

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JANUARY 12, 2026

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on January 12, 2026 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Dr. Mary Lokuta, and Mr. Troy Pankratz. Ms. Heather Garrison arrived at 6:39 PM and Ms. Leslie Wright arrived at 6:44 PM. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstrom, Dr. Candace Weidensee, Dr. Shannon Anderson, Ms. Erika Mundinger, Mr. Andy Weiland, Dr. Jon Tanner, Ms. Darci Jarstad, Ms. Heidi Walter, Mr. Jason Zurawik and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Bizjak moved and Mr. Hensal seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. Hensal, Dr. Bush, Dr. Lokuta and Mr. Pankratz. Motion carried 5-0.

A. CONSENT CALENDAR:

Ms. Bizjak moved and Dr. Lokuta seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes
  - a. December 8, 2025 Board Meeting Minutes
  - b. December 17, 2025 Special Meeting Minutes
  - c. December 18, 2025 Special Meeting Minutes
2. Approve payments in the amount of \$1,905,519.30
3. Treasurer's Report: ending November 30, 2025
4. Staff Resignations/Retirements:
  - Dr. Candace Weidensee - 1.0 FTE Director of Special Education - retirement effective June 30, 2026 after 25 years of service
  - Mary Daugherty - 1.0 FTE Kindergarten Teacher at Prairie View Elementary - retirement effective June 15, 2026 after 25 years of service
  - Chris Adamatis - 1.0 FTE Math Teacher at Oregon High School - resignation effective December 11, 2025
5. Staffing Assignments: None
6. Field Trip Requests: SkillsUSA Field trip to UW Stout February 26-27, 2026

## 7. Acceptance of Donations:

- Brandon Dietz in the amount of \$25 for Food Service Accounts;
- Lisa Grunwald in the amount of \$150 for Food Service Accounts;
- Shannon Drake-Buhr in the amount of \$100 for Food Service Accounts;
- Surya Rai in the amount of \$150 for Food Service Accounts;
- Maureen Coyle in the amount of \$50 for Food Service Accounts;
- Deborah Meiners in the amount of \$25 for Food Service Accounts;
- Mark Bender in the amount of \$100 for Food Service Accounts;
- Deborah Meiners in the amount of \$30 for Food Service Accounts;
- Laurie Sigmund in the amount of \$50 for Food Service Accounts;
- Jerald & Diane Polly in the amount of \$250 for a Music Instrument;
- Ice Age Trail Alliance - Think Outside in the amount of \$507.08 for the cost of transportation for NKE 4th grade students;
- OHS Class of 2025 in the amount of \$2350.76 for Driver Education Scholarships;
- Matthew and Heather Young in the amount of \$25 for the 8th grade leaf raking project;
- Kerry and Sonja Henriksen in the amount of \$25 for the 8th grade leaf raking project;
- Alison Beilke in the amount of \$150 for PVE winter gear for students in need;
- Anonymous - three Aldi's gift cards in the amount of \$15 each for families in need;
- The Aldridge Family in the amount of \$10 for the PVE 2nd grade field trip;
- Lacey and Ryan Schmidt in the amount of \$15 for the PVE 2nd grade field trip;
- Elena Schinderle in the amount of \$10 for Food Service Accounts;
- The Holt Real Estate Team - three Sit-To-Stand Desks for OMS;
- Michael Fahey & Renee Martell in the amount of \$10.88 for Food Service Accounts;
- Don Cornwell in the amount of \$250 for the Splash Pad;
- Anonymous - four Kwik Trip gift cards in the amount of \$25 each for families in need;
- Anonymous in the amount of \$78 for Friends of FES;
- Holy Mother of Consolation Church - Holiday Gifts for Families in Need;
- Joanna and Damon Hesse - ten Kwik Trip gift cards in the amount of \$20 each for families in need;
- Trust Point Inc in the amount of \$30,000 for the Splash Pad;
- Troy Pankratz, Ahna Bizjak, Heather Garrison, Leslie Wright, Nathan Hensal, Caleb Bush and Mary Lokuta - \$750 to the OSD Student Services Team to Support Families in Need;
- Oregon Rotary Foundation in the amount of \$10,500 for Oregon Rotary Scholarships;
- Women of St Johns in the amount of \$500 for School Lunches;
- Kathleen Ziembra in the amount of \$100 for student needs;

- Wisconsin Shop, LLC in the amount of \$300 for the Journalism Club;
- Jacob Cychoz in the amount of \$20 for OMS Band;
- Anthony & Cynthia Bentz in the amount of \$1000 for Food Service Accounts for students in need;
- Oregon Athletic Boosters in the amount of \$3960 for Boys Basketballs

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those who generously donated to the Oregon School District and congratulated Dr. Candace Weidensee and Mary Daugherty on their retirement after 25 years of service each. In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Lokuta, Dr. Bush, Mr. Hensal and Mr. Pankratz. Motion carried 5-0.

Ms. Garrison arrived at 6:39 PM.

Ms. Wright arrived at 6:44 PM.

**B. INFORMATION ITEMS:**

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at [www.OregonSD.org/board](http://www.OregonSD.org/board).
2. Public Comment: None
3. OEA Report: Nathan Johnson spoke on behalf of the Oregon Education Association and thanked the Board for the collaboration with multiple stakeholder groups as we search for the next Superintendent of the Oregon School District.
4. Student Report: Layla Schroeder provided updates to events happening at OHS.

**C. ACTION ITEMS:**

1. WASB Resolutions: Dr. Lokuta moved and Ms. Wright seconded the motion that the Oregon School Board recommends supporting the WASB Delegate Assembly for all of the resolutions above except for numbers 2, 8, 10 and 12 as written.  
Ms. Bizjak moved and Ms. Wright seconded the motion to amend the original motion to include not supporting the amendment to the bylaws submitted by the Kettle Moraine School District regarding limited active membership to the WASB. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Wright, Dr. Bush, Ms. Garrison, Mr. Hensal, Dr. Lokuta and Mr. Pankratz. Motion to amend carried 7-0. In a roll call vote, the following members voted yes to the amended motion: Dr. Lokuta, Ms. Wright, Ms. Bizjak, Ms. Garrison, Mr. Hensal and Mr. Pankratz. Dr. Bush abstained. Motion carried 6-0.
2. Dr. Bush moved and Ms. Bizjak seconded the motion to authorize the Administration to submit a waiver request to DPI to utilize a tie break procedure as outlined, for this year only, when necessary to comply with Wis. stat. S. 118.58(2). In a roll call vote, the following members voted yes: Dr. Bush, Ms. Bizjak,

Mr. Hensal, Dr. Lokuta, Ms. Wright and Mr. Pankratz. The following member(s) voted no: Ms. Garrison. Motion carried 6-1.

3. The recommendation from the Policy Committee is to approve moving to a Health Reimbursement Arrangement to be paid out over four years for professional and support staff as presented for non-legacy employees for those with at least 10 years of service and a minimum age of 55 for the 2025-26 school year, age 56 for the 2026-27 school year and age 57 for the 2027-28 school year and beyond with the District Administrator having the ability to make an exception for extenuating circumstances for employees at least age 55. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports
  - a. Visioning Steering Committee - Ms. Bizjak shared that the next Visioning Committee meeting will be Monday, January 26th.
  - b. Policy Committee - Dr. Lokuta shared that the next Policy Committee meeting will be Wednesday, February 25th.

E. INFORMATION ITEMS:

1. Visioning and Strategic Planning: None
2. Teaching & Learning Update - Oregon Middle School Goals Update: Ms. Heidi Walter shared an update on the goals and outcomes for Oregon Middle School from the 2024-2025 school year, specifically related to OSD Goals 1 (Increased academic achievement) and 2 (Increased learning readiness). She also spoke about strategies we will continue to focus on moving forward. Mr. Pankratz announced that Board Members should bring questions for Ms. Walter related to the presentation to the next Board Meeting.
3. Federal and State Legislative Update: None
4. Superintendent's Report - District Highlights: Dr Bergstrom shared photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at [www.OregonSD.org/board](http://www.OregonSD.org/board).

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to provide updates.

Ms. Garrison moved and Dr. Lokuta seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stats. §19.85(1)(c). In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0. The Board was in closed session at 8:44 PM.

G. CLOSED SESSION (Innovation Center Small Conference Room):

1. Approval of Closed Session minutes from December 8, 2026 and December 10, 2026: Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the closed session minutes from December 8, 2026 and December 10, 2026. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 7-0.

Per Board Policy 180: Meetings, Ms. Wright moved and Ms. Garrison seconded the motion to continue the closed session meeting past 10:00 PM. In a roll call vote, the following members voted yes: Ms. Wright, Ms. Garrison, Ms. Bizjak, Dr. Bush, Mr. Hensal, Dr. Lokua and Mr. Pankratz. Motion carried 7-0.

2. Discuss the second round finalists Superintendent interviews, review the Superintendent engagement sessions feedback and discuss Superintendent contract offer pursuant to Wis. Stats §19.85(1)(c). Closed session minutes recorded separately.

H. ADJOURNMENT:

Ms. Garrison moved and Ms. Wright seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Ms. Garrison, Ms. Wright, Ms. Bizjak, Dr. Bush, Mr. Hensal, Dr. Lokuta and Mr. Pankratz. The meeting adjourned at 10:22 PM.

Leslie Wright, Clerk  
Oregon School District