

**BETHANY BOARD OF EDUCATION
Regular Meeting**

AGENDA

Wednesday, February 11, 2026 at 6:30 p.m.

Board of Education Office Meeting Room

[Zoom](#)

Meeting ID: 860 0786 5536, Passcode: S5sV67

MISSION STATEMENT

We inspire and empower children to thrive in the world of tomorrow.

1. Call to Order

- a. Pledge of Allegiance

2. PTO Report

3. Public Comment (Policy 1120 & Bylaw 9325)

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address. [Submit a public comment online](#) to be read at the next available opportunity.

4. Approval of Minutes (Bylaw 9326)

- a. January 14, 2026 Regular Meeting.....Action Item

5. Committee Reports (Bylaw 9132)

- a. Curriculum
- b. Policy
- c. Finance
 - i. Report of expenditures and adjustments to the 2025-2026 Operating Budget through January 31, 2026.....Action Item

6. Unfinished Business (Bylaw 9300)

- a. 2026-2027 Superintendent's Proposed Spending Plan (2)

7. New Business (Bylaw 9300)

- a. None

8. Administrative Reports (Policy 2500)

- a. Superintendent Report
- b. Director Report
- c. Principal Report

9. Chairman Report (Bylaw 9121)

10. Correspondence (Bylaw 9300)

11. Public Comment (Policy 1120 & Bylaw 9325)

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address.

12. Meeting Adjourned

Memorandum



To: Board of Education Members

From: Kai Byrd, Superintendent

Date: February 14, 2026

Re: Meeting Minutes

It is recommended under APPROVAL OF MINUTES:

Recommended Motion:

- a. Move the Bethany Board of Education accept the January 14, 2026 Regular Meeting Minutes as presented.

BETHANY BOARD OF EDUCATION
Regular Meeting Minutes
BOE Meeting Room and via Zoom
January 14, 2026

Present

Susan Bradford
Joseph Cafasso
Matthew Erickson (on Zoom)
Shannon Lane
Amy Lestinsky, Vice Chair
Allyson Wuerth
Melissa Zaldo

Administration

Kai Byrd
Cheryl Kiesel
Tom Reed-Swale

Absent

Angelo Amato, Chair

Call to Order

Mrs. Lestinsky called the meeting to order at 6.30 p.m.

PTO Report

Tom Reed-Swale provided the PTO report as requested by Jeanette Savo.

Public Comment

None

Minutes

Motion by Zaldo, seconded by Lane to accept the December 10, 2025 Regular Meeting Minutes as amended. *The motion carries 8 yes (Bradford, Cafasso, Erickson, Fernandez, Lane, Lestinsky, Wuerth, Zaldo), 1 absent (Amato).*

Committee Reports

Curriculum:

Covered by Ms. Kiesel in Director's Report

Facilities:

The committee met on January 13, 2026 and Mr. Cafasso provided an update.

Finance:

The committee met on January 13, 2026 and Mrs. Lestinsky provided an update.

Motion by Cafasso, seconded by Zaldo to accept the report of expenditures and adjustments to the 2025-2026 operating budget through December 31, 2025. *The motion carries 8 yes (Bradford, Cafasso, Erickson, Fernandez, Lane, Lestinsky, Wuerth, Zaldo), 1 absent (Amato).*

Unfinished Business

Motion by Lestinsky, seconded by Lane to postpone the approval of Policies 6120, 6161.1, 6140, 6141, 6161, 3542.1, 3542.22, 3542.42, 6141.32 and Bylaw 9000 until further review by the Policy Committee. *The motion carries 8 yes (Bradford, Cafasso, Erickson, Fernandez, Lane, Lestinsky, Wuerth, Zaldo), 1 absent (Amato).*

New Business

Mrs. Byrd presented Version 1 of the 2026-2027 Superintendent's Proposed Spending Plan.

Superintendent Report

Mrs. Byrd reported that as of December 31, 2025, PK-6 enrollment was 435 students.

Mrs. Byrd provided a personnel update.

Mrs. Byrd shared that the 2024-2025 District Annual Report was submitted to the Town.

Mrs. Byrd reminded the BOE members about Elected Officials day on February 3rd at Amity Middle School, Bethany.

Mrs. Byrd informed the Board that the annual IAQ assessment was performed and results can be found on the website.

Mrs. Byrd shared that the Strategic Planning Committee will meet next week.

Mrs. Byrd reported that the school is undergoing an energy audit in conjunction with the Town. When a final report is received, it will be shared with the Board.

Director Report

Ms. Kiesel reported on the most recent Curriculum Committee meeting and provided an update on Curriculum and Special Services.

Principal Report

Mr. Reed-Swale reported on BCS's recent and upcoming events.

Chairman Report

None

Communications

None

Public Comment

None

Adjournment

The meeting adjourned at 7:15 p.m.

Visitors in Attendance

In Person: 0

On Zoom: 2

Donna Ricciardi
Recording Secretary

Memorandum



To: Board of Education Members

From: Kai Byrd, Superintendent

Date: February 11, 2026

Re: Finance Committee Report of Expenditures and Adjustments

It is recommended that under COMMITTEE REPORTS, (b) Finance:

The attached report presents the adopted 2025-2026 Operating Budget with encumbrances through January 31, 2026.

Recommended Motions:

- i. Move that the Board of Education accept the report of expenditures and adjustments to the 2025-2026 Operating Budget through January 31, 2026.

Bethany Board of Education								
Operating Budget 2025-2026 Summary - as of January 2026								
	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ December	Var% December	Var\$ January	Var% January
General Education								
Salaries								
Certified	\$2,600,343	\$2,485,174	\$0	\$2,525,244	\$ (40,070)	-1.61%	\$ (40,070)	-1.61%
Curriculum (Supplemental)	\$65,850	\$65,850	\$6,350	\$36,750	\$ 29,100	0.00%	\$ 29,100	0.00%
Non-Certified	\$292,034	\$295,809	\$171,132	\$275,809	\$ 20,000	6.76%	\$ 20,000	6.76%
Nurse	\$57,485	\$57,485	\$24,055	\$54,485	\$ -	0.00%	\$ 3,000	5.22%
Total Salaries	\$3,015,712	\$2,904,318	\$201,537	\$2,892,289	\$ 9,030	0.31%	\$ 12,030	0.41%
Benefits	\$410,436	\$410,436	\$217,808	\$424,802	\$ (16,367)	-3.99%	\$ (14,367)	-3.50%
Services								
BCS	\$5,300	\$12,300	\$0	\$12,300	\$ -	0.00%	\$ -	0.00%
Curriculum	\$83,722	\$120,922	\$12,229	\$120,922	\$ -	0.00%	\$ -	0.00%
IT	\$111,650	\$94,070	\$72,787	\$97,595	\$ (3,525)	-3.75%	\$ (3,525)	-3.75%
Total Services	\$200,672	\$227,292	\$85,016	\$230,817	\$ (3,525)	-1.55%	\$ (3,525)	-1.55%
Supplies								
BCS	\$74,455	\$79,455	\$43,267	\$79,455	\$ -	0.00%	\$ -	0.00%
Curriculum	\$5,100	\$5,100	\$4,004	\$5,100	\$ -	0.00%	\$ -	0.00%
IT	\$101,970	\$101,970	\$125,754	\$142,178	\$ (30,037)	-29.46%	\$ (40,208)	-39.43%
Total Supplies	\$181,525	\$186,525	\$173,024	\$226,733	\$ (30,037)	-16.10%	\$ (40,208)	-21.56%
Other								
BCS	\$1,550	\$1,550	\$794	\$1,550	\$ -	0.00%	\$ -	0.00%
Curriculum	\$670	\$670	\$0	\$670	\$ -	0.00%	\$ -	0.00%
IT	\$91,830	\$31,830	\$0	\$31,830	\$ -	0.00%	\$ -	0.00%
Total Other	\$94,050	\$34,050	\$794	\$34,050	\$ -	0.00%	\$ -	0.00%
Subtotal	\$3,902,395	\$3,762,621	\$678,178	\$3,808,692	\$ (40,900)	-1.09%	\$ (46,071)	-1.22%
Special Education								
Salaries	\$1,593,562	\$1,626,455	\$814,213	\$1,630,976	\$ 1,479	0.09%	\$ (4,521)	-0.28%
Benefits	\$304,046	\$304,046	\$190,026	\$325,884	\$ (21,838)	-7.18%	\$ (21,838)	-7.18%
Services	\$131,282	\$182,367	\$55,675	\$167,367	\$ 15,000	8.23%	\$ 15,000	8.23%
Supplies	\$15,443	\$15,443	\$7,161	\$15,443	\$ -	0.00%	\$ -	0.00%
Other	\$1,610	\$1,610	\$883	\$1,610	\$ -	0.00%	\$ -	0.00%
Subtotal	\$2,045,943	\$2,129,921	\$1,067,957	\$2,141,280	\$ (5,359)	-0.25%	\$ (11,359)	-0.53%
Operations and Overhead								
Salaries	\$1,114,376	\$1,142,527	\$658,697	\$1,123,527	\$ 19,000	1.66%	\$ 19,000	1.66%
Benefits	\$255,543	\$255,543	\$135,833	\$239,397	\$ 11,946	4.67%	\$ 16,146	6.32%
Services	\$156,140	\$183,785	\$106,523	\$175,785	\$ 8,000	4.35%	\$ 8,000	4.35%
Supplies	\$43,000	\$43,000	\$24,175	\$43,000	\$ -	0.00%	\$ -	0.00%
Utilities (Electricity)	\$138,000	\$138,000	\$52,206	\$130,000	\$ 8,000	5.80%	\$ 8,000	5.80%
Facilities and Maintenance	\$212,500	\$212,500	\$149,854	\$213,934	\$ (1,434)	-0.67%	\$ (1,434)	-0.67%
Student Transportation	\$321,160	\$321,160	\$162,080	\$ 321,160.00	\$ -	0.00%	\$ -	0.00%
Other	\$18,545	\$18,545	\$18,328	\$ 19,882.71	\$ (1,338)	-7.21%	\$ (1,338)	-7.21%
Subtotal	\$2,259,264	\$2,315,059	\$1,307,697	\$ 2,266,685.45	\$ 44,174	1.91%	\$ 48,374	2.09%
Total	\$8,207,602	\$8,207,602	\$3,053,832	\$8,216,657	\$ (2,084)	-0.03%	\$ (9,055)	-0.11%
Prek Account								
as of 07/01/2025			Revenue	Expenditures	Balance			
Tuition Revenue for FY			\$13,017.36		\$57,050.68			
Total Expenditures for FY				\$17,020.66	\$70,068.04			
Estimated Balance at Month End					\$53,047.38			
10-248a								
as of 07/01/2025			Revenue	Expenditures	Balance			
Total Revenue for FY			\$63,592.57		\$411,820.54			
Total Expenditures for FY				\$327,604.33	\$475,413.11			
Estimated Balance at Month End					\$147,808.78			
excess cost =								
#1 rcv'd=								
#2 rcv'd =								
Total =								

Memorandum



To: Board of Education Members

From: Kai Byrd, Superintendent

Date: February 11, 2026

Re: Superintendent Report

Under ADMINISTRATIVE REPORTS:

- District Updates

BETHANY COMMUNITY SCHOOL

2025-2026 ENROLLMENT SUMMARY

2025-2026 ENROLLMENT SUMMARY

Grade (Sections)	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026
PK	17	18	18	19	22	24				
K (3)	47	49	49	49	49	49				
1 (3)	59	58	58	57	57	57				
2 (3)	60	60	61	61	62	62				
3 (3)	45	46	47	47	47	46				
4 (3)	62	63	63	62	62	62				
5 (3)	58	61	61	61	60	60				
6 (4)	76	76	76	76	76	74				
TOTAL (22)	424	431	433	432	435	434				

*Four Open Choice students included.

2024-2025 ENROLLMENT SUMMARY

Grade (Sections)	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025
PK	17	18	18	20	20	21	21	21	22	22
K (4)	53	53	54	54	54	54	54	54	54	54
1 (3)	56	56	57	58	58	59	59	59	59	59
2 (3)	46	46	46	46	46	46	46	46	46	46
3 (3)	62	62	62	62	61	61	61	61	61	61
4 (3)	57	57	56	56	56	56	56	56	56	56
5 (4)	77	77	77	77	76	76	76	76	77	77
6 (3)	62	62	61	61	61	62	62	62	62	62
TOTAL (23)	430	431	431	434	432	435	435	435	437	437

*Four Open Choice students included.

2023-2024 ENROLLMENT SUMMARY

Grade (Sections)	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024
PK	28	27	28	28	29	29	29	29	31	31
K (4)	54	55	55	56	56	56	56	56	56	56
1 (3)	44	44	44	44	44	43	43	43	43	43
2 (3)	60	60	60	60	60	60	60	60	60	60
3 (3)	53	53	53	53	53	53	53	53	53	53
4 (4)	76	76	76	77	77	78	78	78	78	78
5 (3)	64	64	64	64	64	64	64	63	63	63
6 (3)	66	66	66	67	67	67	67	66	66	66
TOTAL (23)	445	445	446	449	450	450	450	448	450	450

*Six Open Choice students included.

Memorandum



To: Board of Education Members

From: Cheryl Kiesel

Date: February 11, 2026

Re: Director of Special Services, Curriculum, and Instruction Report

Under ADMINISTRATIVE REPORTS:

- **Curriculum**
 - Professional Development
 - Grant Update

- **Special Education**
 - Department Updates

Memorandum



To: Board of Education Members

From: Tom Reed-Swale

Date: February 11, 2026

Re: Principal's Report

Under ADMINISTRATIVE REPORTS:

- BCS Happenings