

2025 Business Advisory Council Joint Statement Template

EACH BUSINESS ADVISORY COUNCIL AND ITS SCHOOL BOARD SHALL FILE A JOINT STATEMENT, NOT LATER THAN THE FIRST DAY OF MARCH OF EACH SCHOOL YEAR, DESCRIBING HOW THE SCHOOL DISTRICT OR SERVICE CENTER AND ITS BUSINESS ADVISORY COUNCIL HAS FULFILLED THEIR RESPONSIBILITIES PURSUANT TO THIS SECTION AND SECTION 3313.82 OF THE REVISED CODE.

Name of Business Advisory Council (BAC): Cincinnati Public Schools

Primary Contact: Michael Turner, turnerm@cpsboe.k12.oh.us, Director – Strategic Planning/CTE

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Has there been any change in the structure or leadership of your Business Advisory Council since you submitted your plan for this academic year? If yes, please provide details.

No

Of goals submitted in your 2024-2025 Business Advisory Council Plan, on a scale of 1-10 with 10 being fully accomplished...

- Overall: 8/10
- Rationale: Strong implementation and measurable growth across career readiness systems, work-based learning, and employer engagement, with persistent barriers (transportation, scheduling, capacity) limiting full scale and consistency across all schools

What goals were you able to accomplish?

- Career readiness programming delivered at scale through grades 7–12, including career exposure days, speaker series, job readiness training, mock interviews, and districtwide events (e.g., JA Inspire to Hire, JA Stock Market Challenge, Career Symposium)
- Work-based learning participation strengthened, with more than 300 11th–12th grade CTE students completing internships and approximately 46% of CTE concentrators participating
- OhioMeansJobs Readiness Seal attainment exceeded the stated 2024–2025 goal (58.7% attained vs 55% target)
- High-quality sector-specific work-based learning continued and expanded (TriHealth School-to-Work rotations, Children’s Hospital Finance, Zoo Academy, FCC Futures, IT internships, and additional pathway-aligned placements)
- Growth and formalization of partner engagement, including a tiered partner model and expanded committee/subcommittee structure to drive curriculum alignment, credential recommendations, workforce readiness, and barrier-solving (transportation, technology, banking, youth programs)
- Professional learning and educator engagement increased through externship day tours/trainings and bootcamp offerings

What challenges have you experienced implementing your goals?

- Transportation remains the top barrier to student access for internships, externships, and industry visits
- Scheduling complexity: aligning bell schedules, graduation requirements, staffing, and employer hours limits placement flexibility
- Business partner capacity: safety constraints, staffing limits, federal and state funding cuts and operational realities reduce the number of students some partners can host
- Uneven awareness and participation across schools: opportunity knowledge and readiness varies, requiring constant communication and coaching
- Data and compliance workload: tracking, verification, and reporting requirements demand sustained staff time and consistent school-level processes

What new partnerships has your Business Advisory Council formed for the 2024-2025 school year? Please list any new business partners, organizations, or community stakeholders that have been added.

- New/additional work-based learning and career-connected partners added or expanded for students during 2024–2025 included (examples): Belcan (cybersecurity/IT), FCC Futures (FC Cincinnati/TQL), additional logistics and supply chain partners through Supply Chain OKI connections, and expanded healthcare engagement through regional partners
- New mentorship/networking expansion initiated with Big Brothers Big Sisters (Beyond School Walls model) with business volunteers (noted as launching in 2025–2026 planning)
- Expanded regional alignment partners and workforce ecosystem collaboration strengthened through Junior Achievement, InterAlliance, The Health Collaborative, the Cincinnati USA Regional Chamber, and apprenticeship/pre-apprenticeship sponsors (e.g., IBEW/NECA, Cincinnati State, ApprentI Ohio)

Have you added or removed any goals from your 2024-2025 Business Advisory Council Plan? If so, please provide specific details on these changes.

- The 2025–2026 plan reflects refinement and expansion rather than a full reset
- Added/expanded focus areas include: universal work-based learning tracking through Naviance, a more formal tiered partner engagement model, and a stronger committee/subcommittee structure (banking, technology, transportation, youth programs, expert panels)
- A specific growth target is set for work-based learning participation (increase by at least 10% in 2025–2026), building on 2024–2025 internship volume
- No explicit removals have occurred, but priorities were tightened around barriers (especially transportation) and scalable systems (tracking, compliance, partner onboarding)

Has your Business Advisory Council received any media coverage or participated in any case studies during this school year? If yes, please provide details on the coverage and the focus of any case studies.

Individual pathways have received media coverage on a regular basis. This includes Firefighting (Fire Safety), Health (Sticks4Kicks), and Business (Entrepreneurship).

JOINT STATEMENTS SHOULD BE FILED BY THE SCHOOL BOARD AND AVAILABLE EITHER ON YOUR BAC WEBSITE, ELECTRONIC NEWSLETTER OR OTHER COMMUNICATION TO STAKEHOLDERS. THERE IS NO NEED TO UPLOAD IN OHID. JOINT STATEMENTS MAY BE SENT TO THE DEPARTMENT TO BUSINESSADVISORYCOUNCIL@EDUCATION.OHIO.GOV.