, career counseling, and financial aid.
 - Coordinate and provide, in partnership with BOCES, a college counseling service.
 - Provide assistance to BOCES Professional Development Division in their support of regional instructors of dual credit courses.

2. **Term.** This Agreement shall become effective on July 1, 2025 and shall remain in effect until June 30, 2026 unless terminated sooner as provided herein. The Agreement shall be renewed at the end of the term for a successive one-year term provided OHM BOCES provides written notice of its intention to renew not less than fifteen (15) days before expiration of the term of the Agreement.

3. **Payment.**

A. OHM BOCES shall make the following payments to MVCC:

1. An annual amount of Two Hundred Thirty-One Thousand Dollars (\$231,000) to be divided into Four (4) equal payments for services provided under Sections 1(a) - (d) above.

4. **Insurance.** During the term of this Agreement and any extension thereof, MVCC shall keep in effect at its own expense commercial general liability insurance, including contractual coverage, naming OHM BOCES as an additional insured, on a primary and non-contributory basis, with a combined single limit of \$3,000,000 per occurrence, general aggregate of \$4,000,000, Sexual Abuse and Molestation coverage reasonably acceptable to the District, and statutory insurance coverage in compliance with New York State Workers' Compensation Law. MVCC shall provide OHM BOCES with certificates of insurance evidencing such coverage, and

shall require its carrier to provide not less than thirty (30) days advance written notice prior to any cancellation, non-renewal or material modification of coverage.

5. Indemnification. MVCC shall at all times (both during and after the term hereof) defend, indemnify and hold harmless OHM BOCES, its officers, administrators, and employees against and from any and all settlements, losses, damages, costs, counsel fees and all other expenses relating to or arising from any and all claims (whether or not groundless) of every nature or character (including, but without limitation, claims for personal injury, death and damage to property) asserted against OHM BOCES resulting from (i) the gross negligence or willful misconduct of MVCC, its officers, administrators, employees, or agents providing services in connection with this Agreement; (ii) failure to maintain the Facilities in good repair; or (iii) breach of this Agreement. Except to the extent caused by MVCC's negligence or willful misconduct, OHM BOCES shall at all times (both during and after the term hereof) defend, indemnify and hold harmless Provider, its employees and affiliates against and from any and all settlements, losses, damages, costs, counsel fees and all other expenses relating to or arising from any and all claims (whether or not groundless) of every nature or character (including, but without limitation, claims for personal injury, death and damage to property) asserted against MVCC resulting from the gross negligence or willful misconduct of OHM BOCES, its officers, administrators, and employees.

6. Compliance with Law. The Parties shall comply with all federal, state, local laws, rules and regulations applicable to the Services provided under this Agreement.

7. Termination. Either Party may terminate this Agreement (a) without cause, upon one hundred and twenty (120) days written notice to the other Party; (b) for a breach of a material term upon thirty days (30) days written notice to the other Party; or (c) or by mutual written consent.

8. Independent Entities. It is expressly intended by the Parties that MVCC and OHM BOCES are independent entities and nothing contained herein shall be construed as creating joint or co-employment relationship for any reason. MVCC's officers, employees, and agents shall under no circumstances be deemed to be or shall hold themselves out to be employees or representatives of OHM BOCES. OHM BOCES' officers, employees, and agents shall under no circumstances be deemed to be or shall hold themselves out to be employees or representatives of MVCC. Each Party shall have exclusive liability for the payment of local, state and federal payroll taxes or contributions or taxes for unemployment insurance, workers' compensation, pensions or other social security and related protection, for its employees.

9. Notice. Except as otherwise provided for herein, all notices required under this Agreement shall be sent (a) via overnight courier or (b) hand delivered to the addresses set forth below, or to such other address as either Party shall provide by notice given in accordance with this Agreement.

10. Force Majeure. Neither Party shall be liable for any delays or failure to perform under this Agreement caused by acts of God, public enemies, war, civil disorder, strike, pandemic, or any other similar or different causes not within the reasonable control of the non-performing Party.

To OHM BOCES:

To MVCC: Lewis Kahler
 1101 Sherman Dr
 Utica, NY 13501

11. Waiver. The waiver by either Party of any breach of this Agreement by the other Party shall not waive subsequent breaches of the same or different kind. The failure of either Party to enforce any rights under this Agreement in a particular instance shall not operate as a waiver of said Party's right to enforce the same or different rights in subsequent instances.

12. Construction. This Agreement shall not be construed in favor of or against any Party by reason of the extent to which any Party or its professional advisors participated in the preparation of this Agreement or based on a Party's undertaking of an obligation under this Agreement.

13. Severability. The invalidity or unenforceability of any portion or provision of this Agreement shall in no way affect the validity or enforceability of any other portion or provision herein. Any invalid or unenforceable provision shall be deemed severed from the Agreement and the balance of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be invalid or unenforceable.

14. Applicable Law. This Agreement shall be controlled by the procedural and substantive laws of the State of New York.

15. Assignment. Any assignment of this Agreement or any interest herein by either Party without the other Party's written consent having first been obtained shall be void and of no effect.

16. Entire Agreement. This Agreement constitutes the entire agreement between the Parties. Any and all written or oral agreements existing between the Parties pertaining to the subject matter of this Agreement are expressly superseded and canceled. Except as otherwise provided

in this Agreement, this Agreement may not be altered, modified, amended or otherwise changed, except by a written instrument executed by both Parties.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed as of the date and year first above written.

Oneida Herkimer Madison BOCES

Mohawk Valley Community College

By: _____

By: _____

Name: Patricia N. Kilburn Ed. D.

Name: Randall Van Wagoner PHD

Title: District Superintendent

Title: President




Oneida-Herkimer-Madison BOCES

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IX. D. 6
Approval of Middle Settlement
Academy Agreement
February 11, 2026


MEMORANDUM

To: Cooperative Board

From: Patricia N. Kilburn, Ed.D. 
District Superintendent and Chief Executive Officer

Date: January 15, 2026

Subject: Approval of Middle Settlement Academy Agreement with MVCC

Prepared by: Christopher Hill 

Background:

Oneida-Herkimer-Madison BOCES has long partnered with Mohawk Valley Community College (MVCC) to provide services and benefits to the students of OHM BOCES and its component districts.

Discussion:

Oneida-Herkimer-Madison BOCES has long been a provider of Alternative Education programming for its component districts. In recent years, that programming has expanded to two sites. The BOCES has also continually worked to provide career training and college opportunities for Alternative Education students. OHM BOCES Middle Settlement Academy is looking to partner with MVCC to enhance these ongoing initiatives. With this partnership, Middle Settlement Academy will locate 50 to 80 students to the MVCC campus where they will complete their high school requirements while participating in career training programs and college coursework. With this agreement there is a fee of \$18,500 per semester.

Recommendation:

It is recommended that the Oneida-Herkimer-Madison Cooperative Board approves the Middle Settlement Academy Agreement between OHM BOCES and MVCC.

Resolution:

That the Oneida-Herkimer-Madison Cooperative Board approve the Middle Settlement Academy Agreement between OHM BOCES and MVCC.

MIDDLE SETTLEMENT ACADEMY AGREEMENT

THIS MIDDLE SETTLEMENT ACADEMY AGREEMENT ("Agreement") entered into on July 1, 2025 by and between Oneida-Herkimer-Madison Board of Cooperative Educational Services ("OHM BOCES") and Mohawk Valley Community College ("MVCC") (collectively referred to as the Parties).

WHEREAS, OHM BOCES is part of a state-wide system of Boards of Cooperative Educational Services which offer a wide variety of educationally focused programs, services, and support systems to public education agencies and students, including career and technical education, special and alternative education, administrative and financial services, human resources, program and professional learning, information and technology support, and shared itinerant staff; and

WHEREAS, MVCC provides accessible, high-quality educational opportunities and is committed to student success through partnerships, transfer and career pathways, and personal enrichment; and

WHEREAS, OHM BOCES and MVCC have worked collectively together to enhance the educational opportunities of professionals and students and desire to continue this relationship with the addition of the services and programs outlined in this Agreement.

NOW THEREFORE, in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

1. Services. Middle Settlement Academy "MSA" / MVCC Pathways Partnership. These Services shall expand opportunities for the region's alternative education population to more fully-engage in post-high school education, training, and work opportunities through purposeful engagement with pathways to careers during their 12th grade year experience and by allowing for soft hand-offs to employers and/or higher education partners post-high school completion.

- A. Responsibilities of OHM BOCES:
 - i. Coordinate the Middle Settlement Academy pathways project at MVCC.
 - 11. Provide staffing for all high school requirements and student support.

- B. Responsibilities of MVCC:
 - i. Offer coursework required for MSA students to complete educational training that can lead to high tech careers in advanced manufacturing.

11. Align coursework to the public school calendar.
111. Provide academic enrichment in collaboration with and under the discretion of BOCES which include opportunities to engage with Google Career Certificates and MVCC's numerous Fast Track programs.
- 1v. Support transitional planning to ensure a high and sustained level of student support.

2. **Term.** This Agreement shall become effective on July 1, 2025, and shall remain in effect until June 30, 2026 unless terminated sooner as provided herein. The Agreement shall be renewed at the end of the term for a successive one-year term provided OHM BOCES provides written notice of its intention to renew not less than fifteen (15) days before expiration of the term of the Agreement.

3. **Payment.**

A. OHM BOCES shall make the following payments to MVCC:

1. Rent for use of MVCC facilities shall be set forth in Addendum A attached hereto.

B. MVCC shall support program deployment by providing:

1. Up to Three Hundred Fifty-Seven Thousand Dollars (\$357,000) in tuition, fees, and book funding to implement technical and career-based programming for MSA population.

4. **Facilities Use.** MVCC shall provide suitable locations on its campus for OHM BOCES' use as part of the MSA program and related Services ("Facilities"). MVCC shall keep Facilities in good repair and be solely responsible for the maintenance, utilities, cleaning, and repair of Facilities, provided OHM BOCES shall be financial responsibility for any damage, theft or destruction of the Facilities caused by OHM BOCES, including its staff and students.

5. **Insurance.** During the term of this Agreement and any extension thereof, MVCC shall keep in effect at its own expense commercial general liability insurance, including contractual coverage, naming OHM BOCES as an additional insured, on a primary and non-contributory basis, with a combined single limit of \$3,000,000 per occurrence, general aggregate of \$4,000,000, Sexual Abuse and Molestation coverage reasonably acceptable to the District, and statutory insurance coverage in compliance with New York State Workers' Compensation Law. MVCC shall provide OHM BOCES with certificates of insurance evidencing such coverage and shall require its carrier to provide not less than thirty (30) days advance written notice prior to any cancellation, non-renewal or material modification of coverage.

6. Indemnification. MVCC shall at all times (both during and after the term hereof) defend, indemnify and hold harmless OHM BOCES, its officers, administrators, and employees against and from any and all settlements, losses, damages, costs, counsel fees and all other expenses relating to or arising from any and all claims (whether or not groundless) of every nature or character (including, but without limitation, claims for personal injury, death and damage to property) asserted against OHM BOCES resulting from (i) the gross negligence or willful misconduct of MVCC, its officers, administrators, employees, or agents providing services in connection with this Agreement; (ii) failure to maintain the Facilities in good repair; or (iii) breach of this Agreement. Except to the extent caused by MVCC's negligence or willful misconduct, OHM BOCES shall at all times (both during and after the term hereof) defend, indemnify and hold harmless Provider, its employees and affiliates against and from any and all settlements, losses, damages, costs, counsel fees and all other expenses relating to or arising from any and all claims (whether or not groundless) of every nature or character (including, but without limitation, claims for personal injury, death and damage to property) asserted against MVCC resulting from the gross negligence or willful misconduct of OHM BOCES, its officers, administrators, and employees.

7. Compliance with Law. The Parties shall comply with all federal, state, local laws, rules and regulations applicable to the Services provided under this Agreement, including local laws and codes applicable to the Facilities.

8. Termination. Either Party may terminate this Agreement (a) without cause, upon one hundred and twenty (120) days written notice to the other Party; (b) for a breach of a material term upon thirty days (30) days written notice to the other Party; or (c) or my mutual written consent.

9. Independent Entities. It is expressly intended by the Parties that MVCC and OHM BOCES are independent entities and nothing contained herein shall be construed as creating joint or co-employment relationship for any reason. MVCC's officers, employees, and agents shall under no circumstances be deemed to be or shall hold themselves out to be employees or representatives of OHM BOCES. OHM BOCES' officers, employees, and agents shall under no circumstances be deemed to be or shall hold themselves out to be employees or representatives of MVCC. Each Party shall have exclusive liability for the payment of local, state and federal payroll taxes or contributions or taxes for unemployment insurance, workers' compensation, pensions or other social security and related protection, for its employees.

10. Notice. Except as otherwise provided for herein, all notices required under this Agreement shall be sent (a) via overnight courier or (b) hand delivered to the addresses set forth below, or to such other address as either Party shall provide by notice given in accordance with this Agreement.

To OHM BOCES:

To MVCC: Lewis Kahler
1101 Sherman
Drive Utica, NY
13501

11. Force Majeure. Neither Party shall be liable for any delays or failure to perform under this Agreement caused by acts of God, public enemies, war, civil disorder, strike, pandemic, or any other similar or different causes not within the reasonable control of the non-performing Party.

12. Waiver. The waiver by either Party of any breach of this Agreement by the other Party shall not waive subsequent breaches of the same or different kind. The failure of either Party to enforce any rights under this Agreement in a particular instance shall not operate as a waiver of said Party's right to enforce the same or different rights in subsequent instances.

13. Construction. This Agreement shall not be construed in favor of or against any Party by reason of the extent to which any Party or its professional advisors participated in the preparation of this Agreement or based on a Party's undertaking of an obligation under this Agreement.

14. Severability. The invalidity or unenforceability of any portion or provision of this Agreement shall in no way affect the validity or enforceability of any other portion or provision herein. Any invalid or unenforceable provision shall be deemed severed from the Agreement and the balance of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be invalid or unenforceable.

15. Applicable Law. This Agreement shall be controlled by the procedural and substantive laws of the State of New York.

16. Assignment. Any assignment of this Agreement or any interest herein by either Party without the other Party's written consent having first been obtained shall be void and of no effect.

17. Entire Agreement. This Agreement constitutes the entire agreement between the Parties. Any and all written or oral agreements existing between the Parties pertaining to the subject matter of this Agreement are expressly superseded and canceled. Except as otherwise provided in this Agreement, this Agreement may not be altered, modified, amended or otherwise changed, except by a written instrument executed by both Parties.

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IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed as of the date and year first above written.

Oneida Herkimer Madison BOCES

Mohawk Valley Community College

By: _____

By: _____

Name: Patricia N. Kilburn Ed. D.

Name: Randall Van Wagoner PHD

Title: District Superintendent

Title: President

Addendum A: Rent for use of MVCC Facilities

OHM BOCES shall be provided with 2-dedicated classrooms and sufficient office and meeting space required to deploy MSA programming at MVCC. Additionally, MSA coursework will be offered in additional classroom and technical lab facilities, coordinated through MVCC's master room schedule.

OHM BOCES shall pay to MVCC the base rent of Eighteen Thousand Five Hundred Dollars (\$18,500) (the "**Base Annual Rent**") during the Term. Rent shall be payable semesterly during the Term of this contract .

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