



**Delaware City Schools Board of Education  
Minutes of December 8, 2025  
Regular Meeting  
Willis Education Center  
6:00pm**

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**2025-MR 1.0 Opening**

**2025-MR 1.1 Call to Order and Roll Call**

The Delaware City Board of Education met in Regular session on December 8, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)  
Mr. Backus (Vice President)  
Ms. McDaniel-Browning  
Mr. Wiener  
Mrs. Gasaway  
Ms. Fitzharris\*

**2025-MR-1.2 Salute the Flag**

**2025-MR-1.3 Adoption of Agenda**

Moved by Ms. McDaniel-Browning, seconded by Mr. Backus to adopt this agenda as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

**2025-MR-1.4 Approve Minutes - Exhibit A**

With your agenda you have received the minutes of the October 24, 2025 and November 3, 2025 Board meeting.

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the minutes of October 24, 2025 and November 3, 2025 Board meeting.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

### **2025-MR-1.5 Approve Financial Reports - Exhibit B**

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to approve the September 2025 and October 2025 Financial Reports as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

### **2025-MR-1.6 Recognitions and Presentations**

- Vaughn Schneider - Diploma
- Fall Athlete Award Winner Recognitions

### **2025-MR-2.0 Reports**

#### 2.1. Unions

- A. DCEA - DCEA is looking forward to working with Mr. Nadeau and extended appreciation to Ms. McDaniel-Browning for her service and leadership.
- B. UE - No report.
- C. OAPSE - No report.

#### 2.2. Superintendent

Mr. Pomeroy recognized the talent and work of the Hayes Singers.

Mr. Pomeroy presented an overview of Mission Delaware, an initiative focused on listening to build relationships, understand district culture, and inform future direction. Engagement included school visits, focus groups with students, staff, parents, and community members, an online questionnaire, and community event participation.

Key strengths identified were a strong sense of community, exceptional and dedicated staff, supportive relationships, abundant opportunities, and strong community partnerships. A consistent theme was that the district's greatest strength is its people and a shared identity as "Pacers."

Areas identified for growth included proactive planning, social-emotional and behavioral supports, student experiences, district communication and transparency, technology preparedness, and professional development.

Discussion of future readiness emphasized the importance of a strong human foundation, real-world connections, and development of a Portrait of a Learner. Mr. Pomeroy noted that while challenges exist, the district's strong foundation provides a clear path forward, and his next step is to begin

defining each focus area. The facilities committee will meet and take a full look at facility master planning.

Mr. Backus commented he is excited about moving forward with the planning and thanked Mr. Pomeroy for accomplishing this so quickly in his tenure.

#### A. Departmental Updates

##### Curriculum -

Dr. Swanger thanked Ms. McDaniel-Browning for her service and shared an update on the Math Curriculum Committee. Dr. Shafer reported updates to the 2026–2027 Hayes High School Student Handbook, including new courses in Statistics, Advanced Manufacturing pathways, Educator Academy II, and expanded blended/online offerings.

##### Technology -

Ms. Fry reported network corrections scheduled for December 22–23 with phased internet outages and a phone server upgrade planned for December 29, resulting in a phone outage. Safety and security projects are nearly complete, with 99% of cameras installed and door access control finished except for three doors. Mrs. Gasaway commended the Technology team. Mr. Pomeroy noted the Willis Building will be closed to the public on December 22 and without phone service on December 29.

##### Human Resources / Operations -

Mr. Nadeau thanked the Board for the opportunity to join the district and highlighted efforts across facilities, transportation, food service, and HR to reduce barriers for staff and students. Transportation recruitment will continue, including a potential January event. Food Service continues work on meal applications. Mr. Nadeau presented the Consent Agenda for approval.

##### Student Board Member -

Ms. Fitzharris reported on recent Hayes events and student initiatives, including the musical, Eco Summit participation, Outdoor Learning Lab activities, student parking discussions, a club calendar website, and band donation efforts. She thanked Ms. McDaniel-Browning for her service to DCS.

2.3. Treasurer/CFO - CFO Corwin thanked Ms. McDaniel-Browning and presented the September and October 2025 financial reports for approval. She noted ongoing financial monitoring, a spring forecast planned for mid-February, completion of the Boardman/Boulder land swap, and presented action and consent items for consideration.

2.4. Legislative Update - Mr. Pomeroy reported district advocacy efforts continue to be impactful and emphasized the importance of ongoing legislative monitoring.

2.5. Board Request - No report.

2.6. Public Comment

Moved by Mrs. Gasaway, seconded by Mr. Wiener to add additional public comment.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

- Kyle Henry, 2260 Red Barn St, Delaware - Resident
- Tim Edick, 505 Kingsbury Rd, Delaware - Resident

### **2025-MR-3.0 Consent Agenda**

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

### **2025-MR-3.1 Pupils**

#### **A. Approve High School Graduates**

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Elizabeth Beveridge  
Marguerite Gruber  
Sabriah Tucker

Vaughn Schneider  
Alex Wooten

### **2025-MR-3.2 Curriculum and Instruction** - Exhibit C and Exhibit D

1. I recommend the Board approve the following new courses for Hayes High School:
  - Statistics
2. Approve High School 2026-2027 Course Handbook

### **2025-MR-3.3 Personnel**

#### **2025-MR-3.3A Approve Resignations**

1. Certified Staff

Approve and accept the resignation of the following individuals:

I recommend the Board approve the Last day of work adjustment for Elizabeth Flohre,  
Intervention Specialist:

Originally Approved on the  
**November 3, 2025 Board Agenda**  
October 17, 2026

**Adjusted End Date**  
October 17, 2025

2. Classified Staff

Approve and accept the resignation of the following individuals:

Alexandria Ray	Educational Assistant	Last Day of Work 10/27/2025
	Hayes	

**2025-MR-3.3B Approve Employment**

1. Certified Staff

Approve certified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Gerald Nadeau Jr.	Executive Director of	Salary Scale ADS 2E , Step 7
	Human Resources	\$138,842.60
	Willis	12/8/2025

*\*Prorated amount is \$90,781.70 for the remainder of the 2025-2026 school year*

2. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Jessica Huddleston	Educational Assistant	\$18.02 per hour, Step 2
	Class I	Effective Date 11/17/2025
	Woodward	

Jennifer Saunders	Educational assistant	\$18.59 per hour, Step3
	Class I	Effective Date 11/18/2025
	Hayes	

Anna Porter	Educational Assistant	\$18.59 per hour, Step 3
	Class II	Effective Date 12/1/2025
	Hayes	

3. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

George Adams	Bus Driver
Kenneth Kaplan	Bus Driver
Amy Sampson	Administrative Assistant
Madina Sargand	Educational Assistant

**2025-MR-3.3C Approve Training at the Substitute Bus Driver Rate**

I recommend the board approve Robert Porter for training at the substitute bus driver rate: Bus Driver \$17.80/hr.

**2025-MR-3.3D Approve Supplemental Contracts for the 2025-2026 School Year**

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Brusco	Gregory	Wrestling Assistant Coach Varsity Boys & Girls (0.50 FTE)	HAYES	\$1,550.88
Iverson	Khalil	Basketball Volunteer Coach Boys	HAYES	Volunteer

Coles	Mersadies	Basketball Head Coach 7th Grade Girls	DEMPSEY	\$3,618.71
Dollery	Micah	Wrestling Volunteer Coach	HAYES	Volunteer

**2025-MR-3.3E Approve Classified Staff Supplemental Contract**

1. I recommend the Board approve Alison Schirmer as the Basketball Head Coach for the 8th Grade Girls at the current state minimum wage for the 2025 – 2026 school year. Total to be paid not less than \$4,135.67.

**2025-MR-3.4F Certified Supplemental Resignation**

Approve and accept the resignation of the following individuals:

Alyssa Parrish Jenkins	Drama Assistant Musical- Set Design Dempsey	Resigned before started
Krystal Spurlock	PBIS Committee Chairperson Dempsey	Resigned before started

**2025-MR-3.3G Approve Leave of Absence**

1. I recommend the board approve an unpaid medical leave of absence for Kimberly Green beginning November 18, 2025 through January 5, 2026.

**2025-MR-3.3H Approve Extended Days/Time**

I recommend the Board approve transitional days for Gerald Nadeau as Executive Director Of Human Resources, to be paid, at a rate of \$531.01 per day, not to exceed 13 days, for service dates from November 14, 2025 to December 5, 2025.

**2025-MR-3.3I Approve Auditorium Technicians**

I recommend the Board approve the following as auditorium technicians for the Hayes Performing Arts Center at the current State Minimum Wage on an as-needed basis starting August 1, 2025:

Otto Ely  
Laney King

**2025-MR-3.4 Donations**

I recommend the Board approve and accept the following donations:

- A. Manjeet Singh Mangat Family, Monetary, valued at \$50.00, for the support of the Bookfair to assist students purchases at Conger Elementary School.
- B. Meijer Gift Card, valued at \$75.00, the purpose of supplying cookies for literacy night at Conger Elementary School.
- C. Euchre Club, Monetary, valued at \$140.00, the purpose of paying late lunch fees at Conger and Woodward Elementaries.
- D. Arena Fair, Monetary, valued at \$1500, for the purpose of designated appreciation for space utilization at Willis Education Center.
- E. Anonymous Donation, Monetary, valued at \$500.00, for the purpose of covering negative school lunch balances at Smith Elementary School.
- F. SHP Donation, Monetary, Valued at \$1000.00, for the purpose of student scholarships in the district.

**2025-MR-4.0 Discussion** - Exhibit E

4.1 (Proposed) 2026 Board of Education Meeting Dates.

**2025-MR-5.0 Action Item**

**2025-MR-5.1 Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation**

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2025-2026 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s)	School
Haley O'Connor	Genoa Christian Academy
Amanda Baden	Grace Community School

I recommend the Board approve Transportation Impractical and Approve Payment in Lieu of Providing Transportation.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve Transportation Impractical and Approve Payment in Lieu of Providing Transportation.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

**2025-MR-5.2 Approve 2026-2027 School Calendar - Exhibit F**

I recommend the Board approve the 2026-2027 School Calendar.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve the 2026-2027 School Calendar as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

**2025-MR-5.3 Approve 2025 - 2026 RSY & ESY Specialized Education of Ohio, Inc. (SESI) contract - Exhibit G**

I recommend the Board approve the contract with Specialized Education of Ohio, Inc. for educational services for the 2025 -2026 regular school year (RSY) and extended school year (ESY) as presented.

Moved by Ms. McDaniel Browning, seconded by Mrs. Gasaway to approve the 2025 – 2026 RSY & ESY Specialized Education of Ohio, Inc. (SESI) contract as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

**2025-MR-5.4 Approve President Pro Tem**

I recommend the Board approve appoint Melissa Harris to serve as President Pro Tem at the January 6, 2026 Board meeting.

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve and appoint Melissa Harris to serve as President Pro Tem at the January 6, 2026 Board meeting as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

#### **2025-MR-6.0 Superintendent Comments**

Jayna McDaniel-Browning-Board of Education Service Recognition -

Mr. Pomeroy thanked Ms. McDaniel-Browning for her support of students and the community. Each Board member expressed appreciation for her dedication, service, and guidance, noting it was a pleasure to serve with her and wishing her well.

Ms. McDaniel-Browning thanked her husband and sons for their support and expressed appreciation to DCS staff, Mr. Wiener, past Board members, newly elected Board member Abby Buckerfield, Mr. Pomeroy, and all who assisted with her past campaigns.

#### **2025-MR-7.0 Board Comments**

#### **2025-MR-8.0 Calendar**

- Dec. 3 - Dempsey Choir Concert
- Dec. 5-7 - Main Street Delaware's Home for the Holidays (Schultz 2nd grade will perform at 7:15 and Hayes Singers at 7:30 on Dec. 5)
- Dec. 6 - An evening of Songs and Carols with Hayes Choirs
- Dec 6-7 - Celebration of Creativity to benefit PacerSpace
- Dec. 10 - Hayes Orchestra Concert
- Dec. 15 - Hayes Choir Concert
- Dec. 17 - Dempsey Orchestra Concert
- Dec. 18 - 5th Grade Strings Concert
- Dec. 22- Jan. 5 - No School - Winter Break

#### **2025-MR-9.0 Adjournment**

Moved by Ms. McDaniel-Browning, seconded by Mr. Backus to adjourn this meeting.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the meeting adjourned at 7:39 pm.