

**Joint Communique #7
CSEA and District Interest-Based Bargaining Team
February 5, 2026**

The Interest-Based Bargaining (IBB) Team met on February 5, 2026. The team members addressed:

Tentative Agreements (TA)

- The team finalized language in Article 7 regarding longevity and the 39-month reemployment list.
- The team finalized language in Article 13 regarding leaves. The language was updated to reflect additional personal necessity allowances, temporary light-duty/modified work program, and jury duty.
- The team agreed that the term of the new contract in Article 22 will be July 1, 2025 - June 30, 2028.
- TA's are part of the full successor negotiations and will be presented at the completion of the successor contract at the questions and answers meeting.

Job Descriptions

- The team reviewed and updated the following job descriptions:
 - Food Distribution Expeditor
 - Nutrition Services Systems Specialist
 - Preschool Community Assistant
- Changes will be presented at an informational questions and answers session, date TBD.

Articles

- The team began discussions regarding language for transfers/promotions under Article 14.

The IBB Team continues its work for all classified employees and will meet on March 12, 2026.

IBB RUSD/CSEA Joint Negotiations Team

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Shani Dahl	Nina Ingrugio
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