

**Memorandum of Agreement
Between
Eagle Point Education Association/Southern Oregon Bargaining Council
And
Eagle Point School District**

The Eagle Point School District 9 ("District") and the Eagle Point Education Association / Southern Oregon Bargaining Council ("Council") have reached the following agreement:

ARTICLE 6 – USE OF ~~VIDEO SURVEILLANCE~~ SECURITY CAMERAS

The Superintendent will meet with principals annually and advise them of the appropriate protocols for using ~~video surveillance~~ security camera footage. The purpose of videos in schools is to ensure the safety and security of staff, students and District equipment and facilities. Security footage shall not be used for the primary purpose of evaluating or monitoring employee performance. It is understood that such ~~surveillance~~ footage can be used for corroborative evidence in employee discipline and dismissal cases and in those instances where workplace violations are viewed in the normal course of using videos for student supervision.

The normal course of using video for student supervision is defined as reviewing student incident(s) which include but are not limited to student fights, vandalism and theft or to monitor previously identified troubled zones.

Amber Harris

2/9/26

EPEA

[Signature]

DATE

2/9/26

SOBC

[Signature]

DATE

2-3-26

DISTRICT

DATE