Monday, February 9, 2026

Regular School Board - 6 p.m. at Dakota Ridge School

A. Call to Order and Pledge of Allegiance

1. Approval of Agenda

B. Recognition by the School Board

1. State Debate top finisher from Apple Valley High School: Jackson Hildreth
   - *presented by Sofia Ishal, assistant debate coach*

2. State Debate top finishers from Eagan High School: Nabiha Kashif, Keira Schumacher, Hafsa Ahmed, Tristin Nhuyen, Josiah Schaffhausen, and Saanvi Seth.
   - *presented by Chris McDonald, debate coach*

3. Eastview's Greta Thomas, 2026 Minnesota Debate Association Coach of the Year
   - *presented by Rob Franchino, assistant principal at Eastview High School*

4. Eastview High School student magazine *Iridescence Voices* wins distinction for Recognizing Excellence in Art and Literacy Magazine (REALM) contest
   - *presented by Kellie Sagmoen Scales, Voices advisor*

5. Echo Park Elementary has been named a Magnet School of Excellence
   - *presented by Jeremy Sorenson, director of elementary education*

6. Brian Hurley, magnet specialist at Echo Park Elementary, is named Magnet Schools of America Teacher of the Year for Region VI
   - *presented by Logan Schultz, principal at Echo Park Elementary School*

C. Superintendent's Recognition

D. Consent

1. Minutes of January 12, 2026 Regular School Board meeting
2. Minutes of January 28, 2026 Special School Board meeting
3. Advertising Revenue
4. Gifts
5. Grants
6. Treasurer's Report for December 2025
7. Summary of Claims for December 2025
8. Schedule of Investments for December 31, 2025
9. Revenues and Expenditures Report for December 2025
10. Personnel
11. Memorandum of Understanding with Dakota County United Educators for Summer 2026

12. Activity Center Strength and Performance Equipment - Bond
13. RFB for Networking Equipment - Bond
14. RFB for Infrastructure Cabling - Bond
15. RFB for Retired iPad/Laptop Sale
16. Joint Powers Agreement with Dakota County Collaborative for Legal Services
17. Joint Powers Agreement for SHIP School Wellness between the County of Dakota and ISD 196
18. Southview Elementary HVAC Equipment
19. Supplemental Student Transportation

E. Old Business

1. 2026 Legislative Platform
   - presented by Logan Schultz, principal at Echo Park Elementary School and LAC member, and Wyatt Miller, Rosemount High School student and LAC member

F. Other Action

1. Native American Parent Advisory Committee Resolution of Concurrence and Program Update
   - presented by Virgil Jones, Director of Equity and Inclusion, Lisa Turgeon, American Indian Education Program Coordinator, and Nicole Lonetree-Brovold, NAPAC Chairperson

2. General Obligation School Building Bonds, Series 2026A and Refunding Series 2016A Bonds
   - presented by Christopher Onyango-Robshaw, Director of Finance and Operations, and Jodie Zesbaugh, Ehlers Financial Advisors

3. Collective Bargaining Agreement with School Service Employees, SEIU Local 284
   - presented by Joel Milteer, Director of Human Resources

G. Board Member and Superintendent Updates

H. Adjournment

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Minutes of the Jan. 12, 2026, Regular School Board Meeting**

Presenter(s): **Kristen Powell** Title(s): **Executive Assistant to the Superintendent and School Board**

Chairperson Cory Johnson called the meeting to order at 6:01 p.m. at Dakota Ridge School.

Present: Robin Cerio, Catherine Diamond, Leah Gardner (treasurer), Cory Johnson (chairperson), Jackie Magnuson, Sakawdin Mohamed (clerk), Anna Williams (vice chairperson), and Superintendent Michael Bolsoni.

The School Board led the Pledge of Allegiance.

Johnson administered the Oath of Office to elected Board members Cerio, Diamond, Gardner, and Mohamed.

Motion by Mohamed, seconded by Gardner and carried, with six members voting in favor and no member voting in opposition, to approve the agenda.

Election of Officers (January-December 2026)
For chairperson, Cerio nominated Johnson. There being no other nominations, Johnson closed the nominations and was elected by acclamation.

For vice chairperson, Cerio nominated Williams. There being no other nominations, Johnson closed the nominations, and Williams was elected by acclamation.

For clerk, Mohamed nominated Cerio. There being no other nominations, Johnson closed the nominations, and Mohamed was elected by acclamation.

For treasurer, Gardner nominated Mohamed. There being no other nominations, Johnson closed the nominations, and Mohamed was elected by acclamation.

Williams (vice chairperson) arrived at 6:11 p.m.

Superintendent's Recognition
Superintendent Bolsoni congratulated Eastview High School alum Margie Freed, Class of 2016, on qualifying for the 2026 U.S. Olympic Biathlon Team. He recognized District 196 paraprofessionals in honor of Paraprofessional Appreciation Week, Jan. 19-23, thanking them for their essential role in supporting student learning and well-being. Bolsoni congratulated Eastview High School social studies teacher Zach Prax on being named Minnesota's Outstanding Speech and Debate Educator of the Year and noted his eligibility for regional Section 5 recognition. Finally, he introduced Adam Wattenbarger as the district's new general counsel, effective Jan. 5, highlighting his background in school law, service as deputy general counsel since 2023, and succession of Jill Coyle following her 26 years of service, and welcomed him to his new role.

He then recognized the grief, fear, and anxiety present in the community, particularly among some Somali and Latino families, and reaffirmed the district's commitment to educating all students, maintaining welcoming and safe learning environments, and supporting families through individual outreach and expanded access to

instructional materials. He also expressed appreciation for staff living the district's core values and for transportation staff managing ongoing system strain.

Special Communications Request
A staff member spoke about union negotiations with the district's transportation employees.

Consent
Motion by Magnuson, seconded by Mohamed and carried, with seven members voting in favor and no member voting in opposition, to approve the following consent agenda items:

- School Board Committee Assignments and Appointments for 2026;
- School Board Handbook Updates 2026;
- School Board Meeting Dates for January 2026-June 2027;
- Minutes of Dec. 8, 2025, Regular School Board meeting;
- Paraprofessional Employees Appreciation Week: Jan. 19-23, 2026;
- Gifts;
- Grants;
- Treasurer's Report for November 2025;
- Revenue and Expenditures Report for November 2025;
- Summary of Claims for November 2025;
- Schedule of Investments for November 2025;
- Manual Signature on Checks Over $100,000;
- Annual Financial Audit 2024-25;
- Personnel;
- Agreement for Clinical Experience with Capella University;
- Memorandum of Understanding with Principals Association Regarding Conversion of Sick Leave from Days to Hours;
- Memorandum of Understanding with Building Engineers Association Regarding Conversion of Sick Leave from Days to Hours;
- Substitute and Temporary Employee Wage Rates;
- Employment Agreement - Additional FTE;
- Student Teaching Agreement with St. Catherine University;
- Eagan High School Activity Center and Renovation Bid Pack #2;
- Rosemount High School Addition and Renovation Bid Pack #3;
- LCTS Sub-Contractor Agreement with Dakota County.

Personal Finance
Eric Hansen, director of secondary education, and Todd Beach, lead social studies teacher, provided an informational update on the implementation of the new Personal Finance graduation requirement. They explained that Minnesota legislation enacted in May 2023 established Personal Finance as a required course for high school graduation, making Minnesota the 20th state to adopt such a requirement. The presenters reviewed the purpose of the course, which is intended to equip students with essential financial knowledge, support informed decision-making, and promote long-term financial security. They also shared an overview of how the course progressed during its first trimester/quarter of implementation.

2025–26 Final Budget
The Director of Finance presented the 2025–26 Final Budget, which was presented on Dec. 8, 2025, for a first reading. The School Board adopted a preliminary budget for the 2024-25 school year at the June 23, 2025, regular Board meeting. The final budget is based on actual October 2025 enrollment and incorporates updated assumptions from those used in developing the preliminary budget.

Motion by Mohamed, seconded by Diamond to approve the 2025–26 Final Budget, and carried, with seven members voting in favor and no member voting in opposition.

2026 District 196 Legislative Platform
Janet Swiecichowski, director of communications, presented the District's 2026 legislative priorities. She emphasized the importance of stable and predictable education funding, including continued protection of the Basic Education formula's inflationary index, and urged preservation of existing education funding in light of anticipated state and federal challenges.

Legislative priorities also included holding districts harmless during compensatory revenue changes, repealing a contingent special education aid reduction, addressing summer unemployment costs for non-licensed staff, and allowing renewal of capital project levies following a public hearing. Additional priorities focused on school safety funding, youth mental health supports, teacher recruitment and preparation, READ Act training requirements in licensure programs, and updates to child protection laws related to inappropriate teacher-student relationships.

The report was given for review only and will return for approval at the Feb. 9, 2026, regular meeting.

Language Access Plan Updates
Janet Swiecichowski, director of communications, and Jenedee Canino, multilingual communications specialist, provided an update on the District 196 Language Access Plan. They reported that the district remains committed to inclusive family engagement and equitable access to information for all families, and noted that the plan, adopted in January 2025, aims to remove language barriers and support families who prefer to communicate in languages other than English.

The update included increased use of language access tools, upcoming proposed revisions to align with updated Minnesota statute language requirements related to disability accommodations, and proposed updates to the plan for 2026, including expanded authority references (Title VI, ADA, and accessibility guidelines), revised definitions (Qualified and ASL interpreters), expanded website content, inclusion of American Sign Language interpretation, and broader interpretation services for all families.

Motion by Cerio, seconded by Williams to approve the updated Language Access Plan. and carried, with seven members voting in favor and no member voting in opposition.

Staffing Allocation Guidelines for Fiscal Year 2027
Joel Milteer, director of human resources, presented the staffing allocation guidelines for fiscal year 2027. He explained that the School Board annually approves staffing guidelines that are used to develop the district's preliminary and final budgets, which are based on enrollment projections and official October 1 enrollment counts. The administration uses these allocations to prepare the preliminary budget presented to the Board for approval in June. He noted that this year's guidelines include realignments to support strategic priorities and updates reflecting current staffing allocations.

Motion by Magnuson, seconded by Mohamed to approve the staffing allocation guidelines for fiscal year 2027. and carried, with seven members voting in favor and no member voting in opposition.

Pay Equity Report
Joel Milteer, director of human resources, presented the Pay Equity Report, which is required of all public entities every three years to ensure compliance with the state pay equity law. He explained that the report reviews employee compensation to confirm that pay practices are gender-fair and equitable across comparable positions.

Motion by Cerio, seconded by Gardner to approve the Pay Equity Report for submission to the State. and carried, with seven members voting in favor and no member voting in opposition.

Board Member and Superintendent Updates

Superintendent Bolsoni reminded the community that there is no school on Monday, Jan. 19, in observance of the Martin Luther King Jr. holiday, and wished students well as they compete in the State Debate Tournament on January 16–17. He highlighted Dakota United Hawks' participation in Hockey Day Minnesota, noting that the adaptive floor hockey program will play at Hastings High School on Jan. 21, reflecting a statewide commitment to inclusion and visibility for adaptive athletics. In addition, Rosemount High School will play Holy Angels Jan. 17. Bolsoni also noted that the Minnesota School Boards Association is holding its annual state conference this week and thanked District 196 Board members who are attending for their continued service and professional learning on behalf of the district.

Adjournment
Motion by Magnuson, seconded by Mohamed to adjourn the meeting at 7:32 p.m. and carried, with seven members voting in favor and no member voting in opposition.

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Cory Johnson, School Board Chairperson

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Robin Cerio, School Board Clerk

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Minutes of the January 27, 2026 Special School Board Meeting**

Presenter(s): **Kristen Powell** Title(s): **Executive Assistant to the Superintendent and School Board**

Chairperson Cory Johnson called the special School Board meeting to order at 5:31 p.m. on Jan. 27, 2026, at the District Office.

Present: Robin Cerio (clerk), Cory Johnson (chairperson), Jackie Magnuson, Anna Williams (vice chairperson), and Superintendent Michael Bolsoni. Absent: Catherine Diamond, Leah Gardner, and Sakawdin Mohamed (treasurer).

Motion by Cerio, seconded by Magnuson and carried, with four members voting in favor and no member voting in opposition, to approve the agenda.

Superintendent Evaluation (mid-year)
Discussion was conducted in closed session pursuant to Minnesota Statute 13D.05, Subd. 3(a) for purposes of evaluating the performance of the superintendent.

Motion by Williams, seconded by Cerio and carried, with four members voting in favor and no member voting in opposition, to close the meeting.

Motion by Cerio, seconded by Williams and carried, with four members voting in favor and no member voting in opposition, to open the meeting.

Adjournment
Motion by Magnuson, seconded by Cerio and carried, with four members voting in favor and no member voting in opposition, to adjourn at 6:14 p.m.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Advertising Revenue**

Presenter(s): **Christopher Onyango-Robshaw** Title(s): **Director of Finance and Operations**

Background
According to Administrative Regulation 801.6.2AR, Advertising, a periodic report shall be made to the School Board regarding the scope and amount of advertising revenues. The items listed below reflect advertising revenue of $500 or more received by January 28, 2026.

Location of Advertisement	Organization	Revenue	Received By
Half Page in CEA-Summer 4	Anella Hanson/Scouting America	$609	Michelle Glynn, communications coordinator, Community Education

Alternatives
Do not accept the advertising revenue as presented.

Recommendation
Accept advertising revenue totaling $609.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Gifts**

Presenter(s): **Christopher Onyango-Robshaw** Title(s): **Director of Finance and Operations**

Background
Bequests, donations, and gifts may be accepted by the School Board in accordance with Administrative Regulation 703.5.1AR, Gifts. The list below itemizes gifts valued at $500 or more that were received by Jan. 28, 2026.

DISTRICT GIFTS - $58,946.79

Gift	Intended Use	Received From	Received By
$3,935	Purchase a new printer for the band department	Apple Valley Band Boosters	William Blatzheim, arts and activities director, Apple Valley High School
$4,500	GameTime Media	Luther Burnsville Hyundai	Cory Hanson, athletics director, Apple Valley High School
$12,000	Promote and maintain the Fab Lab and Robotics team	Uponor	Drew Mons, principal, Apple Valley High School
$1,000	Support theater arts, choral arts and speech competition	Mark and Jeanne Innerbichler	Polly Reikowski, principal, Eagan High School
$1,977.90	School needs to support student learning	MightyCause Charitable Foundation	Polly Reikowski, principal, Eagan High School
$534.80	Enhancing support for students and programs in need	Charities Aid Foundation America	Pete Roback, principal, Rosemount High School
1,000 lb. of Plate Metal (estimated value $900)	Instructional use by students in the welding course	Advanced Exhaust Solutions, LLC	Drew Storley, assistant principal, Rosemount High School
$1,152.96	HUDL subscription for boys' soccer	RHS Boys Soccer Boosters	Pete Roback, principal, Rosemount High School
$1,269.12	Transportation for the boys' soccer team	RHS Boys Soccer Boosters	Pete Roback, principal, Rosemount High School
$3,500	Coaching stipend	RHS Boys Swim & Dive Booster Club	Will Finley, assistant principal/athletics director, Rosemount High School
$7,587.50	Airborne Athletics boys' basketball	RHS Back Court Club	Pete Roback, principal, Rosemount High School
Pearl Drumset with Zildjian Cymbals	Band for All	Kim Lloyd	Dan Wilharber, principal, Scott Highlands Middle School

(estimated value $500)			
Xylophone and Snare Drum (estimated value $1,000)	Band for All	Robin Cerio	Dan Wilharber, principal, Scott Highlands Middle School
$645.70	Eagle PALS field trip transportation	Special Olympics Minnesota	Stacey Buchwald, principal, Valley Middle School of STEM
$660	Eagle PALS bowling field trip	Special Olympics Minnesota	Stacey Buchwald, principal, Valley Middle School of STEM
$800	Busing reimbursement for the 2nd grade field trip to the Arboretum	University of Minnesota	Logan Schultz, principal, Echo Park Elementary School of Leadership, Engineering and Technology
$1,542.04	Purchase classroom and instructional supplies	Greenleaf Boosters Association	Mandy Hill, principal, Greenleaf Elementary School
$1,464.16	Electrical work for the new projector screen in the gym	Highland PTO	Mark Aronson, principal, Highland Elementary School
$1,000	Support the band department	Gary and Donna Stanull	Melissa Griffin, principal, Northview Elementary School
$10,000	Promote accessibility and inclusion in outdoor nature-based spaces and programs and outdoor field trip	Anonymous	Cathy Kindem, principal, Oak Ridge Elementary School of Leadership, Environmental and Health Sciences
$977.61	Enrichment resources for students and field trip funding	Southview PTO	Sara Stratton, principal, Southview Elementary School
$500	All Irish Lacrosse Family Night	Lakeside Orthodontics/Smile Doctors, LLC	Barb St Aubin, manager, Community Education
$500	All Irish Lacrosse Family Night	SKB Environmental	Barb St Aubin, manager, Community Education
$1,000	Community education program scholarships	Samuel Berger	Barb St Aubin, manager, Community Education

Alternatives
Do not accept some or all the gifts.

Recommendation
Accept gifts totaling $58,946.79.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Grants**

Presenter(s): **Christopher Onyango-Robshaw** Title(s): **Director of Finance and Operations**

Background
Grants may be accepted by the School Board according to Administrative Regulation 703.5.2AR, Grants. Below are grants valued at $500 or more that the district received as of Jan. 28, 2026.

Grant	Intended Use	Received From	Received By
$2,552	Promote and fund extra-curricular participation by high school students in athletic and fine arts programs. Based on the number of students who are eligible for educational benefits.	MSHSL Foundation	Will Finley, assistant principal/athletics director, Rosemount High School
$1,000	Purchase materials needed to design and construct various engineering labs and projects throughout the year.	The Blackbaud Giving Fund	Kelsey Eppert, teacher, Scott Highlands Middle School
$1,000	Purchase hot plates for multiple hands-on labs for 8th grade students. Topics that are covered are convection, conduction, radiation, heat and temperature change	The Blackbaud Giving Fund	Janie McKenney, teacher, Scott Highlands Middle School
$1,000	Purchase heat lamps, radiometers and light meters. Students will work on physics lessons related to waves and energy. Waves is an abstract concept that benefits from concrete hands-on tasks to support student understanding.	The Blackbaud Giving Fund	Janie McKenney, teacher, Scott Highlands Middle School
$1,000	Purchase organic molecule sets to build models of molecules and chemical reactions	The Blackbaud Giving Fund	Beth Roberts, teacher, Scott Highlands Middle School
$1,000	Purchase frogs and other supplies needed for the biology unit on structures and functions of organ systems.	The Blackbaud Giving Fund	Beth Roberts, teacher, Scott Highlands Middle School

$17,750	This project will introduce adaptive equipment, train staff in its effective use, and provide ongoing maintenance and support to create inclusive outdoor spaces for all students.	Dakota County	Cathy Kindem, principal, Oak Ridge Elementary School of Leadership, Environmental and Health Sciences

Alternatives
Do not accept the grants.

Recommendation
Accept the grants, as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Treasurer's Report for December 31, 2025**

Presenter(s): **Danny DuChene** Title(s): **Coordinator of Finance**

Background
Presented for approval is the district's treasurer's report for the month ending Dec. 31, 2025. There are no unusual activities to make note of in the report.

Alternatives
Do not approve the treasurer's report.

Recommendation
Approve the treasurer's report for the month ending Dec. 31, 2025.

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Treasurer's Report
For Period Ending December 31, 2025

FUND	TITLE	Beginning Balance 12/1/2025	Receipts	Disbursements	Payroll	Ending Balance 12/31/2025	
General Fund							
01	General Operating	284,886,496.45	109,164,148.18	(105,477,166.85)	(19,554,317.01)	269,019,160.77	
21	Special Education	(102,732,624.82)	7,242,878.13	(17,619,431.00)	(6,740,211.83)	(119,849,389.52)	
31	Q Compensation	(3,987,744.45)	183,469.51	(504,132.74)	(183,498.75)	(4,491,906.43)	
03	Transportation A/C	(8,705,797.65)	1,381,322.11	(3,820,024.48)	(1,017,421.60)	(12,161,921.62)	
05	Capital Exp. A/C	1,943,749.66	-	(179,429.05)	-	1,764,320.61	
13	LTFM	(7,038,950.07)	66,854.80	(815,461.22)	(24,676.22)	(7,812,232.71)	
50	Student Activities	383,565.31	11,580.07	(42,980.29)	-	352,165.09	
Special Revenue							
02	Food Service	8,000,634.25	5,069,120.00	(2,112,604.08)	(549,194.26)	10,407,955.91	
04	Community Svc	6,509,733.84	2,801,567.61	(1,961,723.99)	(699,421.71)	6,650,155.75	
Debt Service			-	-	-		
07	Debt Redemption	34,785,684.51	473,259.94	-	-	35,258,944.45	
47	OPEB Debt Service	-	-	-	-	-	
Building Funds							
06	Building Construction	(31.71)	-	-	-	(31.71)	
66	2023A Bonds	171,516,233.42	36,997,655.48	(43,019,143.70)	(2,666.66)	165,492,078.54	
Internal Service							
20	Severance Pay	11,987,963.68	-	-	-	11,987,963.68	
23	Self-Insured Health	(3,566,850.28)	32,120,131.48	(8,884,285.71)	-	19,668,995.49	
24	Self-Insured Dental	179,923.97	215,991.45	(37,578.73)	-	358,336.69	
Fiduciary Funds							
45	OPEB Trust	68,578,659.70	218,215.95	(102,408.00)	-	68,694,467.65	
		462,740,645.81	**195,946,194.71**	**(184,576,369.84)**	**(28,771,408.04)**	**445,339,062.64**	-

	12/31/2025	
Cash Accounts		
	188,435,148.45	
Investment Accounts		
	257,692,890.38	
		446,128,038.83
Reconciling Items		
Outstanding Checks/Acct-Pending Adjustments		
US Bank Operating	(721,828.47)	
US Bank Payroll	(68,455.55)	
Pending Transactions	1,307.83	
		(788,976.19)
	Grand Total	**445,339,062.64** -

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Summary of Claims for December 2025**

Presenter(s): **Danny DuChene** Title(s): **Coordinator of Finance**

Background
Following is a summary of claims for December 2025.

	FUND	CLAIMS PAID
01	General Account	15,914,988.69
03	Transportation Account	940,045.16
05	Capital Expenditure Account	179,429.05
11	Miscellaneous School Budgets	269,709.67
13	Long-Term Facilities Maintenance	720,933.23
21	Special Education Account	5,203,333.33
31	Quality Compensation Account	203,395.60
39	LCTS Funds	2,116.50
	Sub-Total General Fund	23,433,951.23
02	Food Service Fund	1,214,321.51
04	Community Service Fund	688,761.10
07	Debt Service Fund	
23/24	Self-Insured Health and Dental	8,921,864.44
50	Student Activity Accounts	42,863.82
66	2023A Bonds	16,666,793.75
	Grand Total	$50,968,555.85

Alternatives
Do not approve one or more claims.

Recommendation
Approve claims for December 2025.

Claims Paid Register
for the Period between 12/01/25 and 12/31/25

Check Date	Check Number	Payment Type	Name	Check Amount
12/01/2025	3100001782	Wire Transfer	CFS Interiors & Flooring	181,218.36
12/01/2025	3100001783	Wire Transfer	Dakota Electric Association	306,242.77
12/01/2025	3100001784	Wire Transfer	Dept Of The Treasury	2,956,576.91
12/01/2025	3100001785	Wire Transfer	HealthPartners Inc	56,845.81
12/01/2025	3100001786	Wire Transfer	Midwest Mechanical Solutions	111,254.50
12/01/2025	3100001787	Wire Transfer	MN State Retirement System-Empower	51,468.00
12/01/2025	3100001788	Wire Transfer	Office of Child Support Enforcement	4,250.32
12/01/2025	3100001789	Wire Transfer	Progyny Inc	1,421.10
12/02/2025	3100001885	Wire Transfer	Aviben LLC	705,208.82
12/02/2025	3100001857	Wire Transfer	Delta Dental Plan Of Minnesota	8,778.25
12/02/2025	3100001858	Wire Transfer	Harty Mechanical	388,550.00
12/02/2025	3100001859	Wire Transfer	HealthPartners Inc	2,204,786.53
12/02/2025	3100001860	Wire Transfer	J & K Masonry	471,390.00
12/02/2025	3100001861	Wire Transfer	Minnesota Department Of Revenue	2,237.26
12/02/2025	3100001862	Wire Transfer	Mn Dept Of Revenue	487,838.84
12/02/2025	3100001863	Wire Transfer	OneBridge Benefits Inc	6,254.50
12/02/2025	3100001864	Wire Transfer	Superior Mechanical	278,882.00
12/02/2025	3100001865	Wire Transfer	Total Fire Protection	316,650.44
12/03/2025	3100001790	Wire Transfer	Cary Specialized Services Inc	1,562,344.56
12/03/2025	3100001791	Wire Transfer	Collins Precast LLC	197,736.80
12/03/2025	3100001792	Wire Transfer	Klamm Mechanical Contractors Inc	772,975.30
12/03/2025	3100001793	Wire Transfer	Knutson Construction	1,075,098.00
12/03/2025	3100001794	Wire Transfer	Laketown Electric Corporation	283,575.00
12/03/2025	3100001795	Wire Transfer	Peterson Companies Inc	686,298.79
12/03/2025	3100001796	Wire Transfer	Restoration & Construction Services LLC	97,438.92
12/03/2025	3100001797	Wire Transfer	RTL Construction Inc	45,847.83
12/03/2025	3100001798	Wire Transfer	Thompson Construction of Princeton Inc	152,036.10
12/04/2025	3100001799	Wire Transfer	Dept Of The Treasury	2,941,656.95
12/04/2025	3100001800	Wire Transfer	Minnesota Public Employees Retire Association-PER/	110,873.11
12/04/2025	3134757	Check	Nationwide	4,000.00
12/05/2025	3134527	Check	3 Guys Sewing	2,775.00
12/05/2025	3134528	Check	Abe, Colin	100.00
12/05/2025	3134529	Check	Abrakadoodle	6,343.70
12/05/2025	3134530	Check	Advanced Imaging Solutions-Mtka	246.00
12/05/2025	3134531	Check	Ahmed, Layla	100.00
12/05/2025	3134532	Check	Ali, Hodan I	80.00
12/05/2025	3134533	Check	All In One Translation Agency LLC	441.04
12/05/2025	3134534	Check	All State Communications Inc	1,715.00
12/05/2025	3134535	Check	Alternative Business Furniture Inc	340.50
12/05/2025	3134536	Check	Amazon.com Sales Inc	21,412.06
12/05/2025	3134537	Check	American Time	1,395.90
12/05/2025	3134538	Check	Amiot Scholastic Recognition Inc	225.00
12/05/2025	3134539	Check	Apple Ford Lincoln Apple Valley	105.48
12/05/2025	3134540	Check	Apple Inc	2,792.75
12/05/2025	3134541	Check	Apple Valley City Of- Police Dept	1,380.00
12/05/2025	3134542	Check	Aranda, Isreal	80.00
12/05/2025	3134543	Check	Athorn, Kezyah	40.00
12/05/2025	3100001886	Wire Transfer	Aviben LLC	-218.88
12/05/2025	3134544	Check	Awards Direct LLC	250.82
12/05/2025	3134545	Check	Bartek, Lawrence Charles	4,275.00
12/05/2025	3134546	Check	Beissel, Craig	200.00
12/05/2025	3134547	Check	BellMetal Inc	195.00
12/05/2025	3134548	Check	Benlamlih, Kenza	100.00
12/05/2025	3134549	Check	Bergeron, Jason	185.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/05/2025	3134550	Check	Berhe, Tesfahun	40.00
12/05/2025	3134551	Check	Berry Coffee Company Inc	49.40
12/05/2025	3134552	Check	Big Ink	1,706.00
12/05/2025	3134553	Check	Bix Produce Company	34,718.15
12/05/2025	3134554	Check	Bleth, Katherine	100.00
12/05/2025	3134555	Check	Blick Art Materials	99.91
12/05/2025	3134556	Check	Bluum of Minnesota LLC	7,271.50
12/05/2025	3134557	Check	Boche, John M	185.00
12/05/2025	3134558	Check	Brad Webster	200.00
12/05/2025	3134559	Check	Brand Farms	5,160.00
12/05/2025	3134560	Check	Broback, Henry G	20.00
12/05/2025	3134561	Check	Brown's Ice Cream	856.80
12/05/2025	3134562	Check	BSN Sports LLC	4,840.00
12/05/2025	3134563	Check	Buckholdt, Iliana	240.00
12/05/2025	3134564	Check	Building Controls & Solutions	621.97
12/05/2025	3134565	Check	Business Essentials	2,844.80
12/05/2025	3134566	Check	C & D Oil Services of Waseca	70.00
12/05/2025	3134567	Check	Canon Financial Services Inc	19,232.59
12/05/2025	3134568	Check	Captivate Media + Consulting	1,833.33
12/05/2025	3134569	Check	Carlson, Andrew	84.00
12/05/2025	3134570	Check	Casey, Michael T	95.00
12/05/2025	3134571	Check	Central Farm Services	2,830.42
12/05/2025	3134572	Check	Charmtech Labs LLC	14,250.00
12/05/2025	3134573	Check	Children's Theatre Company	168.00
12/05/2025	3134574	Check	Cintas Corporation No 2	893.54
12/05/2025	3134575	Check	COBRA Solutions Inc	445.00
12/05/2025	3134576	Check	College Board	554.40
12/05/2025	3134577	Check	Collins Sports Medicine	940.00
12/05/2025	3134578	Check	Constantine Dance Classes Inc	1,497.30
12/05/2025	3100001801	Wire Transfer	Construction Systems Inc	475,627.71
12/05/2025	3134579	Check	Counters, Bennett A	370.00
12/05/2025	3134580	Check	Crisis Prevention Institute Inc	400.00
12/05/2025	3134581	Check	DASH Sports LLC	3,801.00
12/05/2025	3134582	Check	DCUE Dental Reimbursement Plan	208,771.75
12/05/2025	3134583	Check	De Jarnett, Joseph	370.00
12/05/2025	3134584	Check	Demco Inc	269.12
12/05/2025	3134585	Check	Designed Glass	819.60
12/05/2025	3134586	Check	Dewitt, Katie	100.00
12/05/2025	3134587	Check	Dicks Valley Service	1,910.00
12/05/2025	3134588	Check	Discount School Supply	132.98
12/05/2025	3134589	Check	Doffing, Jordan N	101.00
12/05/2025	3134590	Check	Doyle Security Products	8.13
12/05/2025	3134591	Check	Doyle, Hunter	101.00
12/05/2025	3134592	Check	Drama Lab LLC	1,540.00
12/05/2025	3134593	Check	Dunlevy, Leah	100.00
12/05/2025	3100001802	Wire Transfer	Ebert Construction	106,166.18
12/05/2025	3134594	Check	ECM Publishers Inc	212.74
12/05/2025	3134595	Check	Elenco Electronic LLC	186.19
12/05/2025	3134596	Check	Evans, Mason	84.00
12/05/2025	3134597	Check	Everdriven Technologies	1,926.00
12/05/2025	3134598	Check	Fair Field Solutions LLC	159.00
12/05/2025	3134599	Check	Fifield, John Rusty	100.00
12/05/2025	3134600	Check	FIRST	2,800.00
12/05/2025	3134601	Check	Fluegel Elevator Inc	425.25

Check Date	Check Number	Payment Type	Name	Check Amount
12/05/2025	3134602	Check	Follett Content Solutions LLC	628.34
12/05/2025	3134603	Check	Frey, David A	185.00
12/05/2025	3134604	Check	Game One	637.31
12/05/2025	3134605	Check	General Parts LLC	104.95
12/05/2025	3134606	Check	Goodin Company	721.47
12/05/2025	3134607	Check	Gopher Sport	9,643.18
12/05/2025	3134608	Check	Gophermods	10,548.00
12/05/2025	3134609	Check	Gotter, Michael	136.00
12/05/2025	3134610	Check	Grafton School	9,385.00
12/05/2025	3134611	Check	Grainger Inc	5,743.78
12/05/2025	3134612	Check	Graphite Artist Management	10,000.00
12/05/2025	3134613	Check	Graybar Electric Co Inc	308.07
12/05/2025	3134614	Check	Groth Music	2,274.47
12/05/2025	3134615	Check	Hammer Sports LLC	1,206.00
12/05/2025	3134616	Check	Hanuschak, Oksana	40.00
12/05/2025	3134617	Check	Harrison, Tyler G	101.00
12/05/2025	3134618	Check	Hartman, Trae B	168.00
12/05/2025	3134619	Check	Hawkins Inc	972.72
12/05/2025	3134620	Check	Henry Schein	170.18
12/05/2025	3134621	Check	Hering, Allison E	100.00
12/05/2025	3134622	Check	Hering, Emily F	100.00
12/05/2025	3134623	Check	Hetland, Jason	105.00
12/05/2025	3134624	Check	Hillyard- Minneapolis	13,866.64
12/05/2025	3134625	Check	Hoglund Bus Co Inc	17,847.53
12/05/2025	3134626	Check	Hout, Brady	84.00
12/05/2025	3134627	Check	IAS Auto Glass Solutions Inc	330.00
12/05/2025	3134628	Check	Iki Inc	49.00
12/05/2025	3134629	Check	ILP	869.27
12/05/2025	3134630	Check	INGCO International	150.00
12/05/2025	3134631	Check	Innovative Office Solutions	15,912.36
12/05/2025	3134632	Check	Institute For Environmental Assmt	7,740.00
12/05/2025	3134633	Check	Interstate Battery Of Minneapolis	2,926.10
12/05/2025	3134634	Check	ISD 191 Burnsville	671.62
12/05/2025	3134759	Check	ISD 196 Support Staff Assn	1,916.25
12/05/2025	3134635	Check	ISD 273 Edina	270.00
12/05/2025	3134636	Check	ISD 284 Wayzata	220.00
12/05/2025	3134637	Check	IState Truck Inc	20,227.22
12/05/2025	3134638	Check	Jarvi, Ian	100.00
12/05/2025	3134639	Check	Jeff Belzer's Chevorlet Dodge Kia	706.27
12/05/2025	3134640	Check	John A Dalsin & Son Inc	9,874.00
12/05/2025	3134641	Check	Johnson, Madeline J	100.00
12/05/2025	3134642	Check	JW Pepper & Son Inc	55.00
12/05/2025	3134643	Check	Kashif, Abiha	100.00
12/05/2025	3134644	Check	Kelly Services Inc	227,021.17
12/05/2025	3134645	Check	Kendell Intermediate Corporation	1,170.00
12/05/2025	3134646	Check	Klitzke, Paul S	150.00
12/05/2025	3134647	Check	Kohaut, Jack	200.00
12/05/2025	3134648	Check	Kolstad, Matthew	200.00
12/05/2025	3134649	Check	Kremer Services	4,551.52
12/05/2025	3134650	Check	Krulich, Maria E	200.00
12/05/2025	3134651	Check	Kully Supply Inc	317.68
12/05/2025	3134652	Check	Kundavaram, Vishruth R	200.00
12/05/2025	3134653	Check	Kurita America Inc	513.90
12/05/2025	3134654	Check	Kuznia, Cade	100.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/05/2025	3134655	Check	Laird, Craig	97.00
12/05/2025	3134656	Check	Larsen, Rick J	185.00
12/05/2025	3134657	Check	Learning and Resiliency Services LLC	2,100.00
12/05/2025	3134658	Check	Lexia Learning Systems LLC	99.00
12/05/2025	3134659	Check	Life Time	1,650.00
12/05/2025	3134660	Check	Likes, Timothy	185.00
12/05/2025	3134661	Check	Loffler Companies Inc	6,417.38
12/05/2025	3134662	Check	Louis, Peter M	145.00
12/05/2025	3134663	Check	Madison Natl Life Ins Co Inc	100,288.57
12/05/2025	3134664	Check	Mansfield Oil Co	112,017.09
12/05/2025	3134665	Check	Marschall Line Inc	986.64
12/05/2025	3134666	Check	Mb2 Corp	3,093.58
12/05/2025	3134667	Check	Meca Sportswear Inc	435.00
12/05/2025	3134668	Check	Medina, Vanessa O	80.00
12/05/2025	3134760	Check	Messerli & Kramer	297.84
12/05/2025	3134669	Check	Meyer, Jessica	80.00
12/05/2025	3134670	Check	Midwest Bus Parts Inc	193.80
12/05/2025	3134671	Check	Minnesota Association of Secondary School Principals	350.00
12/05/2025	3134672	Check	Minnesota Community Ed. Association - MCEA	3,381.00
12/05/2025	3134673	Check	Minnesota Elementary School Principals Association	500.00
12/05/2025	3134674	Check	Minnesota Energy Resources Corp	599.99
12/05/2025	3134675	Check	Minnesota Junior High Math League	200.00
12/05/2025	3134676	Check	Minnesota Safety Council Inc	138.00
12/05/2025	3134677	Check	Minnesota State Bar Association	1,425.00
12/05/2025	3134678	Check	Minnesota State High School League	25.00
12/05/2025	3134679	Check	Minnesota Zoo	641.03
12/05/2025	3134680	Check	MN Dept Of Health	36,775.00
12/05/2025	3134681	Check	Mohamed, Naema A	100.00
12/05/2025	3134682	Check	Mohn, Monica	420.00
12/05/2025	3134683	Check	MTI Distributing Inc	248.99
12/05/2025	3134684	Check	Murad, Humza	100.00
12/05/2025	3134685	Check	Murad, Sarah	100.00
12/05/2025	3134686	Check	Museum Of Science	2,440.90
12/05/2025	3134687	Check	NAC Mechanical and Electrical	11,652.00
12/05/2025	3134688	Check	Naithani, Jagath	100.00
12/05/2025	3134689	Check	Napa Auto Parts	557.63
12/05/2025	3134690	Check	Navigate360 LLC	2,333.33
12/05/2025	3134691	Check	Newton, Skip W	90.00
12/05/2025	3134692	Check	Nickie Carrigan Enterprises Inc	396.00
12/05/2025	3134693	Check	Nitti Sanitation Inc	35,577.76
12/05/2025	3100001803	Wire Transfer	Parallel Technologies Inc	782,505.50
12/05/2025	3134694	Check	Paulson, Michael B	185.00
12/05/2025	3134695	Check	Pietig, Gary R	118.75
12/05/2025	3134696	Check	Pinnacle Wall System Inc	64,565.56
12/05/2025	3134697	Check	Pitka, Sam	370.00
12/05/2025	3134698	Check	PK Salt Construction Inc	10,500.00
12/05/2025	3134699	Check	Podiumwear Custom Sports Apparel	805.00
12/05/2025	3134700	Check	Prentke Romich Company	55.00
12/05/2025	3134701	Check	Quamme, Nicholas A	1,700.00
12/05/2025	3134702	Check	Rasmussen, Douglas E	1,500.00
12/05/2025	3134703	Check	Remely, Stephen	92.00
12/05/2025	3134704	Check	Rent N Save Portable Services	3,057.12
12/05/2025	3134705	Check	Rieck, Nandi B	1,875.00
12/05/2025	3134706	Check	Ritz-Schlaifer, Julie	200.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/05/2025	3134707	Check	Riverside Insights	35,200.00
12/05/2025	3134761	Check	Riverview Law Office PLLC	125.00
12/05/2025	3100001804	Wire Transfer	RJ Mechanical Inc	256,841.83
12/05/2025	3134708	Check	Roach, Zac	168.00
12/05/2025	3134709	Check	Rodgers, David J	185.00
12/05/2025	3134710	Check	Rosemount City Of	472.50
12/05/2025	3134711	Check	Ruehling Associates Inc	4,000.00
12/05/2025	3134712	Check	Samson, Naomi	100.00
12/05/2025	3134713	Check	Sarah Brandner	2,606.29
12/05/2025	3134714	Check	Schmitt Music Company	9,602.96
12/05/2025	3134715	Check	Scholastic Book Fairs	1,219.11
12/05/2025	3134716	Check	School Health Corporation	1,692.60
12/05/2025	3134717	Check	School Nutrition Association	289.00
12/05/2025	3134718	Check	School Outlet	662.11
12/05/2025	3134719	Check	School Specialty LLC	703.56
12/05/2025	3134720	Check	Science Museum Of Minnesota	140.00
12/05/2025	3134721	Check	Seal, Glendon J	101.00
12/05/2025	3134762	Check	SEIU Local 284	5,040.55
12/05/2025	3134722	Check	SFM Mutual Insurance Co	44,592.00
12/05/2025	3134723	Check	Sherman, Susan	90.00
12/05/2025	3134724	Check	Showfty	1,479.00
12/05/2025	3134725	Check	Sirbu, Cristina	100.00
12/05/2025	3134726	Check	Smith, Jeffrey W	110.00
12/05/2025	3134727	Check	Soukup, Stefanie C	285.00
12/05/2025	3134728	Check	Southside Referees	1,040.00
12/05/2025	3134729	Check	Southwest Binding & Laminating	1,533.26
12/05/2025	3134730	Check	St Paul Beverage Solutions LLC	13,290.84
12/05/2025	3134731	Check	State Supply Company	1,026.66
12/05/2025	3134732	Check	Summit Fire Protection Co	769.45
12/05/2025	3134733	Check	Superior Automotive Of Apple Valley	379.94
12/05/2025	3134734	Check	Tauer, Mary R	240.00
12/05/2025	3134763	Check	Teamsters Local 320	672.00
12/05/2025	3134735	Check	The Bee Shed	890.00
12/05/2025	3134736	Check	Therapro Inc	300.15
12/05/2025	3134737	Check	T-Mobile	24.99
12/05/2025	3134738	Check	Toll Gas & Welding Supply	233.83
12/05/2025	3134739	Check	Touch of Art with Terri	584.00
12/05/2025	3134740	Check	Trio Supply Co	5,508.32
12/05/2025	3134741	Check	Uline	318.51
12/05/2025	3134742	Check	United Nations Assn Of Minnesota	532.00
12/05/2025	3134743	Check	United Translation Services LLC	144.36
12/05/2025	3134744	Check	Upper Lakes Foods Inc	75,527.37
12/05/2025	3134745	Check	Utecht, Gregory R	225.00
12/05/2025	3134746	Check	Vair, James B	100.00
12/05/2025	3134747	Check	Wagner, Martina	1,860.48
12/05/2025	3134748	Check	Wenzel Plymouth Plumbing LLC	3,230.00
12/05/2025	3134749	Check	Werden, Mia	300.00
12/05/2025	3134750	Check	White, Chris	2,300.00
12/05/2025	3134751	Check	Wodele, Amelia	200.00
12/05/2025	3134752	Check	Wolf Ridge Environmental Learning Center	3,823.70
12/05/2025	3134753	Check	Worden, Jason	84.00
12/05/2025	3134754	Check	Xcel Energy Solutions	34,461.99
12/05/2025	3134755	Check	Zahl-Petroleum Maintenance Company	1,533.06
12/05/2025	3134756	Check	Zepole Restaurant Supply Company	1,794.67

Check Date	Check Number	Payment Type	Name	Check Amount
12/08/2025	3100001866	Wire Transfer	Aviben LLC	10,438.43
12/08/2025	3100001867	Wire Transfer	Delta Dental Plan Of Minnesota	7,086.42
12/08/2025	3100001868	Wire Transfer	Dept Of The Treasury	168,483.03
12/08/2025	3100001869	Wire Transfer	HealthPartners Inc	703,375.51
12/08/2025	3100001870	Wire Transfer	MN State Retirement System-Empower	1,011.59
12/08/2025	3100001871	Wire Transfer	Office of Child Support Enforcement	562.05
12/08/2025	3100001887	Wire Transfer	OneBridge Benefits Inc	-28.00
12/09/2025	3100001805	Wire Transfer	Bruber Financial Services Inc	7,479.68
12/09/2025	3100001806	Wire Transfer	Met-Con Construction Inc	256,918.00
12/09/2025	3100001807	Wire Transfer	Minnesota Department Of Revenue	782.36
12/09/2025	3100001808	Wire Transfer	Minnesota Public Employees Retire Association-PER/	448.89
12/09/2025	3100001809	Wire Transfer	Mn Dept Of Revenue	27,894.20
12/10/2025	3100001810	Wire Transfer	Global Payments Inc	20,652.77
12/11/2025	3100001811	Wire Transfer	McPhillips Brothers Roofing Co	143,825.00
12/11/2025	3100001812	Wire Transfer	Minnesota Public Employees Retire Association-PER/	337,313.40
12/11/2025	3100001813	Wire Transfer	MN Teachers Retirement Association	1,907,168.16
12/11/2025	3134988	Check	Postmaster	12,108.28
12/12/2025	3134764	Check	Ahlstrom, Mark	100.00
12/12/2025	3134765	Check	Airgas Inc	22.50
12/12/2025	3134766	Check	Ali, Hodan I	40.00
12/12/2025	3134767	Check	Amazon.com Sales Inc	18,920.73
12/12/2025	3134768	Check	Anderson, Brooke	6.97
12/12/2025	3134769	Check	Apple Ford Lincoln Apple Valley	231.18
12/12/2025	3134770	Check	Apple Inc	238.00
12/12/2025	3134771	Check	Apple Valley City Of	143,357.86
12/12/2025	3134772	Check	Apple Valley City Of- Police Dept	201,656.00
12/12/2025	3134773	Check	Aqua Engineering Inc	796.00
12/12/2025	3134774	Check	Aqua Logic Inc	1,331.04
12/12/2025	3100001814	Wire Transfer	Arnquist Flooring	273,734.14
12/12/2025	3134775	Check	Aviben LLC	1,248.84
12/12/2025	3134776	Check	Awards Direct LLC	202.69
12/12/2025	3134777	Check	Bahl, Michaela S	101.00
12/12/2025	3134778	Check	Bauer Built Inc	9,028.45
12/12/2025	3134779	Check	Bix Produce Company	5,295.68
12/12/2025	3134780	Check	Blick Art Materials	919.55
12/12/2025	3134781	Check	Bluum of Minnesota LLC	17,208.43
12/12/2025	3134782	Check	Bogarts Entertainment Center	8,255.00
12/12/2025	3134783	Check	Boyle, Adam D	353.00
12/12/2025	3134784	Check	BPA Region 2	915.00
12/12/2025	3134785	Check	Brambilla's Lease Systems Inc	9,432.00
12/12/2025	3134786	Check	Brand Advantage Group	26.74
12/12/2025	3134787	Check	Brickhouse Music	1,749.98
12/12/2025	3134788	Check	Brink's Inc	447.49
12/12/2025	3134789	Check	Broadway & NYC Tours	2,500.00
12/12/2025	3134790	Check	Building Controls & Solutions	5,287.32
12/12/2025	3134791	Check	Burgeson, Nancy L	1,575.00
12/12/2025	3134793	Check	Burnsville City Of	1,279.26
12/12/2025	3134792	Check	Burnsville City of	5,535.00
12/12/2025	3134794	Check	Business Professionals Of America	1,192.00
12/12/2025	3134795	Check	Bussema, Grace	35.45
12/12/2025	3134796	Check	CDW Government LLC	861.54
12/12/2025	3134797	Check	Centerpoint Energy	3,204.51
12/12/2025	3134798	Check	Central Roofing Company	144,315.87
12/12/2025	3134799	Check	Cintas Corporation No 2	147.96

Check Date	Check Number	Payment Type	Name	Check Amount
12/12/2025	3134800	Check	Citi Cargo & Storage Co	75.00
12/12/2025	3134801	Check	Cole Papers Inc	12,411.00
12/12/2025	3134802	Check	College Board	5,265.72
12/12/2025	3134803	Check	Columbus, Ayden	105.00
12/12/2025	3134804	Check	Corporate Mechanical Inc	45,945.09
12/12/2025	3134805	Check	Counters, Bennett A	101.00
12/12/2025	3134806	Check	Curriculum Associates Inc	1,644.97
12/12/2025	3134807	Check	Dakota Leasing LLC	2,319.00
12/12/2025	3134808	Check	DC Annis Sewer	484.00
12/12/2025	3134809	Check	DECA Inc	182.00
12/12/2025	3134810	Check	Delegard Tool Company	2,006.20
12/12/2025	3134811	Check	Delich, Thomas	75.00
12/12/2025	3134812	Check	Dignen, Gilbert Carl	245.00
12/12/2025	3134813	Check	Discount School Supply	80.48
12/12/2025	3134814	Check	Dorsey and Whitney LLP	8,000.00
12/12/2025	3134815	Check	Doyle Security Products	660.05
12/12/2025	3134816	Check	Eagan City Of- Utilities	13,283.00
12/12/2025	3134817	Check	Eagan High School Forensics Booster	280.00
12/12/2025	3134818	Check	Eckroth Music	205.18
12/12/2025	3134819	Check	Express Window Fashions	1,382.00
12/12/2025	3134820	Check	Finalsite	10,000.00
12/12/2025	3134821	Check	Fluegel Elevator Inc	425.25
12/12/2025	3134822	Check	Fly My Group Inc	43,500.44
12/12/2025	3134823	Check	Frey, David A	185.00
12/12/2025	3134824	Check	Game One	5,348.01
12/12/2025	3134825	Check	Germain, Mark	101.00
12/12/2025	3134826	Check	Gerten's Greenhouses	163.00
12/12/2025	3134827	Check	Ghebregergish, Haben	100.00
12/12/2025	3134828	Check	Gilberg, Matthew	84.00
12/12/2025	3134829	Check	Global Equipment Co	745.89
12/12/2025	3134830	Check	Gold Medal	138.75
12/12/2025	3134831	Check	Goodin Company	339.32
12/12/2025	3134832	Check	Gopher Sport	2,368.56
12/12/2025	3134833	Check	Goring, Zach	286.00
12/12/2025	3134834	Check	Gorodisher, Ian	100.00
12/12/2025	3134835	Check	Gotter, Michael	136.00
12/12/2025	3134836	Check	Graham, Theresa	48.95
12/12/2025	3134837	Check	Grainger Inc	1,452.64
12/12/2025	3134838	Check	Graybar Electric Co Inc	131.31
12/12/2025	3134839	Check	Great River Automation LLC	8,600.00
12/12/2025	3134840	Check	Groth Music	2,014.14
12/12/2025	3134841	Check	H&B Specialized Product Inc	1,550.00
12/12/2025	3134842	Check	Haas Musical Instrument Repair Inc	931.44
12/12/2025	3134843	Check	Hammer Sports LLC	303.00
12/12/2025	3134844	Check	Harvey, Jeremy L	170.00
12/12/2025	3134845	Check	Hastings Bus Company	3,852.02
12/12/2025	3134846	Check	Health Risk Strategies LLC	450.00
12/12/2025	3134847	Check	Heiges, Neil	180.00
12/12/2025	3134848	Check	Hillyard- Minneapolis	1,416.11
12/12/2025	3134849	Check	Holtze, Madison	155.50
12/12/2025	3134850	Check	Hooyo Tek LLC- Idil Omer	40.00
12/12/2025	3134851	Check	Huang, Miranda	150.00
12/12/2025	3134852	Check	Huppert, Quinn	97.00
12/12/2025	3134853	Check	Hyerdall, Jason	145.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/12/2025	3134854	Check	INGCO International	208.29
12/12/2025	3134855	Check	Innovative Office Solutions	4,222.61
12/12/2025	3134856	Check	Iowa Pump Works Inc-Minnesota Pump Works	16,379.25
12/12/2025	3134857	Check	Iron Mountain Incorporated	830.35
12/12/2025	3134858	Check	ISD 200 Hastings	150.00
12/12/2025	3134859	Check	ISD 761 Owatonna	75.00
12/12/2025	3134860	Check	Jackson, Dominick S	185.00
12/12/2025	3134861	Check	Jared Winship	68.00
12/12/2025	3134862	Check	Jones-Bartlett Learning	1,776.11
12/12/2025	3134863	Check	Junior Library Guild	417.11
12/12/2025	3134864	Check	JW Pepper & Son Inc	175.00
12/12/2025	3134865	Check	Kelly Services Inc	210,344.43
12/12/2025	3134866	Check	Kendell Intermediate Corporation	21,600.00
12/12/2025	3134867	Check	Keystone Interpreting Solution Inc	325.60
12/12/2025	3134868	Check	Krulich, Maria E	80.00
12/12/2025	3134869	Check	Lakeshore Learning Materials	406.54
12/12/2025	3134870	Check	Larsen, Reid	2,100.00
12/12/2025	3134871	Check	Laursen Piano Service	140.00
12/12/2025	3134872	Check	Learning and Resiliency Services LLC	2,460.00
12/12/2025	3134873	Check	Lightning Disposal Inc	4,439.93
12/12/2025	3134874	Check	Literacy Resources (dba Heggerty)	1,119.64
12/12/2025	3134875	Check	Louis, Peter M	195.00
12/12/2025	3134876	Check	Mackin Educational Resources	564.72
12/12/2025	3134877	Check	Marschall Line Inc	131,025.21
12/12/2025	3134878	Check	Mavo Systems WI LLC	1,732.50
12/12/2025	3134879	Check	Mcdonough's Sewer Service Inc	283.10
12/12/2025	3134880	Check	Med Compass	2,712.75
12/12/2025	3134881	Check	Messier, Nicole	536.50
12/12/2025	3134882	Check	MHS Cheer Booster Club	1,600.00
12/12/2025	3134883	Check	Michaels Stores Inc & Subs	52.19
12/12/2025	3134884	Check	Miller, ShelDon	70.00
12/12/2025	3134885	Check	Minnesota Cheerleading Coaches Association	2,490.00
12/12/2025	3134886	Check	Minnesota Debate Teachers Association	245.00
12/12/2025	3134887	Check	Minnesota Elementary School Principals Association	1,000.00
12/12/2025	3134888	Check	Minnesota Energy Resources Corp	30,794.85
12/12/2025	3134889	Check	Minnesota High School Quiz Bowl Inc	900.00
12/12/2025	3134890	Check	Minnesota Occupational Health	3,383.00
12/12/2025	3134891	Check	MN DECA District 2	27,240.00
12/12/2025	3134892	Check	Mohamed, Fahima	100.00
12/12/2025	3134893	Check	Mohn, Monica	128.00
12/12/2025	3134894	Check	Molleti, Sanjana	100.00
12/12/2025	3134895	Check	Morland Companies	21,841.00
12/12/2025	3134896	Check	Mounds Park Academy	95.00
12/12/2025	3134897	Check	Mousseau, Joseph	1,833.60
12/12/2025	3134898	Check	Mrozinski, Clinton	101.00
12/12/2025	3134899	Check	MTI Distributing Inc	61.86
12/12/2025	3134900	Check	Mulcahy Company Inc	7,437.89
12/12/2025	3134901	Check	Murad, Sarah	100.00
12/12/2025	3134902	Check	NAC Mechanical and Electrical	1,462.63
12/12/2025	3134903	Check	Nasco	643.52
12/12/2025	3134904	Check	National Art Education Association	250.00
12/12/2025	3134905	Check	National Treasure Kung Fu Inc	6,649.00
12/12/2025	3134906	Check	NCS Pearson Inc	137,526.85
12/12/2025	3134907	Check	Nelson, Tanner	84.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/12/2025	3134908	Check	Neo Electrical Solutions LLC	6,266.91
12/12/2025	3134909	Check	Nickel, Karen	800.00
12/12/2025	3134910	Check	Noah Basketball	1,200.00
12/12/2025	3134911	Check	North Central Bus & Equipment Inc	4,640.79
12/12/2025	3134912	Check	Northfield Lines Inc	991.16
12/12/2025	3134913	Check	Novak, Janice S	66.00
12/12/2025	3134914	Check	NSAV Solutions	148.52
12/12/2025	3134915	Check	Olson, Elaine	185.00
12/12/2025	3134916	Check	O'Reilly Auto Parts	1,024.05
12/12/2025	3134917	Check	Overhead Door Company Of The Northland	1,429.00
12/12/2025	3134918	Check	Pan O Gold Baking Co	6,933.91
12/12/2025	3134919	Check	Paquette, Zach T	185.00
12/12/2025	3134920	Check	Paydhealth	10,398.34
12/12/2025	3134921	Check	Pearson, Tanner	97.00
12/12/2025	3134922	Check	Pediatric Home Service	3,825.00
12/12/2025	3134923	Check	Peterson, Scott D	97.00
12/12/2025	3134924	Check	Pfieffer, Ethan David	185.00
12/12/2025	3134925	Check	Pietig, Gary R	118.75
12/12/2025	3134926	Check	Pitney Bowes Reserve Account	20,000.00
12/12/2025	3134927	Check	Postmaster	5,000.00
12/12/2025	3134928	Check	PowerSchool Holdings LLC	7,344.00
12/12/2025	3134929	Check	Priester, John W	185.00
12/12/2025	3134930	Check	Propio LS LLC	1,568.66
12/12/2025	3134931	Check	Regents of the University of Minnesota	900.00
12/12/2025	3134932	Check	Rent N Save Portable Services	1,435.72
12/12/2025	3134933	Check	Ricard, Curtis J	105.00
12/12/2025	3134934	Check	Ritter, David D	84.00
12/12/2025	3134935	Check	Robbinsdale Debate Boosters	163.50
12/12/2025	3134936	Check	Rosemount City Of	420.97
12/12/2025	3134937	Check	Saarang, Sumathy	100.00
12/12/2025	3134938	Check	Sailer, Ronald	7.50
12/12/2025	3134939	Check	Schaefer, John H	136.00
12/12/2025	3134940	Check	Schmit, Jeff	97.00
12/12/2025	3134941	Check	Schmitt Music Company	5,646.37
12/12/2025	3134942	Check	School Health Corporation	473.36
12/12/2025	3134943	Check	School Specialty LLC	1,070.61
12/12/2025	3134944	Check	Seal, Glendon J	185.00
12/12/2025	3134945	Check	Senapati, Tanisha	100.00
12/12/2025	3134946	Check	Sherman, Susan	180.00
12/12/2025	3134947	Check	Shred Right	56.55
12/12/2025	3134948	Check	SkyNorth Software	1,367.00
12/12/2025	3134949	Check	Smith, Jeffrey W	135.00
12/12/2025	3134950	Check	Spectrum Enterprise-Time Warner	121.83
12/12/2025	3134951	Check	Sphero Inc	6,236.93
12/12/2025	3134952	Check	Sports Imports Inc	9,693.00
12/12/2025	3134953	Check	St Paul Beverage Solutions LLC	24,920.92
12/12/2025	3134954	Check	State Supply Company	184.96
12/12/2025	3134955	Check	Strohmyer, Tom	350.00
12/12/2025	3134956	Check	Struzyk, Todd J	136.00
12/12/2025	3134957	Check	Superior Automotive Of Apple Valley	99.94
12/12/2025	3134958	Check	Synovia Solutions LLC	780.00
12/12/2025	3134959	Check	Tahar, Anis B	136.00
12/12/2025	3134960	Check	Tauer, Mary R	65.00
12/12/2025	3134961	Check	Teferi, Kirubel	100.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/12/2025	3134962	Check	The Blake School	755.00
12/12/2025	3134963	Check	The McDowell Agency Inc	2,226.90
12/12/2025	3134964	Check	The Tessman Company	4,104.00
12/12/2025	3134965	Check	The Works	996.00
12/12/2025	3134966	Check	Thomson Reuters-West	726.00
12/12/2025	3134967	Check	Toll Gas & Welding Supply	56.32
12/12/2025	3134968	Check	Toshiba Business Solutions	8.58
12/12/2025	3134969	Check	Tousignant, John L	136.00
12/12/2025	3134970	Check	TriMark	33,832.47
12/12/2025	3134971	Check	Trio Supply Co	24,131.61
12/12/2025	3134972	Check	Twin City Transportation Inc	20,622.90
12/12/2025	3134973	Check	Uhl Co	702.54
12/12/2025	3134974	Check	Uline	845.54
12/12/2025	3134975	Check	Upper Lakes Foods Inc	249,355.50
12/12/2025	3100001815	Wire Transfer	US Bank National Association	4,936.96
12/12/2025	3134976	Check	Utecht, Gregory R	175.00
12/12/2025	3134977	Check	Ventris Learning	160.00
12/12/2025	3134978	Check	Verizon Wireless	50.24
12/12/2025	3134979	Check	Webber Recreational Design Inc	268.00
12/12/2025	3134980	Check	Wobeck, Charles	136.00
12/12/2025	3134981	Check	Wold Architects Incorporated	249,062.08
12/12/2025	3134982	Check	Worm, Mark A	68.00
12/12/2025	3134983	Check	Xtreme Pest Solutions	49.00
12/12/2025	3134984	Check	Youth Frontiers Inc	3,945.00
12/12/2025	3134985	Check	Zayo Group LLC	2,829.00
12/12/2025	3134986	Check	Zeigler, David	93.00
12/15/2025	9100010469	ACH	Abraham, Quinnita R	89.60
12/15/2025	9100010470	ACH	Achterling, Bruce M	87.00
12/15/2025	9100010472	ACH	Andersen, Molly S	28.00
12/15/2025	9100010473	ACH	Anderson, Rita R	473.70
12/15/2025	9100010474	ACH	Austad, Anne V	47.49
12/15/2025	9100010475	ACH	Banz, Julie L	863.48
12/15/2025	9100010476	ACH	Barth, Veronica I	72.80
12/15/2025	9100010477	ACH	Bartosh, Alyssa K	239.40
12/15/2025	9100010478	ACH	Baum, Patricia J	34.86
12/15/2025	9100010479	ACH	Bell-Kemp, Stephen G	46.27
12/15/2025	9100010480	ACH	Bennett, Kate M	137.14
12/15/2025	9100010481	ACH	Bergh, Colleen K	279.10
12/15/2025	9100010482	ACH	Bergland, Kim V	34.93
12/15/2025	9100010483	ACH	Bice, Kimberly J	235.20
12/15/2025	9100010484	ACH	Blatzheim, Kristin L	20.37
12/15/2025	9100010485	ACH	Bohlke, Nancee E	1.40
12/15/2025	9100010486	ACH	Bolsoni, Michael P	44.94
12/15/2025	9100010487	ACH	Borchardt-VonHoltum, Jeanne L	372.06
12/15/2025	9100010488	ACH	Brownson, Daniel P	105.00
12/15/2025	9100010489	ACH	Bruse, Khia S	135.10
12/15/2025	9100010490	ACH	Burger, John J	175.00
12/15/2025	3134989	Check	California State Disbursement Unit	132.50
12/15/2025	9100010491	ACH	Chamley, Rachel W	219.77
12/15/2025	9100010492	ACH	Chetty, Shobha S	131.74
12/15/2025	9100010493	ACH	Clendening, Heidi L	65.10
12/15/2025	9100010494	ACH	Coan, Lisa A	23.94
12/15/2025	9100010495	ACH	Dahlke, Schelle A	31.98
12/15/2025	3134990	Check	Dakota County Cultural Family Advocates	871.40

Claims Paid Register
for the Period between 12/01/25 and 12/31/25

Check Date	Check Number	Payment Type	Name	Check Amount
12/15/2025	3134991	Check	Dakota County United Educators	127,610.40
12/15/2025	9100010497	ACH	DeForrest, Megan L	2.52
12/15/2025	3100001872	Wire Transfer	Delta Dental Plan Of Minnesota	4,508.45
12/15/2025	9100010498	ACH	Desilet, Emily J	8.33
12/15/2025	9100010499	ACH	Doffing, Brittany J	43.68
12/15/2025	9100010500	ACH	Dummer, Heidi L	668.74
12/15/2025	9100010501	ACH	Dunham, Terry, Jr	87.00
12/15/2025	9100010502	ACH	Dworshak, Kelli L	43.82
12/15/2025	3134992	Check	Education Minnesota	638.75
12/15/2025	9100010503	ACH	Eidelbes, Zachary R	138.74
12/15/2025	9100010504	ACH	Ellickson, Kelli S	109.00
12/15/2025	9100010505	ACH	Erickson, Karen	106.40
12/15/2025	9100010506	ACH	Erickson, Nicholas	10.50
12/15/2025	9100010507	ACH	Ernst, Jennifer A	97.83
12/15/2025	9100010508	ACH	Ferguson, Chris R	217.14
12/15/2025	9100010509	ACH	Fimmen, Janet M	54.53
12/15/2025	9100010510	ACH	Finley, Will L, III	1,209.06
12/15/2025	9100010511	ACH	Firchow, Anja M	23.80
12/15/2025	9100010512	ACH	Fischer, Amy J	16.59
12/15/2025	9100010513	ACH	Fischer, Brian K	52.08
12/15/2025	9100010514	ACH	Fischer, Spencer R	291.13
12/15/2025	9100010515	ACH	Fritz, Jason J	51.86
12/15/2025	9100010516	ACH	Gagnon, Kevin C	26.46
12/15/2025	9100010517	ACH	Galland, Tanya Ke	47.39
12/15/2025	9100010518	ACH	Garcia, Nicole Leigh	291.14
12/15/2025	9100010519	ACH	Gergen, Katie J	13.79
12/15/2025	9100010520	ACH	Golembiesky, Christine M	8.89
12/15/2025	9100010521	ACH	Gowlland, Citori R	23.17
12/15/2025	9100010522	ACH	Griffin, Melissa A	16.03
12/15/2025	3134987	Check	Grimm, Joseph	20.58
12/15/2025	9100010523	ACH	Gritzmaker, James R	120.45
12/15/2025	9100010524	ACH	Haag, Laura M	35.63
12/15/2025	9100010525	ACH	Hanen, Jordan A	89.53
12/15/2025	9100010526	ACH	Hanson, Katherine H	40.95
12/15/2025	9100010527	ACH	Hanson, Kimberly K	61.88
12/15/2025	9100010528	ACH	Harder, Christopher G	542.16
12/15/2025	9100010529	ACH	Hauschild, Carol L	289.59
12/15/2025	3100001873	Wire Transfer	HealthPartners Inc	2,179,513.13
12/15/2025	9100010530	ACH	Henriksen, Kate Elizabeth T	48.30
12/15/2025	9100010531	ACH	Hilligoss, Simone S	54.88
12/15/2025	9100010532	ACH	Hodgson, Jessica C	162.26
12/15/2025	9100010533	ACH	Holman, Katie M	100.45
12/15/2025	9100010534	ACH	Holman, Sally A	125.60
12/15/2025	9100010535	ACH	Hooper, Alecia K	52.43
12/15/2025	9100010536	ACH	Hosek, Nicole M	92.74
12/15/2025	9100010537	ACH	Hughes, Rachel J	129.08
12/15/2025	9100010538	ACH	Hunt, Katie A	13.51
12/15/2025	9100010540	ACH	Ibrahim, Ardo K	80.71
12/15/2025	9100010541	ACH	Jarvis-Hill, Jessica M	40.46
12/15/2025	9100010542	ACH	Johnson, Cynthia A	28.83
12/15/2025	9100010543	ACH	Johnson, Nicole M	140.65
12/15/2025	9100010544	ACH	Katzenmeyer, Laurie Jo	27.44
12/15/2025	9100010545	ACH	Kauffman, Christina	50.00
12/15/2025	9100010546	ACH	Kleppe, Jenny L	16.66

Check Date	Check Number	Payment Type	Name	Check Amount
12/15/2025	9100010547	ACH	Kollman, Holly Jn	12.18
12/15/2025	9100010548	ACH	Kosidowski, Brett W	95.20
12/15/2025	9100010549	ACH	Kral, Alison C	43.04
12/15/2025	9100010550	ACH	Kuhn, Amanda L	92.89
12/15/2025	9100010551	ACH	Kump, Deborah M	85.85
12/15/2025	9100010552	ACH	Kunze, Scott J	95.20
12/15/2025	9100010553	ACH	Langworthy, Mary L	139.93
12/15/2025	9100010554	ACH	Larson, Andrea N	79.80
12/15/2025	9100010539	ACH	Larson, Elizabeth K	80.36
12/15/2025	9100010555	ACH	Larson, Kari L	43.19
12/15/2025	9100010556	ACH	Larson, Kirstin D	19.99
12/15/2025	9100010557	ACH	Larson, Ross R	86.59
12/15/2025	9100010558	ACH	Lee, Travis	59.97
12/15/2025	9100010559	ACH	Lind, Eric M	71.47
12/15/2025	9100010560	ACH	Lodermeier, Nathan D	31.78
12/15/2025	9100010562	ACH	McGuire, Kristine M	48.02
12/15/2025	3134993	Check	Messerli & Kramer	316.37
12/15/2025	9100010563	ACH	Meyers, Mariah A	37.17
12/15/2025	9100010564	ACH	Miller, Amy L	68.00
12/15/2025	9100010565	ACH	Miller, James J	290.00
12/15/2025	9100010566	ACH	Minnick, Brittany E	663.90
12/15/2025	9100010567	ACH	Mohr, Andrea L	758.20
12/15/2025	9100010568	ACH	Mons, Drew R	179.53
12/15/2025	9100010569	ACH	Morgan, Denise A	74.13
12/15/2025	9100010570	ACH	Morrison, Shannon	50.00
12/15/2025	9100010571	ACH	Most, Kelsey A	99.26
12/15/2025	9100010572	ACH	Nieson, Tyler A	48.02
12/15/2025	3134994	Check	North Dakota Dept HS - Child Support	315.00
12/15/2025	9100010573	ACH	Nyseth, Heather	201.67
12/15/2025	9100010575	ACH	O'Brien, Mark T	96.88
12/15/2025	9100010576	ACH	Ochocki, Stephanie P	71.33
12/15/2025	9100010561	ACH	Olson, Joell M	25.64
12/15/2025	9100010577	ACH	Olson, Sarah K	71.68
12/15/2025	9100010578	ACH	Onyango-Robshaw, Christopher P	11.48
12/15/2025	9100010579	ACH	Palmer, Carli C	55.97
12/15/2025	9100010580	ACH	Pawlicki, Krista M	142.31
12/15/2025	9100010581	ACH	Peterson, Pamela K	154.28
12/15/2025	9100010582	ACH	Petter, Jody L	6.48
12/15/2025	9100010583	ACH	Powell, Kristen L	20.72
12/15/2025	9100010584	ACH	Prigge, Ricki A	127.26
12/15/2025	9100010585	ACH	Quinonez, Jessica L	51.94
12/15/2025	9100010586	ACH	Raasch, Tyra H	48.51
12/15/2025	9100010587	ACH	Radant, Michael E	13.16
12/15/2025	9100010588	ACH	Radtke, Sara E	13.79
12/15/2025	9100010589	ACH	Ratts, Jill F	130.20
12/15/2025	9100010590	ACH	Reikowski, Paulette	53.48
12/15/2025	9100010591	ACH	Richardson, Katie M	76.86
12/15/2025	3134995	Check	Rodenburg Law Firm	1.45
12/15/2025	9100010592	ACH	Samaraka, Sarah J	44.38
12/15/2025	9100010593	ACH	Saulter, Reshard M	120.26
12/15/2025	9100010594	ACH	Schierenbeck, Teri L	48.72
12/15/2025	9100010595	ACH	Schlede, Angela M	75.74
12/15/2025	9100010596	ACH	Schwartz, Kimberly Jane	24.57
12/15/2025	9100010597	ACH	Scott, Emilie E	37.80

Check Date	Check Number	Payment Type	Name	Check Amount
12/15/2025	9100010598	ACH	Sewpersaud, Jennifer A	47.04
12/15/2025	9100010599	ACH	Shadoin, Amanda	9.94
12/15/2025	9100010600	ACH	Shaw, Kay A	71.50
12/15/2025	9100010601	ACH	Sorenson, Jeremy A	180.46
12/15/2025	9100010602	ACH	Sperl, Amy M	20.93
12/15/2025	9100010603	ACH	Spironello, Angela M	42.21
12/15/2025	9100010604	ACH	Springmeyer, Heidi L	107.52
12/15/2025	9100010605	ACH	Stadther, Timothy J, Jr	87.00
12/15/2025	3134996	Check	Stenger & Stenger PC	91.24
12/15/2025	9100010496	ACH	Strandt, Kimberly S	41.37
12/15/2025	9100010606	ACH	Strey, Mary M	82.72
12/15/2025	9100010471	ACH	Swanson, Raymond W	50.00
12/15/2025	9100010607	ACH	Swiecichowski, Janet E	45.85
12/15/2025	9100010608	ACH	Tesdall, Amber N	24.13
12/15/2025	9100010609	ACH	Thebert, Deanne M	49.00
12/15/2025	9100010610	ACH	Tichy, Roberta M	14.14
12/15/2025	9100010611	ACH	Tolentino, Ian D	154.99
12/15/2025	9100010612	ACH	Tousignant, Melissa Kay	42.14
12/15/2025	9100010613	ACH	Treska, Michelle L	16.59
12/15/2025	9100010614	ACH	Turgeon, Lisa M	498.19
12/15/2025	9100010574	ACH	Valandra, Jorja F	204.10
12/15/2025	9100010615	ACH	Vanseth, Claire M	240.00
12/15/2025	9100010616	ACH	Walker, Joy A	5.46
12/15/2025	9100010617	ACH	Wegner, Rene	58.03
12/15/2025	9100010618	ACH	Wohlwend, Alexander E	16.45
12/15/2025	9100010619	ACH	Yares, Lauren K	33.28
12/15/2025	9100010620	ACH	Zabel, Brianna L	58.50
12/15/2025	9100010621	ACH	Zick, Michael T	75.60
12/15/2025	9100010622	ACH	Zinda, Sara R	87.43
12/16/2025	3100001816	Wire Transfer	Aviben LLC	1,302,902.91
12/16/2025	3100001817	Wire Transfer	Dept Of The Treasury	2,860,039.92
12/16/2025	3100001818	Wire Transfer	MN State Retirement System-Empower	51,230.70
12/16/2025	3100001819	Wire Transfer	Office of Child Support Enforcement	4,696.05
12/16/2025	3100001888	Wire Transfer	OneBridge Benefits Inc	-665.00
12/16/2025	3100001820	Wire Transfer	OneBridge Benefits Inc	13,579.50
12/17/2025	3100001821	Wire Transfer	Minnesota Department Of Revenue	350.00
12/17/2025	3100001822	Wire Transfer	Mn Dept Of Revenue	477,745.92
12/18/2025	3100001823	Wire Transfer	Hoglund Bus Co Inc	1,116,981.97
12/19/2025	3134997	Check	1000 Petals LLC	4,862.14
12/19/2025	3134998	Check	1st Choice Pediatric Home Care	2,742.75
12/19/2025	3134999	Check	Abram, Ashton	100.00
12/19/2025	3135000	Check	Advanced Imaging Solutions-Mtka	3,695.00
12/19/2025	3135001	Check	Ahmed, Muna	50.00
12/19/2025	3135002	Check	All Good Organics Inc	2,250.00
12/19/2025	3135003	Check	Alliance For Liability And Property Services	236.99
12/19/2025	3135004	Check	Alternative Business Furniture Inc	1,973.30
12/19/2025	3135005	Check	Amaril Uniform Co	797.93
12/19/2025	3135006	Check	Amazon.com Sales Inc	20,414.93
12/19/2025	3135007	Check	American Choral Directors Association Of Minnesota	1,965.00
12/19/2025	3135008	Check	American National Red Cross & Its Constituent Chapt	1,210.00
12/19/2025	3100001824	Wire Transfer	Ancom Technical Center	102,956.20
12/19/2025	3135009	Check	Anderson, Lonnie A	97.00
12/19/2025	3135010	Check	Apple Valley-Hayes Sports Arena	18,333.36
12/19/2025	3135011	Check	Aqua Engineering Inc	4,500.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/19/2025	3135012	Check	Asfaha, Selam	500.00
12/19/2025	3135013	Check	AT&T Mobility II LLC	138.75
12/19/2025	3135014	Check	Audio Video Electronics	21,725.56
12/19/2025	3135015	Check	Awards Direct LLC	48.97
12/19/2025	3135016	Check	Ayeni, Phil	97.00
12/19/2025	3135017	Check	Bach, Nathan W	68.00
12/19/2025	3135018	Check	Bad Warrior, Marlene	500.00
12/19/2025	3135019	Check	Barco Products LLC	10,811.16
12/19/2025	3135020	Check	Beaune, Brandon	84.00
12/19/2025	3135021	Check	Beckman, Jon P	110.00
12/19/2025	3135022	Check	Beissel, Craig	105.00
12/19/2025	3135023	Check	Berg, Jason S	97.00
12/19/2025	3135024	Check	Berndgen, David S	185.00
12/19/2025	3135025	Check	Beth or Stephen Smit	132.98
12/19/2025	3135026	Check	Bix Produce Company	28,566.42
12/19/2025	3135027	Check	Boche, John M	185.00
12/19/2025	3135028	Check	Boisen, Nick	269.00
12/19/2025	3135029	Check	Boyceville Community School District	240.00
12/19/2025	3135030	Check	BPA Region 2	1,290.00
12/19/2025	3135031	Check	Brand Farms	5,160.00
12/19/2025	3135032	Check	Breanna Kunkel	646.00
12/19/2025	3135033	Check	Bright Morning	6,667.00
12/19/2025	3135034	Check	Brown's Ice Cream	1,819.44
12/19/2025	3135035	Check	BSN Sports LLC	242.00
12/19/2025	3135036	Check	Buckholdt, Iliana	200.00
12/19/2025	3135037	Check	Building Controls & Solutions	980.51
12/19/2025	3135038	Check	Burnsville City of	3,240.00
12/19/2025	3135039	Check	Business Essentials	27,090.00
12/19/2025	3135040	Check	Business Professionals Of America	2,193.00
12/19/2025	3135041	Check	Campbell, Gary	14,816.00
12/19/2025	3135042	Check	Carroll, James P	370.00
12/19/2025	3135043	Check	Cashdollar, Destiny or Robert	45.00
12/19/2025	3135044	Check	CDW Government LLC	30,574.95
12/19/2025	3135045	Check	Central Roofing Company	8,054.57
12/19/2025	3135046	Check	CenturyLink	80.52
12/19/2025	3135047	Check	CenturyLink	506.00
12/19/2025	3135048	Check	Charpentier Enterprises LLC	600.60
12/19/2025	3135049	Check	Christianson, Kent	85.00
12/19/2025	3135050	Check	Cintas Corporation No 2	1,234.64
12/19/2025	3135051	Check	Citi Cargo & Storage Co	760.00
12/19/2025	3135052	Check	Colorado Heirloom Inc	54.32
12/19/2025	3135053	Check	Concept2 Inc	78.25
12/19/2025	3135054	Check	Continental Clay Company	154.52
12/19/2025	3135055	Check	Coon Rapids City Of	212.00
12/19/2025	3135056	Check	Corraro, Steve	136.00
12/19/2025	3135057	Check	Curriculum Associates Inc	4,965.40
12/19/2025	3135058	Check	CustomInk LLC	973.85
12/19/2025	3135059	Check	Dakota Awards & Engraving	585.00
12/19/2025	3135060	Check	Dakota County Financial Services	27,013.00
12/19/2025	3135061	Check	Danaher, Rebecca	585.00
12/19/2025	3135062	Check	Dark Knight Solutions	350.00
12/19/2025	3135063	Check	DASH Sports LLC	2,832.00
12/19/2025	3135064	Check	DeBaker, Matt T	97.00
12/19/2025	3135065	Check	Delgado, Micheal D	95.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/19/2025	3135066	Check	Demco Inc	36.23
12/19/2025	3135067	Check	Discount School Supply	189.99
12/19/2025	3135068	Check	Doyle Security Products	1,776.18
12/19/2025	3135069	Check	Drama Lab LLC	2,640.00
12/19/2025	3135070	Check	Duet Resource Group Inc	68,448.36
12/19/2025	3135071	Check	Eagan Parks & Rec	360.00
12/19/2025	3135072	Check	Eau Claire Area School District	200.00
12/19/2025	3135073	Check	Ebel, David	75.00
12/19/2025	3135074	Check	Eckstrom, Mia	128.75
12/19/2025	3135075	Check	ECM Publishers Inc	117.50
12/19/2025	3135076	Check	ECSI c/o Hunt Electric Corporation	4,361.24
12/19/2025	3135077	Check	Engler Images Photography	391.75
12/19/2025	3135078	Check	Event Pro Inc	5,600.00
12/19/2025	3135079	Check	Frey, David A	286.00
12/19/2025	3135080	Check	Frontier Communications	133.34
12/19/2025	3135081	Check	Frontier Communications	3,207.22
12/19/2025	3135082	Check	Frost, Rod A	75.00
12/19/2025	3135083	Check	Fun Express LLC	66.38
12/19/2025	3135084	Check	Game One	2,180.80
12/19/2025	3135085	Check	Goodin Company	249.63
12/19/2025	3135086	Check	Gopher Sport	214.05
12/19/2025	3135087	Check	Gopher Wrestling Club	450.00
12/19/2025	3135088	Check	Goring, Zach	272.00
12/19/2025	3135089	Check	Grainger Inc	10,530.80
12/19/2025	3135090	Check	Graphic Design Inc	597.00
12/19/2025	3135091	Check	Greenleaf, Brady	45.00
12/19/2025	3135092	Check	Groth Music	998.55
12/19/2025	3135093	Check	Haas Musical Instrument Repair Inc	1,192.77
12/19/2025	3135094	Check	Haggstrom, Ronald C	175.00
12/19/2025	3135095	Check	Hall, Chelsea	512.16
12/19/2025	3135096	Check	Halvorson, Michelle or Trent	61.72
12/19/2025	3135097	Check	Hammer Sports LLC	1,238.00
12/19/2025	3135098	Check	Hanson Sports	8,456.53
12/19/2025	3135099	Check	Harrison, Tyler G	101.00
12/19/2025	3135100	Check	Hawkins Inc	90.00
12/19/2025	3100001825	Wire Transfer	HealthPartners Inc	4,755.12
12/19/2025	3135101	Check	Helget, Madalyn	97.00
12/19/2025	3135102	Check	Helping Paws	300.00
12/19/2025	3135103	Check	Henry Schein	137.10
12/19/2025	3135104	Check	Heritage Spanish	346.00
12/19/2025	3135105	Check	Herrmann, Michael P	97.00
12/19/2025	3135106	Check	Hettinga, Amber and Hans	169.02
12/19/2025	3135107	Check	High Performance Coatings Inc	31,011.80
12/19/2025	3135108	Check	Hillyard- Minneapolis	5,816.28
12/19/2025	3135109	Check	Hinz, Glen A	145.00
12/19/2025	3135110	Check	Hipp, Bryce	136.00
12/19/2025	3135111	Check	Hobart Service	1,146.38
12/19/2025	3135112	Check	Hoffmann, Kyle	101.00
12/19/2025	3135113	Check	Hooyo Tek LLC- Idil Omer	200.00
12/19/2025	3135114	Check	Hout, Brady	168.00
12/19/2025	3135115	Check	Hovick, Nicholas A	97.00
12/19/2025	3135116	Check	Hughes, Jace	75.00
12/19/2025	3135117	Check	Ideal Printers Inc	15,311.30
12/19/2025	3135118	Check	Imperial Dade	12,231.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/19/2025	3135119	Check	Indelco Plastics Corp	3,197.53
12/19/2025	3135120	Check	Innovative Office Solutions	10,269.59
12/19/2025	3135121	Check	Instream LLC	3,890.00
12/19/2025	3135122	Check	Intermediate District 917	18,392.59
12/19/2025	3135123	Check	Interstate Power Systems	5,470.50
12/19/2025	3135124	Check	Ipevo Inc	306.44
12/19/2025	3135125	Check	ISD 011 Anoka Hennepin	400.00
12/19/2025	3135126	Check	ISD 16 Spring Lake Park	1,000.00
12/19/2025	3135127	Check	ISD 194-Lakeville North High School	200.00
12/19/2025	3135279	Check	ISD 196 Support Staff Assn	1,916.25
12/19/2025	3135128	Check	ISD 625 St Paul	300.00
12/19/2025	3135129	Check	ISD 761 Owatonna	225.00
12/19/2025	3135130	Check	ISD 885- Albertville	300.00
12/19/2025	3135131	Check	Jackson, Dominick S	185.00
12/19/2025	3135132	Check	Jacobson, Aaron S	80.00
12/19/2025	3135133	Check	Jared Winship	75.00
12/19/2025	3135134	Check	Jarvi, Ian	100.00
12/19/2025	3135135	Check	Jarvis, Gary L	136.00
12/19/2025	3135136	Check	JW Pepper & Son Inc	102.39
12/19/2025	3135137	Check	Kamish Excavating Inc	30,917.75
12/19/2025	3135138	Check	Kelly Services Inc	65,949.78
12/19/2025	3135139	Check	Keo, Cody	50.00
12/19/2025	3135140	Check	Khakural, Ana	240.00
12/19/2025	3135141	Check	Kidcreate Studio- Woodbury	4,606.00
12/19/2025	3135142	Check	Knops, Megan	100.00
12/19/2025	3135143	Check	Kokku, Diana or Princeton	265.96
12/19/2025	3135144	Check	Koppikar, Ria S	100.00
12/19/2025	3135145	Check	Kristin Davis Law LLC	510.00
12/19/2025	3135146	Check	Krulich, Maria E	200.00
12/19/2025	3135147	Check	Kully Supply Inc	619.08
12/19/2025	3135148	Check	Kuseske, Grant	136.00
12/19/2025	3135149	Check	Lakeshore Learning Materials	12.34
12/19/2025	3135150	Check	Lakeville Trophy Co	581.55
12/19/2025	3135151	Check	Larsen, Rick J	101.00
12/19/2025	3135152	Check	Larson, Greg	180.00
12/19/2025	3135153	Check	Leick, Madysen	100.00
12/19/2025	3135154	Check	Lietzau Taxidermy	612.16
12/19/2025	3135155	Check	Likes, Timothy	202.00
12/19/2025	3135156	Check	Lissebeck, Rylie E	185.00
12/19/2025	3135157	Check	Loffler Companies Inc	4,443.84
12/19/2025	3135158	Check	Louis, Peter M	145.00
12/19/2025	3135159	Check	Mann, Kevin L	97.00
12/19/2025	3135160	Check	Martinez, Mercedes	200.00
12/19/2025	3135161	Check	Mcdonough's Sewer Service Inc	472.45
12/19/2025	3135162	Check	Midwest Language Solutions-Halima Abdulahi	240.00
12/19/2025	3100001826	Wire Transfer	Midwest Mechanical Solutions	105,450.00
12/19/2025	3135163	Check	Minnesota Acoustics Inc	92,549.00
12/19/2025	3135164	Check	Minnesota Elementary School Principals Association	500.00
12/19/2025	3135165	Check	Minnesota High School Quiz Bowl Inc	900.00
12/19/2025	3100001827	Wire Transfer	Minnesota Public Employees Retire Association-PER/	119,566.46
12/19/2025	3135166	Check	Mitchell, Thomas A	225.00
12/19/2025	3135167	Check	MN Dept of Labor & Industry	325.00
12/19/2025	3135168	Check	MN Dept Of Labor And Industry	145.00
12/19/2025	3135169	Check	MN Dept Of Labor And Industry	145.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/19/2025	3135170	Check	Mohs Contracting Inc	96,256.98
12/19/2025	3135171	Check	MP Nexlevel LLC	1,235.65
12/19/2025	3135172	Check	Mpls Community & Tech College- Minnesota State Cc	12,040.00
12/19/2025	3135173	Check	Mulcahy Company Inc	1,787.02
12/19/2025	3135174	Check	Munos, Scott E	80.00
12/19/2025	3135175	Check	Music Together In The Valley	6,359.60
12/19/2025	3135176	Check	Navigate360 LLC	3,128.35
12/19/2025	3135177	Check	Nelson, Kristi	945.00
12/19/2025	3135178	Check	Neo Electrical Solutions LLC	7,958.26
12/19/2025	3135179	Check	Neville, Aaron G	286.00
12/19/2025	3135180	Check	Nitti Sanitation Inc	36,475.28
12/19/2025	3135181	Check	Norcostco Inc	1,907.89
12/19/2025	3135182	Check	Northland Mechanical Contractors Inc	4,797.50
12/19/2025	3135183	Check	Nova Fire Protection Inc	15,985.65
12/19/2025	3135184	Check	O'Connor, Joseph J	140.00
12/19/2025	3135185	Check	Olson Madaus, Kirsten G	36.00
12/19/2025	3135186	Check	Onsite Partners Projectco LLC	19,645.44
12/19/2025	3135187	Check	Paladin Technologies	14,577.58
12/19/2025	3135188	Check	PAMS Lunchroom LLC	3,918.21
12/19/2025	3135189	Check	Parr, Larissa	45.00
12/19/2025	3135190	Check	Parts Town LLC	1,495.42
12/19/2025	3135191	Check	PCS Revenue Control Systems Inc	5,325.00
12/19/2025	3135192	Check	Perron, Steve M	15,508.00
12/19/2025	3135193	Check	Peterson, Scott D	97.00
12/19/2025	3135194	Check	Pfieffer, Ethan David	101.00
12/19/2025	3135195	Check	Phelps, James	5,712.00
12/19/2025	3135196	Check	Pietig, Gary R	118.75
12/19/2025	3135197	Check	Pitka, Sam	185.00
12/19/2025	3135198	Check	PODS Enterprises, LLC	149.00
12/19/2025	3135199	Check	Propio LS LLC	2,519.31
12/19/2025	3135200	Check	Radunz, Desmond	95.00
12/19/2025	3135201	Check	RDF Enterprises Inc	880.00
12/19/2025	3135202	Check	Renaissance Learning Inc	3,936.00
12/19/2025	3135203	Check	Rifton Equipment	153.75
12/19/2025	3135280	Check	Riverview Law Office PLLC	393.04
12/19/2025	3135204	Check	RM Cotton Company	1,581.75
12/19/2025	3135205	Check	Robbinsdale Debate Boosters	202.50
12/19/2025	3135206	Check	Robert Weber-Webworx	194.00
12/19/2025	3135207	Check	Rodgers, David J	185.00
12/19/2025	3135208	Check	Rosedale Center	300.00
12/19/2025	3135209	Check	Rosemount City Of	51,743.75
12/19/2025	3135210	Check	Ross, Kevin	168.00
12/19/2025	3135211	Check	Sammon, Peter M	175.00
12/19/2025	3135212	Check	Scan Air Filter Inc	972.59
12/19/2025	3135213	Check	Schiller, Thomas M	97.00
12/19/2025	3135214	Check	Schmitt Music Company	7,121.05
12/19/2025	3135215	Check	Schofield, Christine	182.99
12/19/2025	3135216	Check	Scholastic Book Fairs	909.23
12/19/2025	3135217	Check	Scholastic Inc- Scholastic Magazines	2,398.31
12/19/2025	3135218	Check	School District of Holmen	700.00
12/19/2025	3135219	Check	School Health Corporation	22,409.41
12/19/2025	3135220	Check	ScopeTekk	780.00
12/19/2025	3135221	Check	Scott, Destiny	97.00
12/19/2025	3135281	Check	SEIU Local 284	3,887.38

Check Date	Check Number	Payment Type	Name	Check Amount
12/19/2025	3135222	Check	SFM Mutual Insurance Co	232,043.99
12/19/2025	3135223	Check	Shi International Corp	11,370.08
12/19/2025	3135224	Check	Shibley, Jeremy M	97.00
12/19/2025	3135225	Check	Shih, Frederic	100.00
12/19/2025	3135226	Check	Shred Right	61.80
12/19/2025	3135227	Check	Shreve, Brian	97.00
12/19/2025	3135228	Check	Simms, Ann M	84.00
12/19/2025	3135229	Check	Solberg, Stacy L	2,250.00
12/19/2025	3135230	Check	Sonova USA Inc	3,972.38
12/19/2025	3135231	Check	SparkPath	1,180.00
12/19/2025	3135232	Check	Spectrum Enterprise-Time Warner	140.30
12/19/2025	3135233	Check	St Croix Lutheran High School Association	100.00
12/19/2025	3135234	Check	St Paul Beverage Solutions LLC	10,460.08
12/19/2025	3135235	Check	State Supply Company	3,483.64
12/19/2025	3135236	Check	Sunquist, James E	74.00
12/19/2025	3135237	Check	Sutherlin, Sophia	22.44
12/19/2025	3135238	Check	Symmetry Energy Solutions	54,087.26
12/19/2025	3135239	Check	Taylor, Brandon	136.00
12/19/2025	3135240	Check	TeamWorks Internationals Inc	1,299.20
12/19/2025	3135241	Check	Tennis Warehouse	509.70
12/19/2025	3135242	Check	The Costume Collective LLC	65.00
12/19/2025	3135243	Check	The Music Mart Inc	6,225.00
12/19/2025	3135244	Check	The Tessman Company	8,208.00
12/19/2025	3135245	Check	Touch of Art with Terri	1,788.50
12/19/2025	3135246	Check	Trane U.S. Inc	2,000.00
12/19/2025	3135247	Check	Transit Workforce Management	12,600.00
12/19/2025	3135248	Check	TriMark	6.92
12/19/2025	3135249	Check	Trinity School At River Ridge	8,023.35
12/19/2025	3135250	Check	Trio Supply Co	36,075.84
12/19/2025	3135251	Check	True North Consulting Group LLC	11,816.25
12/19/2025	3100001828	Wire Transfer	Tru-Steel Services & Erection LLC	407,170.00
12/19/2025	3135252	Check	Turnquist, Kayla	304.43
12/19/2025	3135253	Check	Tzarax, Dulce	398.94
12/19/2025	3135254	Check	UKG Kronos Systems	3,707.05
12/19/2025	3135255	Check	Uline	2,819.10
12/19/2025	3135256	Check	United Refrigeration Inc	1,804.34
12/19/2025	3135257	Check	Upper Lakes Foods Inc	137,626.78
12/19/2025	3135258	Check	USI Insurance Services LLC	3,286.00
12/19/2025	3135259	Check	Utecht, Gregory R	170.00
12/19/2025	3135260	Check	Utecht, Jeffery M	85.00
12/19/2025	3135261	Check	Van Dyk, Jordan	97.00
12/19/2025	3135262	Check	Victor Technology LLC	324.75
12/19/2025	3135263	Check	Vrieze, Tyler	97.00
12/19/2025	3135264	Check	W. E. Neal Slate Company	2,525.00
12/19/2025	3135265	Check	Wards Science	229.82
12/19/2025	3135266	Check	Wasche Commercial Finishes Inc	2,608.32
12/19/2025	3135267	Check	Waukegan Steel LLC	109,957.76
12/19/2025	3135268	Check	Wenzel Plymouth Plumbing LLC	1,500.00
12/19/2025	3135269	Check	West Music Company Inc	650.75
12/19/2025	3135270	Check	Wide Area Transportation Services Inc	96,658.99
12/19/2025	3135271	Check	Wold Architects Incorporated	144,853.51
12/19/2025	3135272	Check	Worm, Mark A	136.00
12/19/2025	3135273	Check	Wright, Sarah or Matthew	265.96
12/19/2025	3135274	Check	Xtreme Pest Solutions	49.00

Claims Paid Register
for the Period between 12/01/25 and 12/31/25

Check Date	Check Number	Payment Type	Name	Check Amount
12/19/2025	3135275	Check	YMCA of the North	153,620.00
12/19/2025	3135276	Check	Young Rembrandts	3,105.00
12/19/2025	3135277	Check	Zepole Restaurant Supply Company	190.00
12/19/2025	3135278	Check	Zeyen, Donald W	136.00
12/22/2025	3100001874	Wire Transfer	Aviben LLC	10,094.94
12/22/2025	3100001875	Wire Transfer	Delta Dental Plan Of Minnesota	7,842.86
12/22/2025	3100001876	Wire Transfer	Dept Of The Treasury	138,354.17
12/22/2025	3100001877	Wire Transfer	HealthPartners Inc	1,487,438.92
12/22/2025	3100001878	Wire Transfer	Minnesota Department Of Revenue	560.66
12/22/2025	3100001879	Wire Transfer	Mn Dept Of Revenue	6,911.00
12/22/2025	3100001880	Wire Transfer	MN State Retirement System-Empower	2,216.85
12/22/2025	3100001881	Wire Transfer	Office of Child Support Enforcement	562.05
12/23/2025	3100001829	Wire Transfer	Delta Dental Plan Of Minnesota	2,306.90
12/23/2025	3128488	Check	JW Pepper & Son Inc	-147.75
12/23/2025	3100001830	Wire Transfer	Mn Dept Of Revenue	22,247.90
12/23/2025	3100001831	Wire Transfer	NAC Mechanical and Electrical	818,167.55
12/26/2025	3135282	Check	4N6 Fanatics.com LLC	200.00
12/26/2025	3135283	Check	A & B Welding & Construction Inc	2,332.50
12/26/2025	3135284	Check	A Clear Solution Auto Glass Repair LLC	498.65
12/26/2025	3135285	Check	Advanced Imaging Solutions-Saint Louis	5,450.50
12/26/2025	3135286	Check	Ahsan, Tahir	200.00
12/26/2025	3135287	Check	Airgas Inc	146.45
12/26/2025	3135288	Check	All In One Translation Agency LLC	398.00
12/26/2025	3135289	Check	Alphagraphics	444.60
12/26/2025	3135290	Check	Amazon.com Sales Inc	1,756.98
12/26/2025	3135291	Check	Anderson, Lonnie A	97.00
12/26/2025	3135292	Check	Apple Inc	329.00
12/26/2025	3135293	Check	Apple Valley City Of- Police Dept	13,570.00
12/26/2025	3135294	Check	Apple Valley City of- Utility Billing Dept	27,348.62
12/26/2025	3135295	Check	AT&T Mobility II LLC	1,043.52
12/26/2025	3135296	Check	AVID Center	52,472.00
12/26/2025	3135297	Check	Bahl, Michaela S	185.00
12/26/2025	3135298	Check	Barr Engineering Company	203.50
12/26/2025	3135299	Check	Bauschelt, Pat F	97.00
12/26/2025	3135300	Check	Beaune, Brandon	84.00
12/26/2025	3135301	Check	Becker, Jeff	205.00
12/26/2025	3135302	Check	Beckman, Donna	405.00
12/26/2025	3135303	Check	Beckman, Jon P	185.00
12/26/2025	3135304	Check	Beissel, Craig	180.00
12/26/2025	3135305	Check	BellMetal Inc	320.00
12/26/2025	3100001832	Wire Transfer	Ben's Structural Fabrication	483,755.20
12/26/2025	3135306	Check	Berry Coffee Company Inc	1,461.20
12/26/2025	3135307	Check	Besonen, Mark	100.00
12/26/2025	3135308	Check	BEST Crowd Management	256.16
12/26/2025	3135309	Check	Bix Produce Company	32,122.52
12/26/2025	3135310	Check	Blom, Joel	97.00
12/26/2025	3135311	Check	Boyceville Community School District	100.00
12/26/2025	3135312	Check	Brand Farms	5,160.00
12/26/2025	3135313	Check	Brekke, Eric	97.00
12/26/2025	3135314	Check	Brin Glass Company	9,500.00
12/26/2025	3135315	Check	Broback, Henry G	50.00
12/26/2025	3135316	Check	Buck Hill Inc	4,500.00
12/26/2025	3135317	Check	Building Controls & Solutions	1,367.28
12/26/2025	3135318	Check	C and S Management Company Inc	10,465.20

Check Date	Check Number	Payment Type	Name	Check Amount
12/26/2025	3135319	Check	Canon Financial Services Inc	2,355.73
12/26/2025	3135320	Check	Captivate Media + Consulting	1,833.33
12/26/2025	3135321	Check	Carpenter, Elizabeth	189.48
12/26/2025	3135322	Check	Carroll, James P	185.00
12/26/2025	3100001833	Wire Transfer	Cary Specialized Services Inc	40,730.34
12/26/2025	3135323	Check	CDW Government LLC	64.00
12/26/2025	3135324	Check	CESO Technology LLC	19,762.50
12/26/2025	3100001834	Wire Transfer	CFS Interiors & Flooring	15,309.25
12/26/2025	3135325	Check	Cintas Corporation No 2	1,642.24
12/26/2025	3135326	Check	City of Alexandria	170.00
12/26/2025	3135327	Check	Commercial Kitchen Services	506.25
12/26/2025	3100001835	Wire Transfer	Construction Systems Inc	498,104.95
12/26/2025	3135328	Check	Cornerstone On The Vermillion	1,323.00
12/26/2025	3135329	Check	Corporate Mechanical Inc	6,819.05
12/26/2025	3135330	Check	Corraro, Steve	136.00
12/26/2025	3135331	Check	Corval Constructors Inc	112,223.50
12/26/2025	3135332	Check	Counters, Bennett A	185.00
12/26/2025	3135333	Check	Crosstown Mechanical Inc	773.14
12/26/2025	3135334	Check	Crowd Control Industries	5,904.13
12/26/2025	3135335	Check	Dakhota Iapi Okhodakichye	5,310.25
12/26/2025	3135336	Check	Dally, Shane	325.00
12/26/2025	3135337	Check	Deere & Company	62,876.37
12/26/2025	3135338	Check	Delgado, Micheal D	194.00
12/26/2025	3135339	Check	Designed Glass	717.68
12/26/2025	3135340	Check	Eagan High School Forensics Booster	310.00
12/26/2025	3135341	Check	East Ridge High School	750.00
12/26/2025	3100001836	Wire Transfer	Ebert Construction	127,482.75
12/26/2025	3135342	Check	ECM Publishers Inc	207.00
12/26/2025	3135343	Check	Electro-Medical Equipment Inc	2,103.00
12/26/2025	3135344	Check	Everdriven Technologies	1,240.00
12/26/2025	3135345	Check	Field Environmental Consulting Inc	248.00
12/26/2025	3135346	Check	Fifield, John Rusty	200.00
12/26/2025	3135347	Check	Fly My Group Inc	1,200.00
12/26/2025	3135348	Check	FMR LLC	8,266.10
12/26/2025	3135349	Check	Follett Content Solutions LLC	1,347.57
12/26/2025	3135350	Check	Fransen Decorating Inc	3,389.49
12/26/2025	3135351	Check	Game One	1,497.75
12/26/2025	3135352	Check	Gerber, Joshua B	97.00
12/26/2025	3135353	Check	Goodin Company	10,362.97
12/26/2025	3135354	Check	Goodway Technologies Corp	4,454.00
12/26/2025	3135355	Check	Gotter, Michael	136.00
12/26/2025	3135356	Check	Graphic Design Inc	2,268.00
12/26/2025	3135357	Check	Graybar Electric Co Inc	230.31
12/26/2025	3135358	Check	Haas Musical Instrument Repair Inc	1,123.92
12/26/2025	3135359	Check	Hammer Sports LLC	1,839.00
12/26/2025	3135360	Check	HangSafe Hooks	1,828.10
12/26/2025	3100001837	Wire Transfer	Harty Mechanical	244,720.00
12/26/2025	3135361	Check	Heiges, Neil	355.00
12/26/2025	3135362	Check	Hellman, Treyton	60.00
12/26/2025	3100001838	Wire Transfer	Hentges Glass Co	175,662.60
12/26/2025	3135363	Check	Hering, Allison E	100.00
12/26/2025	3135364	Check	Hillyard- Minneapolis	8,091.05
12/26/2025	3135365	Check	Holtz, Todd R	97.00
12/26/2025	3135366	Check	Hooyo Tek LLC- Idil Omer	40.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/26/2025	3135367	Check	Innovative Office Solutions	116,892.82
12/26/2025	3135368	Check	ISD 12 Centennial	400.00
12/26/2025	3135369	Check	ISD 192 Farmington	300.00
12/26/2025	3135370	Check	ISD 194-Lakeville North High School	360.00
12/26/2025	3135371	Check	ISD 199- Inver Grove Heights	150.00
12/26/2025	3135372	Check	ISD 270 Hopkins	250.00
12/26/2025	3135373	Check	ISD 281 Robbinsdale	220.00
12/26/2025	3135374	Check	ISD 621 Mounds View	300.00
12/26/2025	3135375	Check	ISD 659 Northfield Public Schools	515.00
12/26/2025	3135376	Check	ISD 719-Prior Lake-Savage Area Schools	300.00
12/26/2025	3135377	Check	ISD 911- Cambridge Isanti	200.00
12/26/2025	3100001839	Wire Transfer	J & K Masonry	131,052.50
12/26/2025	3135378	Check	Jackson, Patina	216.00
12/26/2025	3135379	Check	Jarvi, Ian	100.00
12/26/2025	3135380	Check	Johnson, Madeline J	200.00
12/26/2025	3135381	Check	Johnston, Apryl	130.00
12/26/2025	3135382	Check	JumpSport Inc	34.95
12/26/2025	3135383	Check	JW Pepper & Son Inc	139.80
12/26/2025	3100001840	Wire Transfer	Kellington Construction	733.40
12/26/2025	3135384	Check	Kelly Services Inc	200,457.57
12/26/2025	3135385	Check	Kendell Intermediate Corporation	14,100.00
12/26/2025	3135386	Check	Keystone Interpreting Solution Inc	162.80
12/26/2025	3135387	Check	Khakural, Ana	120.00
12/26/2025	3135388	Check	Krulich, Maria E	200.00
12/26/2025	3135389	Check	Kully Supply Inc	22.28
12/26/2025	3135390	Check	Kurita America Inc	1,083.78
12/26/2025	3135391	Check	Lakeshore Learning Materials	3,059.77
12/26/2025	3100001841	Wire Transfer	Laketown Electric Corporation	278,160.00
12/26/2025	3135392	Check	Lakeville Trophy Co	1,277.10
12/26/2025	3135393	Check	Laursen Piano Service	140.00
12/26/2025	3135394	Check	LAZEL Inc	62.50
12/26/2025	3135395	Check	Lindstrom, Chad A	80.00
12/26/2025	3135396	Check	Loffler Companies Inc	69,743.99
12/26/2025	3135397	Check	Louis, Peter M	95.00
12/26/2025	3135398	Check	Loving Guidance LLC	3,920.00
12/26/2025	3135399	Check	Lyndsley, Kevin	136.00
12/26/2025	3135400	Check	Mackin Educational Resources	3,357.90
12/26/2025	3135401	Check	Madison Energy Investments I LLC	462.76
12/26/2025	3135402	Check	Mannen, Matthew or Rachel	198.29
12/26/2025	3100001842	Wire Transfer	Max Steininger Inc	44,650.00
12/26/2025	3135403	Check	McClure, Shanna	132.98
12/26/2025	3135404	Check	McWilliams Tim	137.15
12/26/2025	3135405	Check	Medina, Vanessa O	160.00
12/26/2025	3100001843	Wire Transfer	Met-Con Construction Inc	122,116.80
12/26/2025	3135406	Check	Metro Garage Door Company	335.06
12/26/2025	3135407	Check	Midwest Language Solutions-Halima Abdulahi	160.00
12/26/2025	3135408	Check	Minnesota Elementary School Principals Association	1,000.00
12/26/2025	3135409	Check	Minnesota Energy Resources Corp	7,860.17
12/26/2025	3135410	Check	Minnesota Historical Society	2,400.00
12/26/2025	3135411	Check	Minnesota HOSA	1,900.00
12/26/2025	3135412	Check	Minnesota Science Olympiad	250.00
12/26/2025	3135413	Check	Minnesota Science Olympiad Alumni Association	50.00
12/26/2025	3100001844	Wire Transfer	MN Teachers Retirement Association	1,828,358.61
12/26/2025	3135414	Check	Mohn, Monica	112.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/26/2025	3135415	Check	Mulcahy Company Inc	2,230.22
12/26/2025	3135416	Check	NAC Mechanical and Electrical	250.00
12/26/2025	3135417	Check	National Center for Advanced Technologies	175.00
12/26/2025	3135418	Check	Navigate360 LLC	3,128.35
12/26/2025	3135419	Check	Nelson, Kristi	490.00
12/26/2025	3135420	Check	Neo Electrical Solutions LLC	13,072.22
12/26/2025	3100001845	Wire Transfer	Nordstrom Architectural Sheet Metal Inc	144,763.85
12/26/2025	3135421	Check	North Central Bus & Equipment Inc	209.64
12/26/2025	3135422	Check	NSAV Solutions	234.80
12/26/2025	3135423	Check	One Diversified LLC	2,140.92
12/26/2025	3135424	Check	O'Reilly Auto Parts	968.87
12/26/2025	3135425	Check	Paladin Technologies	375.00
12/26/2025	3135426	Check	Pan O Gold Baking Co	6,789.87
12/26/2025	3135427	Check	Parts Town LLC	284.91
12/26/2025	3135428	Check	PBBS Equipment Corporation	210.63
12/26/2025	3135429	Check	Peripole Inc	912.49
12/26/2025	3100001846	Wire Transfer	Peterson Companies Inc	1,709,996.14
12/26/2025	3135430	Check	PPLSI	47.85
12/26/2025	3100001847	Wire Transfer	Progyny Inc	1,421.10
12/26/2025	3135431	Check	RedBear, Zacheriah	150.00
12/26/2025	3100001848	Wire Transfer	Restoration & Construction Services LLC	105,153.12
12/26/2025	3135432	Check	RM Cotton Company	1,033.80
12/26/2025	3135433	Check	Robert & Kimberly Palmquist	265.96
12/26/2025	3135434	Check	Schmitt Music Company	4,227.97
12/26/2025	3135435	Check	School Health Corporation	42.71
12/26/2025	3135436	Check	School Nutrition Association	236.00
12/26/2025	3135437	Check	School Specialty LLC	345.45
12/26/2025	3135438	Check	Scovill, Janet R	460.00
12/26/2025	3135439	Check	Sherman, Susan	175.00
12/26/2025	3135440	Check	Shred Right	114.70
12/26/2025	3135441	Check	Smith, Jeffrey W	55.00
12/26/2025	3135442	Check	St Paul Beverage Solutions LLC	11,113.47
12/26/2025	3135443	Check	Starry Electric Inc	6,500.00
12/26/2025	3100001849	Wire Transfer	Steenberg Watrud Construction LLC	884,348.35
12/26/2025	3135444	Check	Summit Fire Protection Co	2,546.00
12/26/2025	3100001850	Wire Transfer	Superior Mechanical	160,464.59
12/26/2025	3135452	Check	TC Elevator-Metro Elevator	1,650.57
12/26/2025	3135445	Check	TGT Custom Works	1,356.50
12/26/2025	3135446	Check	The Stepping Stones Group LLC	49,371.50
12/26/2025	3135447	Check	The Tessman Company	8,208.00
12/26/2025	3100001851	Wire Transfer	Thompson Construction of Princeton Inc	137,332.95
12/26/2025	3135448	Check	Thoreson, Clare or Brett	562.18
12/26/2025	3135449	Check	TriMark	12,390.66
12/26/2025	3135450	Check	Trio Supply Co	5,954.82
12/26/2025	3135451	Check	True North Consulting Group LLC	82.50
12/26/2025	3100001852	Wire Transfer	Tru-Steel Services & Erection LLC	23,750.00
12/26/2025	3135453	Check	Twin City Mat Company	7,355.18
12/26/2025	3135454	Check	Two Rivers High School Debate	600.00
12/26/2025	3135455	Check	Uline	4,161.67
12/26/2025	3135456	Check	United Translation Services LLC	100.00
12/26/2025	3135457	Check	Unlimited Supplies Inc	2,005.62
12/26/2025	3135458	Check	Upper Lakes Foods Inc	59,163.87
12/26/2025	3135459	Check	Valley Buick GMC	487.59
12/26/2025	3100001853	Wire Transfer	Vinco Inc	25,661.40

Check Date	Check Number	Payment Type	Name	Check Amount
12/26/2025	3135460	Check	Voss, Ceceilia	200.00
12/26/2025	3135461	Check	Waite, Jena	2,306.00
12/26/2025	3135462	Check	Webber Recreational Design Inc	2,500.00
12/26/2025	3135463	Check	Williams, Renae L	425.00
12/26/2025	3135464	Check	Witte, Betty M	100.00
12/26/2025	3135465	Check	Xtreme Pest Solutions	441.00
12/29/2025	3100001854	Wire Transfer	Dakota Electric Association	255,180.79
12/29/2025	3100001855	Wire Transfer	Minnesota Public Employees Retire Association-PER/	337,103.45
12/29/2025	3100001856	Wire Transfer	US Bank National Association-P-Card	158,582.08
12/30/2025	3100001882	Wire Transfer	Delta Dental Plan Of Minnesota	7,055.85
12/30/2025	3135588	Check	Eagan City Of- Misc	15,600.00
12/30/2025	3100001883	Wire Transfer	HealthPartners Inc	2,291,175.96
12/30/2025	3100001884	Wire Transfer	Minnesota Public Employees Retire Association-PER/	100,853.82
12/31/2025	9100010623	ACH	Adair, Kathleen M	401.87
12/31/2025	9100010624	ACH	Anaya, Nicolas J	50.00
12/31/2025	9100010625	ACH	Anderson, Ben	50.00
12/31/2025	9100010626	ACH	Andrus, Ellie M	50.00
12/31/2025	9100010627	ACH	Bailey, Daneesha E	116.48
12/31/2025	9100010628	ACH	Balvance, Katrina J B	283.01
12/31/2025	9100010629	ACH	Bartosh, Eric C	147.98
12/31/2025	9100010630	ACH	Bell-Kemp, Stephen G	66.99
12/31/2025	9100010631	ACH	Bender, Joelle C	151.76
12/31/2025	9100010632	ACH	Bent, Sarah J	20.23
12/31/2025	9100010633	ACH	Benzahra, Naoual	86.38
12/31/2025	9100010634	ACH	Besaw, Megan C	138.11
12/31/2025	9100010635	ACH	Bicknell, Amanda L	36.00
12/31/2025	9100010636	ACH	Blatzheim, Kristin L	11.83
12/31/2025	9100010637	ACH	Bobadilla, Kathleen M	36.89
12/31/2025	9100010638	ACH	Borka, Mike John	19.67
12/31/2025	9100010639	ACH	Branscombe, Janell M	76.44
12/31/2025	9100010640	ACH	Brielmaier, Lori B	28.49
12/31/2025	9100010641	ACH	Brouchet, Kristy L	73.36
12/31/2025	9100010642	ACH	Brownson, Daniel P	50.00
12/31/2025	9100010798	ACH	Buchwald, Stacey E	181.44
12/31/2025	9100010644	ACH	Buelow, Melissa A	59.85
12/31/2025	3135593	Check	Building Chief Assn	775.00
12/31/2025	9100010645	ACH	Bungert, Daniel J	161.24
12/31/2025	9100010646	ACH	Burt, Andrea I	129.92
12/31/2025	3135594	Check	Business Planning Concepts Inc- NCPERS	224.00
12/31/2025	3135595	Check	California State Disbursement Unit	132.50
12/31/2025	9100010647	ACH	Carrigan, Sara E	190.89
12/31/2025	9100010648	ACH	Carroll, Bethany M	8.75
12/31/2025	9100010649	ACH	Cason, Patrick J	50.00
12/31/2025	9100010650	ACH	Chaouch, Darcy M	108.50
12/31/2025	9100010651	ACH	Chapman, Bruce A	87.00
12/31/2025	9100010652	ACH	Clark, Rizza A	50.00
12/31/2025	9100010653	ACH	Cole, Vicky Lynn	2.38
12/31/2025	9100010654	ACH	Comer, Emily C	205.80
12/31/2025	9100010655	ACH	Dahl, Trudy A	70.56
12/31/2025	3135596	Check	Dakota County Cultural Family Advocates	871.40
12/31/2025	3135597	Check	Dakota County United Educators	127,527.38
12/31/2025	9100010656	ACH	Daly, Kate R	37.98
12/31/2025	9100010657	ACH	Daniel, Anthony T	21.65
12/31/2025	9100010643	ACH	Day, Jodi	15.47

Check Date	Check Number	Payment Type	Name	Check Amount
12/31/2025	9100010658	ACH	Dayton, Kaila A	397.95
12/31/2025	9100010659	ACH	Deboom, Suzette M	40.18
12/31/2025	9100010660	ACH	Deetz, Emily K	8.94
12/31/2025	9100010661	ACH	DeForrest, Megan L	51.00
12/31/2025	9100010662	ACH	Desens, Corey C	31.71
12/31/2025	9100010663	ACH	Desilet, Emily J	5.95
12/31/2025	3135598	Check	District 196 Foundation Incorporated	1,208.00
12/31/2025	9100010664	ACH	Dodge, Cliff	95.06
12/31/2025	9100010665	ACH	Dolphy, Leia J	15.33
12/31/2025	9100010666	ACH	Dose, Gabby J	83.23
12/31/2025	9100010667	ACH	Dougherty, Michael D	73.34
12/31/2025	9100010668	ACH	Dreisbach, Holli J	263.13
12/31/2025	9100010669	ACH	Drew, Kristen	57.12
12/31/2025	9100010670	ACH	Dulmes, Kelsey J	89.46
12/31/2025	9100010671	ACH	Ebensteiner, Jamie L	50.00
12/31/2025	9100010672	ACH	Edholm, Todd A	87.00
12/31/2025	3135599	Check	Education Minnesota	638.75
12/31/2025	9100010673	ACH	Efteland, Johnathan P	87.00
12/31/2025	9100010674	ACH	Ellickson, Kelli S	24.34
12/31/2025	9100010675	ACH	Ellis, Leah M	80.92
12/31/2025	9100010676	ACH	Elsmore, Rowen A	97.44
12/31/2025	9100010677	ACH	Emry, Julie A	31.15
12/31/2025	9100010678	ACH	Engberg, Lindsay M	97.30
12/31/2025	9100010679	ACH	Engstrom, Andrea E	318.71
12/31/2025	9100010680	ACH	Erickson, Karen	142.96
12/31/2025	9100010681	ACH	Erickson, Nicholas L	28.84
12/31/2025	9100010682	ACH	Everts, Noelle T	146.44
12/31/2025	9100010683	ACH	Faber, Jennifer L	60.97
12/31/2025	9100010684	ACH	Fedoruk, Amy J	243.39
12/31/2025	9100010685	ACH	Fehlandt, Chantelle JM	185.71
12/31/2025	9100010686	ACH	Feig, Peter E	44.78
12/31/2025	9100010687	ACH	Ferguson, Chris R	50.00
12/31/2025	9100010688	ACH	Feyder, Benjamin D	50.00
12/31/2025	9100010689	ACH	Feyder, John R	50.00
12/31/2025	9100010690	ACH	Feyder, Joseph M	50.00
12/31/2025	9100010691	ACH	Feyder, Thomas M	50.00
12/31/2025	9100010692	ACH	Fiedler, Michelle M	3,142.45
12/31/2025	9100010693	ACH	Fischer, Brian K	50.00
12/31/2025	9100010694	ACH	Foreman, Kristine	304.92
12/31/2025	9100010695	ACH	Fornicoia, Mara L	75.32
12/31/2025	9100010696	ACH	Forsythe, Madeline J	93.31
12/31/2025	9100010697	ACH	Frank, Lauren CJ	159.65
12/31/2025	9100010698	ACH	Freeberg, Amy	99.68
12/31/2025	9100010699	ACH	Frost, Todd R	14.70
12/31/2025	9100010700	ACH	Gagnon, Kevin C	63.86
12/31/2025	9100010701	ACH	Gaubert, Rita D	22.05
12/31/2025	9100010702	ACH	Gergen, Katie J	50.00
12/31/2025	9100010703	ACH	Giusto, Cindy M	139.72
12/31/2025	9100010704	ACH	Gobell, Alexandra M	259.70
12/31/2025	9100010705	ACH	Gonzales, Sheila K	170.10
12/31/2025	9100010834	ACH	Gorman, Christine L	105.14
12/31/2025	9100010706	ACH	Graden, Shanna M	52.85
12/31/2025	9100010707	ACH	Graff, Amy J	182.10
12/31/2025	9100010708	ACH	Graham, Amy M	92.40

Check Date	Check Number	Payment Type	Name	Check Amount
12/31/2025	9100010709	ACH	Grams, Ruthie A	61.88
12/31/2025	9100010710	ACH	Grande, Alix	3,500.00
12/31/2025	3135600	Check	Greater Twin Cities United Way	362.00
12/31/2025	9100010711	ACH	Green, DeAnn	90.37
12/31/2025	9100010712	ACH	Gretz, Kim K	9.52
12/31/2025	3135466	Check	Grimm, Joseph	50.00
12/31/2025	9100010713	ACH	Grunwald, Jessica	51.94
12/31/2025	9100010714	ACH	Gustafson, Jennifer A	144.62
12/31/2025	9100010715	ACH	Hagen, Clare A	21.98
12/31/2025	9100010716	ACH	Hansen, Eric J	107.80
12/31/2025	9100010717	ACH	Hanson, Karol A	12.60
12/31/2025	9100010718	ACH	Hautala, Kali M	95.76
12/31/2025	9100010719	ACH	Heberer, Katie P	181.44
12/31/2025	9100010720	ACH	Hentges, Jadee J	183.54
12/31/2025	9100010721	ACH	Herzog, Beth M	269.78
12/31/2025	9100010722	ACH	Hixon, Abby L	63.80
12/31/2025	9100010723	ACH	Hoecherl, Steve J	285.95
12/31/2025	9100010724	ACH	Hopkins, Stephanie L	70.84
12/31/2025	9100010725	ACH	Horsch, Hayley C	31.01
12/31/2025	9100010726	ACH	Hurrle, Laura B	315.77
12/31/2025	9100010727	ACH	Hyatt, Charles M	95.92
12/31/2025	9100010728	ACH	Jacobson, Traci J	25.06
12/31/2025	9100010729	ACH	Janka, Emily M	16.10
12/31/2025	9100010730	ACH	Jensen, Steven c	87.00
12/31/2025	9100010731	ACH	Jeska, Lizzy A	30.66
12/31/2025	9100010732	ACH	Johnson, Charlotte A	160.72
12/31/2025	9100010733	ACH	Johnson, Kevin D	50.00
12/31/2025	9100010734	ACH	Johnson, Nick W	57.40
12/31/2025	9100010735	ACH	Jones, Robert M	50.00
12/31/2025	9100010736	ACH	Jorgenson, Shannon E	296.73
12/31/2025	9100010737	ACH	Joseph, Teresa J	18.34
12/31/2025	9100010738	ACH	Jutila, Afton L	113.96
12/31/2025	9100010739	ACH	Kalmi, Patrick J	14.77
12/31/2025	9100010740	ACH	Keating, Deidi M	32.31
12/31/2025	9100010741	ACH	Kemp, Brian V	50.00
12/31/2025	9100010742	ACH	Kindseth, Jennifer L	103.67
12/31/2025	9100010743	ACH	Kirley, Katie M	70.77
12/31/2025	9100010744	ACH	Kleven, Kari G	32.76
12/31/2025	9100010745	ACH	Klingelhut, Ross A	120.61
12/31/2025	9100010746	ACH	Kolpin, Amanda S	121.45
12/31/2025	9100010747	ACH	Kruse, Camly P	126.63
12/31/2025	9100010748	ACH	Kupinski, Amy R	50.00
12/31/2025	9100010749	ACH	Lalani, Fiyaz A	99.84
12/31/2025	9100010750	ACH	Larson, Andrea N	56.98
12/31/2025	9100010751	ACH	Leake, Joel D	22.75
12/31/2025	9100010752	ACH	Leighton, Beth M	100.00
12/31/2025	9100010753	ACH	Lian, Jocelyn M	140.42
12/31/2025	9100010754	ACH	Libin, Michelle M	38.01
12/31/2025	9100010755	ACH	Lindstrom, Nicole I	44.73
12/31/2025	9100010756	ACH	Lodermeier, Nathan D	50.00
12/31/2025	9100010757	ACH	LoPresto, Julia M	56.70
12/31/2025	9100010758	ACH	Lostetter, Dave W	70.86
12/31/2025	9100010759	ACH	Lyddy, Jennifer J	133.35
12/31/2025	9100010760	ACH	Mader, Seth A	380.00

Check Date	Check Number	Payment Type	Name	Check Amount
12/31/2025	9100010761	ACH	Madison, Roxanne L	96.60
12/31/2025	9100010762	ACH	Madson, Melia A	221.41
12/31/2025	9100010763	ACH	Maiers, Carl J	150.22
12/31/2025	9100010764	ACH	Malkowiak, Jordan Welle	108.50
12/31/2025	9100010765	ACH	Marotzke, Don C	87.00
12/31/2025	9100010766	ACH	Martin, Mike H	20.51
12/31/2025	9100010767	ACH	Martzke, Julie L	51.66
12/31/2025	9100010768	ACH	Masciangelo, Abigail L	50.89
12/31/2025	9100010769	ACH	McCarthy, Sandra M	5.88
12/31/2025	9100010770	ACH	Meier, Sonja K	191.24
12/31/2025	9100010771	ACH	Melvin, Tami K	293.72
12/31/2025	9100010772	ACH	Mencel, Susan A	254.66
12/31/2025	3135601	Check	Messerli & Kramer	426.96
12/31/2025	9100010773	ACH	Miles, Sara Ann	34.93
12/31/2025	9100010774	ACH	Miller, Allie M	14.91
12/31/2025	9100010775	ACH	Milner, Gary J	87.00
12/31/2025	9100010776	ACH	Mitchell, Tom J	28.00
12/31/2025	9100010777	ACH	Mohr, Andrea L	98.00
12/31/2025	9100010778	ACH	Moody, Kathy	39.85
12/31/2025	9100010779	ACH	Morreau, Teija M E	50.00
12/31/2025	9100010780	ACH	Most, Kelsey A	78.75
12/31/2025	9100010781	ACH	Nanthakumar, Koushalya	50.00
12/31/2025	3135467	Check	Nguyen, Niki L	50.00
12/31/2025	9100010782	ACH	Nieson, Tyler A	50.00
12/31/2025	3135602	Check	North Dakota Dept HS - Child Support	315.00
12/31/2025	9100010783	ACH	Nowicki, Craig P	17.48
12/31/2025	9100010785	ACH	O'Brien, Emily E	85.13
12/31/2025	100552	Wire Transfer	OneBridge Benefits Inc	266,448.79
12/31/2025	9100010786	ACH	Orman, Connie M	196.62
12/31/2025	9100010787	ACH	Otero, Amanda M	171.71
12/31/2025	9100010788	ACH	Otte-Phillips, Sarah L	141.33
12/31/2025	9100010789	ACH	Pederson, Jordyn K	144.34
12/31/2025	9100010790	ACH	Pehl, Jamie D	93.57
12/31/2025	9100010791	ACH	Pemrick, Evie M	223.09
12/31/2025	3135468	Check	Perron, James L	50.00
12/31/2025	9100010792	ACH	Podmers, Luke	20.00
12/31/2025	9100010793	ACH	Polanco-Shelton, Eliefe L	46.00
12/31/2025	9100010794	ACH	Pollock, Cathy L	50.00
12/31/2025	9100010795	ACH	Powell, Terri M	21.00
12/31/2025	9100010796	ACH	Prigge, Ricki A	50.00
12/31/2025	9100010797	ACH	Pudenz, Janet A	50.00
12/31/2025	9100010799	ACH	Quinonez, Jessica L	44.52
12/31/2025	9100010800	ACH	Raimann, Ann M	38.85
12/31/2025	3135603	Check	RAVE CA	5,130.00
12/31/2025	9100010801	ACH	Reardon, Kery T	200.14
12/31/2025	9100010802	ACH	Reiland, Jennifer Ann	153.23
12/31/2025	9100010803	ACH	Remy, Charles	50.00
12/31/2025	9100010804	ACH	Reszetar, Nancy K	116.76
12/31/2025	9100010805	ACH	Roberts, Christopher J	93.17
12/31/2025	9100010806	ACH	Robinson, Janet R	53.97
12/31/2025	9100010807	ACH	Robinson, Kelsey A	153.65
12/31/2025	9100010808	ACH	Robole, Vicki M	387.80
12/31/2025	9100010809	ACH	Roddis, JoAnna D	33.60
12/31/2025	9100010810	ACH	Rollie, Kim A	95.06

Check Date	Check Number	Payment Type	Name	Check Amount
12/31/2025	9100010811	ACH	Rome, Candis M	16.80
12/31/2025	9100010812	ACH	Scallon, Mariann	15.05
12/31/2025	9100010813	ACH	Schaaf, Mike	92.28
12/31/2025	9100010814	ACH	Schiltz, Amanda M	204.54
12/31/2025	9100010815	ACH	Schneibel, Laurie J	70.77
12/31/2025	9100010816	ACH	Schoenecke, Vivianne	50.00
12/31/2025	9100010817	ACH	Schreiner, Martha A	140.63
12/31/2025	9100010818	ACH	Schulte, Amy J	4.48
12/31/2025	9100010819	ACH	Scott, Alison J	231.35
12/31/2025	9100010820	ACH	Scudder, Sarah J	331.17
12/31/2025	9100010821	ACH	Sell, Jennifer R	146.51
12/31/2025	9100010822	ACH	Senty, Tabitha L	62.72
12/31/2025	9100010823	ACH	Shelby, Kristine	24.96
12/31/2025	9100010824	ACH	Shoop, Will B	280.45
12/31/2025	9100010825	ACH	Sisson, Allison R	77.07
12/31/2025	9100010826	ACH	Sivanich, Andrea J	65.00
12/31/2025	9100010827	ACH	Smith, Shauna L	210.98
12/31/2025	9100010828	ACH	Sonnentag, Keri L	69.37
12/31/2025	9100010829	ACH	Spangler, Kristine E	57.19
12/31/2025	9100010830	ACH	Spraetz, Andy W	191.74
12/31/2025	9100010831	ACH	Spraetz, Tessa K	8.76
12/31/2025	3135604	Check	Stenger & Stenger PC	111.36
12/31/2025	9100010832	ACH	Stevens, Quinton J	238.71
12/31/2025	9100010833	ACH	Storvick, Amy I	230.72
12/31/2025	9100010835	ACH	Sytniak, Katie E	89.74
12/31/2025	9100010836	ACH	Taylor, Annie J	174.44
12/31/2025	3135605	Check	Teamsters Local 320	3,360.00
12/31/2025	9100010837	ACH	Teeter, Alicia C	12.11
12/31/2025	9100010838	ACH	Tennant, Cathy A	209.79
12/31/2025	9100010839	ACH	Theis, Rachael L	81.70
12/31/2025	9100010840	ACH	Thompson, Jenny A	28.21
12/31/2025	9100010841	ACH	Tichy, Roberta M	24.64
12/31/2025	9100010842	ACH	Treska, Michelle L	14.91
12/31/2025	9100010784	ACH	Valandra, Jorja F	31.29
12/31/2025	9100010843	ACH	Vanderveren, Bradley	50.00
12/31/2025	9100010844	ACH	Vrchota, Elissa S	151.50
12/31/2025	9100010845	ACH	Wahlund, Kyle T	4.00
12/31/2025	9100010846	ACH	Walker, Joy A	13.09
12/31/2025	9100010847	ACH	Walker, Shelby L	100.05
12/31/2025	9100010848	ACH	Wick, Lance J	149.99
12/31/2025	9100010849	ACH	Williams, Jennifer K	183.05
12/31/2025	9100010850	ACH	Willmott, Sarah L	34.02
12/31/2025	9100010851	ACH	Winfield, Sarah Ann Unmacht	73.36
12/31/2025	9100010852	ACH	Witte, Breana E	393.19
12/31/2025	9100010853	ACH	Wohlwend, Alexander E	60.29
12/31/2025	9100010854	ACH	Wollenburg, Charlotte N	56.14
12/31/2025	9100010855	ACH	Wood, Abby N	93.94
12/31/2025	9100010856	ACH	Wu, Jin	55.44
12/31/2025	9100010857	ACH	Wuensch, Kelly J	104.44
12/31/2025	9100010858	ACH	Wuollet, Kelly R	28.42
12/31/2025	9100010859	ACH	Yankova, Diana I	12.32
12/31/2025	9100010860	ACH	Yares, Lauren K	20.65
12/31/2025	9100010861	ACH	York, Jen M	148.47
12/31/2025	9100010862	ACH	Zak, Peter S	108.44

Check Date	Check Number	Payment Type	Name	Check Amount
12/31/2025	9100010863	ACH	Zenner, Carol L	51.10
12/31/2025	9100010864	ACH	Zich, Nicole E	164.85
12/31/2025	9100010865	ACH	Zick, Danielle M	62.58
12/31/2025	9100010866	ACH	Zupfer, James D	77.98
TOTAL # OF ISSUED/Unissued CHECKS				**1462**
TOTAL AMOUNT OF ISSUED/Unissued CHECKS				**50,968,555.85**

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Schedule of Investments for December 31, 2025**

Presenter(s): **Danny DuChene** Title(s): **Coordinator of Finance**

Background
Presented for approval is the district's schedule of investments for the month ending Dec. 31, 2025. December transactions include investment purchases of $70.176 million and investment redemptions of $104.172 million.

Alternatives
Do not approve the schedule of investments.

Recommendation
Approve the schedule of investments for the month ending Dec. 31, 2025.

Independent School District 196
Rosemount-Apple Valley-Eagan Public Schools
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Investment Summary for Period Ending December 31, 2025

	General Operating Funds (funds 01, 02, 04, 06, 07)	Severance & OPEB Funds Funds 20 & 45	Building Fund 2023A Bond Series
Beginning Balance	$ 117,708,885	$ 68,578,660	$ 108,728,400
Purchases	$ 70,176,338	$ -	$ -
Redemption	$ 85,000,000	$ -	$ 19,172,137
Interest & Account Earnings	$ 376,482	$ 115,808	$ 556,788
Account Fees	$ -	$ -	$ -
Ending Balance	**$ 103,261,704**	**$ 68,694,468**	**$ 90,113,051**

Inv. ID	Investment Type & Issuer	Broker	Fund	Yield	Purchase Date	Maturity Date	Investment Amount	Anticipated Interest
Detailed Purchases								
601981	MSDLAF Class Transfer	MSDLAF	01	Varies	12/31/2025	12/31/2025	45,502,777	-
26008	Toyota Industries Comm	PJC	01	3.92%	12/4/2025	3/4/2026	4,951,500	48,500
26009	Gotham Funding	PJC	01	3.94%	12/4/2025	3/5/2026	4,950,708	49,292
26010	Credit Agricole CIB NY	PJC	01	3.82%	12/4/2025	4/7/2026	4,935,072	64,928
26011	Credit Agricole CIB NY	OPHM	01	3.84%	12/4/2025	5/4/2026	4,920,725	79,275
26012	Gotham Funding	RBC	01	3.87%	12/4/2025	5/13/2026	4,915,556	84,444
							70,176,338	**326,439**
Detailed Redemptions								
601981	MSDLAF Class Transfer	MSDLAF	01	Varies	12/31/2025	12/31/2025	63,000,000	-
24056	Natixis NY	OPHM	01	4.20%	3/12/2025	12/5/2025	7,757,226	242,774
24058	MUFG Bank LTD/NY	OPHM	01	4.03%	4/4/2025	12/30/2025	7,765,400	234,600
24067	Nestle Finance	OPHM	01	4.26%	5/20/2025	12/8/2025	5,859,947	140,053
24077	MSDLAF Term	MSDLAF	66	4.28%	6/9/2025	12/19/2025	18,750,000	422,137
							103,132,573	**1,039,564**
Current Holdings								
90001	VRS - Wells Fargo OPEB Portfolio	WF	45	0.49%	2/12/2009	6/30/2039	68,694,468	-
90002	SDA - MNTRST - Full Flex SDA	PMA	01	3.60%	9/16/2022		30,000,000	75,750
90003	SDA - BANK OF CHINA SDA	PMA	01	3.66%	7/1/2022		7,036,272	16,887
90005	SDA - Bell Bank SDA	PMA	02	3.60%	7/1/2022		10,215,556	24,517
24072	CP - MUFG Bank LTD/NY	MSDLAF	66	4.31%	6/9/2025	2/26/2026	6,432,517	207,483
24073	CP - Natixis NY Branch	MSDLAF	66	4.29%	6/9/2025	2/26/2026	6,433,479	206,521
24074	CP - Credit Agricole CIB NY	MSDLAF	66	4.27%	6/9/2025	2/26/2026	6,434,442	205,558
24078	TS - MSDLAF Term	MSDLAF	66	4.24%	6/9/2025	1/30/2026	22,300,000	606,169
26001	CP - MUFG Bank LTD/NY	PJC	01	4.40%	7/31/2025	1/5/2026	5,886,240	113,760
26002	CP - Cabot Trail Funding LLC	MSDLAF	66	3.96%	10/8/2025	3/26/2026	4,907,600	92,400
26003	CP - Barclays US CCP	MSDLAF	66	3.94%	10/8/2025	4/10/2026	4,654,865	95,135
26004	CP - HSBC USA Inc	MSDLAF	66	3.95%	10/8/2025	5/8/2026	4,933,085	116,915
26005	TS - MSDLAF Term	MSDLAF	66	3.77%	10/9/2025	4/30/2026	5,925,000	123,620
26006	TS - MSDLAF Term	MSDLAF	66	3.77%	10/9/2025	5/29/2026	11,385,000	271,640
26007	TS - MSDLAF Term	MSDLAF	66	3.77%	10/9/2025	6/30/2026	16,065,000	431,770
26008	CP - Toyota Industries Comm	PJC	01	3.92%	12/4/2025	3/4/2026	4,951,500	48,500
26009	CP - Gotham Funding	PJC	01	3.94%	12/4/2025	3/5/2026	4,950,708	49,292
26010	CP - Credit Agricole CIB NY	PJC	01	3.82%	12/4/2025	4/7/2026	4,935,072	64,928
26011	CP - Credit Agricole CIB NY	OPHM	01	3.84%	12/4/2025	5/4/2026	4,920,725	79,275
26012	CP - Gotham Funding	RBC	01	3.87%	12/4/2025	5/13/2026	4,915,556	84,444
							235,977,086	**2,914,563**

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Revenues and Expenditures Report for December 2025**

Presenter(s): **Danny DuChene** Title(s): **Coordinator of Finance**

Background
Presented for approval is the district's general fund revenues and expenditures report for the month ending Dec. 31, 2025.

Through December, the district received $169,450,100 in revenues, representing 33.84 percent of the projected general fund budget, and expended $195,020,500, representing 38.28 percent of the general fund budget, not including operating capital or Long-Term Facility Maintenance (LTFM) transactions.

Supplemental information added to this report includes the graphical representation of the numerical figures reported and summarized year-to-date activity across all district funds.

Alternatives
Do not approve the report.

Recommendation
Approve the general fund revenues and expenditures report for the month ending Dec. 31, 2025.

Rosemount-Apple Valley-Eagan Public Schools

General Fund Revenues and Expenditures
For Period Ending December 31, 2025

REVENUES/TRANSFERS IN BY SOURCE CODE

SOURCE	DESCRIPTION	MONTH TO DATE RECEIVED	YEAR TO DATE RECEIVED	CURRENT FULL YEAR PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	206,800	62,229,500	101,831,300	61.11%	93.47%
021-089	FEES & TUITION COLLECTIONS	579,800	3,650,300	4,289,800	85.09%	68.89%
090-199	MISCELLANEOUS REVENUE	1,182,200	7,199,200	14,868,400	48.42%	45.60%
200-399	STATE AID	29,207,900	96,147,100	367,366,600	26.17%	25.20%
400-599	FEDERAL PROGRAMS	61,200	84,700	11,719,600	0.72%	4.84%
600-649	RESALE	21,900	139,300	595,200	23.40%	14.24%
		31,259,800	**169,450,100**	**500,670,900**	**33.84%**	**40.36%**
	OPERATING CAPITAL	0	0	12,914,200	0.00%	70.69%
	LONG-TERM FACILITIES MAINTENANCE	0	100,300	12,731,700	0.79%	39.47%

Revenue Notes

Taxes - Variance in taxes due to timing of recording and reconciling FY26 revenues receieved from the County

Resale, Fees, and Tuitions - Due to the cyclical and unpredictable nature of this revenue stream, the comparison to prior year's collections will continue to fluctuate dependent on actual sales.

Expenditure Notes

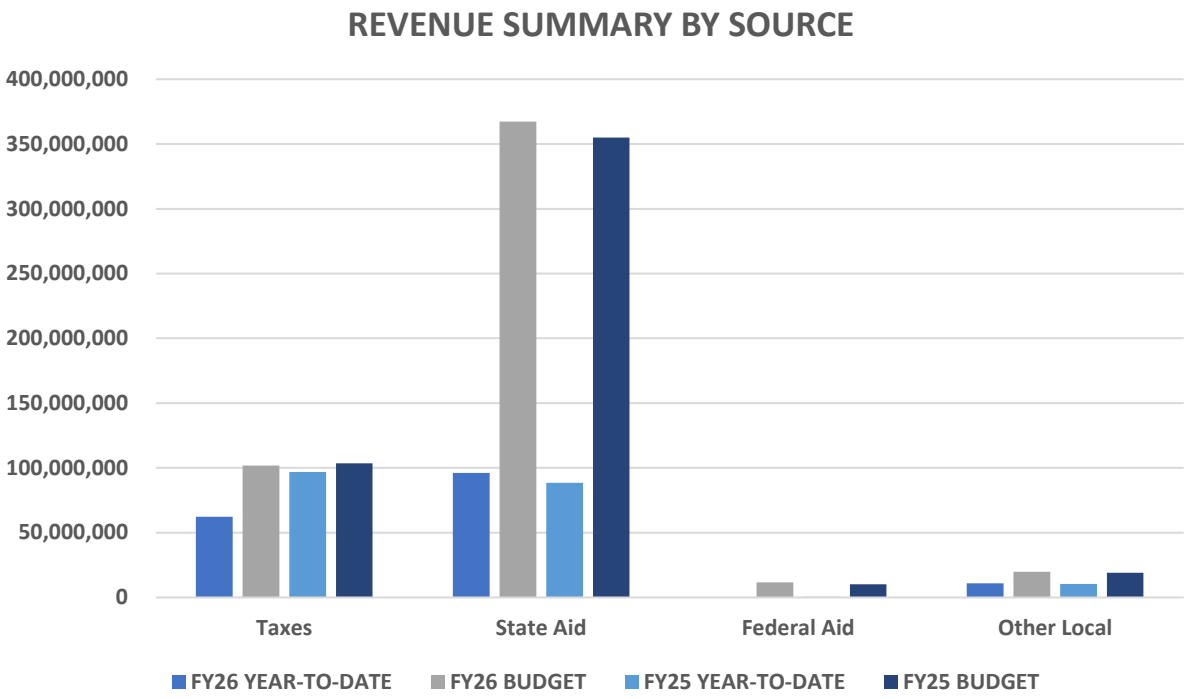
Other Expenses includes one-time expenses such as annual memberships and settlements

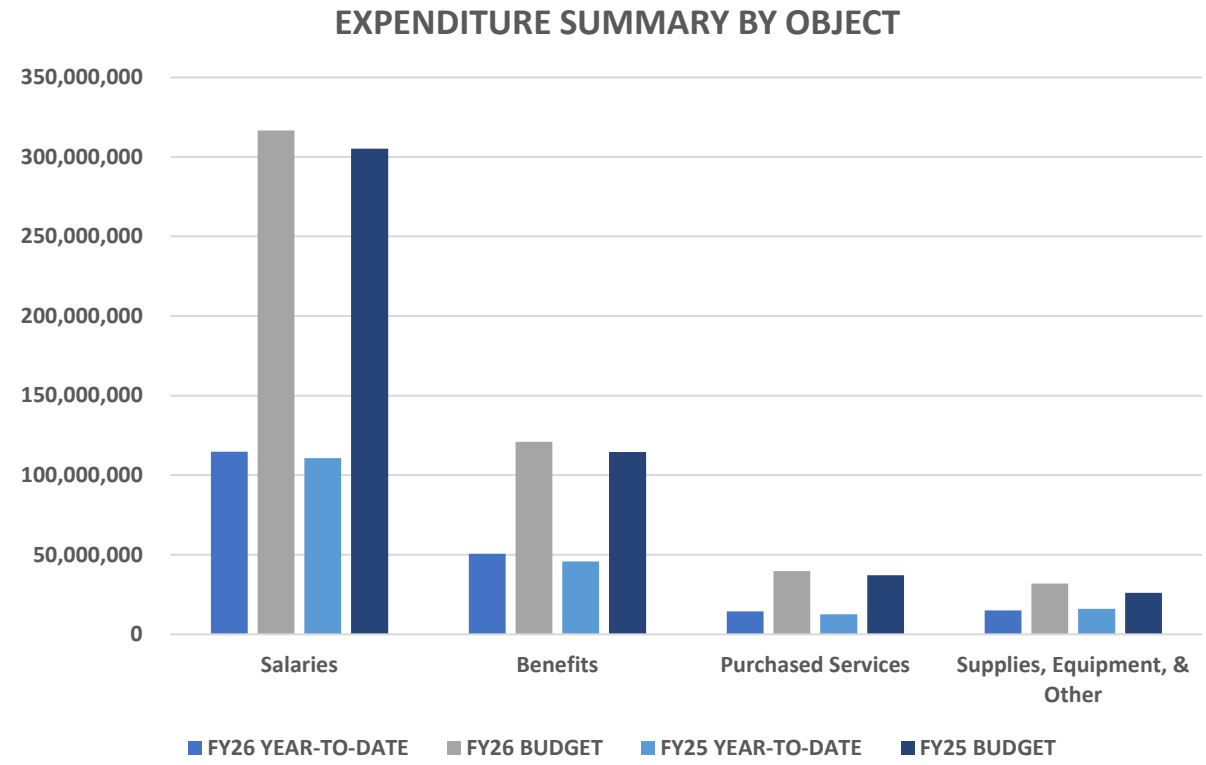
EXPENDITURES/TRANSFERS OUT BY OBJECT CODE

OBJECT	DESCRIPTION	MONTH TO DATE EXPENDED	YEAR TO DATE EXPENDED	CURRENT FULL YEAR PROJECTION	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	26,201,000	114,798,200	316,651,600	36.25%	36.44%
200	BENEFITS	11,393,300	50,634,800	121,036,900	41.83%	40.54%
300	PURCHASED SVCS	2,865,500	14,510,200	39,662,500	36.58%	34.86%
400	SUPPLIES & EQUIPMENT	2,178,900	14,677,000	31,229,900	47.00%	46.35%
800	OTHER EXPENSES	60,500	400,300	655,200	61.10%	47.20%
900	TRANSFERS & CONTINGENCY	0	0	197,300	0.00%	0.00%
		42,699,200	**195,020,500**	**509,433,400**	**38.28%**	**37.96%**
	OPERATING CAPITAL	179,400	5,151,400	14,498,400	35.53%	39.47%
	LONG-TERM FACILITIES MAINTENANCE	546,900	10,874,400	12,045,000	90.28%	62.49%

Rosemount-Apple Valley-Eagan Public Schools

General Fund Revenues and Expenditures
For Period Ending December 31, 2025





Rosemount-Apple Valley-Eagan Public Schools

All Funds Activity Summary
For Period Ending December 31, 2025

	Revenues		Expenditures	
	Budgeted Amounts	Year-to-date Activity	Budgeted Amounts	Year-to-date Activity
General Fund				
General Operations	383,097,263	158,156,292	356,254,884	141,193,355
Special Education	80,974,143	11,104,252	113,518,730	41,646,586
Quality Compensation	7,454,058	-	7,925,954	1,339,583
Capital Expenditures	25,645,892	100,302	26,543,414	16,025,748
Pupil Transportation	29,145,394	189,472	31,733,851	10,841,036
Total General Fund	526,316,750	169,550,318	535,976,833	211,046,308
Special Revenue Funds				
Food Service	24,201,707	7,462,306	28,027,705	8,879,891
Community Service	11,583,684	5,802,413	11,446,704	6,125,831
Total Special Revenue Funds	35,785,391	13,264,719	39,474,409	15,005,722
Building Construction Fund	10,861,133	4,180,567	206,003,773	74,766,051
Debt Service Funds				
Regular	35,785,291	19,139,857	35,203,400	7,791,700
Total Debt Service Funds	35,785,291	19,139,857	35,203,400	7,791,700
Internal Service Funds				
GASB #16 - Severance	1,200,000	-	699,999	-
Self-Insured Dental	490,000	229,640	480,000	262,469
Self-Insured Health	89,198,459	35,385,364	85,381,784	40,441,540
Total Internal Service Funds	90,888,459	35,615,004	86,561,783	40,704,008
Fiduciary Funds				
OPEB Irrevocable Trust	6,500,000	3,165,222	3,500,000	-
Total Fiduciary Funds	6,500,000	3,165,222	3,500,000	-
Total All Funds	**706,137,024**	**244,915,686**	**906,720,198**	**349,313,789**

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Meeting Date: **02/09/26** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Personnel**

Presenter(s): **Tiffany Weiler** Title(s): **Coordinator of Human Resources**

Background
The attached list of proposed personnel separations and new staff is presented for Board action.

Alternatives
Do not approve one or more of the actions.

Recommendation
Approve the actions as presented.

New Hires

Licensed Staff

Employee	EE #	Assignment	Location	Employment Date	FTE	New Hire Reason
Andrade, Sarah	43030	Sp Ed Resource Teacher	PV	01/21/2026	1.00	Long Term Sub
Cannady, Christopher	147432	Science Teacher	VMS	01/28/2026	0.60	Long Term Sub
DeAngelo, Jeremy P	147382	English Teacher	EHS	01/07/2026	1.00	Long Term Sub
Duncan, Mia M	42496	Grade 5 Teacher	DP	01/23/2026	1.00	Long Term Sub
Easty, Nadine A	41567	ELD Teacher	GH	01/07/2026	1.00	Long Term Sub
Flint, Melanie R	147415	Grade 2 Teacher	RES	01/16/2026	1.00	Long Term Sub
Gage, Ty	38241	Social Studies Teacher	DHMS	01/16/2026	0.40	Long Term Sub
Gage, Ty	38241	Academic Interventionist	DHMS	01/16/2026	0.30	Long Term Sub
Galioto, Melynda A	35696	Sp Ed Resource Teacher	SHMS	01/20/2026	0.60	Long Term Sub
Glattly, Camilla J	41527	French Teacher	EHS	01/30/2026	0.80	Long Term Sub
Goetz, Paul D	11669	Physical Education Teacher	EVHS	01/16/2026	1.00	Long Term Sub
Hornblad, John R	147422	Sp Ed Resource Teacher	EP	01/21/2026	1.00	Long Term Sub
Hunt, Katelin G	147434	Media Specialist	SV	02/03/2026	1.00	Long Term Sub
Hutter, Rylie M	147373	Grade 4 Teacher	PV	01/20/2026	1.00	Long Term Sub
Kohlbeck, Emma J	147379	Elem Literacy Interventionist	DW	01/05/2026	0.75	New Allocation
McDonald, Ceil A	39156	Sp Ed Resource Teacher	EHS	01/14/2026	1.00	Long Term Sub
Moe, Madelyn T	147397	Mathematics Teacher	DHMS	01/12/2026	1.00	Long Term Sub
Sandoval, Monica L	43284	Grade 4 Teacher	RES	01/27/2026	1.00	Long Term Sub
Streitz, Matthew K	147442	Social Studies Teacher	RMS	02/02/2026	1.00	Long Term Sub
Weber, Kyrietta	147032	Grade 1 Teacher	OR	01/20/2026	1.00	Long Term Sub
Wegener, Kimberly E	147417	Sp Ed Centerbased Teacher	SV	02/09/2026	1.00	Long Term Sub

Non-Licensed Staff

Employee	EE #	Assignment	Location	Employment Date	FTE	New Hire Reason
Bollig, Brandon M	147423	MS/Elem Building Engineer	BHMS	02/09/2026	0.73	Replacement
Bollig, Brandon M	147423	MS/Elem Building Engineer	DW	02/09/2026	0.27	Replacement
Carlson, Nelson J	30803	Bus Driver	DOE	01/20/2026	0.79	Replacement
Cuddigan, Alexandra M	147372	Non Sp Ed Paraprofessional	CP	01/05/2026	0.44	New Allocation
Daklin Wren, Gareth C	147111	Sp Ed Paraprofessional	CP	02/03/2026	0.78	Replacement
Culver, Robin K	146678	Behavior Clerk	PV	01/05/2026	0.63	New Allocation

New Hires

Non-Licensed Staff

Employee	EE #	Assignment	Location	Employment Date	FTE	New Hire Reason
Griffin, Candice N	43591	Sp Ed Paraprofessional	EP	01/05/2026	0.78	Temp Position
Grund, Beth A	147438	ECFS Teaching Assistant	NV	02/02/2026	0.71	Replacement
Hanson, Amanda J	147393	Nutrition Services Associate	CP	01/13/2026	0.50	Replacement
Hayes, Amy L	146635	Instructional Clerk	RES	01/16/2026	0.38	Replacement
Henry, Holene L	147413	Sp Ed Paraprofessional	DW	01/15/2026	0.78	Replacement
Holman, Steven M	147395	Transportation Supervisor	DOE	01/14/2026	1.00	Replacement
Huseby, Meagan E	146363	Sp Ed Paraprofessional	EP	01/20/2026	0.78	Replacement
Idris, Rania S	147436	Sp Ed Paraprofessional	ET	02/02/2026	0.78	Temp Position
Jakubowski, Teresa L	35542	Bus Driver	DOE	01/05/2026	0.91	Replacement
Jones, Thuy Thuong N	40001	Secretary - 10 Month	OR	01/20/2026	1.00	Temp Position
Kinnard, Jessica L	147386	Secretary - 12 Month	EVHS	01/14/2026	1.00	Replacement
Kreidler, Briana J	147433	Instructional Clerk	RP	01/29/2026	0.75	Temp Position
Lester, Megan B	147365	Sp Ed Paraprofessional	DW	01/20/2026	0.72	New Allocation
Mademann, Elise A	147419	Sp Ed Paraprofessional	RP	01/22/2026	0.78	New Allocation
Mathew, Anu	147437	Nutrition Services Associate	AVHS	02/03/2026	0.63	New Allocation
Mohan, Revathi	147376	ECFS Teaching Assistant	DVLC	01/06/2026	0.82	Temp Position
Molina, Trancito	147399	Custodian	DHMS	01/14/2026	0.50	Replacement
Molina, Trancito	147399	Custodian	NV	01/14/2026	0.50	Replacement
Mota, Teresa V	147392	Nutrition Services Associate	GH	01/13/2026	0.63	Replacement
Nguyen, AmyNha L	146670	ECFS Teaching Assistant	DVLC	01/20/2026	0.75	Temp Position
Osmond, Kelsey B	147435	Sp Ed Paraprofessional	NV	02/02/2026	0.73	Replacement
Plucker, Andrew G	38154	Sp Ed Paraprofessional	BHMS	01/13/2026	0.84	Replacement
Ramiyakannan,	147410	Sp Ed Paraprofessional	PV	01/12/2026	0.78	Temp Position
Reimer, Reed W	147352	Bus Driver	DOE	01/12/2026	0.80	Replacement
Rich, Nyah J	147384	Sp Ed Paraprofessional	FRMS	01/05/2026	0.84	Replacement
Scherbarth, Chad E	147065	Sp Ed Paraprofessional	EP	02/09/2026	0.78	New Allocation
Schuerman, Jenna A	37202	Sp Ed Paraprofessional	DR	01/05/2026	0.84	New Allocation
Shkel, Iryna	147440	Nutrition Services Associate	PW	02/03/2026	0.50	Replacement
Silver, Sabrina M	147385	Sp Ed Paraprofessional	RES	01/05/2026	0.75	New Allocation
Thongratsamy, Tonya C	147340	Chaperone/Crossing Guard	DOE	01/20/2026	0.64	Replacement

New Hires

Non-Licensed Staff

Employee	EE #	Assignment	Location	Employment Date	FTE	New Hire Reason
Troesken, Tamera G	25748	Sp Ed Paraprofessional	RP	01/12/2026	0.74	Replacement
Vawracz, Michael J	147381	Elem Food Serv Manager	GL	01/06/2026	1.00	Replacement
Ward, Tylan D	43105	Behavior Clerk	RMS	01/05/2026	1.00	New Allocation
Widner, Rebecca	145478	Elem Tech Support Clerk	DW	01/26/2026	0.38	Replacement
Widner, Rebecca	145478	Instructional Clerk	DW	01/26/2026	0.38	Replacement
Wikstrom, Christopher S	147428	Nutrition Services Associate	FRMS	01/29/2026	0.63	Replacement
Zempel, Preston W	147287	Bus Driver	DOE	01/20/2026	0.98	Replacement

Change of Assignment

Non-Licensed Staff

Employee	EE #	New Assignment	New Location	Effective Date	FTE
Zipf, Donna M	34714	Secretary - 10 Month	GL	01/12/2026	0.93

Separations

Licensed Staff

Employee	EE #	Assignment	Location	Effective Date	Separation Type
Berkness, Ben C	33941	Sp Ed Centerbased Teacher	GL	01/06/2026	Resignation
Cates Van Meter, Kathleen	15608	Grade 3 Teacher	DP	03/03/2026	Retirement
Fendrich, Brian J	23571	Mathematics Teacher	RHS	06/05/2026	Retirement
Miller, Michael J	147107	Physical Education Teacher	ET	01/09/2026	Resignation
Miller, Michael J	147107	Physical Education Teacher	HL	01/09/2026	Resignation
Miller, Michael J	147107	Academic Interventionist	HL	01/09/2026	Resignation
Obarski, Mark A	12779	Sp Ed Resource Teacher	EHS	06/05/2026	Retirement
Rabanus, Ian A	21130	Career Development Teacher	RHS	12/31/2025	Resignation
Walton, Kim	27304	Family & Consumer Science Tchr	SHMS	06/05/2026	Retirement

Non-Licensed Staff

Employee	EE #	Assignment	Location	Effective Date	Separation Type
Alvarado, Manuel M	147208	Custodian	RMS		Termination
Anderson, Paul T	146403	Bus Driver	DOE	01/12/2026	Resignation
Burdorf, Steven	146964	Bus Driver	DOE	01/16/2026	Resignation

Separations

Non-Licensed Staff

Employee	EE #	Assignment	Location	Effective Date	Separation Type
Cave, Marcia A	145119	Nutrition Services Associate	AVHS	01/16/2026	Resignation
Faulkner, Travis J	144301	Night Custodian	AVHS	02/01/2026	Resignation
Gutierrez, Jose A	146984	Custodian	RMS	01/26/2026	Resignation
Hassan, Kainat	146114	Sp Ed Paraprofessional	PW	01/16/2026	Resignation
Heieie, Lynn M	34757	Instructional Clerk	RHS	06/04/2026	Retirement
Kissell, Lisa S	22950	Secretary - 10 Month	WV	04/03/2026	Retirement
Liszka, Dacia B	43228	Secretary - 12 Month	DVLC	02/04/2026	Resignation
Mader, Seth A	146988	Controller	DO	02/06/2026	Resignation
Marshall, Preston B	144666	Bus Driver	DOE	12/05/2025	Resignation
Mehrabi, Farnoosh	147177	Sp Ed Paraprofessional	GL	01/08/2026	Resignation
Moran, Getsemani	147263	Custodian	GH	01/23/2026	Resignation
Pennington, Daniel M	147079	Bus Driver	DOE	12/19/2025	Resignation
Raltchevsky, Ashley J	146088	Program Nurse	DO	01/30/2026	Resignation
Ross, Christine A	25023	Nutrition Services Associate	PV	06/04/2026	Retirement
Seepersaud, Rachelle L	35674	Sp Ed Paraprofessional	SP	01/14/2026	Resignation
Shingledecker, Maureen L	144471	Custodian	DVLC	02/27/2026	Retirement
Tidjani, Abdoul A	147335	Custodial Aide	WV	01/09/2026	Resignation
Tritabaugh, Risa A	41822	Sp Ed Paraprofessional	CP	01/09/2026	Retirement
Williams, Hannia S	41794	Sp Ed Paraprofessional	DR	01/16/2026	Resignation

Leave of Absence without Pay

This section returned no records

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Memorandum of Understanding with Dakota County United Educators for Summer 2026**

Presenter(s): **Joel Milteer** Title(s): **Director of Human Resources**

Background
The attached Memorandum of Understanding (MOU) identifies an hourly pay rate for employees covered by the Dakota County United Educators (DCUE) working agreement for work in specified academic summer programs for students held in 2026.

Alternatives
1. Do not approve the MOU.
2. Suggest changes to the MOU.

Recommendation
Approve the MOU as presented.

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
Independent School District
196 Rosemount, Minnesota (ISD 196)
And
Dakota County United Educators
Local #2006, Education Minnesota AFT, NEA, AFL-CIO (DCUE)
Regarding 2026 Summer Teaching Services

WHEREAS, ISD 196 intends to offer various educational opportunities to students during the summer of 2026; and

WHEREAS, ISD 196 will deliver many of the summer 2026 educational opportunities to students through licensed teachers, including counselors, social workers, nurses, psychologists and other licensed professionals (collectively referred to as "teachers" and their services as "teaching services"); and

WHEREAS, because of the educational offerings in the summer of 2026 and the current difficulty of recruiting the number of teachers needed to staff the educational offerings, it is necessary to agree upon an increased hourly rate for certain summer 2026 teaching services;

WHEREAS, DCUE represents teachers employed in ISD 196; and

WHEREAS, ISD 196 and DCUE agree that the current collective bargaining agreement (CBA) between the parties governs the terms and conditions of employment of teachers in ISD 196; and

WHEREAS, the parties wish to enter into this MOU to memorialize their agreement regarding the hourly rate for teachers providing certain teaching services to students during the summer of 2026.

NOW THEREFORE, the parties resolve as follows:

1. Notwithstanding any other stated rate in the current or successor CBA for additional services, extended service or extra compensation, the parties agree that the hourly rate for certain teaching services during the 2026 summer shall be $40.00 per hour. The parties agree that this $40.00 hourly rate shall only be available for providing teaching services in the programs listed on the attached Exhibit A, and shall not be available for professional development, cocurricular assignments or any other activities, programs or services not specifically listed on Exhibit A. In addition, the $40.00 hourly rate shall be available for a teacher's daily preparation time associated with each program listed on Exhibit A as pre-approved by an administrator for the program. All teaching services compensated at the $40.00 rate must be delivered during the summer of 2026 associated with the programs listed on Exhibit A.

2. If it is determined that summer 2026 programs should be added to Exhibit A after this MOU is signed, the Superintendent and the President of DCUE may mutually agree in writing to add programs to Exhibit A.

3. This MOU will only apply during the 2026 summer and shall not modify the rate in the current or successor CBA for additional services, extended service or extra compensation, including for

services delivered in the summer between school years, except as specifically permitted herein relative to the summer of 2026.

4. The parties recognize and agree that this MOU is arising out of unique circumstances and nothing herein shall create a past practice or be deemed precedent setting for either party.

By signing below, the parties agree to the above-described understanding.

For Dakota County United Educators:

Kate Schmidt
President

Dated: 1-28-26

For Independent School District 196:

Chairperson

Clerk

Dated: _____

Exhibit A

- Extended School Year (ESY) – Elementary, Middle School, High School, Dakota Ridge and Transition Plus
- Camp Propel
- Middle School Summer Academy
- Middle School Newcomer Academy
- Middle School AVID Excel-Summer Bridge
- High School 9th Grade Academy
- High School Credit Recovery
- High School Newcomer Academy

* All licensed teaching staff and nurses assigned to provide service during summer student contact days in support of a listed program are included.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Activity Center Strength and Performance Equipment**

Presenter(s): **Carol Hauschild** Title(s): **Coordinator of Project Management and Purchasing**
Christopher Onyango-Robshaw **Director of Finance and Operations**

Background
The district's new Activity Centers include designated strength and performance areas to support student athletics, physical education, and overall wellness. The district proposes to purchase strength and performance equipment through a competitively solicited cooperative purchasing contract administered by Sourcewell, under which Dynamic Fitness and Strength was awarded the contract. Funding for this purchase is provided through the 2023 Building Our Future Referendum, as previously approved by the School Board.

School	Proposed Cost
Eastview High School Activity Center	$313,264.454
Apple Valley High School Activity Center	$319,968.42
Rosemount High School Activity Center	$328,382.62

Alternatives
1. Do not approve the recommendation.
2. Purchase from a different vendor.

Recommendation
Approve the recommendation as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **RFB for Networking Equipment**

Presenter(s): **Edward Heier** Title(s): **Coordinator of Technology**
Christopher Onyango-Robshaw **Director of Finance & Operations**

Background
As part of the successful 2023 Bond Referendum, additional network equipment, including switches, wireless access points, and accessories, is needed to accommodate the newly constructed buildings and additions. A Request for Bids was published on Dec. 12, 2025, with a bid opening date of Jan. 15, 2026. Three vendors responded, with one vendor providing an incomplete response and was therefore disqualified. The following is a summary of the evaluation of eligible responses:

Vendor	Total Bid Amount	Points
High Point Networks	$604,537.41	100.00
Procellis Technology	$1,438,757.10	66.81

After reviewing the bid responses, the administration recommends purchasing networking equipment from High Point Networks.

Alternatives
Do not approve the recommendation.

Recommendation
Approve the recommendation as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **RFB for Infrastructure Cabling**

Presenter(s): **Edward Heier** Title(s): **Coordinator of Technology**
Christopher Onyango-Robshaw **Director of Finance & Operations**

Background
As part of the successful 2023 Bond Referendum, data cabling is needed to connect computers, wireless access points, security cameras, vape detectors, and displays to the network in the newly constructed buildings and additions. A Request for Bids was published on Dec. 19, 2025, with a bid opening date of Jan. 21, 2026. Three vendors responded. The following is a summary of the evaluation of eligible responses:

Vendor	Total Bid Amount	Points
All State Communications	$936,400.00	100.00
MP Nexlevel	$1,096,002.43	91.28
Parallel Technologies	$1,525,803.00	76.82

After reviewing bid responses, the administration recommends purchasing infrastructure cabling from All State Communications.

Alternatives
1. Do not approve the recommendation.
2. Purchase from a different vendor.

Recommendation
Approve the recommendation as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **RFB for Retired iPad/Laptop Sale**

Presenter(s): **Ed Heier** Title(s): **Coordinator of Technology**
Christopher Onyango-Robshaw **Director of Finance and Operations**

Background
Administration advertised the district's intent to sell 6,556 iPads and 212 laptops that are obsolete and erased. Sealed bids were received on Jan. 30, 2026, from 11 vendors, of which one was disqualified for failing to meet bid specifications. The following are the results of the 10 remaining eligible responses:

Vendor Name	Total Lump Sum Bid
Second Life Mac	**$609,736.00**
Electronic Deals, Inc.	$579,775.50
K12Computers	$577,030.00
PN California Inc.	$542,202.90
Swipe Ice Corp.	$528,066.00
Vantage Point ITAD	$497,583.36
PowerON Services, Inc.	$474,545.00
IRT Paladin Envirotech	$461,194.00
Mac of All Trades	$389,210.04
Procellis Technology, Inc.	$305,147.93

After reviewing bid responses and references, the administration recommends selling iPads and laptops to Second Life Mac.

Alternatives
1. Do not approve the recommendation.
2. Suggest the sale to a different vendor.

Recommendation
Approve the recommendation as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Joint Powers Agreement with Dakota County Collaborative for Legal Services**

Presenter(s): **Adam Wattenbarger** Title(s): **General Counsel**

Background
District 196 recently assumed the fiscal host and collaborative coordinator roles for the Dakota County Collaborative, which Dakota County previously filled. In addition to relinquishing those roles, Dakota County will no longer be providing legal services to the Collaborative.

The Collaborative board has selected District 196 to provide these legal services on behalf of the Collaborative, and the General Counsel is willing to have the district's legal department provide those services while the district is serving as the fiscal agent and collaborative coordinator. The attached Joint Powers Agreement effectuates the Collaborative's delegation of these duties to the district. The services are limited to transactional legal work, primarily contract review. The agreement has been reviewed by the General Counsel.

Alternatives
1. Do not approve the agreement.
2. Propose changes to the agreement.

Recommendation
Approve the agreement with the Dakota County Collaborative.

JOINT POWERS AGREEMENT BETWEEN INDEPENDENT SCHOOL DISTRICT 196 AND THE DAKOTA COUNTY COLLABORATIVE FOR LEGAL SERVICES

This Joint Powers Agreement ("Agreement") is made and entered into by and between Independent School District 196, Rosemount-Apple Valley-Eagan Public Schools ("School District") and the Dakota County Collaborative ("Collaborative") pursuant to the authority conferred upon them by Minn. Stat. § 471.59. The School District and the Collaborative are also referred to herein as the "parties."

WHEREAS, the Collaborative is established by a joint powers agreement entered into by the County of Dakota, through its Social Services Department, ten school districts in Dakota County, and the Scott-Carver-Dakota CAP Agency, Inc., pursuant to Minn. Stat. § 471.59; and

WHEREAS, beginning January 1, 2026, the Collaborative has designated the School District as the fiscal agent and collaborative coordinator, duties previously fulfilled by Dakota County; and

WHEREAS, the Collaborative desires, and the Schol District is willing, to have the School District's legal department provide legal advice and transactional services for the sole purposes of contracting with outside entities for services or products approved by the Collaborative Board when doing so furthers the interests of the School District, subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual promises and benefits realized by each party, the parties agree as follows:

1. Purpose. The purpose of this Agreement is to enable the School District to provide legal transactional services to the Collaborative, as detailed herein, and for the Collaborative to secure such services from the School District, and to establish the terms on which such services shall be provided.

2. Term. The term of this Agreement shall commence on the date it is executed by all parties and shall continue in full force until terminated by either party pursuant to Section 8E of this Agreement.

3. Services to be Provided by School District. The School District will advise the Collaborative in all stages of the transactional contracting process: procurement, negotiating, drafting, compliance, and termination (collectively, "transactional legal services"), for so long as the School District serves as the Collaborative Board's fiscal agent and collaborative coordinator. The School District's legal services are solely limited to those outlined herein, and any additional legal services or representation required by the Collaborative must be undertaken at the Collaborative's expense and with an outside attorney of its choosing.

4. Discretion of School District. The School District's legal department shall have discretion to decline to provide legal services to the Collaborative whenever the School District's legal department determines it is inappropriate or unable to provide the legal services requested. In the event that the School District's legal department declines to provide legal services to the Collaborative with respect to any matter, the School District will promptly inform the Collaborative Board Chair of this determination in writing. Nothing in this Agreement shall obligate the School District to provide legal services.

5. Conflicts of Interest. The School District shall notify the Collaborative Board Chair if a conflict of interest, or perceived conflict of interest, arises as a result of the School District's legal

representation with respect to its own interests and obligations. The School District's legal department will explain the effect of a conflict of interest, or perceived conflict of interest, on the School District's representation of the Collaborative. The School District, through its legal department, reserves the right to cease providing transactional legal services pursuant to this Agreement on such matters if the School District legal department determines that a conflict exists and is not subject to waiver.

6. **Withdrawal.** The School District's legal department may withdraw from representing the Collaborative in transactional legal services, subject to and in accordance with the Minnesota Rules of Professional Conduct, at any time by providing written Notice of Withdrawal to the Collaborative's Board and to the Authorized Representative.

7. **Payment for Services.** Provided that the Collaborative continues to provide payment to the School District for their services as fiscal agent and collaborative coordinator, additional payment is not required for services provided in accordance with this Agreement. The School District reserves the right, at its discretion, to request additional reasonable compensation prior to commencing legal services that exceed the expected scope and time commitment of the transactional services contemplated under this Agreement.

8. **General Provisions.**

A. **Independent Contractor**. For the purpose of this Agreement, the School District and members of its legal department shall be deemed to be independent contractors, and not employees of the Collaborative.

B. **Indemnification.** Each party to this Agreement shall be liable for the acts of their own officers, employees, and/or agents and the results thereof to the extent authorized by law and shall not be responsible for the acts of the other party, its officers, agents, and employees. It is understood and agreed that the provisions of the Municipal Tort Claims Act, Minn. Stat. Ch. 466, and other applicable laws govern liability arising from the parties' acts or omissions. Nothing in this Agreement shall be construed to allow a claimant to obtain separate judgments or separate liability caps from the individual parties.

C. **Notices.** Except as provided elsewhere in this Agreement, any notice or demand ("Notice") must be in writing and must be provided as follows to the other party's Authorized Representative: (a) personal delivery; (b) registered or certified mail, in each case, return receipt requested and postage prepaid; (c) nationally or internationally recognized overnight courier, with tracking service and all fees and costs prepaid. Except as provided elsewhere in this Agreement, a Notice is effective only if the Authorized Representative has received the Notice ("Receipt"); or (d) email delivery to the Authorized Representative's email address noted below. Receipt is effective when the Notice is delivered pursuant to the above-approved methods, as indicated by the date on the signed receipt or affidavit. However, if the Authorized Representative rejects or otherwise refuses to accept the Notice, or if the Notice cannot be delivered because of a change of address for which no Notice was provided, then Receipt is effective upon rejection, refusal, or inability to deliver.

D. **Authorized Representative.** The following named persons, or their successors are designated as the Authorized Representatives of the parties for purposes of this Agreement. The parties shall provide Notice to each other of any change to the

Authorized Representative, and it will be effective to change the Authorized Representative without necessitating an amendment of the Agreement.

Collaborative:	**School District:**
Abel Riodique Collaborative Vice Chair ISD 199 Dir. of Special Services 2990 80th Street E Inver Grove Heights, MN 55076 651-306-7828 riodiquea@isd199.org	Adam Wattenbarger General Counsel 3455 153rd St. W Rosemount, MN 55068 651-423-7844 Adam.wattenbarger@district196.org

E. **Termination**. Either party may terminate this Agreement without cause upon giving at least thirty (30) calendar days' Notice. In addition, this Agreement will be immediately terminated upon Notice that the School District no longer serves as the Collaborative Board's fiscal agent and collaborative coordinator. In the event of termination under this Section, and if requested by the Collaborative Board, the School District's legal department will provide the Collaborative Board with copies of documents in its possession related to the provision of transactional legal services under this Agreement.

F. **Data Practices**. The Collaborative and the School District agree that all data created, collected, received, stored, used, maintained or disseminated in connection with the performance of activities pursuant to this Agreement shall be treated in accordance with the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, and the Minnesota Rules implementing the Act, as well as any other applicable state or federal law that applies to such data.

G. **Knowing and Voluntary Agreement.** The Collaborative acknowledges and agrees that it has entered into this Agreement knowingly and voluntarily. The Collaborative also acknowledges that they have had a reasonable opportunity to consult with an attorney of its choosing in connection with the negotiation and preparation of this Agreement, and that it has not relied on any advice of the School District's legal department in negotiation, preparing, or entering into this Agreement. Any ambiguity, inconsistency, or question of interpretation or construction will not be resolved strictly against the party that drafted this Agreement. It is the intent of the parties that all language used in this Agreement be constructed and construed so as to give its natural and ordinary meaning effect, regardless of any rule to the contrary.

H. **Amendments**. Any alterations, variations or modifications of the provisions of this Agreement shall be valid only when reduced to writing, approved by the parties' boards, and signed by authorized individuals.

I. **Waiver**. The waiver of any of the rights and/or remedies arising under the terms of this Agreement on any occasion by either party hereto shall not constitute a waiver of any rights and/or remedies in respect to any subsequent breach or default of the terms of this Agreement. The rights and remedies provided or referred to under the terms of this Agreement are cumulative and not mutually exclusive.

J. **Severability.** The provisions of this Agreement shall be deemed severable. If any party of this Agreement is rendered void, invalid, or unenforceable, such rendering

shall not affect the validity and enforceability of the remainder of this Agreement, unless the part or parts that are void, invalid, or otherwise unenforceable substantially impair the value of the entire Agreement with respect to either party.

K. Minnesota Law to Govern. This Agreement shall be governed by and construed in accordance with the substantive and procedural laws of the State of Minnesota, without giving effect to the principles of conflict of laws. All proceedings related to this Agreement shall be venued in the appropriate State or Federal District Court in Dakota County, Minnesota.

L. Entire Agreement. This Agreement shall constitute the entire Agreement between the parties and may not be modified orally or in any other manner except in writing signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated below.

DAKOTA COUNTY COLLABORATIVE

Board Vice Chair

Date: 01/14/2026

INDEPENDENT SCHOOL DISTRICT 196

School Board Chair

Date: _____

School Board Clerk

Date: _____

Rosemount • Apple Valley • Eagan
Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **02/09/2026** Place on Agenda: Consent Action Requested: **Approval**

Topic: **Joint Powers Agreement for SHIP School Wellness between the County of Dakota and ISD 196**

Presenter(s): **Stephanie Ochocki** Title(s): **Student Support Coordinator**

Background
The Statewide Health Improvement Partnership (SHIP) supports community-driven solutions to expand opportunities as a comprehensive health strategy coordinated across all of Minnesota's 87 counties and 10 tribal nations. As part of Dakota County Public Health's Statewide Health Improvement Partnership (SHIP), annual awards are made to support Dakota County schools and districts to address identified areas of well-being.

District 196's project aims to further the district's implementation of Positive Behavior Interventions and Supports (PBIS) by supporting building PBIS teams to engage in action planning for PBIS implementation at their sites. This effort will further the district's implementation of Minnesota Multi-Tiered System of Support (MnMTSS) and Comprehensive School Mental Health (CSMH) in the domain of Mental Health Promotion Services & Supports (Tier 1).

Alternatives
1. Suggest changes to the agreement.
2. Reject the proposed agreement.

Recommendation
Approve the agreement as presented and authorize the Director of Finance and Operations as the Authorized Representative to sign the agreement and consent to modifications.

INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating, developing, and inspiring our students for lifelong success

Series Number **703.5.2P** Adopted **May 2012** Revised **December 2023**

Title **Grant Application Summary (Grants Valued at $500 or More)**

Complete this grant application summary for any grant valued at $500 or more and for all state and federal grants.

☐ Check here if School Board approval is required *as part of the grant application.* Allow enough time for the application to be approved by the board; the School Board meeting schedule is available at www.district196.org.

Print or Type

Grant name SHIP: Statewide Health Improvement Partnership

Name of organization sponsoring the grant Dakota County

Grant application amount $ $14,855.00 Grant application date 12/30/25

Brief description of grant Supported action planning (via timesheets) of building teams to support Positive Behavior Intervention and Supports (PBIS) at school sites that have completed or are engaged in PBIS cohort training.

Name of school/department/program that will benefit from the grant Sites that have completed or are currently participating in PBIS cohort trainings (Cohort 17-Cohort 21 schools).

Name of grant applicant Stephanie Ochocki Position Student Support Coordinator

Email stephanie.ochocki@district196.org Phone number 651-423-7630

Revenue Account Code: 01 R 085 740 000 187 083 and 01 R 085 740 000 188 083

Signature of Administrator:

Submit completed form and a copy of the grant application to the director of finance and operations. Call 651-423-7715 with questions.

Finance use only

Director approval _____
Return to Director of Finance and Operations

Date received _____ Grant application awarded ☐ yes ☐ no

Summary to Supt Office _____ Board exhibit date if required _____

Grant application filed in Finance _____ Revenue account code _____

Retention date _____

JOINT POWERS AGREEMENT FOR SCHOOL WELLNESS BETWEEN THE COUNTY OF DAKOTA AND SCHOOL DISTRICT 196

This Joint Powers Agreement ("Agreement") is entered into by and between the County of Dakota, a political subdivision of the State of Minnesota, by and through its Department of Public Health, and School District 196, 3455 153rd Street W, Rosemount, MN 55068 ("School District" or "Contractor"), by and through their respective governing bodies.

RECITALS

WHEREAS, the County and the School District are governmental units as that term is defined in Minn. Stat. §471.59;

WHEREAS, under Minn. Stat. §471.59, subd.1, two or more governmental units may enter into an agreement to cooperatively exercise any power common to the contracting Parties, and one of the participating governmental units may exercise one of its powers on behalf of the other governmental units;

WHEREAS, the County has received a grant of monies from the State of Minnesota acting through the Minnesota Department of Health Grant Project Agreement No. 183510 for implementation of the County's Statewide Health Improvement Program ("SHIP");

WHEREAS, the County is permitted to make sub-grants of its SHIP funds and the County has solicited and considered grant applications from entities for use of such funds; and

WHEREAS, the County has awarded School District with SHIP funds described herein based the grant expenditures outlined in Exhibit 2, Service grid.

NOW, THEREFORE, in consideration of the mutual promises and covenants herein, the County and School District hereby agree as follows:

1. Term. This Agreement shall be effective on the date of the signature of the last party to sign this Agreement (Effective Date) and expires on October 30, 2026, unless amended in writing or earlier terminated by law or according to the provisions of this Agreement.

2. Purpose. The purpose of this Agreement is to provide funding by the County to the School District so that the School District may participate in the Dakota County SHIP School Wellness program. All funds provided by the County are to be used by the School District solely for the purposes described in Exhibit 2, Service Grid.

3. School District obligations under State Contract. The grant funds provided to School District under this Agreement are subject to the terms and conditions contained in the SHIP Grant Project Agreement between the Dakota County Community Health Board and the State of Minnesota dated November 1, 2025, as may be periodically amended ("State Contract"). School District agrees to comply with all terms and conditions contained in the State Contract that are applicable to the County and the funds provided under this Agreement. This includes but is not limited to the special conditions identified in Section 19 of this Agreement. County will provide copies of the State Contract to School District upon request.

4. County Obligations. The County agrees to reimburse the School District in an amount not to exceed $14,800.00 for costs incurred in performing services fulfilling the Purpose described above from the Effective Date through October 30, 2026. Reimbursement shall be made only for those activities and expenditures completed during the Agreement term and in conformance with this Agreement, including the State Contract. Notwithstanding anything to the contrary in this Agreement, it is understood by the parties that any suspension, reduction or termination of the SHIP funds granted to the County may result in a like suspension or reduction to the School District.

5. Reimbursement and Reporting. The School District may claim reimbursement for expenditures incurred in connection with the performance of activities that are performed during the Agreement term and eligible for reimbursement in accordance with this Agreement.

   The County will reimburse the School District within 45 calendar days of the School District's submission of invoices to the County. Invoices must be submitted using the Invoice Form to in Exhibit 4. All requests for reimbursement must be submitted by November 13, 2026. The School District must certify that the requested reimbursements are accurate, appropriate and eligible in accordance with this Agreement and the State Contract, that it has documentation of the actual expenditures for which reimbursement is sought, and that such expenditures have not been otherwise reimbursed. School District should report their accomplishments and successes using the Exhibit 3. All expenditures and reimbursements must be submitted using the Invoice Form.

6. Authorized Representatives. The following named persons are designated as the Authorized Representatives of the parties for purposes of this Agreement. These persons have authority to bind the party they represent and to consent to modifications, except that the Authorized Representatives shall have only authority specifically granted by their respective governing boards. Notice required to be provided pursuant this Agreement shall be provided to the following named persons and addresses unless otherwise stated in this Agreement, or in a modification to this Agreement.

   The County's Authorized Representative is:
   Marti Fischbach, 1 Mendota Rd. W., Ste. 500, West St. Paul, MN 55118
   Telephone: 651-554-5742
   Email: Marti.Fischbach@co.dakota.mn.us

   Christopher Onyango-Robshaw, or his/her successor, has the responsibility to monitor the School District's performance pursuant to this Agreement and the authority to approve invoices submitted for reimbursement.

   The School District's Authorized Representative is:
   Name: Christopher Onyango-Robshaw
   Telephone: 651-423-7748
   Email: Christopher.onyango-robshaw@district196.org

   The parties shall provide written notification to each other of any change to the Authorized Representative. Such written notification shall be effective to change the designated Authorized Representative under this Agreement, without necessitating an amendment of this Agreement.

7. Assignment. The School District may neither assign nor transfer any rights or obligations under this Agreement without the prior consent of the County and a fully executed assignment agreement, executed by the County and the School District.

8. Use of Subcontractors. The School District may engage subcontractors to perform activities funded pursuant to this Agreement. However, the School District retains primary responsibility to the County for performance of the activities and the use of such subcontractors does not relieve the School District from any of its obligations under this Agreement. If the School District engages any subcontractors to perform any part of the activities, the School District agrees that the subcontract for such services shall include the following provisions:
   (a) The subcontractor must maintain all records and provide all reporting as required by this Agreement.
   (b) The subcontractor must defend, indemnify, and save harmless the County from all claims, suits, demands, damages, judgments, costs, interest, and expenses arising out of or by reason of the performance of the contracted work, caused in whole or in part by any negligent act or omission of the subcontractor, including negligent acts or omissions of its employees, subcontractors, or anyone for whose acts any of them may be liable.
   (c) The subcontractor must provide and maintain insurance through the term of this Agreement in amounts and types of coverage as set forth below, and provide to the County, prior to commencement of the contracted work, a certificate of insurance evidencing such insurance coverage:
      - General liability coverage of at least $2,000,000 per occurrence and aggregate and naming Dakota County as an additional insured;
      - Automobile liability coverage of at least $2,000,000 per occurrence and aggregate and naming Dakota County as an additional insured,
      - Professional liability (errors and omissions) insurance coverage of at least $2,000,000, and Workers' compensation coverage or certification of excluded employment from workers' compensation requirements.
   (d) The subcontractor must be an independent contractor for the purposes of completing the contracted work.
   (e) The subcontractor must acknowledge that the contract between the School District and the subcontractor does not create any contractual relationship between County and the subcontractor.
   (f) The subcontractor shall perform and complete the activities in full compliance with this Agreement and all applicable laws, statutes, rules, ordinances, and regulations issued by any federal, state, or local political subdivisions having jurisdiction over the activities.

9. Indemnification. To the fullest extent permitted by law, School District agrees to indemnify the County, its officers, employees, agents, and others acting on its behalf and to hold them harmless and defend and protect them from and against any and all loss, damage, liability, cost and expense, specifically including reasonable attorneys' fees and other costs and expenses of defense, for any actions, claims or proceedings of any sort which are caused by any act or omission of School District, its officers, employees, agents, subcontractors, invitees, or any other person(s) or entity(ies) for whose acts or omissions School District may be legally responsible. Nothing herein shall be construed as a waiver by School District of any of the immunities or limitations of liability to which it may be entitled pursuant to Minn. Stat. Ch. 466 or any other statute or law.

10. Insurance Terms. In order to protect itself and to protect the County under the indemnity

provisions set forth above, School District shall, at its expense, procure and maintain policies of insurance covering the term of this Agreement. All retentions and deductibles under such policies shall be paid by the School District.

11. Audit. The School District shall maintain books, records, documents and other evidence pertaining to the costs or expenses associated with the work performed pursuant to this Agreement. Upon request the School District shall allow the County, Legislative Auditor or the State Auditor to inspect, audit, copy or abstract all of the books, records, papers or other documents relevant to this Agreement. The School District shall use generally accepted accounting principles in the maintenance of such books and records, and shall retain all of such books, records, documents and other evidence for a period of six (6) years from the date of the completion of the activities funded by this Agreement.

12. Data Practices. The School District agrees with respect to any data that it possesses regarding the Agreement to comply with all of the provisions of the Minnesota Government Data Practices Act contained in Minnesota Statutes Chapter 13, as the same may be amended from time to time.

13. Relationship of the Parties. Nothing contained in this Agreement is intended or should be construed as creating or establishing the relationship of co-partners or joint ventures between the County and the School District, nor shall the County be considered or deemed to be an agent, representative or employee of the School District in the performance of this Agreement. Personnel of the School District or other persons while engaging in the performance of this Agreement shall not be considered employees of the County and shall not be entitled to any compensation, rights or benefits of any kind whatsoever.

14. Governing Law, Jurisdiction and Venue. Minnesota law, without regard to its choice-of-law provisions, governs this Agreement. Venue for all legal proceedings arising out of this Agreement, or its breach, must be with the appropriate state court with competent jurisdiction in Dakota County.

15. Compliance with Law. The School District agrees to conduct its work under this Agreement in compliance with all applicable provisions of federal, state, and local laws, ordinances, or regulations, and further agrees to comply with the Standard Assurances attached as Exhibit 1. The School District is responsible for obtaining and complying with all federal, state, or local permits, licenses, and authorizations necessary for performing the work.

16. Default and Remedies.

(a) Events of Default. The following shall, unless waived in writing by the County, constitute an event of default under this Agreement: If the School District fails to fully comply with any material provision, term, or condition contained in this Agreement.

(b) Notice of Event of Default and Opportunity to Cure. Upon the County's giving the School District written notice of an event of default, the School District shall have thirty (30) calendar days in which to cure such event of default, or such longer period of time as may be reasonably necessary so long as the School District is using its best efforts to cure and is making reasonable progress in curing such events of default (the "Cure Period"). In no event shall the Cure Period for any event of default exceed two (2) months. Within ten (10) calendar days after receipt of notice of an event of default, the School District shall propose in writing the actions that the School District proposes to take and the schedule required to cure the event of default.

(c) Remedies. Upon the School District's failure to cure an event of default within the Cure Period, the County may enforce any or all of the following remedies, as applicable:

(1) The County may refrain from disbursing the grant monies; provided, however, the County may make such a disbursement after the occurrence of an event of default without thereby waiving its rights and remedies hereunder.

(2) The County may enforce any additional remedies it may have in law or equity.

(3) The County may terminate this Agreement and its obligation to provide funds under this Agreement for cause by providing thirty (30) days' written notice to the School District. Such notice to terminate for cause shall specify the circumstances warranting termination of the Agreement. Cause shall be a material breach of this Agreement and any supplemental agreement or modification to this Agreement or an event of default. Notice of Termination shall be made by certified mail or personal delivery to the Authorized Representative of the other Party. For purposes of termination and default, all days are calendar days.

17. Non-Appropriation. Notwithstanding any provision of this Agreement to the contrary, this Agreement may be terminated immediately by the County in the event sufficient funds from the County, State, or Federal sources are not appropriated, obtained and continued at least the level relied on for the funding of this Agreement, and the non-appropriation of funds did not result from any act or bad faith on the part of the County.

18. Ownership of Materials and Intellectual Property Rights.

(a) Except as otherwise required by Minnesota or Federal Law, the County agrees to, and hereby does, assign all rights, title and interest it may have in the materials conceived or created by the School District, or its employees or subgrantees, and which arise out of the performance of this Agreement, including any inventions, reports, studies, designs, drawings, specifications, notes, documents, software and documentation, computer-based training modules, electronically, magnetically or digitally recorded material, and other work in whatever form ("Materials").

(b) The School District represents and warrants that Materials produced or used under this Agreement do not and will not infringe upon any intellectual property rights of another. If permitted by law, School District shall indemnify and defend the County, at its expense, from any action or claim brought against the County to the extent that it is based on a claim that all or parts of the Materials infringe upon the intellectual property rights of another.

19. Special Conditions. The School District understands and agrees that it will perform the work contemplated by this Agreement in such a way as to comply with and enable the County to comply with all of the requirements imposed upon the County in the State Contract, including but not limited to the following:

(a) Any publicity given to the activities occurring as a result of this Agreement, including notices, informational pamphlets, press releases, research, reports, signs and similar public notices shall identify that it is "Supported by the Statewide Health Improvement Partnership, Minnesota Department of Health and Dakota County Public Health Department" and shall not be released unless approved in writing by these entities' authorized representatives.

(b) If permitted by law the School District shall indemnify, save and hold the Department, its representatives and employees harmless from any and all claims or causes of action,

including reasonable attorney fees incurred by the Department, arising from the performance of the activities funded by this Agreement by the School District or its agents or employees.

(c) The School District, by executing this Agreement, grants to the Department a perpetual, irrevocable, no-fee right and license to make, have made, reproduce, modify, distribute, perform and otherwise use the Materials for any and all purposes, in all forms and manners that the Department, in its sole discretion, deems appropriate.

(d) The School District shall promptly provide the County with all documentation and information necessary for the County to monitor School District's activities under this Agreement to ensure that use of SHIP grant funds complies with this Agreement, the State Contract, State grant management policies and procedures established pursuant to Minn. Stat. § 16B.97, subd. 4(a)(1), other applicable statutes and regulations and that performance goals are achieved.

(e) Any digital materials created with SHIP grant funds and shared outside of the School District's organization must comply with State of Minnesota's Digital Accessibility Standard. The statewide Standard can be viewed online at Accessibility | Policies & Standards / Minnesota IT Services.

20. Exhibits. The following exhibits are attached to and incorporated within this Subgrant Agreement.

Exhibit 1: Standard Assurances;
Exhibit 2: Service Grid;
Exhibit 3: Invoice Form; and
Exhibit 4: Reporting Form

21. Waiver. If the County fails to enforce any provision of this Agreement, that failure shall not result in a waiver of the right to enforce the same or another provision of this Agreement.

22. Complete Agreement. This Agreement and Exhibits contain all negotiations and agreements between the County and the School District. Any amendment to this Agreement must be in writing and executed by the County and the School District. No other understanding regarding this Agreement, whether written or oral, may be used to bind either party. In the event of a conflict between the terms of any Exhibit and the body of this Agreement, this Agreement shall control.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated below.

COUNTY OF DAKOTA

By: _____

Title: Community Services Director

Date:

_____

Dakota County Contract CLA20935
Dakota County BR 25-417

SCHOOL DISTRICT 196

By: _____

Title: _____

Date: _____

EXHIBIT 1
STANDARD ASSURANCES

1. **NON-DISCRIMINATION**. During the performance of this Contract, the Contractor shall not unlawfully discriminate against any employee or applicant for employment because the person is a member of a protected class under, and as defined by, federal law or Minnesota state law including, but not limited to, race, color, creed, religion, sex, gender, gender identity, pregnancy, national origin, disability, sexual orientation, age, familial status, marital status, veteran's status, or public assistance status. The Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without unlawful discrimination.. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices which set forth the provisions of this nondiscrimination clause.

The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, sex, national origin, disability, sexual orientation, age, marital status, veteran's status, or public assistance status.

No funds received under this Contract shall be used to provide religious or sectarian training or services.

The Contractor shall comply with any applicable federal or state law regarding non-discrimination. The following list includes, but is not meant to limit, laws which may be applicable:

A. The Equal Employment Opportunity Act of 1972, as amended, 42 U.S.C. § 2000e *et seq*. which prohibits discrimination in employment because of race, color, religion, sex, or national origin.

B. Equal Employment Opportunity-Executive Order No.11246, 30 FR 12319, signed September 24, 1965, as amended, which is incorporated herein by reference, and prohibits discrimination by U.S. Government contractors and subcontractors because of race, color, religion, sex, or national origin.

C. The Rehabilitation Act of 1973, as amended, 29 U.S.C. § 701 *et seq*. and 45 C.F.R. 84.3 (J) and (K) implementing Sec. 504 of the Act which prohibits discrimination against qualified handicapped persons in the access to or participation in federally-funded services or employment.

D. The Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq*. as amended, and Minn. Stat. § 181.81, which generally prohibit discrimination because of age.

E. The Equal Pay Act of 1963, as amended, 29 U.S.C. § 206(d), which provides that an employer may not discriminate on the basis of sex by paying employees of different sexes differently for the same work.

F. Minn. Stat. Ch. 363A, as amended, which generally prohibits discrimination because of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, or age.

G. Minn. Stat. § 181.59 which prohibits discrimination against any person by reason of race, creed, or color in any state or political subdivision contract for materials, supplies, or construction. Violation of this section is a misdemeanor and any second or subsequent violation of these terms may be cause for forfeiture of all sums due under the Contract.

H. Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 through 12213, 47 U.S.C. §§ 225, 611, with regulations at 29 C.F.R. § 1630, which prohibits discrimination against qualified individuals on the basis of a disability in term, condition, or privilege of employment.

I. Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d, *et seq.* and including 45 CFR Part 80, prohibits recipients, including their contractors and subcontractors, of federal financial assistance from discriminating on the basis of race, color or national origin which includes not discriminating against those persons with limited English proficiency.

J. The Pregnancy Discrimination Act of 1978, which amended Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e et seq which prohibits discrimination on the basis of pregnancy, childbirth, or related medical conditions.

K. Equal Protection of the Laws for Faith-based and Community Organizations-Executive Order No. 13279, signed December 12, 2002 and as amended May 3, 2018. Prohibits discrimination against grant seeking organizations on the basis of religion in the administration or distribution of federal financial assistance under social service programs, including grants and loans.

L. Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212, with regulations at 41 C.F.R. Part 60-250, which prohibits discrimination in employment against protected veterans.

2. **DATA PRIVACY**. For purposes of this Contract, all data created, collected, received, stored, used, maintained, or disseminated by Contractor in the performance of this Contract are subject to the requirements of the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, ("MGDPA") and the Minnesota Rules implementing the MGDPA. Contractor must comply with the MGDPA as if it were a governmental entity. The remedies in Minn. Stat. § 13.08 apply to the Contractor. Contractor does not have a duty to provide access to public data to a data requestor if the public data are available from the County, except as required by the terms of this Contract. If Contractor is a subrecipient of federal grant funds under this Contract, it will comply with the federal requirements for the safeguarding of protected personally identifiable information ("Protected PII") as required in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200, and the County Protected PII procedures, which are available upon request. Additionally, Contractor must comply with any other applicable laws on data privacy. All subcontracts shall contain the same or similar data practices compliance requirements.

3. **RECORDS DISCLOSURE/RETENTION**. Contractor's bonds, records, documents, papers, accounting procedures and practices, and other evidences relevant to this Contract are subject to the examination, duplication, transcription, and audit by the County and either the Legislative or State Auditor, pursuant to Minn. Stat. § 16C.05, subd. 5. Such evidences are also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under this Contract. The Contractor agrees to maintain such evidences for a period of six (6) years from the date services or payment were last provided or made or longer if any audit in progress requires a longer retention period.

4. **WORKER HEALTH, SAFETY AND TRAINING**. Contractor shall be solely responsible for the health and safety of its employees in connection with the work performed under this Contract. Contractor shall make arrangements to ensure the health and safety of all subcontractors and other persons who may perform work in connection with this Contract. Contractor shall ensure all personnel of Contractor and subcontractors are properly trained and supervised and, when applicable, duly licensed or certified appropriate to the tasks engaged in under this Contract. Each Contractor shall comply with federal, state, and local occupational safety and health standards, regulations, and rules promulgated pursuant to the Occupational Health and Safety Act which are applicable to the work to be performed by Contractor.

5. **PROHIBITED TELLECOMMUNICATIONS EQUIPMENT/SERVICES.** If Contractor is a subrecipient of federal grant funds under this Contract, Contractor certifies that, consistent with Section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. 115-232 (Aug. 13, 2018) (the "Act"), and 2 CFR § 200.216, Contractor will not use funding covered by this Contract to procure or obtain, or to extend, renew, or enter into any contract to procure or obtain, any equipment, system, or service that uses "covered telecommunications equipment or services" (as that term is defined in Section 889 of the Act) as a substantial or essential component of any system or as critical technology as part of any system. Contractor will include this certification as a flow down clause in any agreement related to this Contract.

6. **CONTRACTOR GOOD STANDING.** If Contractor is not an individual, Contractor must be registered to do business in Minnesota with the Office of the Minnesota Secretary of State and shall maintain an active/in good standing status with the Office of the Minnesota Secretary of State, and shall notify County of any changes in status within five calendar days of such change. Business entities formed under the laws of a jurisdiction other than Minnesota must maintain a certificate of authority (foreign corporations, limited liability companies, limited partnerships, and limited liability limited partnerships), or a statement of foreign qualification (foreign limited liability partnerships), or a statement of partnership authority (general partnerships). *See* Minn. Stat. §§ 303.03 (corporations); 322C.0802 (limited liability companies); 321.0902 and 321.0907 (foreign limited partnership); 321.0102(7) (foreign limited liability limited partnerships); 323A.1102(a) (foreign limited liability partnership); 321.0902 and 321.0907 (foreign general partnerships).

7. **CONTRACTOR DEBARMENT, SUSPENSION, AND RESPONSIBILITY CERTIFICATION.** Federal Regulation 45 CFR 92.35 prohibits the State/Agency from purchasing goods or services with federal money from vendors who have been suspended or debarred by the federal government. Similarly, Minn. Stat. § 16C.03, subd. 2 provides the Commissioner of Administration with the authority to debar and suspend vendors who seek to contract with the State/Agency. Vendors may be suspended or debarred when it is determined, through a duly authorized hearing process, that they have abused the public trust in a serious manner.

By signing this Contract, the Contractor certifies that it and its principals* and employees:

A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from transacting business by or with any federal, state, or local governmental department or agency; and

B. Have not within a three (3) year period preceding this Contract: 1) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract; 2) violated any federal or state antitrust statutes; or 3) committed embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and

C. Are not presently indicted or otherwise criminally or civilly charged by a governmental entity for: 1) commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction; 2) violating any federal or state antitrust statutes; or 3) committing embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and

D. Are not aware of any information and possess no knowledge that any subcontractor(s) that will perform work pursuant to this Contract are in violation of any of the certifications set forth above; and

E. Shall immediately give written notice to the Authorized Representative should Contractor come under investigation for allegations of fraud or a criminal offense in connection with obtaining, or performing a public (federal, state, or local government) transaction; violating any federal or state antitrust statutes; or committing embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.

*"Principals" for the purposes of this certification means officers; directors; owners; partners; and persons having primary management or supervisory responsibilities within a business entity (e.g. general manager; plant manager; head of a subsidiary, division, or business segment and similar positions).

8. **HEALTH DATA PRIVACY**. When applicable to the Contractor's duties under this Contract, the Contractor agrees to comply with the requirements of the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH), Minnesota Health Records Act, and any other applicable health data laws, rules, standards, and requirements in effect during the term of this Contract.

9. **APPEALS.** The Contractor shall assist the County in complying with the provisions of Minn. Stat. § 256.045, Administrative and Judicial Review of Human Services Matters, if applicable.

10. **REPORTING.** Contractor shall comply with the provisions of the "Child Abuse Reporting Act", Minn. Stat. § 626.556, as amended, and the "Vulnerable Adult Reporting Act", Minn. Stat. § 626.557, as amended, and any rules promulgated by the Minnesota Department of Human Services, implementing such Acts.

11. **PSYCHOTHERAPISTS.** Contractor has and shall continue to comply with the provisions of Minn. Stat. Ch. 604, as amended, with regard to any currently or formerly employed psychotherapists and/or applicants for psychotherapist positions.

12. **EXCLUDED MEDICAL ASSISTANCE PROVIDERS.** By signing this contract, Provider certifies that it is not excluded. 42 U.S.C. § 1397 *et seq*. (subch. XX) of the Social Security Act.

13. **MDHS THIRD-PARTY BENEFICIARY.** The following applies to contracts related to adult mental health services; see Minn. Stat. § 245.466, subd. 2. Contractor acknowledges and agrees that the Minnesota Department of Human Services is a third-party beneficiary and as a third-party beneficiary, is an affected party under this Contract. Contractor specifically acknowledges and agrees that the Minnesota Department of Human Services has standing to and may take any appropriate administrative action or sue Contractor for any appropriate relief in law or equity, including, but not limited to, rescission, damages, or specific performance of all or any part of the Contract between the County Board and Contractor. Contractor specifically acknowledges that the County Board and the Minnesota Department of Human Services are entitled to and may recover from Contractor reasonable attorneys' fees and costs and disbursements associated with any action taken under this paragraph that is successfully maintained. This provision shall not be construed to limit the rights of any party to the Contract or any other third

party beneficiary, nor shall it be construed as a waiver of immunity under the Eleventh Amendment to the United States Constitution or any other waiver of immunity. (Minn. Stat. § 245.466, subd. 3; Minn. R. 9525.1870, subp. 2).

Directions for Online Access to Excluded Providers To ensure compliance with this regulation, identification of excluded entities and individuals can be found on the Office of Inspector General (OIG) website at https://oig.hhs.gov/exclusions/exclusions_list.asp

Attycv/Exh SA (Rev. 1-23)

Contractor Roles and Responsibilities

1. Contractor will carry out (implement) work, budget and deliverables as stated below under project goals and strategies.

2. Any changes to planned project goals and strategies and/or budget must be mutually agreed upon and provided to the County Liaison prior to implementation. Please allow a minimum of 14 business days for pre-approvals on final purchasing of supplies, or services.

3. The County recommends that the Contractor establish and/or participate in the District Wellness Committee and includes broad representation from multiple levels, buildings, and disciplines.

4. Contractor will have at least one representative (not including the consultant), attend SHIP Dakota County School Wellness meetings (3/13/26; 5/18/26; 10/7/26).

5. Contractor will provide to the County, the name, phone, and email of its Wellness Committee Chair, or 'designee' for District Wellness projects' overall coordination. Such designee is responsible for completing the Final Report for each strategy by November 13, 2026 or upon project completion.

6. Contractor must meet deliverables as stated below in Project Goal/Scope of Work and keep in regular communication with public health.

7. The County recommends that Contractor complete or confirm Contractor has completed a school health assessment within the last three school years.

8. The County recommends that Contractor notify its stakeholders, such as: community, school board, and or city, about changes such as policies, procedures or system(s) changes that are implemented because of this Contract.

9. Contractor shall submit all SHIP-related communications to public health liaison for pre-approval. Please allow a minimum of 10 business days for approvals in advance of public release.

10. Contractor shall submit the Invoice Form quarterly or as mutually agreed upon with Public Health *Liaison*, and within two weeks of Contract end date (by 11/13/2026); however, they may be submitted more frequently if desired.

County roles and responsibilities

- Invoice and Final Report Form will be emailed out to contractor at the start of the contract.
- Provide technical assistance and support through process.
- Organize and facilitate SHIP school wellness meetings (three per contract period).
- Research and provide school wellness tools and resources.
- Compile submitted SHIP Reporting from each district to provide to MDH and meet County requirements.

Project Goal/Scope of Work

ISD 196 will further strengthen their Tier 1 Social, Emotional, and Behavioral Foundations: Strengthening Positive Behavior Interventions and Supports (PBIS) Coaching and Implementation

This project will provide additional funding to support building PBIS teamwork time during the summer for approximately sixteen (16) school sites.

By June 2026, the District SEB Design Team will finalize a comprehensive PBIS coaching plan and professional development schedule to be utilized by building-level coaches and teams in SY26/27.

By September 2026, selected building-level PBIS teams who have strategically selected PBIS implementation components for action planning will have engaged in their PBIS team planning and preparation to support improved PBIS implementation at their site for SY26/27.

Core Activities	Project Timeline	Project Lead
Facilitate staff access to specialized professional development focused on the core concepts of PBIS Tier 1 implementation and equity-focused nonexclusionary discipline mindsets provided by the Metro Regional Implementation Project (MRIP) for Cohort 20 and 21 schools	January 2026 – May 2026	Stephanie Ochocki Shobha Chetty
SEB/504 TOSA engagement with building-level coaches and teams (from all cohorts) to review fidelity data (TFI and SAS), building behavior data, and action planning to inform 1) the district-wide coaching plan and 2) the building PBIS team articulated area of focus for additional planning to be completed Summer 2026 & paid via timesheets.	January 2026 – October 2026	Stephanie Ochocki Shobha Chetty
Building-level PBIS teams engage in planning and preparation (via timesheet hours of summer work) to support elements of their PBIS implementation in SY26/27	June 2026 - August 2026	Stephanie Ochocki Building-level PBIS teams

Project Budget

BUDGET ITEM	Staff time for D196 PBIS Improvement
BRIEF DESCRIPTION	Building-level PBIS teams engaged in strategically selected PBIS implementation domains for their building identified in collaboration with SEB/504 TOSA, executing summer worktime (i.e. timesheet hours) on the identified area of need 16 sites; 5 members/team x 5 hours/team member = 400 hours x $37 = $14,800
COST	$14,800.00
TOTAL COST	**$14,800.00**

Invoicing

Invoices and receipts should be scanned and emailed to the County Public Health Liaison, Kjirsten Anderson, kjirsten.anderson@co.dakota.mn.us.
Contractor will submit the “Invoice Form” provided quarterly at a minimum.

Exhibit 3 – Invoice Form

Invoice Form
Invoice #: **Invoice Date:**
Contract #: CLA20935
Project Name: SHIP 2026 School Wellness Community Partner Award

Remit to:
District:
Attn:
3455 153rd Street W
Rosemount, MN 55068

Bill to:
Dakota County Public Health Department
Public Health Liaison
Attn:
Email:
Phone:

Detailed description of materials/goods (along with scanned receipts, if over $_____)	Total Price	
	Subtotal	

Services (project champion, trainer fees, consultant time) Please list each individual separately	Total Amount	
	Subtotal	

Comments:	**Balance Due:**

*Invoices and receipts should be scanned & emailed to the County Public Health Liaison.
*Contractor shall submit this exhibit, "Invoice Form' quarterly or more frequently, if desired.

Exhibit 4 – Reporting Form

Describe your accomplishments toward the objective(s) outlined in the approved SHIP 2026 application.

1. Which Statewide Health Improvement Partnership (SHIP) context strategy is this project related to?

   ☐ Healthy Food Access
   ☐ Active Living
   ☐ Mental Wellbeing
   ☐ Commercial Free Tobacco-Living

2. Please provide a short description of strategy activities:

3. Is the strategy complete?

   ☐ Yes
   ☐ No
   ☐ In process, explain:

4. List and describe any barriers:

5. List and describe practices, systems, or environmental change(s) that occurred (i.e. healthier snacks added to the menu, outdoor classrooms or chill spaces created, vaping policy updated, new system in place for outdoor recess)

6. Was this change added to the building or district wellness policy?

   ☐ Yes*
   ☐ No
   ☐ In process to adding a policy at the district level
   *If "Yes," please attach policy

7. Provide an estimated number of **staff** impacted by the project (if less than whole district)

8. Provide an estimated of number of **students** (including school sites) impacted by the project.

9. Please share more specifically how this project may have impacted the school community from your perspective:

   a. This project led to increased knowledge, skills or abilities among the students, staff, or community
      ☐ Strongly disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly agree

b. This project led to positive behavior change(s)
☐ Strongly disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly agree

c. This project resulted in benefits to the school community as a whole
☐ Strongly disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly agree

d. The project created new partnerships and connections
☐ Strongly disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly agree

e. Other:

10. If you have additional data not shared with your public health liaison, please share it here (i.e. survey data from a training provided, % enrollment in school lunch program at pre/post, # of students using the chill space/zone monthly, other measures related to changes made).

11. List any grants received during this reporting period (include date awarded, source and amount). Example: March 2026, MnDOT Safe Routes to School Boost Grant, $14,000 grant
Example: November 2026, WholeKids Foundation Garden Grant, $3,000 for garden equipment, Farm to School Kitchen Equipment Grant, May 2025, $10,000).

12. Share a success story (2-3 sentences) from your SHIP 2026 School Wellness Community Partner Award highlighting how the project supported creating sustainable change in your school, district, and/or community. Feel free to include quotes, number of people affected, photos or additional detail, if desired.

13. You may list/describe any additional school wellness successes or changes not captured in the action plan.

14. Do you have any photos (**with permission** to share) related to your project? If so, please send directly to your Public Health Community Liaison via email.

Dakota County SHIP Checklist

This checklist provides a list of items researched as being critical for sustaining Policy, System, and Environmental (PSE) changes. The checklist should be completed with staff and/or consultants who you worked with to implement the PSE change or SHIP (Statewide Health Improvement Partnership) initiative at your organization.

1. Does your organization have a written plan for sustaining this initiative? Check one option:

   ☐ Yes, a written plan is in place (please include a copy)
   ☐ Not yet, a written plan will be in place within the next months
   ☐ No, we do not plan to create a written plan

2. If known, please provide name(s) and title(s) of lead organization staff who plan to manage this initiative post-SHIP funding.

   Name and Title: _____
   Name and Title: _____

Select one box per item	Yes	No	Notes
There is leadership support for the initiative post-SHIP funding.	☐	☐	
There are opportunities for staff to participate in sustaining this initiative (assist with implementation, offer feedback, receive/provide training).	☐	☐	
This initiative aligns with our organization's strategic plan.	☐	☐	
There are opportunities to partner with other agencies/vendors to support this initiative (share expertise, receive/provide training, collaborate).	☐	☐	
We have identified potential funding sources or are able to draw from internal resources (staff time, part of our operational budget) to support this initiative.	☐	☐	
This initiative will meet the needs of our target audience.	☐	☐	
This initiative will be sustainable post SHIP funding.	☐	☐	
What other approaches, if any, are you considering sustaining with this initiative?			
What leadership support(s) are in place to sustain this initiative?			

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Southview Elementary HVAC Equipment**

Presenter(s): **Sam Firpo** Title(s): **Coordinator of Facilities and Grounds**
Christopher Onyango-Robshaw **Director of Finance and Operations**

Background
The existing HVAC equipment at Southview Elementary School has reached the end of its useful life and can no longer be reliably repaired. During a critical failure last winter, the system completely broke down, leaving a section of the school without heat for an entire week. This disruption negatively affected student learning, staff working conditions and overall building safety, while emergency measures only provided temporary relief at significant cost. Given the age of the equipment, the increasing frequency of failures, and the serious consequences of another prolonged outage, continued investment in repairs is no longer a responsible option. Replacing the equipment is necessary to ensure a safe, reliable, and uninterrupted learning environment for the Southview Elementary community.

The proposed HVAC equipment purchase will be completed through a competitively bid contract that meets all district procurement requirements. The cooperative purchasing contract was solicited and awarded by The Interlocal Purchasing System (TIPS), a nationally recognized cooperative purchasing agency that conducts competitive bidding in accordance with state and local regulations.

Through the TIPS competitive solicitation process, Midwest Mechanical Solutions was awarded the contract for HVAC equipment and solutions. Utilizing this cooperative contract allows the district to leverage pre-bid pricing, ensure compliance with procurement standards, and expedite delivery while achieving best value. The district proposes to purchase the HVAC equipment and installation from Midwest Mechanical Solutions under this awarded TIPS contract.

School	**Proposed Cost**
Southview Elementary School	$ 4,641,089.00

Alternatives
1. Do not approve the recommendation.
2. Purchase from a different vendor

Recommendation
Approve the recommendation as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Consent** Action Requested: **Approval**

Topic: **Supplemental Student Transportation**

Presenter(s): **Dan Kretsinger** Title(s): **Coordinator of Transportation**
Christopher Onyango-Robshaw **Director of Finance and Operations**

Background
District 196 transports more than 22,000 students daily using approximately 220 district-owned buses. The transportation department's mission is to support education by safely, reliably, and efficiently transporting students to and from school and school-related activities.

Due to an ongoing shortage of licensed school bus drivers, the district requires supplemental transportation services to maintain reliable transportation for students. In accordance with procurement requirements, the district issued a competitive bid with a published notice for supplemental student transportation services. The bid solicited qualified transportation providers to supply supplemental bus services on a negotiated schedule. The intent of the bid was to establish contractual relationships with multiple vendors to ensure flexibility, continuity of service, and responsiveness to daily transportation needs.

Recommended vendors and rates
Administration recommends entering into contracts with the following three vendors, each of which submitted responsive bids and agreed to provide services at the daily rates listed below:

Vendor	**Type A or B Bus (Cost per Day)**	**Type C Bus (Cost per Day)**	**Type III (Cost per Day)**
Schmitty & Sons	$575	$575	$500
Marschall Line, Inc.	$395	$431	$385
Dynamic Transportation	$499	$499	$299

The district anticipates using at least five supplemental routes per vendor per day; however, the number of routes on any given day will depend on operational needs, staffing availability, and cost-effectiveness. Final service levels and vendor utilization remain under negotiation to ensure alignment with district needs and budget considerations. Costs will be incurred only for routes utilized and will be funded within the approved transportation department budget.

Alternatives
Do not approve the recommendation.

Recommendation
Approval to enter into contracts for supplemental student transportation services with three vendors, as presented.

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Meeting Date: **02/09/2026** Place on Agenda: **Old Business** Action Requested: **Approval**

Topic: **2026 District 196 Legislative Platform**

Presenter(s): **Michael Bolsoni** Title(s): **Superintendent**
Logan Schultz **Echo Park Principal and LAC Member**
Wyatt Miller **Student and LAC Member**

Background
Each year, members of the Legislative Advisory Council and Budget Advisory Council provide input into proposed legislative priorities. We are also actively engaged with educational associations, including the Association of Metropolitan School Districts (AMSD), Minnesota Association of School Boards (MSBA), and Minnesota Association of School Administrators (MASA), and have aligned many of our priorities with statewide priorities.

District 196 values the significant investment Minnesotans have made in their public schools, and we applaud the legislature for working to stabilize school funding by tying the Basic Education formula to an inflationary index. Given that 2026 is a policy and bonding year and recognizing significant state and federal funding challenges ahead, we urge the legislature to protect existing education funding as the best investment it can make in our state's future.

2026 LEGISLATIVE PRIORITIES

Stable and Predictable Funding
- Protect the Basic Education formula inflationary index. (AMSD, MASA, MSBA)
- Hold districts harmless in compensatory revenue changes and improve how students in need are identified and served, while awaiting the Compensatory Revenue Task Force recommendations. (AMSD, MASA, MSBA)
- Repeal the contingent $250 million cut to special education cross-subsidy reduction aid scheduled for the 2028–29 biennium. (AMSD, MASA, MSBA)
- Provide full ongoing state funding, or repeal, summer unemployment for non-licensed school staff. (MSBA)
- Allow school boards to renew a capital project levy at the existing rate following a public hearing. (AMSD)

Safe and Supportive Schools
- Raise the cap for the School Safety Levy to provide districts with greater flexibility to address a full range of local safety needs consistent with best practices and community expectations. (MSBA)
- Continue efforts to improve youth mental health supports through access to high-quality healthcare for all and by increasing the number of social workers and mental health professionals.

Teacher Licensure
- Require post-secondary institutions to include READ Act training requirements in teacher preparation and licensure programs.
- Continue to invest in teacher recruitment and preparation programs.
- Revise child protection laws to extend the statute of limitations for victims to pursue prosecution of inappropriate teacher-student relationships; streamline associated reporting to MDE and PELSB.

Alternatives

1. Suggest changes to the 2026 legislative priorities.
2. Do not approve the 2026 legislative priorities.

Recommendation

Approve the 2026 District 196 Legislative Platform as presented.

2026 LEGISLATIVE PRIORITIES

Rosemount-Apple Valley-Eagan Public Schools

DISTRICT196
One District. Infinite Possibilities.

MISSION

Educating, developing, and inspiring our students for lifelong success.

VISION

District 196 provides the experiences that our students, families and employees desire by:

- Developing the whole student and honoring diverse needs and cultures;
- Engaging students with opportunities in academics, arts and athletics, and
- Living our mission and core values to prepare students, families and employees for lifelong success.

CORE VALUES

Student-Centered
Empathy
Wellness
Integrity
Achievement
Collaboration
Community
Lifelong Learning

STRATEGIC PRIORITIES

Well-being
Achievement
Equity
Resources

CONTACT

supt@district196.org

Thank you for supporting public education. Minnesota's future is in our schools today.

District 196 values the significant investment Minnesotans have made in their public schools. We applaud the legislature for working to stabilize school funding by tying the Basic Education formula to an inflationary index.

With a focus on policy and bonding during the 2026 Session, and recognizing current state and federal challenges, we urge the legislature to protect existing education funding as the best investment it can make in our state's future.



Stable and Predictable Funding

- Protect the Basic Education formula inflationary index.
- Hold harmless district's compensatory revenue and improve how students in need are identified and served, while awaiting the Compensatory Revenue Task Force recommendations.
- Repeal the contingent $250 million cut to special education cross-subsidy reduction aid, scheduled for the 2028–29 biennium.
- Provide full ongoing state funding, or repeal, summer unemployment for non-licensed school staff.
- Allow school boards to renew a capital project levy at the existing rate following a public hearing. [Note: *Voters approved the District 196 levy in 2015 and renewed their commitment in 2025 through 2035 with 68% support.*]

One District.

INFINITE POSSIBILITIES.



DEMOGRAPHICS

- 28,934 students
- 4,000 employees (A Forbes Best-in-State Employer)
- 165,000 residents
- 45% students of color (37% statewide)
- 32% of students qualify for free or reduced- price school meals (43% statewide)
- 18% of students receive special education services (18% statewide)
- 9% of students qualify for English Learner services (9% statewide)
- More than 82% of school-age students who live in District 196 attend District 196 schools

Safe and Supportive Schools

- Raise the cap on the School Safety Levy to provide districts greater flexibility to address a full range of local safety needs, consistent with best practices and community expectations.
- Continue efforts to improve youth mental health supports through access to high-quality healthcare for all and by increasing the number of social workers and mental health professionals.

Teacher Licensure

- Require post-secondary institutions to include READ Act training requirements in teacher preparation and licensure programs.
- Continue to invest in teacher recruitment and preparation programs.
- Revise child protection laws to extend the statute of limitations for victims to pursue prosecution of inappropriate teacher-student relationships; streamline associated reporting to MDE and PELSB.

1/22/26



DISTRICT 196 LEGISLATIVE PLATFORM

February 9, 2026

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STRATEGIC ROADMAP



DISTRICT 196

STRATEGIC ROADMAP

ADOPTED JUNE 26, 2023

MISSION

OUR CORE PURPOSE WITH DISTINCTION

Educating, developing, and inspiring our students for lifelong success.

VISION

WHAT WE INTEND TO CREATE

District 196 provides the experiences that our students, families and employees desire by:

- Developing the whole student and honoring diverse needs and cultures;
- Engaging students with opportunities in academics, arts and athletics, and
- Living our mission and core values to prepare students, families and employees for lifelong success.

CORE VALUES

DRIVERS OF OUR WORDS AND ACTIONS

Student-Centered	All decisions are centered on what is best for students.
Empathy	Seeking awareness and understanding of the perspectives and experiences of others.
Wellness	Support the emotional, social and physical well-being of the whole person.
Integrity	Act with respect, honesty and responsibility.
Achievement	Provide learning with high expectations, rigor and resiliency for all.
Collaboration	Learn and engage together for a shared purpose.
Community	Foster an environment of inclusivity, engagement and belonging.
Lifelong Learning	Inspire a love of learning for all ages.

STRATEGIC PRIORITIES

FOCUS OF OUR CONTINUOUS IMPROVEMENT

Wellbeing	Increasing capacities, skills, structures, and experiences in social-emotional wellbeing.
Achievement	Strengthening and aligning curriculum and instructional practices across all classrooms to improve student outcomes and staff efficacy.
Equity	Supporting equity as a core competency through practices, structures, beliefs, resources and staffing.
Resources	Providing staffing, facilities, technology and equipment needed to support a safe, sustainable and dynamic learning environment for all students.

MISSION

Educating, developing, and inspiring our students for lifelong success.

VISION

- Developing the whole student and honoring diverse needs and cultures.
- Engaging students with opportunities in academics, arts and athletics.

CORE VALUES

Student-Centered • Empathy • Wellness • Integrity • Achievement
Collaboration • Community • Lifelong Learning

STRATEGIC PRIORITIES

Well-being • Achievement • Equity • Resources



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LA Christie Blood 651-297-8073



Sen. Matt Klein (53-DFL)
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LA Ellie Tibodeau-Lissick 651-296-4270



Sen. Lindsey Port (55-DFL)
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Rep. Drew Roach (58B-R)
295 State Office Building
rep.drew.roach@house.mn
LA Mary McNamara 651-296-8891

Thank You, Legislators

2026 Legislative Priorities



Stable, Predictable Funding



Teacher Licensure



Safe and Supportive Schools

EDUCATE. DEVELOP. INSPIRE.

Stable, Predictable Funding

- Protect the Basic Education formula **inflationary index**.
- Hold districts harmless in **compensatory revenue** changes and improve how students in need are identified and served, while awaiting the Compensatory Revenue Task Force recommendations.
- Repeal the contingent $250 million cut to **special education** cross-subsidy reduction aid (2028–29).
- Continue full ongoing state funding, or repeal, summer unemployment for non-licensed school staff.

EDUCATE. DEVELOP. INSPIRE.

Teacher Licensure

- Include READ Act training requirements in all teacher preparation and licensure programs.
- Continue to invest in teacher recruitment and preparation programs.
- Revise child protection laws to extend the statute of limitations for victims to pursue prosecution of inappropriate teacher-student relationships; streamline associated reporting to MDE and PELSB.

EDUCATE. DEVELOP. INSPIRE.

Safe and Supportive Schools

- Youth mental health supports through access to high-quality healthcare for all and by increasing the number of social workers and mental health professionals.

- Raise the cap for the School Safety Levy to provide districts with greater flexibility to address a full range of local safety needs consistent with best practices and community expectations.

Thank you, Legislators

We appreciate your bipartisan support









THANK YOU

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Public Schools

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Meeting Date: **02/09/2026** Place on Agenda: **Other Action** Action Requested: **Approval**

Topic: **Native American Parent Advisory Committee Resolution of Concurrence**

Presenter(s): **Virgil Jones** Title(s): **Director of Equity and Inclusion**
Lisa Turgeon **American Indian Education Program Coordinator**
Nicole Lonetree-Brovold **NAPAC Chairperson**

Background
On Jan. 22, 2026, members of the Native American Parent Advisory Committee (NAPAC) met to discuss the state of American Indian Education in the district and to prepare the Annual Compliance Documentation, which is presented to the School Board each year. This process includes a review of the role of NAPAC, progress on SY2026 MDE/AIEA measurable goals, and results of a District 196 American Indian parent/guardian survey designed to provide feedback to the program to help with future planning.

Committee members also discussed progress on current goals, possible goal enhancements for the program, and identified goals for the future, including:

1. Strengthen District 196's American Indian curriculum across all grade levels and subject areas through ongoing implementation and support.

2. Conduct a district-wide inventory of authentic Native-authored books in classrooms and media centers across grade levels and subject areas.

3. Ensure teachers are trained in culturally responsive instruction to strengthen their ability to teach Dakota and Ojibwe contributions and perspectives across grade levels and subject levels.

4. Evaluate Title funding to identify barriers, gather community input, and ensure funds are meeting the needs of Native American students.

District 196's American Indian Education staff members will continue to provide progress monitoring and skill development sessions for American Indian students to assist them with schoolwork, college and career readiness programming, and school-based cultural events and activities.

NAPAC will present recommendations for District 196 to continue meeting the needs of the district's Indigenous learners.

Alternatives
Do not accept the Resolution of Concurrence.

Recommendation
Accept the Resolution of Concurrence as presented.



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American Indian Education Program
Resolution of Concurrence Annual Compliance

February 9, 2026

Dakota Land Acknowledgement



Artwork by: Marlena Myles
Translation by: Dawi Westerman

We want to acknowledge that District 196 resides within *Mni Sota Makoce* - A Dakota Place and that this land has been the homeland of the Dakota people and the *Očhéthi Šakówiŋ* (Seven Council Fire) for every generation since their creation at Bdote.

***Mni Sota Makoce- the land where waters reflect the skies* is Dakota land.**

Mni Sota is also the home of the Anishinaabe and many other Indigenous Peoples who have and do contribute to the overall foundation of this region.

We encourage all members of the District 196 community to join us in learning more about the people, contributions, sovereignty and treaty rights of the Dakota and Anishinaabe People. District 196 will continue to strengthen our relationship with Mni Sota's eleven sovereign nations and Indigenous communities, families and students.

STRATEGIC ROADMAP



DISTRICT 196

STRATEGIC ROADMAP

ADOPTED JUNE 26, 2023

MISSION

OUR CORE PURPOSE WITH DISTINCTION

Educating, developing, and inspiring our students for lifelong success.

VISION

WHAT WE INTEND TO CREATE

District 196 provides the experiences that our students, families and employees desire by:

- Developing the whole student and honoring diverse needs and cultures;
- Engaging students with opportunities in academics, arts and athletics, and
- Living our mission and core values to prepare students, families and employees for lifelong success.

CORE VALUES

DRIVERS OF OUR WORDS AND ACTIONS

Student-Centered	All decisions are centered on what is best for students.
Empathy	Seeking awareness and understanding of the perspectives and experiences of others.
Wellness	Support the emotional, social and physical well-being of the whole person.
Integrity	Act with respect, honesty and responsibility.
Achievement	Provide learning with high expectations, rigor and resiliency for all.
Collaboration	Learn and engage together for a shared purpose.
Community	Foster an environment of inclusivity, engagement and belonging.
Lifelong Learning	Inspire a love of learning for all ages.

STRATEGIC PRIORITIES

FOCUS OF OUR CONTINUOUS IMPROVEMENT

Wellbeing	Increasing capacities, skills, structures, and experiences in social-emotional wellbeing.
Achievement	Strengthening and aligning curriculum and instructional practices across all classrooms to improve student outcomes and staff efficacy.
Equity	Supporting equity as a core competency through practices, structures, beliefs, resources and staffing.
Resources	Providing staffing, facilities, technology and equipment needed to support a safe, sustainable and dynamic learning environment for all students.

MISSION

Educating, developing, and inspiring our students for lifelong success

VISION

- Developing the whole student and honoring diverse needs and cultures.
- Engaging students with opportunities in academics, arts and athletics.

CORE VALUES

Student-Centered • Empathy • Wellness • Integrity • Achievement Collaboration • Community • Lifelong Learning

STRATEGIC PRIORITIES

Wellbeing • Achievement • Equity • Resources

American Indian Education Program

Staff





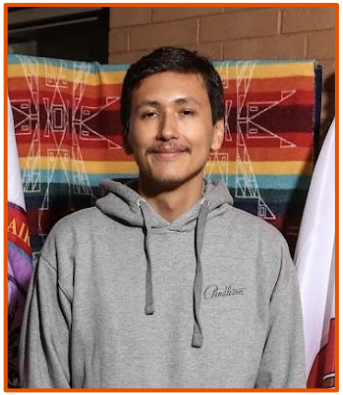



Staff Name	Title
Lisa Turgeon	Program Coordinator
Jorja Valandra	Cultural Family Advocate
Rachael Theis	Cultural Family Advocate
Katie Smith	Cultural Family Advocate
Melissa Loch	Cultural Family Advocate
Miranda Bartlett	Cultural Family Advocate

American Indian Education Program

Casual Employees

- Community Elders
- Former Students
- Student Employees
- Academic Coaches
- Consultants
- Teachers & other district staff





AIE Student Enrollment

District 196 Today

24
Preschool

203
Elementary

141
Middle

211
High School

District 196 has **579** American Indian Students

Representing **67** Tribal Nations

AIE Parent/Guardian Survey Results

Current or additional ways AIE can support student & community needs

100%
Strongly Agree or Agree

AIE provides programming that supports student success in their child's school

37%
Top Priority

Family Engagement Events

33%
Top Priority

Language Learning Opportunities

65%
When to provide AIE Programming

During the School day



DISTRICT 196 American Indian Education Program
Rosemount, Apple Valley & Eagan, Minnesota

Meeting the unique linguistic, academic and cultural needs of Native American students

District 196 American Indian Education

Program Goals

MN Dept of American Indian Education

- Post Secondary Preparation Academic Achievement
- Make Curriculum Relevant to the Needs, Interests & Cultural Heritage of American Indian Pupils
- Positive Reinforcement of the Self Image of American Indian Pupils
- Develop Intercultural Awareness Among Pupils, Parents & Staff

Title VI - Indian Education

- Increase Academic Achievement
- Increase Knowledge of Cultural Identity & Awareness
- Enhance Problem Solving & Cognitive Skills Development and Directly Support Attainment of State Standards
- Increase Parent Participation

Preschool

Family Engagement & Outreach

ECFE/AIE Ready Families: *Dakota & Anishinaabe Ways of Knowing Mathematics*



Academic Teachings	Culture & Language Teachings
Number Knowledge	Counting in Dakota
Measurement	How Big is Tatanka
Patterns	Intro to Beading
Geometry	Dakota Star Quilt Activity
Spatial Thinking	Dakota Winter Count
Data Analysis	Mitákuye Oyás'iŋ

Elementary

Family Engagement & Outreach









Family Math Night	Indigenous Peoples Day
Family Literacy & Storytelling Night	Dakota Language Club
STEM Night Ojibwe Star Stories	Field Trips:
Book Distributions	Winter Gathering
Children's Book Club	Graduation Honoring

Middle School

Family Engagement & Outreach









Indigenous Peoples Day	Field Trip: New Native Theater
AISES STEM Club	Field Trip: AISES Conference
Learning Dakota through Games	Field Trip: Youth in Stethoscopes
Book Distributions	Field Trip: MMIW March
Native American STEM Night	Winter Gathering
Student Leadership Groups	Graduation Honoring

High School

Family Engagement & Outreach









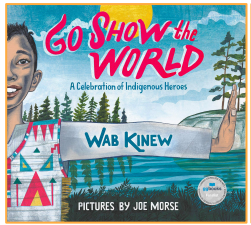
Indigenous Peoples Day	Field Trip: New Native Theater
Field Trip: 5 Campus Visits	Field Trip: AISES Conference
ACT Prep Program	Field Trip: Hocokata Ti
Book Distributions	Winter Gathering
College & Career Planning	South of the River Powwow
Student Leadership Groups	Graduation Honoring

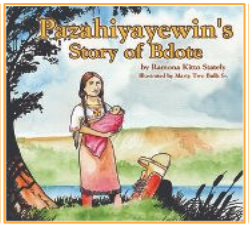
AIE Lending Library & Learning Trunks

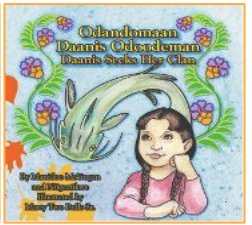


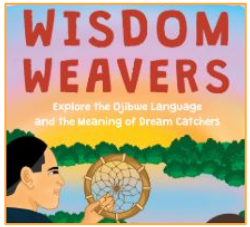


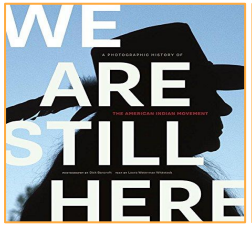


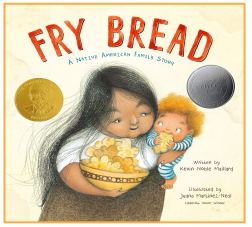




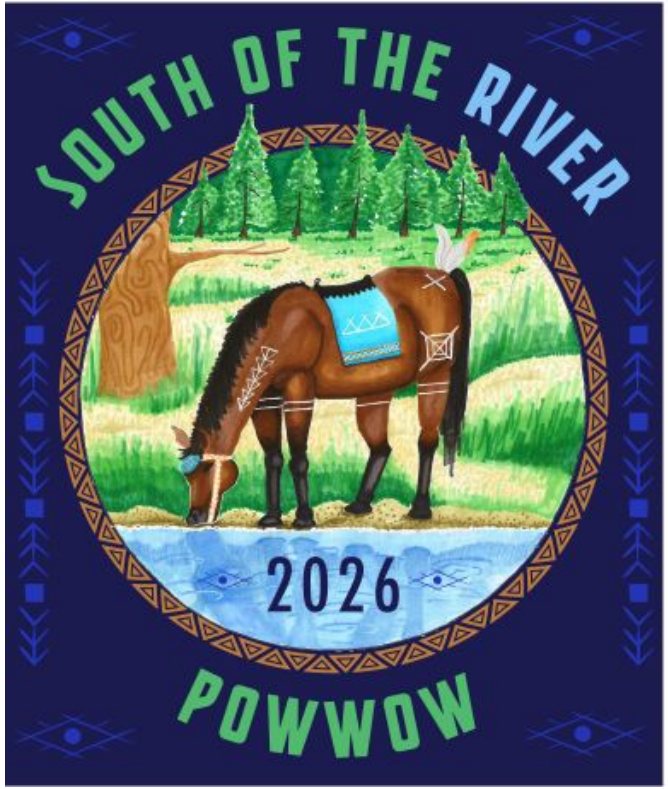








Invitation to the District 196 Community



SAVE THE DATE

SATURDAY MAY 2, 2026

GRAND ENTRY IS AT 1PM

LOCATION BURNSVILLE HIGH SCHOOL

EDUCATE. DEVELOP. INSPIRE.

NAPAC Chairperson

Nicole Lonetree-Brovold

Native American Parent Advisory Committee

Elected Board

Staff Name	Title	Tribal Nation
Nicole Lonetree-Brovold	Chairperson	Ho-Chunk Nation
Monica Sandoval	Vice-Chairperson	Turtle Mountain Ojibwe
Sianneh Mulbah	Secretary	Leech Lake Band of Ojibwe
Mandy Priester	MDE Representative	Sisseton Wahpeton Oyate
Katie Coulson	Teacher Representative	Cherokee Nation
Lily Brovold, Niibin Rowan Noah Trottier BellaLuna Vasquez Liviana Sandoval	Student Representatives	White Earth Nation Lac Courte Oreilles Ojibwe Fond du Lac Ojibwe Leech Lake Band of Ojibwe Turtle Mountain Ojibwe

Resolution of Concurrence Annual Compliance

Vote of Concurrence

Monday January 22, 2026

Reviewed:

- Parent/Guardian Survey Results
- NAPAC recommendations submitted to the board in Feb 2025
- Progress on AIE Program measurable goals

Discussed:

- Future goals and recommendations for District 196

We, the American Indian Parent Advisory Committee, issue a Vote of Concurrence. We attest that the School Board and District 196 are compliant with Minnesota Statutes and that the School Board and District 196 are meeting the needs of American Indian students.

EDUCATE. DEVELOP. INSPIRE.

NAPAC Recommendations

- Strengthen District 196's American Indian curriculum across all grade levels and subject areas through ongoing implementation and support.
- Conduct a district-wide inventory of authentic Native-authored books in classrooms and media centers across grade levels and subject areas.
- Ensure teachers are trained in culturally responsive instruction to strengthen their ability to teach Dakota and Ojibwe contributions and perspectives across grade levels and subject levels.
- Evaluate Title funding to identify barriers, gather community input, and ensure funds are meeting the needs of Native American students.



THANK YOU!

Rosemount • Apple Valley • Eagan
Public Schools

Educating, developing and inspiring our students for lifelong success

Meeting Date: **02/09/2026** Place on Agenda: **Other Action** Action Requested: **Approval**

Topic: **Sale of General Obligation School Building and Refunding Bonds, Series 2026A**

Presenter(s): **Christopher Onyango-Robshaw** Title(s): **Director of Finance & Operations**
Jodie Zesbaugh **Financial Advisor, Ehlers & Associates**

Background
On July 14, 2026, the School Board adopted a resolution authorizing the district's financial advisors, Ehlers & Associates, Inc., to solicit written proposals for the sale of General Obligation Facilities Maintenance and School Building Bonds. As the year has progressed, the district administration in consultation with the financial advisors have reviewed additional data including a clarified construction schedule, the cash position for the building projects, and market conditions. These factors have contributed to a slight modification to the scheduled bond sales.

Presented for action is an amending resolution for a bond sale of $148,950,000, $100,000,000 of which will be used to finance ongoing construction projects, while the remaining $48,950,000 will be used to refund the outstanding series 2016A bonds. The remaining authority related to the May 9, 2023, special election is anticipated to be returned for the School Board's action in the next fiscal year.

The attached resolution allows for the district's financial advisors, Ehlers & Associates, Inc., to solicit written proposals for the bonds. The plan is to award the sales to the lowest bidder(s) at a future School Board meeting.

Alternatives
Do not approve the resolution.

Recommendation
Approve the resolution authorizing the district's financial advisors, Ehlers & Associates, Inc., to solicit written proposals for the sale of General Obligation Facilities Maintenance and School Building Bonds.

CERTIFICATION OF MINUTES RELATING TO
GENERAL OBLIGATION SCHOOL BUILDING AND REFUNDING BONDS, SERIES 2026A

Issuer: Independent School District No. 196 (Rosemount-Apple Valley-Eagan), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on February 9, 2026, at 6:00 p.m. at Dakota Ridge School, 4629 144th Street W., Apple Valley, Minnesota.

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION AMENDING RESOLUTION RELATING TO GENERAL OBLIGATION SCHOOL BUILDING AND FACILITIES MAINTENANCE BONDS, SERIES 2026A; ADDING A REFUNDING COMPONENT, REMOVING THE FACILITIES MAINTENANCE PROJECTS, AND REDUCING THE SCHOOL BUILDINGS BOND PORTION

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the bonds referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said bonds; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on February 9, 2026.

_____
School District Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION AMENDING RESOLUTION RELATING TO GENERAL OBLIGATION SCHOOL BUILDING AND FACILITIES MAINTENANCE BONDS, SERIES 2026A; ADDING A REFUNDING COMPONENT, REMOVING THE FACILITIES MAINTENANCE PROJECTS, AND REDUCING THE SCHOOL BUILDINGS BOND PORTION

WHEREAS, on July 14, 2025, this School Board (the Board) of 196 (Rosemount-Apple Valley-Eagan), Minnesota (the District), adopted a resolution titled "RESOLUTION RELATING TO GENERAL OBLIGATION SCHOOL BUILDING AND FACILITIES MAINTENANCE BONDS, SERIES 2026A; STATING OFFICIAL INTENT TO PROCEED WITH AND AUTHORIZING THE ISSUANCE AND SALE THEREOF, PROVIDING FOR CREDIT ENHANCEMENT WITH RESPECT THERETO, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE" (the Prior Resolution); and

WHEREAS, pursuant to Section 1 of the Prior Resolution, this Board authorized the issuance and sale of the District's General Obligation School Building and Facilities Maintenance Bonds, Series 2026A (or such other series designation as is deemed appropriate) in the approximate principal amount of $248,750,000 (the Bonds) for the purpose of financing certain School Building Projects and Facilities Maintenance Projects (as defined in the Prior Resolution); and

WHEREAS, this Board desires to amend the authorization provided in Section 1 of the Prior Resolution to (i) add a refunding component; (ii) remove the Facilities Maintenance Bonds portion; and (iii) decrease the approximate principal amount of the School Buildings Bonds portion.

NOW, THEREFORE, BE IT RESOLVED by the Board the District, as follows:

Additions to the Prior Resolution shall be shown in underline text (e.g., <u>underline text</u>) and deletions from the Prior resolution shall be shown in strikethrough text (e.g., ~~strikethrough text~~).

<u>SECTION 1. AMENDMENT OF SECTION 1 OF THE PRIOR RESOLUTION.</u> Section 1 of the Prior Resolution is hereby amended as follows:

SECTION 1. <u>AUTHORIZATION, ELECTION AND DISTRICT INDEBTEDNESS</u>. The District is authorized, pursuant to Minnesota Statutes, ~~Sections 123B.595 and~~ Chapter 475, to borrow money by the issuance of its ~~general obligation facilities maintenance bonds and, subject to voter approval,~~ general obligation school building bonds (<u>subject to voter approval) and refund its outstanding general obligation bonds</u>. This Board hereby determines that it is necessary and desirable and in the best interest of the District to issue its General Obligation School Building and ~~Facilities Maintenance~~ <u>Refunding</u> Bonds,

Series 2026A (or such other series designation as is deemed appropriate), in the approximate principal amount of ~~$248,750,000~~ $148,950,000 (the Bonds).

A portion of the proceeds of the Bonds (approximately $~~213,745,000~~ $100,000,000) will be used to finance the acquisition and betterment of school sites and facilities including, but not limited to, safety, security and supervision improvements districtwide, construction of a new elementary school in Rosemount, land acquisition for and construction of new Rosemount Middle School, repurposing of existing Rosemont Middle School, renovation and classroom additions at Rosemount High School, Transition Plus restroom renovations, renovation and classroom additions at Dakota Ridge School, land acquisition for future elementary school, and furniture acquisitions, middle and high school science labs, performing arts spaces districtwide, and high school activity centers, as approved by the electors at a special election held on May 9, 2023 (the ~~School Building~~ Projects~~s~~).

A portion of the proceeds of the Bonds (approximately $48,950,000) will be used, together with any additional funds of the District which might be required, to refund in advance of maturity and prepay all or a portion of the District's outstanding 2027 through 2030 maturities of its General Obligation School Building Bonds, Series 2016A, dated as of February 16, 2016, issued in the original principal amount of $112,150,000 (the Refunded Bonds). The purpose of the refunding of the Refunded Bonds is to achieve debt service savings.

~~A portion of the proceeds of the Bonds (approximately $35,005,000) will be used to finance various health and safety, indoor air quality and deferred capital maintenance projects (the Facilities Maintenance Projects), as described in the District's ten-year facility plan for Fiscal Year 2026 (the Facility Plan) hereby approved by this Board. Pursuant to the provisions of Minnesota Statutes, Section 123B.595, subdivision 5 it is hereby determined that the total amount of District indebtedness as of July 1, 2025 is $358,710,000.~~

~~The School Building Projects and the Facilities Maintenance Projects and are referred to collectively herein as the Project.~~

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

EHLERS
PUBLIC FINANCE ADVISORS

District 196 Rosemount-Apple Valley-Eagan
February 9, 2026 School Board Meeting

Informational Presentation - Issuance of General Obligation School Building and Refunding Bonds, Series 2026A

EHLERS
PUBLIC FINANCE ADVISORS

Background Information

- May 9, 2023 referendum – voters authorized $493,745,000 school building bonds; District also planned issuance of $55,005,000 facilities maintenance bonds for deferred maintenance projects
- September 14, 2023 – $300,000,000 bond issue ($280,000,000 school building and $20,000,000 facilities maintenance)
- July 14, 2025 – Board authorized issuance of $213,745,000 remaining school building bonds authority and $35,005,000 in facilities maintenance bonds
- February 9, 2026 – Board consideration of Amending Resolution $100,000,000 school building and $48,950,000 refunding bonds

School Building Bond Portion of 2026A Issue

- Financing projects approved by voters
- 20 year term
- February 1, 2034 call date
- Remaining authority of $113,745,000 school building bonds expected to be issued early in calendar year 2027 (along with $35,005,000 facilities maintenance bonds)

Refunding Bond Portion of 2026A Issue

- Opportunity to reduce future debt service payments and tax levies
- Similar to refinancing a mortgage, but subject to more restrictions and requirements under state law and federal regulations
- Basic concept is to issue new “refunding bonds” at lower interest rates and use the proceeds to pay off the existing bonds

Refunding Bond Portion of 2026A Issue

- 2016A School Building Bonds are “callable” (eligible to be prepaid) on or after February 1, 2026
- “Callable bonds” total $48,015,000
  - ✓ Principal payments due February 1 of 2027 – 2030
  - ✓ Interest rates of 3.00% to 5.00%
- Estimated savings $1 million (current interest rates)
  - ✓ Net amounts, after payment of all costs associated with refunding

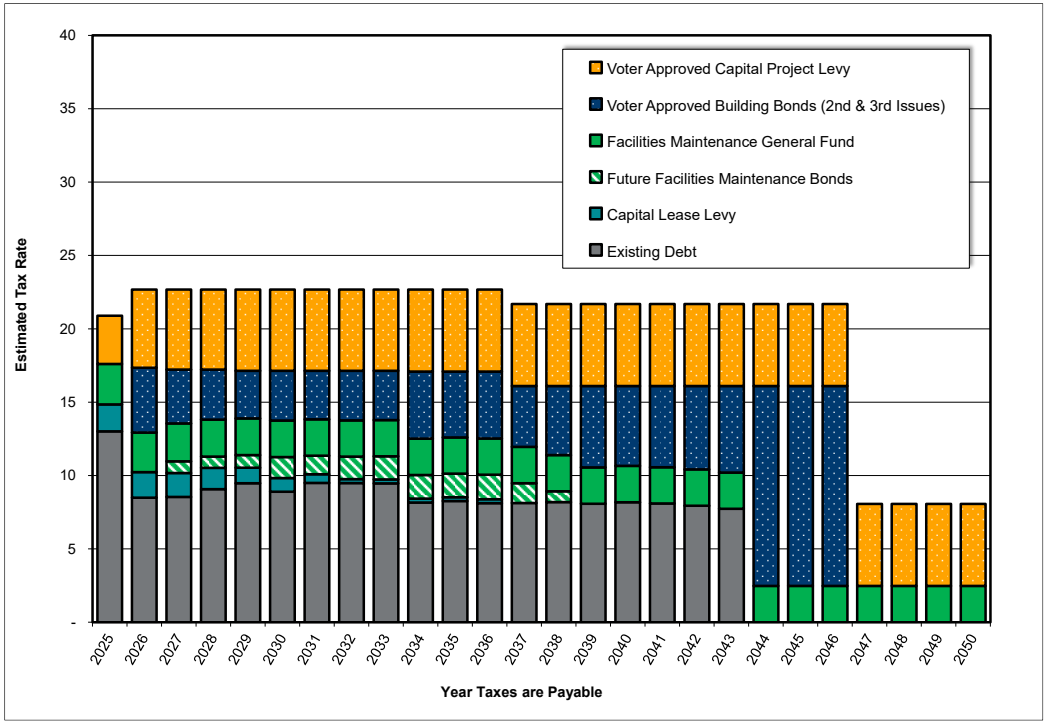
2026A Issue – Next Steps

- February 9, 2026 - Board adopts Amending Resolution
- Ehlers prepares official statement and solicits competitive bids/proposals
- Conference with Moody's rating agency
- March 9, 2026 – Ehlers receives proposals; Board adopts resolution awarding sale of bonds
- April 2, 2026 – Closing date
- May 7, 2026 - 2016A bonds are called

EHLERS
PUBLIC FINANCE ADVISORS

Long-Term Debt and Capital Plan

- Includes existing and planned debt and capital levies
- Step downs in future tax rates to allow capacity for additional capital investment



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Meeting Date: **02/09/2026** Place on Agenda: **Other Action** Action Requested: **Approval**

Topic: **Collective Bargaining Agreement with Bus Drivers, Chaperones, and Crossing Guards**

Presenter(s): **Joel Milteer** Title(s): **Director of Human Resources**

Background
Negotiations toward a new collective bargaining agreement between the school district and Service Employees International Union, Local 284, representing the district's bus drivers, chaperones, and crossing guards, have resulted in a tentative agreement on terms for a two-year agreement effective July 1, 2025, through June 30, 2027. Members of the bargaining unit approved the new contract terms on Feb. 5, 2026. The terms are outlined below.

Compensation

1. Salary schedules:

		7/1/25	1/1/26	7/1/26
Bus Driver	Step 1	24.15	24.90	25.80
	Step 2	24.95	25.70	26.60
	Step 3	26.53	27.28	28.18
Chaperone/Crossing Guard	Step 1	19.40	20.15	21.05
	Step 2	19.93	20.68	21.58
	Step 3	21.07	21.82	22.72

2. Longevity: Effective Jan. 1, 2026, longevity rates will increase by $.10 in Year 1 and remain the same for Year 2.

Benefit Provisions
Increase monthly district contribution to health insurance by 15 percent in the first year and 9 percent in the second year.

There were also minor language modifications and language clarifications.

Alternatives
Do not approve the collective bargaining agreement.

Recommendation
Approve the collective bargaining agreement as presented.