

District	GAPS	McMinnville 25/26 (No PERS PU)	Oregon City 25/26 (No PERS PU)	Lebanon 25/26	Redmond 25/26	David Douglas 25/26 (No PERS PU)	West Linn- Wilsonville 25/26	Springfield 25/26	Gresham-Barlow 25-26 (No PERS PU)	Reynolds 25/26 (No PERS PU)	Corvallis 25/26	Klamath County 25/26	Tigard- Tualatin	Average	Median	
Enrollment	9,046	6,276	7,206	4,065	7,066	8,629	9000+	9,405	11,656	9,868	6,377	6,967	11,687			
Number of Positions	85	37	102	34	80	148	35	104	92	108	60	34				
Number of Pay Steps	8	7	8	8	9	9	9	11	11	15	16	30				
Insurance Contribution	\$1,908.90	\$1,868.00	\$1,595.97	\$1,565.00	\$1,600.00	Tiered	\$1,823.00	\$1,390.00	\$2,012.00	\$1,700.00	\$1,790.00	Tiered		\$1,725.29	\$1,745.00	
Assistants	Step															
Behavior Resource Asst	1	\$19.78	\$18.89	x	\$19.19	\$19.89	x	x	x	\$23.64	x	\$24.36	\$17.54		\$20.47	\$19.78
	Top	\$24.33	\$25.32	x	\$25.25	\$28.00	x	x	x	\$32.40	x	\$34.84	\$25.29		\$27.92	\$25.32
Bilingual Asst	1	\$18.84	\$17.34	\$19.88	\$19.19	x	\$20.46	\$21.22	\$18.87	\$21.64	x	x	x		\$19.68	\$19.54
	Top	\$23.17	\$23.24	\$27.97	\$25.25	x	\$27.99	\$26.89	\$24.83	\$29.65	x	x	x		\$26.12	\$26.07
Personal Care Asst	1	\$19.78	\$18.89	\$19.88	\$19.19	\$19.89	\$22.12	\$21.22	\$18.87	\$24.35	x	\$23.32	x		\$20.75	\$19.89
	Top	\$24.33	\$25.32	\$27.97	\$25.25	\$28.00	\$30.28	\$26.89	\$27.62	\$33.37	x	\$33.36	x		\$28.24	\$27.80
Special Education Asst (SEA)	1	\$17.61	\$17.34	\$19.88	\$17.07	\$17.93	\$20.46	\$19.86	\$18.01	\$21.64	\$19.12	\$20.43	\$17.54		\$18.91	\$18.57
	Top	\$21.69	\$23.24	\$27.97	\$22.46	\$25.25	\$27.99	\$25.16	\$23.70	\$29.65	\$30.62	\$29.23	\$25.29		\$26.02	\$25.27
SEA-BIC/SSC	1	\$27.32	\$19.77	\$21.92	x	\$19.89	x	x	x	\$24.35	x	\$23.32	x		\$22.76	\$22.62
	Top	\$33.60	\$26.49	\$30.85	x	\$28.00	x	x	x	\$33.37	x	\$33.36	x		\$30.95	\$32.11
Custodial																
Custodian	1	\$19.68	\$17.73	\$20.87	\$18.08	\$17.93	\$23.93	\$19.86	\$16.45	\$23.64	\$19.79	\$20.43	\$19.67		\$19.84	\$19.74
	Top	\$24.21	\$23.76	\$29.38	\$23.81	\$25.25	\$32.75	\$25.16	\$21.65	\$32.40	\$31.69	\$29.23	\$28.35		\$27.30	\$26.80
Food Service																
Food Service Asst	1	\$16.02	\$15.89	\$17.19	\$16.56	\$16.17	\$20.46	\$17.46	\$15.06	x	\$19.12	\$17.14	\$17.41		\$17.13	\$17.14
	Top	\$19.70	\$21.29	\$24.17	\$21.80	\$22.77	\$27.99	\$22.11	\$19.82	x	\$30.62	\$24.51	\$25.10		\$23.63	\$22.77
Secretarial																
SOM I	1	\$23.12	\$19.83	\$24.17	\$22.78	\$19.89	\$25.88	\$23.14	\$19.75	\$25.84	\$23.11	\$25.47	\$19.51		\$22.71	\$23.12
	Top	\$28.46	\$26.57	\$35.34	\$29.98	\$28.00	\$35.42	\$29.32	\$28.91	\$35.40	\$37.00	\$36.43	\$28.12		\$31.58	\$29.65
Clerical Spec II	1	\$18.69	\$18.91	\$21.92	\$18.54	\$17.93	\$21.27	\$21.22	\$17.22	\$24.35	\$19.79	\$22.32	\$19.51		\$20.14	\$19.65
	Top	\$22.99	\$25.35	\$30.85	\$24.40	\$25.25	\$29.11	\$26.89	\$25.21	\$33.37	\$31.69	\$31.89	\$28.12		\$27.93	\$27.51
Technology																
Network Tech II	1	\$30.07	\$28.06	\$25.39	\$22.78	\$27.13	\$31.49	\$27.56	\$24.87	\$26.61	\$30.71	\$30.36	\$21.57		\$27.22	\$27.35
	Top	\$36.99	\$37.60	\$35.71	\$29.98	\$38.19	\$43.10	\$34.91	\$36.41	\$36.46	\$46.78	\$43.42	\$31.09		\$37.55	\$36.73
Transportation																
Bus Driver	1	\$21.62	Contracted Out	\$25.43	\$19.89	\$22.04	\$24.89	Contracted Out	\$19.75	Contracted Out	\$28.82	Contracted Out	\$26.62		\$23.63	\$23.47
	Top	\$26.59	Contracted Out	\$35.78	\$26.18	\$31.00	\$34.06	Contracted Out	\$28.91	Contracted Out	\$46.14	Contracted Out	\$38.38		\$33.38	\$32.53
Spec Needs Driver	1	\$22.06	Contracted Out	\$26.71	x	\$22.04	x	Contracted Out	x	Contracted Out	x	Contracted Out	x		\$23.60	\$22.06
	Top	\$27.13	Contracted Out	\$37.57	x	\$31.00	x	Contracted Out	x	Contracted Out	x	Contracted Out	x		\$31.90	\$31.00
Maintenance/Grounds																
Maintenance Spec. I	1	\$26.90	\$21.80	\$27.97	\$24.00	\$22.04	\$26.92	\$24.17	\$23.71	\$24.35	\$24.30	x	\$32.10		\$25.30	\$24.30
	Top	\$33.08	\$29.21	\$39.37	\$31.58	\$31.00	\$36.84	\$30.62	\$30.23	\$33.37	\$38.91	x	\$46.27		\$34.59	\$33.08