



Paid Leave Oregon

*Also known as Oregon Paid Family
and Medical Leave (OR PFML)*

Paid Leave Oregon (OR PFML) provides most employees with paid leave for:

- The birth or adoption of a child;
- A serious illness (your own or that of a family member); or
- Safe leave (if you or your child experience sexual assault, domestic violence, harassment, or stalking)

The Standard Insurance administers OR PFML payments for all PPS employees. This means you will apply directly to The Standard for OR PFML payments.

Paid Leave Oregon will run concurrently with the Family Medical Leave Act when applicable.

DON'T FORGET! Make your Leave Balance Election for PLO!

How Do I Request Leave?

1. Notify Your Supervisor

2. Contact Absence Resources

- 833-515-0763

- 5:30 a.m.- 7:30 p.m. PT

www.absenceresources.com

3. Contact The Standard

- 855-204-3124

- 5:00 a.m.-5:00 pm PT

Group Policy # 762236

School District No. 1
(Portland Public Schools)

What Next?

Review the [Leave Checklist](#) and make your [Leave Balance Election](#).



PORTLAND
PUBLIC
SCHOOLS

Are you taking Paid Leave Oregon? Don't forget to make your Leave Balance Election!

Staff will elect to use their leave balances in one of the options below:

- **Zero Leave Balances:** You will be unpaid from PPS during your Paid Leave Oregon claim and receive only your weekly benefit from Standard.
- **Half Leave Balances:** You will use your leave balances for half of your daily scheduled hours for each absent day during your Paid Leave Oregon claim.
- **Full Leave Balances:** You will use your leave balances for your full daily scheduled hours for each absent day during your Paid Leave Oregon claim.

Please Note: If a Leave Balance Election is not made by the 10th of month it will default to a "Zero Leave Balance" election.

Are you a substitute taking Paid Leave Oregon? You do not need to make a Leave Balance Election- Please notify the Substitute Office if you would like to use your leave balances during our Paid Leave Oregon claim!

Questions? Email Leave@pps.net

Just scan the QR code below!

