

Initials: alt

DAVISON COMMUNITY SCHOOLS

Board of Education

Annual Organizational Meeting of the Board

Monday, January 12, 2026

6:00 p.m.

DHS Community Meeting Room

MINUTES

- MEMBERS PRESENT:** Holly Halabicky
Alicia Hensley
Kurtis McMahan
Diane Rhines
Ben Vick
- ABSENT:** Shannon McKee
Granger Stefanko
- ADMINISTRATION:** Matt Lobban, Superintendent
Amy Chorley, Asst. Superintendent of Student Services
Christine Kuzinski, Director of HR and Operations
Michelle Edwards, Director of Public Information
Josh Evans, Director of Business Services
Angie Hards, Director of Curriculum
Dana Melaragni, Director of Special Education
David Beamer, Athletic Director
Melanie Berry, Early Learning Director
Cayla Dowdall, DMS Principal
Lisa Duprey, Hill Elementary Principal
Andrew Criswell, Thomson Elementary Principal
TJ Fischhauber, DAE Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Natalie Miller, Gates Elementary Principal
Jerry Piger, High School Principal
Amy Renye, DMS Assistant Principal
- STAFF:** Tiffany and Phil Hopper, Brianna Kohanski, Katie Naves,
Elisha Nichols, Anthony Schaaf, Dexter Taylor, Jake
Weingartz, Carol Wilson
- OTHER GUESTS:** Jennifer Allen, Rosalie and Jordan Baugh, Bob Beckelic,
Bill and Jeanne Clancy, Erin Clancy, Shirley Cumper,
Monica Estrello, Louise Doty, Chris Dragomer, Aubrey
Elliott, Pete and Jane Estrello, Melanie Ferguson, Ryder
Ferguson, Emily Hribek, Derrek and Jordann Jennings,
Alayna Johanning, Ashlee Judd, Carolyn Kosiara, Jody
Kosiara, Terry Kosiara, Lee Lavictoire, Hank Messing,

Initials: AK

Melissa Minto, Anthony Moreno, Polly Moreno, Morgan Moreno, Keith Nichols, Anthony and Megan Paulus, Morgan Severance, Brandon and Lisa Sillers, Paul and Keri Trobaugh, Jerry and Courtney Uhrig

ORDER OF BUSINESS:

CALL TO ORDER: The Organizational Meeting of the Davison Board of Education was called to order by President Holly Halabicky at 6:00 p.m. in the DHS Community Meeting Room.

PLEDGE OF ALLEGIANCE: Early Learning Director Melanie Berry and students from our first ever nature-based preschool class “Cardinal Forest Friends” led the Pledge. Once a week these preschoolers pack up and head to the Williams Nature Center, where they spend three full hours exploring, discovering, and learning outside! Nature provides amazing, hands-on lessons that simply cannot be replicated inside a typical classroom. After the Pledge, the students recited how well they know the Cardinal Code.

ROLL CALL: Robin Ricica read the roll. Members present: Holly Halabicky, Alicia Hensley, Kurtis McMahan, Diane Rhines, Ben Vick. Members absent: Shannon McKee and Granger Stefanko.

ELECTION OF OFFICERS - ORGANIZATION OF THE BOARD OF EDUCATION:

Election of President, Vice President, Secretary, and Treasurer: Kurtis McMahan proposed that the Board officers remain the same for the 2026 calendar as last year. Holly Halabicky, President; Granger Stefanko, Vice President; Alicia Hensley, Secretary; and Diane Rhines, Treasurer. Moved by Kurtis McMahan, supported by Ben Vick, to continue with the current elected officers for the Davison Board of Education for the 2026 calendar year. The motion was carried with a roll call vote of 5-yes, 0-no.

APPROVAL OF AGENDA: Moved by Kurtis McMahan, supported by Diane Rhines, to approve the agenda as presented. The motion was carried with a vote of 5-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Kurtis McMahan, supported by Diane Rhines, to approve the consent agenda which included items 1-6 below:

1. **Approval of Minutes:** Approval of the minutes for the previous regular meeting of December 8, 2025. Approval of the minutes for committee meetings held since the December 8, 2025 Board meeting.
2. **Approval of Bills for Payment:** Approval of payment of the bills through December 31:

AP-Pooled Cash: General Fund, DCER Fund, DTV
Fund, Food Service Fund and Student Activity Fund \$ 1,805,815.07

Initials: AK

3. **Treasurer's Report:** Approval of the Treasurer's Report for the month of December, 2026.
4. **Monthly Personnel Report:** Approval of personnel activity for the period through January 8, 2026.
5. **Quarterly Financial Report:** Approval of the Quarterly Finance Report for the period October 1 through December 31, 2025 including budgets for the General Operating Fund, DCER Fund, School Lunch Fund, and Student Activity Fund.
6. **Identification of District's Legal Status:** Approval of the document which serves as the formal record of the legal status of this school district under the provisions of the Revised School Code. *(The document is attached to the official minutes of this meeting as a record of the district's legal status.)*

The motion was carried with a vote of 5-yes, 0-no.

COMMUNICATIONS:

Special Presentations

Kids First Award Recognition: Davison Middle School Teacher Tiffany Hopper was honored as our January "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is sponsored by Mark Owen of MEEMIC Insurance in Davison.

Cardinal Spirit Award Recognition: We are very fortunate to have many dedicated individuals from our community who are passionate and loyal in their support and service to the students and staff at Davison Community Schools. To acknowledge these fine citizens the Cardinal Spirit Award was established. Individuals can be nominated by any DCS staff member and name are given to their building principal. Once a month, the building principal can submit one name for that month's drawing. This month, we were pleased to honor Jody Kosiara.

Recognition of Fall All-State Athletes: Ben Nichols, a Senior at DHS, who was selected as Michigan High School Football Coaches Association (MHSFCA) and AP All-State/Dream Team was recognized; Ryder Ferguson, also a DHS Senior, was named to AP Football All-State; as well as DHS Junior Makayla Naves as the Honorable Mention All-State student selected for Volleyball this season.

From the Public: Among the many great things happening in our school district, Bob Beckelic thanked staff who graciously made it a priority to see that all our kids and families had a nice Thanksgiving and Christmas. Over 250 food baskets and numerous presents were given to our community. The best gift we can give comes from a great heart.

Initials: QA

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

APPROVAL OF STANDING COMMITTEES: Board Policy 0155 allows the Board to form standing committees. Moved by Kurtis McMahan, supported by Alicia Hensley, to approve the following standing committees for the 2026 calendar year:

- Buildings, Grounds, and Transportation
- Curriculum, Extra-Curricular Programs and Technology
- Finance
- Personnel
- Policy and Planning
- Student Reinstatement

The motion was carried with a vote of 5-yes, 0-no.

MEETING DAYS AND TIMES: Board members were provided with a list of proposed meeting days, times and locations for the 2026 calendar year. Moved by Kurtis McMahan, supported by Ben Vick, to approve the list of meeting days, times and locations below:

Day	Time	Location
1. Monday, January 12, 2026 (Board's Organizational Meeting)	6 p.m.	1. DHS Community Meeting Room
2. Monday, February 2, 2026	6 p.m.	2. DHS Community Meeting Room
3. Monday, March 2, 2026	6 p.m.	3. DHS Community Meeting Room
4. Monday, April 13, 2026	6 p.m.	4. DHS Community Meeting Room
5. Monday, May 4, 2026	6 p.m.	5. DHS Community Meeting Room
6. Monday, May 18, 2026 (Superintendent's Evaluation)	6 p.m.	6. Cardinal Center Boardroom
7. Monday, June 1, 2026	6 p.m.	7. DHS Community Meeting Room
8. Monday, June 15, 2026 (Planned Budget Meeting)	6 p.m.	8. Cardinal Center Boardroom
9. Monday, July 13, 2026	6 p.m.	9. Cardinal Center Boardroom
10. Monday, August 3, 2026	6 p.m.	10. Cardinal Center Boardroom
11. Monday, September 14, 2026	6 p.m.	11. DHS Community Meeting Room
12. Monday, October 5, 2026	6 p.m.	12. DHS Community Meeting Room
13. Monday, November 9, 2026	6 p.m.	13. DHS Community Meeting Room
14. Monday, December 7, 2026	6 p.m.	14. DHS Community Meeting Room

Initials: AK

DESIGNATION OF REPRESENTATIVE FOR ANNUAL G.I.S.D. BUDGET HEARING: The Genesee Intermediate School District's Annual General Fund Budget hearing is scheduled for Wednesday, April 29, 2026. A delegate and alternative delegate from our Board should be appointed to serve as the district's voting representative at this hearing. Moved by Kurtis McMahan, supported by Ben Vick, to appoint Diane Rhines to serve as the district's voting representative and Kurtis McMahan to serve as alternate representative at the GISD Annual Budget Hearing. The motion was carried with a vote of 5-yes, 0-no.

DESIGNATION OF REPRESENTATIVE TO SERVE AS LIAISON AND ALTERNATE LIAISON TO THE GENESEE COUNTY ASSOCIATION OF SCHOOL BOARD MEMBERS' (GCASBM) EXECUTIVE COMMITTEE: The GCASBM requested that each district appoint two representatives, one to serve as liaison and the other as alternate liaison to the GCASBM Executive Committee. The committee typically meets at GISD's Davis Education Center, 2413 West Maple Avenue, Flint, Michigan, on the third Thursday of each month at 6:00 p.m. Moved by Ben Vick, supported by Kurtis McMahan, to appoint Alicia Hensley to serve as the district's liaison and Granger Stefanko as the district's alternate liaison to the GCASBM Executive Committee. There was discussion and questions were answered. The motion was carried with a vote of 5-yes, 0-no.

APPROVAL OF DHS CHOIR OVERNIGHT FIELD TRIP: The Davison High School Choir requested approval for five students and one teacher attend the Michigan School Vocal Music Association State Choir Festival in Grand Rapids January 22-24, 2026 at the Amway Grand Plaza Hotel. Information was provided by High School Music Teacher Garth Starr and was previously distributed. Moved by Kurtis McMahan, supported by Alicia Hensley, to approve this trip. Motion passed with a vote of 5-yes, 0-no.

APPROVAL OF DHS STUDENT COUNCIL OVERNIGHT FIELD TRIP: The Davison High School Student Council requested 8-10 students and two chaperones to attend the MASC/MAHS Michigan Student Leadership Conference in Grand Rapids on February 21-23, 2026. Information was provided by Amy Cottrill and Karlee Pins and was previously provided to the Board. Moved by Alicia Hensley, supported by Ben Vick, to approve this trip. Motion passed with a vote of 5-yes, 0-no.

APPROVAL OF DHS MUSIC DEPARTMENT OVERNIGHT TRIP: DHS Vocal Music Teacher Garth Starr and DHS Instrumental Music Teacher Caleb Goncz requested approval to take approximately 100 students to Disney World in Orlando, Florida during intersession from February 15-20, 2027. Information regarding the trip was provided to Board members. There was discussion and questions were answered. Moved by Kurtis McMahan, supported by Diane Rhines, to approve this trip. Motion passed with a vote of 5-yes, 0-no.

APPROVAL OF POLICIES FOR THE SECOND READING AND ACCEPTANCE: The Board Policy and Planning Committee met to review, revise and create policies for the following sections. The Board approved a first reading of the policies at the December 8, 2025 meeting.

Initials: AK

- 1422 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- 1422.02 Nondiscrimination Based on Genetic Information of the Employee
- 1623 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662 Anti-Harassment
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- 3122 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- 3122.02 Nondiscrimination Based on Genetic Information of the Employee
- 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3362 Anti-Harassment
- 4122 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- 4122.02 Nondiscrimination Based on Genetic Information of the Employee
- 4123 Section 504/ADA Prohibition Against Discrimination Based on Disability
- 4362 Anti-Harassment
- 2210 Curriculum Development - Approved Courses
- 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 2412 Homebound Instruction Program
- 4162 Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety-Sensitive Functions
- 5120 Assignment Within District
- 5460 Graduation Requirement
- 5517.01 Bullying & Other Aggressive Behavior Towards Students
- 7540.02 Digital Content and Accessibility
- 7541 Electronic Data Processing Disaster Recovery Plan
- 8300 Continuity of Organizational Operations Plan
- 8305 Information Security

Moved by Kurtis McMahan, supported by Ben Vick, to approve the second reading and accept these policies. Motion carried with a vote of 5-yes, 0-no.

APPROVAL OF THE PURCHASE OF A NEW MAINTENANCE TRUCK: A quote was received for a 2026 GMC Sierra 2500HD regular cab 4wd pickup truck from MiDeal Partner, Todd Wenzel Buick GMC. MiDEAL is the State of Michigan's extended purchasing program that allows Michigan school districts to buy goods and services from state contracts. A recommendation from Director of Operations Christine Kuzinski was provided. The Buildings, Grounds and Transportation Committee met on January 9 and reviewed the bid documents. The committee supports awarding the bid as recommended. Motion by Ben Vick, supported by Kurtis McMahan, to approve the bid from Todd Wenzel Buick GMC of Westland, Inc. in the amount of \$46,800.00 to be paid out of 22L grant funds. The motion carried with a vote of 5-yes, 0-no.

APPROVAL OF BUS PURCHASE: Bids were received for the purchase of five 2023 or newer Type C/Conventional, 77-passenger school buses on January 8, 2026. Included was a recommendation from Director of Operations Christine Kuzinski, which includes the bid opening tabulation.

Initials: AMA

The Buildings, Grounds and Transportation Committee met on January 9 and reviewed the bid documents. The committee supports awarding the lowest qualified bid as recommended. Motion by Kurtis McMahan, supported by Ben Vick, to approve the low bid from Hoekstra in the amount of \$442,500.00 to be paid out of 22L grant funds. Motion carried with a vote of 5-yes, 0-no.

APPROVAL OF FILTER FIRST PROJECT: Bids were received for the purchase and installation of bottle fill stations required by the Clean Drinking Water Access Act, 2023 PA 154, and amendments to the Child Care Organizations Act, 1973 PA 116, collectively also known as Filter First, on December 18, 2025. Included was a recommendation from Director of Operations Christine Kuzinski, which includes the bid opening tabulation. The Buildings, Grounds and Transportation Committee met on January 9 and reviewed the bid documents. The committee supports awarding the lowest qualified bid as recommended. Motion by Kurtis McMahan, supported by Alicia Hensley, to approve the lowest qualified bid from Goyette Mechanical in the amount of \$273,680.00 to be paid out of Healthy Hydration grant funds and the Site Sinking Fund. Motion carried with a vote of 5-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: The following contributions have been offered to the district:

- Davison Education Association donated \$250 in honor of Board Appreciation Month to benefit the Cardinals Care Fund.
- Weinstein Electric donated \$1,500 to the Genesee Generals Hockey Team for equipment.
- Jay Clothier made a cash donation of \$500 to help with training supplies, uniforms, jackets and ice time to Genesee Generals Hockey.
- Adkisson Air 1 Heating and Cooling made a monetary donation of \$1,500 to Genesee Generals Hockey program to help with training supplies, uniforms, jackets and ice time.
- Teri Banas donated \$75 to the Davison Athletic Department in memory of Walter Schaeffer.
- Holland Heating made a \$1,000 donation to the LINKS program.
- Denise Nester donated \$730 to the DHS Athletic Department to help with uniforms and equipment in memory of her dad, Walter Schaeffer.
- First Baptist Church donated \$262 to the Shop with a Hero program.
- All Seasons Tree Services donated winter coats, 50 hats, 50 pairs of gloves and toys to be given to students at Gates Elementary who are in need.
- Helene Smiarowski donated a used refrigerator to be used in the teacher's lounge at Gates Elementary.

Initials: AK

- Connie Hill and First Baptist Church donated food and winter coats to Thomson Elementary. The donation will be given to the Thomson Food pantry and to kids in need of winter coats.

Moved by Alicia Hensley, supported by Kurtis McMahan, to approve the contributions listed above and direct the superintendent to express the Board's gratitude in writing. Motion carried with a vote of 5-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

Superintendent Lobban thanked the Board of Education members for their continued commitment to district building administrations, staff and the community.

High School and Alternative Education students will be taking exams on Wednesday, Thursday and Friday of this week. All three days will have a delayed start.

Other Matters Which May Properly Come Before the Board (From Board members):

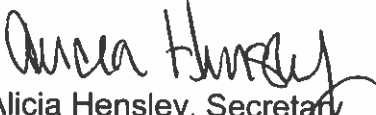
President Holly Halabicky asked members to provide her with their Board Committee requests by Friday, January 16, 2026.

Future Meeting Dates:

Next Regular Meeting: Monday, February 2, 2026
6:00 p.m.
DHS Community Meeting Room
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Kurtis McMahan, supported by Ben Vick, to adjourn the meeting at 6:48 p.m. The motion was carried with a vote of 5-yes, 0-no.

Respectfully submitted:


Alicia Hensley, Secretary
Davison Board of Education