

Enterprise Elementary School District & EETA
Memorandum of Understanding
February 9, 2026

Enterprise Elementary School District, (DISTRICT) and the Enterprise Elementary Teachers Association (EETA) agree to the following:

Leader In Me (Coaching & Development) Lead Teacher:

- 1) Unit Members selected shall receive a \$1,500 stipend (equivalent to approximately 34 extra hours). The stipend will be \$750 in December and \$750 for June. Lead Teacher selections will be made annually.
- 2) Unit Member must:
 - a. Be a teacher interested in championing Leader in Me, 7 Habits, and 4DX on their campus.
 - b. be willing attend trainings in the summer and during the school year.
 - c. Be willing to provide guidance, professional development, and support to colleagues
- 3) Unit Member will:
 - a. Be willing to provide professional development or updates at staff meetings and/or staff development days*
 - b. Be available to support site teachers
 - c. Facilitate action teams or collaboration
 - d. Meet with the Director of Instructional Services for training and check-in meetings
 - e. Be open to peer observations in your classroom

*In addition, the unit member will be paid for professional development days outside their work year based on Article 4 Section 19.

This Memorandum of Understanding is for the 2026/27 and 2027/28 school years. Any continuation of the Math Lead beyond the 2027/28 school year will be brought to the EETA/EESD Negotiations.

This agreement has been accepted by both parties as of the date listed below.



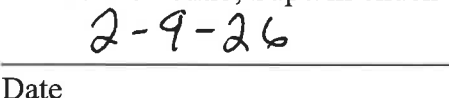
Lori Duke, EETA



Date



Heather Armelino, Superintendent



Date