

Initials: 

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, December 8, 2025

6:00 p.m.

DHS Community Meeting Room

MINUTES

MEMBERS PRESENT:

Holly Halabicky
Alicia Hensley
Shannon McKee
Kurtis McMahan
Diane Rhines
Granger Stefanko
Ben Vick

ADMINISTRATION:


Matt Lobban, Superintendent
Christine Kuzinski, Director of HR and Operations
Michelle Edwards, Director of Public Information
Joshua Evans, Director of Business Services
Dana Melaragni, Director of Student Services
Angie Hards, Director of Curriculum
Melanie Berry, Early Learning Director
John Chesley, Hahn Intermediate Dean of Students
Keri Collins, Hahn Intermediate Assistant Principal
Andrew Criswell, Thomson Elementary Principal
Cayla Dowdall, DMS Assistant Principal
Lisa Duprey, Hill Elementary Principal
TJ Fischhaber, DAE Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Natalie Miller, Gates Elementary Principal
Josie Paquette, DMS Principal
Jerry Piger, DHS School Principal
Amy Renye, DMS Dean of Students
Melissa Williams, Central Elementary Principal

STAFF:

Eric Chorley, James Emmerling, Nicole Ferguson, Dana Fricke, Steve Howe, Jennifer Johnson, Anthony Schaaf, Garth Starr, Dexter Taylor, Christy Turner, Michelle Wilson

OTHER GUESTS:

Anthony Adams, Larry Allswede, Robert Baryo, Bob Beckelic, Joe Coughlin, Adrienne Doelle, Pat Evanish, Sabrina Fit, Ranae Hubbard, Garrett Jackson, Katie Johnson, Jim Joubron, Tiffany Joubron, Ashlee Judd, Kathy Lee, Heather Muller, Amanda Murdock, Phil and Melissa Murray, Yuliette Parks, Gwen Pellett, Brett Phillips, Rachael and Stephen Renard, Brandi Rice, Kristina Saunders, Amber

Initials: 

Schisler, Amanda Schlip, Daryl Simpson, Samantha Simpson, Angelique Smith, JaLean Smith, Wendy Tiggart, CJ Turnblom, John and Kellye Walsh

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Holly Halabicky at 6:00 p.m. in the DHS Community Meeting Room.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Davison Middle School Principal Dr. Josie Paquette, DMS Choir Teacher Michelle Wilson and Mezzo Voce, our middle school student honors choir. Mezzo Voce (“meht-soh voh-chay”) Italian for “middle voices” was created in 2016 as an avenue for gifted and talented musicians in 6th-8th grade to share their song in the local community and statewide. The choir now includes 9th graders who were former members and now serve as singing mentors to Mezzo Voce. Singers grow in their ability to use vocal technique and musical knowledge to move the hearts of their audience. The unity and community that Mezzo Voce singers experience in rehearsals and concerts make for a truly unforgettable singing experience.

ROLL CALL: Robin Ricica read the roll. Members present: Holly Halabicky, Alicia Hensley, Shannon McKee, Kurtis McMahan, Diane Rhines, Granger Stefanko, Ben Vick

APPROVAL OF AGENDA: Moved by Kurtis McMahan, supported by Granger Stefanko, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Kurtis McMahan, supported by Ben Vick, to approve the consent agenda which included items 1-5 below:

1. **Approval of Minutes:** Approval of the minutes for the previous special Board meeting of November 10, 2025. Approval of the minutes for committee meetings received since the November 10, 2025 special board meeting.
2. **Approval of Bills for Payment:** Approval of payment of the bills through November 30:
AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,
Food Service Fund, and Student Activity Fund: \$2,012,526.24
3. **Treasurer's Report:** Approval of the Treasurer’s Report for the month of November, 2025.
4. **Monthly Personnel Report:** Approval of personnel activity for the period through December 4, 2025.

The motion was carried with a vote of 7-yes, 0-no.

COMMUNICATIONS:

Initials: AA

Special Presentations

KIDS FIRST AWARD RECOGNITION: Hill Elementary Security Officer Steve Howe was honored as our December "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.

CARDINAL SPIRIT AWARD RECOGNITION: We are very fortunate to have many dedicated individuals from our community who are passionate and loyal in their support and service to the students and staff at Davison Community Schools. To acknowledge these fine citizens, we have established the Cardinal Spirit award. Individuals can be nominated by any DCS staff member. Once a month, the building principal can submit a name for that month's drawing. This month, we were pleased to recognize Aimee Klokied and Nicole Ferguson.

CARDINAL KID AWARD: Beginning with the 2024-2025 school year, the Davison Educational Foundation is proudly sponsoring the "Cardinal Kid" award. Each month, October through June, one student from Davison Community Schools will be selected as the Cardinal Kid winner for his/her efforts to better the community. Each recipient will be honored at a Board of Education meeting and receive \$100 for themselves and \$100 to donate to their worthy cause. Sophomore student Aubrey Joubran from DHS was honored.

SCIENCE OF READING PRESENTATION: Curriculum Coordinators Eric Chorley and Christy Turner presented on the Science of Reading to Board members.

From the Public: Visitors were welcomed and invited to address the Board.

No one from the public signed up to speak.

Correspondence: Secretary Alicia Hensley read correspondence from Outreach East thanking the district for their donation of numerous boxes of macaroni and cheese to help stock their shelves with comforting, kid-friendly favorites.

ACTION ITEMS:

APPROVAL OF TRIP TO QUEBEC FOR DHS STUDENTS IN FRENCH PROGRAM: French Teacher Christine Newton requested the Board's authorization to plan a trip to Quebec in February 2027 for approximately 10-12 students. Details of the trip were provided. Motion by Granger Stefanko, supported by Kurtis McMahan, to approve of the above-mentioned trip. Motion carried with a vote of 7-yes, 0-no.

APPROVAL OF COUNTY-WIDE SAFETY PLAN: In December of 2018, the Michigan legislature passed a package of laws to facilitate greater school safety statewide. As a part of those new laws, by January 1, 2026 a school district "shall develop an emergency operations plan (EOP) for each school building operated by the school district."

Initials: AA

Genesee County has been very proactive in emergency planning. Working with the Genesee County Sheriff's Department and the GISD, we have had a county-wide safety plan in place for years that has been reviewed and updated annually. The Board first approved the District's Emergency Operations Plan in July of 2019. We are now asking that the Board reaffirm its approval of the District's Emergency Operations Plan. A copy of the plan was previously shared with all Board Members. There was discussion and questions were answered. Moved by Kurtis McMahan, supported by Ben Vick, to reaffirm its approval of the District's Emergency Operations Plan for 2026. Motion carried with a vote of 7-yes, 0-no.

APPROVAL OF EASEMENT TO PUBLIC UTILITIES FOR WATER LINE INFRASTRUCTURE IMPROVEMENTS: The City of Davison is engaging in a significant infrastructure project to replace aging and undersized water lines, financed in part with a grant from the U.S. Department of Agriculture. Pursuant to federal requirements related to the grant, there is a need to formalize the watermain easement on district property located at Lots 27 and 28. The proposed easement documents and related attachments were provided to Board members. Moved by Kurtis McMahan, supported by Diane Rhines, to approve the request for easement of public utilities for water line infrastructure improvements on district property. Motion carried with a vote of 7-yes, 0-no.

APPROVAL OF THE AMENDMENT TO THE 2023 SCHOOL RESOURCE OFFICER MEMO OF UNDERSTANDING (MOU): An amendment to the 2023 School Resource Officer MOU between the Davison Board of Education and the Davison Township Police Department (DTPD) was proposed. The Board and the DTPD currently have an agreement through June 30, 2028. The First Amendment is intended to supplement, not replace, the terms and conditions of the 2023 MOU. The parties propose that non-SRO DTPD officers agree to issue traffic violation citations and monitor the areas along Alger Drive, along Clark Street from Thomson Elementary, east to Oak Road and all parking lots and adjacent drives that join them. The parties agree that all other terms of the MOU not addressed in this First Amendment shall continue. Moved by Shannon McKee, supported by Granger Stefanko, to approve the MOU between the Davison Board of Education and the Davison Township Police Department First Amendment provided. Motion carried with a vote of 7-yes, 0-no.

POLICY UPDATES FOR THE FIRST READING: In February 2014, the Board approved entering into an agreement with Neola to provide a policy manual review of the current Board of Education policies. The Board Policy and Planning Committee met on December 2, 2025 to review the policies below and the changes proposed by NEOLA and Superintendent Lobban. The committee is recommending the changes in the policies distributed previously for your review, as written for adoption by the full Board:

- 1422 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- 1422.02 Nondiscrimination Based on Genetic Information of the Employee
- 1623 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662 Anti-Harassment

Initials: OA

2260	Nondiscrimination and Access to Equal Educational Opportunity
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
3122.02	Nondiscrimination Based on Genetic Information of the Employee
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
3362	Anti-Harassment
4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
4122.02	Nondiscrimination Based on Genetic Information of the Employee
4123	Section 504/ADA Prohibition Against Discrimination Based on Disability
4362	Anti-Harassment
2210	Curriculum Development - Approved Courses
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
2412	Homebound Instruction Program
4162	Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety-Sensitive Functions
5120	Assignment Within District
5460	Graduation Requirement
5517.01	Bullying & Other Aggressive Behavior Towards Students
7540.02	Digital Content and Accessibility
7541	Electronic Data Processing Disaster Recovery Plan
8300	Continuity of Organizational Operations Plan
8305	Information Security

Motion by Granger Stefanko, supported by Shannon McKee, to approve the first reading of the policies above. Motion carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Kurtis McMahan, supported by Ben Vick, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing.

- Quilters at Trinity Lutheran Church donated 10 handmade quilts to be given to students in need of warm bedding.
- Donald Harris, on behalf of the Fraternal Order of Police #126, donated \$1,500 to benefit the Shop with a Hero program and \$500 to Thomson Elementary to purchase two \$250 gift/grocery cards to benefit families for the holidays adopted by staff.
- Shawn & Russ Marks, Maureen & Tony McShane, Lorrie Callis and Mark Siegel donated \$300 to DHS Athletics Baseball program in memory of Walter Schaeffer.
- Davison Community Foundation of Greater Flint donated \$350 to Hill Elementary to create an outdoor reading space and a \$400 grant to the Davison High School for the expansion of an existing high school outdoor classroom.
- Tracy Jones donated four winter coats to help students in need.

Initials: GH

Motion carried with a vote of 5-yes, 0-no, 2-abstained (Holly Halabicky and Granger Stefanko).

INFORMATIONAL ITEMS:

From Our Superintendent:

The ABC Awards luncheon is scheduled for Tuesday, December 9. This year, we included our elementary students. Officer Dexter Taylor is asking police officers, first responders and athletic students to volunteer to help 28 students Shop with a Hero planned for Tuesday evening. Mr. Lobban congratulated DMS Principal Dr. Josie Paquett and Dean of Students Chris Wilson on their upcoming retirement. He thanked both for their invaluable service and for their dedication and advocacy to children. They will be missed!

Other Matters Which May Properly Come Before the Board (From Board members):

There were no comments from the Board of Education.

Future Meeting Dates:

Monday, January 12, 2026

6:00 p.m.

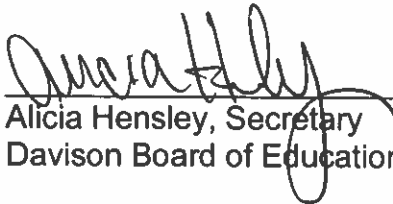
DHS Community Meeting Room

1250 N. Oak Road

Davison, MI 48423

ADJOURNMENT: Moved by Granger Stefanko, supported by Kurtis McMahan, to adjourn the meeting at 7:29 p.m. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:


Alicia Hensley, Secretary
Davison Board of Education