

Briercrest Christian Academy, College & Seminary

Position Profile – Small Group Coach

February 2026

Summary: Small Group Coaches are responsible for providing soul care, encouragement and support to Small Group Leaders.

Deadline to Apply: March 4, 2026

Compensation: A scholarship approximate to the value of one class of tuition for the year.*

Time Commitment: Approximately 6-8 hours per week.

Qualifications & Skills:

- A passion to cultivate a Christ-centered community.
- Available – has the time to do the work.
- Teachable – able to follow instruction, follow leadership and invest time into learning.
- Has served as a small group leader at Briercrest.
- A student who has exhibited maturity, integrity and a heart for ministry.
- Has relational intelligence, able to manage relationships well, sense needs and resolve conflict.
- Must hold and maintain a 2.0 Grade Point Average (GPA)
- Must be in good standing with Student Development
- Criminal Record Check submission and clearance

Desired Outcomes and Activities:

- Develop and implement a strategic plan to regularly connect with small group leaders either individually or in a group to provide consistent support, prayer and accountability.
 - Meet with small group leaders to understand them and check on their relational, physical, mental and spiritual health.
 - Pray for and encourage the small group leaders regularly.
 - Help small group leaders troubleshoot challenges and conflict when necessary.
- Visit a small group each week to act as a cheerleader and support the leader.
- Initiate various small group activities (visions statements and goals, spiritual practices, chapel attendance accountability, small group outreach opportunities, etc.).
- Support the Briercrest Discipleship Strategy in the college by helping to establish and maintain an atmosphere conducive to discipleship on campus.

- Help facilitate Small Group Leader Training Sessions: Three weekly sessions in September, and occasionally throughout the school year.
- Attend all coaches cohorts for mutual care and encouragement.
- Provide feedback to Student Development team regarding the success and growth opportunities within the small group program.
- Attend and participate in Student Leadership Preparation & Training week immediately prior to the commencement of the fall semester (Dates TBD).
- Attend all subsequent Student Leadership Training events throughout the year (approximately every second Friday).
- As a leader of your peers, it is imperative that you model what you expect from others. This is especially crucial in areas such as integrity, spiritual growth, adherence to the *Student Responsibilities and Expectations*, respect for authority, etc.

Team Relationships:

- Reports to the relevant RD through a bi-weekly meeting with the purpose of debriefing past and upcoming activities as well as leadership and spiritual growth.
- Partners with the College Chaplain to seek alignment between small groups and the chapel program.
- Partners with other Student Leaders and serves alongside the larger Student Development team.

*Funding for this position was provided by grant money and the funding will need to be re-approved for 2026-27.