

February 9, 2026 - Joint Statement for Negotiations Update

The Negotiations Teams met on February 9, 2026, for its first negotiations session of the spring season. At this session, the Teams started with a broad overview of the issues to be bargained this year and organized the issues for discussions.

Over the course of the spring, the Negotiations Teams will negotiate compensation, health insurance, three language items (one from the District and two from the Association) and one additional mutual issue. The topics to be negotiated are the following:

EE Issues

Behavior Supports: How can we ensure clear, consistent systems for student behavior that include timely communication with teachers, predictable responses, and coordinated support for students?

Staff Supports: How can we ensure our schools are safe spaces for employees and students?

District Issue

Housekeeping Title Cleanup: How can we make the Negotiated Agreement reflect the current titles of employees?

Mutual Issues

Compensation: How might we keep compensation competitive for all employees while balancing the District's budget based upon declining enrollment numbers and financial constraints from the state?

Health and Dental Insurance: How might we address the increasing costs of insurance?

SSPs on the Salary Schedule. What are the potential recommendations for consideration from the study group?

The Teams are anticipating receiving any recommendation(s) from the study group on the SSPs on the Salary Schedule matter in April. It was also scheduled in April for the Teams to receive a budget workshop prior to financial discussions later in the spring.

The Negotiations Teams reached a Tentative Agreement (TA) about the District's Housekeeping matter. They then worked throughout the full day of negotiations working through the Story, Interests, and Options for the Association's language items about Behavior Supports and Staff Supports. These three steps in the Interest-Based Bargaining process were completed in full for these issues. The Teams will begin the next step for evaluating the Options generated for each of these language items at the next bargaining session.

To end the session, the Teams received the final training information about the IBB evaluation process.

The next negotiations session will be on March 4, 2026. It is scheduled from 4:15 pm through 8:00 pm at the ECE Maddox and is open to the public.