

January 12, 2026
Conewago Valley Board Meeting

The regular scheduled meeting of the Board of Directors of the Conewago Valley School District was called to order at 7:01 p.m. in the District Conference Room. Mr. Jeff Kindschuh called the meeting to order. The following members were present: Mr. Michael Campbell, Mr. Eric Flickinger, Mrs. April Swope, Mrs. Melanie Sauter, Mrs. Meredith Miller, Ms. Lindsay Krug, Mr. William Getz and Mr. David Meckley. Also present were Superintendent Dr. Sharon Perry, Assistant Superintendent Dr. Wesley Doll, Business Manager Mr. Scott Fraser, Director of Technology Mr. Nicholas Zepp, Student Representative Kali Neiderer and solicitor Ms. Booke Say.

An executive session was held prior to the meeting to discuss personnel and to receive legal advice from the Solicitor.

Mrs. Sauter made a motion, seconded by Ms. Krug to approve the meeting agenda. By voice vote, the motion was approved 9-0.

Public Comment on agenda items: None

Ms. Krug made a motion, seconded by Mrs. Swope to approve the December 1, 2025 Committee of the Whole minutes, the December 1, 2025 Regular Meeting minutes of the Board of Directors and the December 8, 2025 Board Policy Sub Committee Meeting minutes. By voice vote, the motion was approved 9-0.

Student Report: Ms. Neiderer provided a student report.

Assistant Superintendent Report: Dr. Doll provided a report.

Superintendent Report: Dr. Perry provided a report.

Mr. Flickinger congratulated the students and other District personnel whose names appear on the monthly congratulations list.

Mr. Meckley made a motion, seconded by Mrs. Sauter to file the Treasurer's report for audit.

The Treasurer's report showed:

<u>PA School District Liquid Asset Fund</u>	
Previous Balance	\$28,313,554.52
Deposits	5,788,552.08
Withdrawals	<u>9,225,132.26</u>
Balance 1/1/26	\$24,876,974.34

<u>PSDLAF Flex CD</u>			
Previous Balance	\$7,960,923.40		
Deposits	44,180.68		
Withdrawals	<u>0.00</u>		
Balance 1/1/26			\$8,005,104.08
 <u>PSDLAF Bond 2023</u>			
Previous Balance	\$7,019,570.31		
Deposit	42,621.43		
Withdrawals	<u>1,318,021.85</u>		
Balance 1/1/26			\$5,744,169.89
 <u>PSDLAF Bond 2024</u>			
Previous Balance	\$13,136,972.85		
Deposit	82,606.50		
Withdrawals	<u>0.00</u>		
Balance 1/1/26			\$13,219,579.35
 <u>PSDLAF Bond 2025</u>			
Previous Balance	\$30,005,343.08		
Deposit	150,802.78		
Withdrawals	<u>0.00</u>		
Balance 1/1/26			\$30,156,145.86
 <u>PSDLAF Capital Reserves</u>			
Previous Balance	\$5,046,387.99		
Deposits	31,803.35		
Withdrawals	<u>9,900.00</u>		
Balance 1/1/26			\$5,068,291.34

Roll call vote: Mr. Campbell-aye; Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 9-0.

Mr. Meckley made a motion, seconded by Mrs. Sauter to:

1. *(Finance)* Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

From the General Fund \$8,774,100.07
 Check #10012459 to Check #10012601
 Wire #8000000822 to Wire #8000000841
 Wires include credit card transactions
 Ach #90000633577 to Ach #9000065216
 from the Capital Reserve Fund \$9,900.00

Check #30000199 to Check #30000200
from the Cafeteria Fund \$89,659.49
Check #50001805 to Check #50001830
and from the 2023 Bond Fund: \$1,318,021.85
Check #45000725 to Check #45000731
for a Grand Total of \$10,191,681.41

2. *(Finance)* Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. *(Finance)* Recommend approval of the Memorandum of Understanding between the Conewago Valley School District and the Conewago Valley Education Association regarding the addition of a Roth 403(b) through Vanguard and Kades-Margolis as an investment option for bargaining unit members.

MOU - CVSD/CVEA - Roth 403(b) (Vanguard and Kades-Margolis)

4. *(Finance)* Recommend approval of the Memorandum of Understanding between the Conewago Valley School District and the Conewago Valley Education Association regarding correcting and amending the number of advisors from one (1) advisor to two (2) advisors for FFA in the Extra Curricular Salary Table in Appendix B of the current Collective Bargaining Agreement.

MOU - CVSD/CVEA - FFA (Additional Advisor Added)

5. *(Finance)* Recommend approval of Board Resolution #143 - Maximum Building and Project Costs for additions and renovations at New Oxford Elementary School.

Resolution #143
Certificate
Public Hearing Notice
NOE - Act 34 Booklet

Roll call vote: Mr. Campbell-aye; Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye(Items 1, 2, and 4) nay(Items 3 and 5); Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye(Items 1, 2, 3 and 4) nay(Item 5) and Mr. Kindschuh-aye.

Mrs. Sauter made a motion, seconded by Mr. Meckley to:

1. *(Ways & Means/Curriculum)* Recommend approval of the proposed final 2026-2027 Academic School Calendar.

2026-2027 Academic Calendar

2. *(Ways & Means/Curriculum)* Recommend accepting with appreciation the donation of \$4,200 from the New Oxford Athletic Booster Club to the Conewago Valley School

District for restoration and maintenance to the infield of the New Oxford High School baseball field.

3. *(Ways & Means/Curriculum)* Recommend accepting with appreciation the donation of \$1,800 from the New Oxford Legion Baseball Club to the Conewago Valley School District for restoration and maintenance to the infield of the New Oxford High School baseball field.
4. *(Ways & Means/Curriculum)* Recommend accepting with appreciation the donation of \$250 from Marchio's Sport Hut to the Conewago Valley School District for New Oxford High School physical education archery class equipment.
5. *(Ways & Means/Curriculum)* Recommend approval of the list below of field trips for the 2025-2026 school year.

CVSD 2025-2026 Field Trip Requests

Item	Building	Last Name	First Name	Grade	Date	Title/Place	Purpose	Funding Source	Cost
A	NOHS	Kriel (Zwisler)	Ashley	9-12	1/22/26	PMEA District 7 Orchestra at Dallastown HS	PMEA District 7 Orchestra is an auditioned string ensemble made up of students whose orchestra directors sponsor them to attend.	District	\$168.67
B	NOHS	Johnston-Smith	Kim	11-12	2/27/26	Shippensburg University in Shippensburg, PA	The event will bring together high school juniors and seniors interested in teaching mathematics, science, and special education or becoming school counselors. We know our profession needs more qualified educators. Ship earned a grant to host this event to help strengthen the pipeline of future educators.	N/A	\$213.95
C	NOHS	Kline	Tyler	11-12	3/6/26	CCTC Students to Conewago Enterprises in Hanover, PA	Taking construction students on a field trip to a local construction company offers valuable hands-on learning opportunities that directly connect classroom theory to real-world applications. Touring the company's facility and active job sites allows students to see industry practices firsthand, enhancing their understanding of job roles, safety standards, and construction processes. Meeting with high-level employees provide mentorship opportunities, career insights, and professional networking. Additionally, engaging with heavy equipment training simulators gives students	District	\$313.90

							practical experience with machinery operation in a controlled environment, boosting their confidence, skills, and readiness for careers in construction.		
D	CVIS	Wagner	Tina	5	3/26/26	The Battle Museum and Hatter Planetarium at Gettysburg College	Students will learn about the history of Adams County and their home towns throughout various time periods as well as participating in Native American archaeology presentations. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the Night Skies.	PTO	\$575.59
E	NOHS	Jones	Richard	11-12	3/27/26	CCTC Students to ESAB Welding Technologies in Hanover, PA	Students will learn processes of how welding wire and electrodes are manufactured, as well as the research and development of product applications in their R&D Lab. Students will be involved in an entire plant tour, Q&A session, and discussion with their application engineers.	District	\$170.25
F	NOMS	Skimski	Chris	7-8	4/9/26	Adams County Agricultural and Natural Resources Center in Gettysburg, PA	This field trip is the annual Adams County Envirothon, which is a competition between Adams County schools. The event focuses on the science curriculum, specifically the content covered by the Environment and Ecology standards.	District	\$480.85
G	NOHS	Kuhn	Kelly	9-12	4/14/26	Spring Ag Skills Event at South Mountain Fairgrounds	Members of the FFA will attend the Spring Ag Skills CDE competitions at South Mountain Fairgrounds.	Club	\$189.25
H	NOHS	Kuhn	Kelly	9-12	4/15/26	Regional Public	Students who qualify will travel to Millersburg, PA to	Club	\$182.92

						Speaking Competition Millersburg, PA	compete in the Regional Public Speaking event, which will qualify them for the State competition in June.		
I	NOHS	Kuhn	Kelly	9-12	4/16/26	New Oxford Center Square in New Oxford	To have students in Horticulture class walk to New Oxford Square to look for various landscape designs and styles.	N/A	\$0.00
J	NOHS	Yost	Rebekah	9-12	4/22/26	Jazz Ensemble at Messiah University	At this event, students in the New Oxford Jazz Ensemble will receive valuable feedback from professionals in the jazz field. They will also have the opportunity to network with peers who have similar interests and interact with the faculty at Messiah University, who will answer questions about pursuing music as a career.	District	TBD
K	CVIS	McMaster	Jaime	5	5/7/26	Math 24 Competition at IU #12 - New Oxford	Fifth grade gifted students will try out and then compete in this Math 24 competition at the LIU. This is aligned with the fifth grade math standards as well as helping to meet the individual needs of our gifted students by providing opportunities to academic competitions.	District	\$152.08
L	NOHS	Kuhn	Kelly	9-12	5/8/26	Hershey Gardens in Hershey, PA	Students in the Horticulture class will travel to Hershey Gardens to view the gardens and take part in extra curricular activities at the Gardens.	District	\$180.38
M	CVIS	Wildasin	Becky	6	5/14/26	Junior Achievement at BizTown in York, PA	Participating in the on-site JA BizTown simulation is the culminating activity of the JA BizTown curriculum. Students are taught the JA BizTown curriculum 1x/cycle during Guidance	District	\$2,454.08

							class. The JA BizTown experience encompasses financial literacy, work readiness and entrepreneurship and provides students with a solid foundation of business, economics and free enterprise education.		
N	CVIS	Wildasin	Becky	6	5/15/26	Junior Achievement at BizTown in York, PA	Participating in the on-site JA BizTown simulation is the culminating activity of the JA BizTown curriculum. Students are taught the JA BizTown curriculum 1x/cycle during Guidance class. The JA BizTown experience encompasses financial literacy, work readiness and entrepreneurship and provides students with a solid foundation of business, economics and free enterprise education.	District	\$2,454.08
O	CVIS	Plank	Jessica	4	5/18/26	Indian Echo Caverns in Hummelstown, PA	We are visiting a cavern, which is a natural landform found in PA. We study landforms and formations in our science curriculum.	PTO	\$2,733.08
P	CVIS	Wildasin	Becky	6	5/18/26	Junior Achievement at BizTown in York, PA	Participating in the on-site JA BizTown simulation is the culminating activity of the JA BizTown curriculum. Students are taught the JA BizTown curriculum 1x/cycle during Guidance class. The JA BizTown experience encompasses financial literacy, work readiness and entrepreneurship and provides students with a solid foundation of business, economics and free enterprise education.	District	\$2,454.08

Q	CVIS	Plank	Jessica	4	5/19/26	Indian Echo Caverns in Hummelstown, PA	We are visiting a cavern, which is a natural landform found in PA. We study landforms and formations in our science curriculum.	PTO	\$2,733.08
R	NOMS	Himes	Garry	8	5/26/26	Hickory Falls Entertainment Center in Hanover	This trip is our annual end of year celebration for the 8th graders and acts as a send off to the high school.	Club	\$267.75

6. (Ways & Means/Curriculum) Recommend approval of the list below of professional development and conferences for the 2025-2026 school year.

CVSD 2025-2026 Professional Development & Conference Requests								
Item	Building	Last Name	First Name	Date	Title/Place	Purpose	Funding Source	Cost to District
A	CVIS	McMaster	Jaime	1/15/26	Breaking Barriers - Making Enrichment Possible in Today's Classroom at the LIU #12	I will be learning how to use data (formative, summative, and diagnostic) to identify enrichment needs. After attending the session, my goal is to meet with our regular education teachers who have our gifted learners in class to help them differentiate in their classrooms to provide enrichment opportunities for our gifted learners (and to better support their SDIs).	N/A	\$0.00
B	NOHS	Beeman	John	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
C	NOE	Cobb	Chris	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
D	NOHS	Herb	Nancy	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00

E	CVIS	Herb	Mark	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
F	NOMS	Himes	Garry	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
G	NOHS	Kraus	Alecia	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
H	NOHS	Little	Drew	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
I	CTE	Manari	Christen	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
J	DO	Perry	Sharon	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX Decision Makers by Saxton and Stump	District	\$250.00
K	CVIS	Rupp	Michael	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
L	NOMS	Schaffer	Joshua	2/2/26	Title IX Training at the IU #12, New Oxford	This conference is a required training for all Title IX investigators by Saxton and Stump	District	\$250.00
M	CVIS	Spickler	Jennifer	2/7/26	Supporting Dyslexic Learners at Millersville University	I plan to grow in my knowledge when working with students who may or may not have dyslexia. At Wilkes University, my focus was on dyslexia, and my interest was sparked by Dr. Shaywitz's book. The Science of Reading benefits all students, not just those with learning disabilities.	District	\$86.46

N	CTE	Joyner	Brianna	2/11/26	LIU 12 Spanish for Educators. This is virtual.	To learn introductory Spanish to assist in communicating information to our ELL families	Grant Title III	\$150.00
O	CVIS	McMaster	Jaime	3/3/26	Gifted Network at LIU #12 - New Oxford	I will continue to learn and grow as a gifted teacher to better support regular education teachers in providing enrichment opportunities for our gifted learners, review the laws surrounding gifted education and Chapter 16, and review legalities around GWRs, GIEPs, and NORAs.	N/A	\$0.00
P	NOE	Lambert	Erin	3/5/26	School Psychologist Symposium at LIU # 12 - New Oxford	Sessions will include Legal Trends in School Psychology and Bridging Behavioral and Psychological Practices: Collaborative Strategies for Student Success	N/A	\$0.00
Q	NOHS	Little	Drew	3/6/26	PACTA Central Region Meeting at Penn State University	Meet with local and regional CTC Directors.	District	\$178.50
R	DO	Lovejoy	Joshua	3/10/26	Teacher Recruiting Day at Millersville University	Opportunity to meet with current students and prospective applicants for open positions.	District	\$225.80
S	DO	Muller	Matt	3/12 - 3/13/ 2026	PAIU School Safety & Security Conference at the Penn Stater Hotel & Conference Center	This is the state safety conference that includes a number of key updates and networking opportunities for those who work in school safety and security.	District	\$604.60
T	NOE	Haug	Mandy	3/27/26	3rd Annual ELD Symposium at LIU #13	To gain insight and information regarding best practices to enhance my ESL instruction and our ESL program.	District	\$301.25
U	NOHS	Bowman	David	4/23, 4/24, 4/25/ 2026	PMEA All-State In-Service Conference in Pocono Manor, PA	This event is PMEA's flagship professional development workshop featuring three days of sessions and concerts.	District	\$1,014.30

						In addition, I have been selected as a presenter for this year's conference, sharing a session highlighting my classroom and curriculum work at CVSD. Although the final conference program has not yet been released, sessions typically include teaching strategies, best practices for assessment, and curriculum development.		
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7. *(Ways & Means/Curriculum)* Recommend approval of the list below of professional development and conferences for the 2025-2026 school year.

CVSD 2025-2026 Professional Development & Conference Requests								
Item	Building	Last Name	First Name	Date	Title/Place	Purpose	Funding Source	Cost to District
V	NOHS	Butler	Allison	7/13/2026 - 7/17/2026	Case 4 Learning at Cumberland Valley High School	To obtain the AFNR Agriculture CASE Curriculum to teach and implement in my courses in the 2026 school year.	Grant	\$2,466.05
W	NOHS	Kuhn	Kelly	7/13/2026 - 7/17/2026	Case 4 Learning at Cumberland Valley High School	To obtain the AFNR Agriculture CASE Curriculum to teach and implement in my courses in the 2026 school year.	Grant	\$2,466.05

Roll call vote: Mr. Campbell-aye; Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 9-0.

Mrs. Miller made a motion, seconded by Mrs. Sauter to:

1. *(Personnel)* Recommend acceptance for the resignation of Peggy Sue Shope, Food Services Worker at New Oxford Elementary School, effective at the end of the day on December 5, 2025.

2. *(Personnel)* Recommend acceptance for the resignation of Tiffany A. Storm, Instructional Aide at Conewago Township Elementary School, effective at the end of the day on December 19, 2025.
3. *(Personnel)* Recommend acceptance for the resignation of Victoria Mackey, Instructional Aide at Conewago Township Elementary School, effective December 19, 2025. Victoria will remain on the day-to-day substitute teacher list.
4. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Jessica Nicholas, Teacher at Conewago Valley Intermediate School, such leave to begin approximately January 5, 2026, through February 26, 2026, providing the employee signs the specified agreement to meet the requirements stated in the “Uncompensated Leave Policy” adopted by the Board on May 12, 2025.
5. *(Personnel)* Recommend approval for a Sabbatical Leave for Jessica Plank, Grade 4 Teacher at Conewago Valley Intermediate School, for the 2nd Semester of the 2025-2026 school year according to the conditions set forth in Board Policy #338.
6. *(Personnel)* Recommend approval to amend the FFA Advisor stipends as follows retroactive to July 1, 2025:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Kelly Kuhn	FFA Advisor (50%) to FFA Advisor (100%)	\$1,751.00
Allison Butler	FFA Advisor (50%) to FFA Advisor (100%)	\$1,716.66

7. *(Personnel)* Recommend approval for the transfer of Melinda Sterner from Part-Time Substitute Food Services Worker (Wage Range 4f) to Part-Time Food Services Worker at Conewago Valley Intermediate School (Category: Part-Time School Term) (Wage Range 4e) retroactive to January 5, 2026.
8. *(Personnel)* Recommend approval of the following extracurricular activity assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Kendra Swartz	HS Musical/Play Choreographer	\$1,115.00
AJ Warner	Musical Technical Director	\$1,224.00
AJ Warner	Musical Set Construction Coordinator	\$1,020.00
Chris Barnabei	Pit Band Member	\$ 400.00
Charles “Joe” Clark	Pit Band Member	\$ 400.00
Roderick Clippinger	Pit Band Member	\$ 400.00
Jaden Collado	Pit Band Member	\$ 400.00
James Kain	Pit Band Member	\$ 400.00
Sharon Mack	Pit Band Member	\$ 400.00
David Motter	Pit Band Member	\$ 400.00

9. *(Personnel)* Recommend approval of the following extracurricular coaching assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Scott Anderson	Baseball Head V Coach	\$8,092.75
Matthew Baker	Baseball Asst. V Coach	\$2,763.08
Joel Brosius	Baseball Asst. V Coach	\$3,736.58
Jason Miller	Softball Head V Coach	\$4,312.06
Jamie Hull	Softball Asst. V Coach	\$3,847.15
Roger Miller	Softball Asst. V Coach	\$2,832.84
Jordan Billett	Lacrosse Asst. V Coach - Boys	\$2,295.00
Jessica McIntyre	Lacrosse Head V Coach - Girls	\$5,299.98
Brandon Dinges	Volleyball Head V Coach - Boys	\$4,589.03
Eva Karkuff	Track Head V Coach	\$5,100.00
Gene Kraus	Track Asst. V Coach	\$3,151.58
Steve Doland	Track Asst. V Coach	\$2,295.00
Carson Pennings	Track Asst. V Coach	\$2,763.08
Katie Cistone	Track Asst. V Coach	\$2,295.00
Jason Warner	Track Head JH Coach	\$3,706.37
Chris Long	Track Asst JH Coach	\$2,722.84
John Slagle	Track Asst. JH Coach	\$3,203.56
Tasha Martin	Track Asst. JH Coach	\$1,887.00
Diane Rife	Volleyball Head JH Coach - Girls	\$3,006.24
Allison Evans	Volleyball Asst. JH Coach - Girls	\$2,777.29
Shawn Myers	Soccer Head JH Coach - Boys	\$2,832.84
Taylor Wildasin	Soccer Head JH Coach - Girls	\$2,832.84
Rachel Costello	Soccer Asst. JH Coach - Girls	\$1,173.00
Matt Hartman	Tennis Head V Coach - Boys	\$3,060.00

10. *(Personnel)* Recommend approval of the following extracurricular coaching assignments for the 2026-2027 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Steve Doland	Cross Country Head V Coach	\$3,060.00

11. *(Personnel)* Recommend approval for the transfer of Courtney Mobley from Long-Term Substitute - Grade 6 Teacher to a Temporary Professional Employee - Grade 6 Teacher at Conewago Valley Intermediate School at a salary equal to Instructional I, Step 2 of the

applicable negotiated agreement, effective January 19, 2026, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

12. *(Personnel)* Recommend approval of the following current instructional aides to also be approved as a classroom monitor, pending having completed all training and received certifications.

Cheryl Keffer (retro 12/12/25)

13. *(Personnel)* Recommend employment of Mackenzie Hahn as a Long-Term Substitute, Grade 4 Teacher at Conewago Valley Intermediate School at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective January 19, 2026 and ending the last day of the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
14. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Ashley Arentz (retro 12/5/25) Adam Pascoe (retro 12/19/25) Lisa Teal (retro 1/5/26)

15. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Tyler Aldinger Tanner Gerace Devin O'Brien

16. *(Personnel)* Recommend acceptance for the resignation of Erica Steckel, Building Substitute Teacher at Conewago Township Elementary School, effective at the end of the day on December 19, 2025. Erica will continue as a day-to-day substitute teacher retroactive to January 5, 2026.
17. *(Personnel)* Recommend approval for the transfer of Brittany Laughman from day-to-day substitute teacher to Building Substitute Teacher at Conewago Township Elementary School, for the 2025-2026 school term, retroactive to January 5, 2026.
18. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Kennedy Geiser, Teacher at New Oxford High School, such leave to begin approximately March 12, 2026 through the end of the 2025-2026 school year, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on May 12, 2025.
19. *(Personnel)* Recommend approval of the following extracurricular coaching assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Suzette Sauter	Lacrosse Asst. V Coach - Girls	\$2,295.00

20. *(Personnel)* Recommend employment of Diane Hoff as a Part-Time Food Services Worker at Conewago Township Elementary School, (Category: Part-Time School Term) (Wage Range 4e), retroactive to January 12, 2026, pending having met all required Federal, State, and local hiring regulations.
21. *(Personnel)* Recommend employment of Ann Moore as a Part-Time Food Services Worker at Conewago Valley Intermediate School, (Category: Part-Time School Term) (Wage Range 4e), retroactive to January 12, 2026, pending having met all required Federal, State, and local hiring regulations.
22. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.
23. *(Personnel)* Recommend approval of the following day-to-day substitute support staff for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Juan Benites

Bonnie Berkeridge

Roll call vote: Mr. Campbell-aye; Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 9-0.

Mrs. Swope made a motion, seconded by Mrs. Sauter to:

1. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Boys Youth Lacrosse Club with Sarah Clark as representative, to use the New Oxford Middle School Cafeteria on Sunday, January 25, 2026, from 5:30 pm to 7:30 pm, for New Oxford Boys Youth Lacrosse Parent Night, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
2. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Boys Youth Lacrosse Club with Sarah Clark as representative, to use the New Oxford Middle School Cafeteria on Saturday, March 14, 2026, from 8:00 am to 11:00 am, for New Oxford Boys Youth Lacrosse Picture Day, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

3. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Boys Youth Lacrosse Club with Sarah Clark as representative, to use the Conewago Valley Intermediate School Multipurpose Fields on Saturdays from March 21, 2026 until May 2, 2026 from 9:00 am to 6:00 pm and Sundays from March 22, 2026 until May 3, 2026, from 12:00 pm to 6:00 pm, for New Oxford Boys Youth Lacrosse Games, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

Roll call vote: Mr. Campbell-aye; Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 9-0.

By common consent and action, Mr. Kindschuh adjourned the meeting at 8:18 p.m.

Respectfully submitted,



Scott Fraser
Board Secretary