



Wednesday, February 11, 2026
REGULAR BOARD OF EDUCATION MEETING AGENDA
THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON
TOWNSHIP HIGH SCHOOL, 15001 BROADWAY, HARVEY, ILLINOIS AT 6:30 PM

1. OPEN SESSION

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

5. CONSENT AGENDA

- A. Approval of Regular Meeting Minutes dated January 14, 2025
- B. Approval of District 205 Bills: Dated January 14, 2026, through February 10, 2026
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires, Terminations, & Extra Compensation dated February 9, 2026
- D. Ratification:
 - i. Approval of the Thornton Girls Varsity Wrestling Invitational, Overnight Trip, Carbondale, IL, January 23-24, 2026
 - ii. Approval of the Thornton IHSA Cheer State Finals, Bloomington, IL, Overnight Trip, February 6-7, 2026
 - iii. Approval of the Special Olympics Snowshoe State Competition, Galena, IL, Overnight Trip, February 10-12, 2026
 - iv. Approval of the Thornton IHSA Chess State Finals, Peoria, IL, Overnight Trip, February 12-14, 2026
 - v. Approval of the Thornton Davison High School Cardinal Classic Basketball Shootout, Overnight Trip, Davison, Michigan, February 13-15, 2026
 - vi. Approval of the Thornwood Varsity Competitive Dance IDTA State Competition, Overnight Trip, Springfield, IL, February 13-15, 2026

6. PUBLIC PARTICIPATION

7. FREEDOM OF INFORMATION ACT (FOIA)

- A. Dr. Doss will provide information on the FOIA request(s) received

8. COMMUNICATIONS

- A. News from the Schools- Dr. Ratliff

9. NEW BUSINESS

- A. Presentation: University Partnership Update- Dr. Ratliff
- B. Presentation: CEDA Partnership- Dr. Ratliff & Ms. M. Anderson
- C. Presentation: Student Board of Education Update- Dr. Doss
- D. First Reading of PRESS Plus Policy Update Issue 120- Dr. Doss
 - i. DRAFT UPDATE AND AMENDMENTS- 2:120 Board Member Development; 2:150 Committees; 2:270 Discrimination and Harassment on the Basis of Race, Color, and National

Origin Prohibited; 4:10 Fiscal and Business Management; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 4:140 Waiver of Student Fees; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:180 Temporary Illness or Temporary Incapacity; 5:190 Teacher Qualifications; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:280 Duties and Qualifications; 5:300 Schedules and Employment Year; 6:20 School Year Calendar and Day; 6:40 Curriculum Development; 6:60 Curriculum Content; 6:130 Program for the Gifted; 6:160 English Learners; 6:210 Instructional Materials; 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct; 6:260 Complaints About Curriculum, Instructional Materials, and Programs; 6:300 Graduation Requirements; 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:320 High School Credit for Proficiency; 7:10 Equal Educational Opportunities; 7:70 Attendance and Truancy; 7:150 Agency and Law Enforcement Requests; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:290 Suicide and Depression Awareness and Prevention; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records; 8:30 Visitors to and Conduct on School Property

ii. REVIEW AND MONITORING- 6:280 Grading and Promotion

- E. Recommended Approval: Resolution providing for the issue of not to exceed \$40,000,000 General Obligation Limited Tax School Bonds of the District for the purpose of increasing the Working Cash Fund of the District, providing for the levy of a direct annual tax to pay the principal and interest on the bonds, and authorizing the sale of the bonds to the purchaser thereof- Mr. Horton
- F. Recommended Approval: Custodial Contract Extension 2026-2027- Mr. Horton
- G. Recommended Approval: Institute Day Funding- Dr. Ratliff

10. SUPERINTENDENT'S REPORT

11. EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - ii. Student discipline;
 - iii. Collective negotiating matters; and
 - iv. Pending, probable or imminent litigation

12. RECONVENE OPEN SESSION

13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Possible Action Concerning Attendance & Retention Bonus for Administrators & Exempt Non-Union Employees Plan

14. ADJOURNMENT

Next Regular Meeting – March 11, 2026, at THORNTON HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration