

FERRIS ISD TEACHER/LIBRARIAN/SLPA PAY SCHEDULE

Approved by School Board January 20, 2026

Years of Experience	2024-2025 New Hire Salary	Additional 6%, \$4K, or \$8K	Total	Raise Percentage
0	\$57,700.00	6% Increase = \$3,462.00	\$61,162.00	6%
1	\$58,194.00	6% Increase = \$3,491.64	\$61,685.64	6%
2	\$58,406.00	6% Increase = \$3,504.36	\$61,910.36	6%
3	\$58,671.00	\$4,000.00	\$62,671.00	7%
4	\$58,883.00	\$4,000.00	\$62,883.00	7%
5	\$59,360.00	\$8,000.00	\$67,360.00	13%
6	\$59,784.00	\$8,000.00	\$67,784.00	13%
7	\$60,314.00	\$8,000.00	\$68,314.00	13%
8	\$60,950.00	\$8,000.00	\$68,950.00	13%
9	\$61,480.00	\$8,000.00	\$69,480.00	13%
10	\$61,957.00	\$8,000.00	\$69,957.00	13%
11	\$62,434.00	\$8,000.00	\$70,434.00	13%
12	\$62,858.00	\$8,000.00	\$70,858.00	13%
13	\$63,335.00	\$8,000.00	\$71,335.00	13%
14	\$63,759.00	\$8,000.00	\$71,759.00	13%
15	\$64,236.00	\$8,000.00	\$72,236.00	12%
16	\$64,660.00	\$8,000.00	\$72,660.00	12%
17	\$65,243.00	\$8,000.00	\$73,243.00	12%
18	\$65,773.00	\$8,000.00	\$73,773.00	12%
19	\$66,356.00	\$8,000.00	\$74,356.00	12%
20	\$66,939.00	\$8,000.00	\$74,939.00	12%
21	\$67,575.00	\$8,000.00	\$75,575.00	12%
22	\$68,264.00	\$8,000.00	\$76,264.00	12%
23	\$68,953.00	\$8,000.00	\$76,953.00	12%
24	\$69,642.00	\$8,000.00	\$77,642.00	11%
25	\$70,543.00	\$8,000.00	\$78,543.00	11%
26	\$71,444.00	\$8,000.00	\$79,444.00	11%
27	\$72,345.00	\$8,000.00	\$80,345.00	11%
28	\$73,246.00	\$8,000.00	\$81,246.00	11%
29	\$74,147.00	\$8,000.00	\$82,147.00	11%
30	\$75,048.00	\$8,000.00	\$83,048.00	11%
31	\$79,296.00	\$8,000.00	\$87,296.00	10%

* Salary is intended to reflect what is anticipated from HB 2 salary requirement