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Founded on Tradition – Focused on Excellence

January 30, 2026

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2024-25 educational progress for Paddock Elementary School. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about accountability, student assessment, and teacher quality. If you have any questions about the AER, please contact Brandi Ignagni for assistance.

The AER is available for you to review electronically by visiting the following website: <https://tinyurl.com/cyjs9dkw>, or you may review a copy in the main office at your child's school.

For the 2025-26 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student group in 2024-25. An Additional Targeted Support (ATS) school is one that had at least one student group performing at the same level as the lowest 5% of all schools in the state in 2021-22. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state, had a graduation rate at or below 67%, failed to exit CSI status in 2024-25, or failed to exit ATS status in 2021-22. Some schools are not identified with any of these labels. In these cases, no status label is given.

Our school HAS NOT BEEN GIVEN ONE OF THESE LABELS.

To accelerate student achievement and close persistent gaps, the school has implemented several strategic initiatives. A primary focus is the adoption of the Core Knowledge Language Arts (CKLA) curriculum, a research-based program aligned to the Science of Reading that builds foundational skills, vocabulary, background knowledge, and comprehension. This literacy initiative is supported by ongoing professional development, instructional coaching, and a renewed emphasis on early intervention in reading to ensure consistent, high-quality implementation across all classrooms. In mathematics, Paddock is strengthening Tier 1 instruction through consistent, standards-aligned classroom practices. Additionally, the school has enhanced Tier 1 behavior supports with improved tools and resources to establish clear expectations and promote a safe, productive learning environment. Finally, Paddock has strengthened

collaboration with PECC to improve the preschool-to-kindergarten transition through better alignment of instructional practices and enhanced communication, ensuring students enter kindergarten ready to learn.

State law requires that we also report additional information.

1. All students in grades Young 5-1st who reside within the boundaries of Milan Area Schools are assigned to attend Paddock Elementary School. Additionally, students aged 3-5 who qualify for Early Childhood Special Education services may also attend Paddock Elementary School. Milan Area Schools is a School of Choice district. Paddock served 284 students in the 2024-2025 school year and 396 students during the 2023-2024 school year.

2. The 3-5 year School Improvement Plan has been completed and submitted to the State of Michigan.

3. There are no specialized schools within the Milan Area school district. Milan uses a full inclusion model of special education services.

4. All instructional content at Paddock Elementary School is based upon the State of Michigan’s academic standards. A copy of the core curriculum may be located at: <https://www.milanareaschools.org/departments/curriculum-instruction/curriculum-progression-documents>. The teachers align their instruction to this curriculum.

5. NWEA, a nationally normed assessment, is given three times formally throughout the school year. The following table compares the average RIT score of Paddock students to the national norm RIT score as measured in the spring testing cycle.

2024-2025			
Content Area	Grade Level	National RIT Score	Paddock RIT Score
Reading	Kindergarten	153	156
	First Grade	171	175
Math	Kindergarten	157	161
	First Grade	176	179
2023-2024			
Content Area	Grade Level	National RIT Score	Paddock RIT Score
Reading	Kindergarten	153	156
	First Grade	171	178
Math	Kindergarten	157	162
	First Grade	176	182

6. 261 parents (92%) of our students were represented at fall conferences during the 2024-2025 school year. 392 parents (99%) of our students were represented at fall conferences during the 2023-2024 school year.

Paddock Elementary is committed to continuous improvement in student learning. Our staff regularly analyzes student data to design targeted instruction that supports the growth of all learners. Through strong partnerships with families, we maintain a positive and supportive school culture where students receive the academic and social support they need to reach their highest potential.

Sincerely,

Brandi Ignagni

Brandi Ignagni
Principal
Paddock Elementary School