

**Kit Carson Union School District
Annual Certificated* Salary Schedule^
2025/2026****

	BA	+15	+30	+45	+60
	A	B	C	D	E
1	68,643	70,504	72,382	74,259	76,138
2	70,531	72,443	74,373	76,300	78,232
3		74,436	76,418	78,399	80,383
4		76,483	78,519	80,555	82,594
5		78,586	80,679	82,770	84,865
6		80,746	82,898	85,046	87,198
7		82,967	85,177	87,385	89,596
8		85,249	87,520	89,789	92,061
9			89,927	92,257	94,592
10			92,399	94,794	97,193
11			94,941	97,401	99,866
12			97,551	100,080	102,613
13			100,234	102,832	105,434
14				105,660	108,334
15				108,566	111,313
16				111,551	114,374
17					117,519
18					120,751

****Board Adopted 12/17/2025**

Effective 7/1/25-6/30/26

Longevity Stipend (@ 21 years of credited service \$2,000 (paid monthly))

Longevity Stipend @ 24 years of credited service \$2,000 (paid monthly)

Master's Degree \$1,500 (paid monthly)

Sub pay \$140/day, \$70/half day for days 1-19

Sub pay \$170/day, \$85/half day for days 20+, must be consecutive

Certificated Health Insurance Cap- \$14,726.76 effective 10/1/25

*Certificated Teachers and EL Specialist

^Annual paid over 11 months

Per Article VIII C: Placement in Column B or Column C on the certificated Salary schedule is based on a Preliminary Multiple Subject Teaching Credential or Preliminary Single Subject Teaching Credential. Placement in Column D or Column E on the certificated salary schedule is based on a Clear Multiple Subject Teaching Credential or Clear Single Subject Teaching Credential.