

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, January 12, 2026** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Streiff Oji, Arcand, Beloyed, Daniels, Ellison, Skaar. Absent: Thompson.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Ellison moved and Daniels seconded to approve the agenda as presented.
Skaar moved to amend the agenda to include a discussion on AP Physics. There was no second.
Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.
Thompson joined the meeting at 5:33 p.m.
5. Reorganization of the Board - Ellison nominated Arcand as Chair, Ellison nominated Thompson as Vice-Chair, Ellison nominated Daniels as Clerk, and Ellison nominated Beloyed as Treasurer. There were no further nominations, Arcand was elected Chair, Thompson was elected Vice-Chair, Daniels was elected Clerk, and Beloyed was elected Treasurer by acclamation.
6. Ellison moved and Streiff Oji seconded the Approval of Tabled Portion of November 10, 2025 Minutes.
Skaar moved to change the wording of the tabled portion of the November 10, 2025 minutes. There was no second.
Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, Skaar. Motion carried.
7. Streiff Oji moved and Daniels seconded to approve the consent agenda consisting of:
 - a. Minutes for Board meeting on December 8, 2025;
 - b. Monthly invoices, all of which met the standards and guidelines as set by the School Board;
 - c. Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d. Field trips; and
 - e. Resolution regarding personnel items.Skaar requested to remove A-7b, Monthly invoices from the consent agenda. Thompson objected to the consideration of the request. Streiff Oji seconded.
Objection roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, Skaar. Objection carried.
**The chair was out of order for allowing an objection vote.*

Consent Agenda roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, Skaar. Motion carried.

B. PUBLIC FORUM - Dianna Delaney, Rebekah Bradfield, Lori Humble, Tom Snell, Ryan Vernosh, Kris Roberts-Crowe, Raia Konn

C. INFORMATION ITEMS

1. Student Recognition - Students who earned state honors in the VFW's Patriot's Pen Essay Contest, and Hennepin Arts Spotlight Awards in the Fall Musical "Cinderella" were recognized and congratulated.
2. Superintendent's Report - Dr. Kazmierczak highlighted several news items in the White Bear Lake Area School District including; Teacher of the Year nominations, Jazz Night tickets, the walking track, emergency school closings, and the 2025 Building Our Future Update video.
3. Overview of Welcome to White Bear and Update on Registration Information for 2026-27

D. DISCUSSION ITEMS

1. Roles and Responsibilities of School Board Members
Thompson made a motion to purchase a copy of Robert's Rules for Dummies for all members of the board. Beloyed seconded.
Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.

E. OPERATIONAL ITEMS

1. Daniels moved and Thompson seconded to approve the action on Tentative Agreement – 2025-27 Fiscal Years Clerical School Service Employees SEIU Local 284. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
2. Streiff Oji moved and Beloyed seconded to approve the action on Tentative Agreement – 2025-27 Fiscal Years Principals' Association. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
3. Ellison moved and Beloyed seconded to approve the action on Tentative Agreement – 2025-27 Fiscal Years with Non-Affiliated Groups. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
4. Daniels moved and Streiff Oji seconded to approve the action on Tentative Agreement – 2025-27 Fiscal Years White Bear Lake School Nutrition Association. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
5. Thompson moved and Streiff Oji seconded to approve the action on School Board Members' Compensation for 2026. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Abstention, Skaar. Motion carried.***
6. Ellison moved and Daniels seconded to approve the action on Appointment of Intermediate School District 916 Representative for 2026. ***Roll call vote:***

- Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
7. Daniels moved and Thompson seconded to approve the action on Appointment of BrightWorks Representative for 2026. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 8. Ellison moved and Beloyed seconded to approve the action on Regular and Work Session Meeting Schedule for 2026-27. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 9. Thompson moved and Daniels seconded to approve the action on Official Publication for the School District for 2026. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 10. Thompson moved and Beloyed seconded to approve the action on Appointment of Compliance Officers. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 11. Daniels moved and Streiff Oji seconded to approve the action on Local Education Agency Authorization. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 12. Ellison moved and Beloyed seconded to approve the action on Designation of Legal Counsel. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 13. Ellison moved and Beloyed seconded to approve the action on Official Depositories for the School District Funds and Authorized Bank Accounts and Signatures. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 14. Daniels moved and Streiff Oji seconded to approve the action on Annual Authorization Allowing Administration to Contract for Budgeted Items. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Abstention, Skaar. Motion carried.***
 15. Ellison moved and Streiff Oji seconded to approve the action on Annual Resolution to Increase Micro Purchase Threshold. ***Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
 16. Ellison moved and Beloyed seconded to approve the Action on School Board Policies: a. 402, Disability Nondiscrimination Policy; b. 423, Employee-Student Relationships; and c. 611, Homeschooling. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***

F. BOARD FORUM

- G. LABOR NEGOTIATIONS** **This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

Daniels moved and Thompson seconded to go into closed session at 7:26 p.m. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***

Skaar moved and Ellison seconded to go into open session at 7:38 p.m. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***

H. ADJOURNMENT Beloyed moved and Skaar seconded to adjourn the meeting at 7:40 p.m. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***

Submitted by: Kathleen Daniels, clerk