

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JANUARY 26, 2026

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on January 26, 2026 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright and Mr. Troy Pankratz. Board member(s) absent: Ms. Heather Garrison. Administrators present: Dr. Leslie Bergstrom, Dr. Shannon Anderson, Ms. Erika Mundinger, Mr. Andy Weiland, Dr. Jon Tanner, Ms. Darci Jarstad, Ms. Heidi Walter, Ms. Maggie Zywicki, Ms. Brittany Spencer Grant, Ms. Chrissy Mitlyng, Mr. Brad Ashmore, Dr. Durand Hunter and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 6-0.

A. CONSENT CALENDAR:

Ms. Bizjak moved and Mr. Hensal seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: None
2. Approve payments in the amount of \$500,299.83
3. Treasurer's Report: ending December 31, 2025
4. Staff Resignations/Retirements:
 - Dan Kissling - 1.0 FTE Math Teacher at Oregon Middle School - retirement effective June 15, 2026 after 26 years of service;
 - Mike Derrick - 1.0 FTE Art Teacher at Oregon High School - retirement effective June 15, 2026 after 31 years of service;
 - Julie Gardner - 1.0 FTE Occupational Therapist at Brooklyn Elementary - retirement effective June 15, 2026 after 31 years of service;
 - Rick Fleming - 1.0 FTE Physical Education Teacher at Oregon Middle School - retirement effective June 15, 2026 after 31 years of service
5. Staffing Assignments:
 - Sadie Kuehn - 1.0 FTE Special Education Teacher at Rome Corners;
 - Deb Nagel - 1.0 FTE Interim Nurse - District-wide;

- Megan Scott - 1.0 FTE Math Teacher at Oregon High School;
- Change in contract for Dana Handrow from .60 FTE Speech & Language Teacher at FES to 1.0 FTE Speech and Language Teacher at FES

6. Field Trip Requests: None

7. Acceptance of Donations:

- Oregon Rotary Foundation in the amount of \$1,060 for the OHS Pond;
- Rick & Jackie Symdon in the amount of \$10,000 for the Rick & Jackie Symdon Family Scholarship;
- Fidelity Charitable in the amount of \$500 for the NKE Library;
- Irene Draper in the amount of \$375 for the Manly Draper Family Scholarship;
- Carla Draper in the amount of \$400 for the Manly Draper Family Scholarship;
- Duane Draper in the amount of \$325 for the Many Draper Family Scholarship;
- Oregon Choral Boosters in the amount of \$100 for an Accompanist for a BKE Concert;
- Panasonic % Josh Piepenburg of Stabeck Sales - 10 Bath Fans for students in the Intro to Construction class to learn how to correctly wire and vent bath fans

8. Approval of New Scholarships, if any:

- Al Wilkening Memorial Scholarship
- Oregon Community Swim Club (OCSC) Scholarship

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those who generously donated to the Oregon School District and congratulated Dan Kissling, Mike Derrick, Julie Gardner and Rick Fleming on their retirements after many years of service to the Oregon School District and public education. In a roll call vote, the following members voted yes: Ms. Bizjak, M. Hensal, Dr. Bush, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 6-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.
2. Public Comment: None
3. OEA Report: None
4. Student Report: Brynn Niemeyer provided updates to events happening at OHS.

C. ACTION ITEMS:

1. Approval of Dr. Shannon Anderson as OSD Superintendent effective July 1, 2026: Dr. Bush moved and Mr. Hensal seconded the motion to approve Dr. Shannon Anderson as the Superintendent of the Oregon School District effective July 1, 2026. In a roll call vote, the following members voted yes: Dr. Bush, Mr. Hensal, Ms. Bizjak, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 6-0.

2. 2026-2027 Open Enrollment Spaces: Dr. Lokuta moved and Dr. Bush seconded the motion to approve the number of spaces available for Open Enrollment in Table 1, Column E and that the Board determine that there is no space available for special education programming and related services as presented by Ms. Jonen. Board members asked questions. In a roll call vote, the following members voted yes: Dr. Lokuta, Dr. Bush, Ms. Bizjak, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 6-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Visioning Steering Committee - Ms. Bizjak shared that the Visioning Committee met earlier in the evening to discuss growth and future planning.
 - b. Policy Committee - Dr. Lokuta shared that the next meeting of the Policy Committee is February 25th.

E. INFORMATION ITEMS:

1. Report on WASB Convention: Board members and administrators reported on sessions they attended at the WASB Convention this past week in Milwaukee.
2. Visioning and Strategic Planning: None
3. Teaching & Learning Update - Feedback on OMS Goals: Board members had the opportunity to ask questions and provide feedback to Ms. Heidi Walter regarding the OMS Goals presentation at the January 12, 2026 Board Meeting.
4. Teaching & Learning Update - Oregon High School Goals Update: Ms. Maggie Zywicki, Ms. Chrissy Mitlyng, Ms. Brittany Spencer Grant, Mr. Brad Ashmore and Dr. Durand Hunter shared an update on the goals and outcomes for Oregon High School from the 2024-2025 school year, specifically related to OSD Goals 1 (Increased academic achievement) and 2 (Increased learning readiness). They also spoke about strategies we will continue to focus on moving forward. Board members had the opportunity to ask questions.
5. Federal and State Legislative Update: None
6. Superintendent's Report - District Highlights: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to provide updates.

Ms. Bizjak moved and Dr. Lokuta seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stats. §19.85(1)(c). In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Lokuta, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 6-0. The Board was in closed session at 8:58 PM.

G. CLOSED SESSION (Innovation Center Small Conference Room):

1. Discussion regarding the performance evaluation data of administrators pursuant to § Wis. Stats. 19.85(1)(c): Discussion held
2. Discussion regarding the performance evaluation data of Dr. Leslie Bergstrom pursuant to § Wis. Stats. 19.85(1)(c): Discussion held

H. ADJOURNMENT:

Dr. Lokuta moved and Mr. Hensal seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. Hensal, Ms. Bizjak, Dr. Bush, Ms. Wright and Mr. Pankratz.

Motion carried 6-0. The meeting adjourned at 9:59 PM.

Leslie Wright, Clerk
Oregon School District