

WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66
Minutes from a Grievance Hearing as filed by SEIU Local 226
February 2, 2026

A three-person Committee of the Board of Education of School District 66 was convened in an open and public session on February 2, 2026, at 5:00 p.m. at the District Administration Office, 909 S. 76th St., Omaha, Nebraska, for the purpose of hearing a Union Appeal as filed by SEIU Local 226 regarding the Prairie Lane Elementary Kitchen Manager Grievance. Upon roll call, board members represented on the hearing committee were: Adam Yale; Kris Karnes, and Dana Blakely.

Mr. Yale confirmed that notice of the hearing would be conducted in accordance with the Nebraska Open Meetings Act, and advised that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. Further, public notice of the hearing was given by placing advanced notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for the hearing appeared beginning on January 26, 2026, and appeared continuously up through the start of this hearing. Notice of the hearing was also published in the Daily Record on January 30 and February 2, 2026, and on their website at omahadailyrecord.com, as well as the NE Press Association website at nepublicnotices.com. Copies of proof of publication are attached to the official minutes. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. The Pledge of Allegiance was recited.

The Board Committee heard testimony from Counsel for the Union and for the District as to why they believe the Superintendent's decision should or should not be upheld. Each side had the opportunity to ask questions and cross-examine any witnesses. Following each side's presentation, the Board Committee had the opportunity to ask questions about any matter in the record of evidence.

At 6:17 p.m., Ms. Karnes moved for the Board Committee to deliberate the matter in closed session. Ms. Blakely seconded. Karnes, Blakely and Yale in favor; none opposed. At 6:39 p.m., the Board Committee came out of closed session. Ms. Karnes moved to deny the Union's grievance appeal and uphold Dr. Lucas's determination. Ms. Blakely seconded. Karnes, Blakely and Yale in favor; none opposed. At 6:42 p.m., Mr. Yale adjourned the hearing.



Beth Morrissette, Secretary, Board of Education

**NOTICE OF HEARING
WESTSIDE COMMUNITY SCHOOLS**

A three-person committee of the Westside Community Schools Board of Education, District 66, will meet on Monday, February 2, 2026, at 5:00 p.m. for a hearing regarding a Grievance filed by SEIU Local 226. The hearing will be held in the **boardroom at the District Office, 909 S. 76th St., Omaha, 68114.** The agenda, continually kept current, is available at the District Office. The hearing is open to the public.

1/30, 2/2 ZNEZ



Proof of Publication

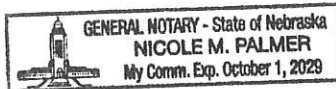
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Monday, February 02, 2026

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