

Associate Degree Nursing (ADN) Program Outcomes and Success Measures

NCLEX-RN First-Time Pass Rates

The annual NCLEX-RN pass rate for first-time candidates will be equal to or above 90% of the national success rate as determined by the Maryland Board of Nursing (MBON).

Fiscal Year	National Average	Maryland Required Passing Rate	BCCC Pass Rate
FY 2025 (7/1/2024–7/30/2025)	90.57%	79.45%	100.0%
FY 2024 (7/1/2023–7/30/2024)	92.18%	82.97%	88.46%
FY 2023 (7/1/2022–7/30/2023)	83.21%	74.89%	72.34%

Source: Maryland Board of Nursing (MBON)

Program Completion Rates

The program completion rate will be at or above 30% within four (4) semesters of program entry for ADN students and within three (3) semesters of program entry for Bridge (LPN to RN) students.

Academic Year	Entering Cohort	Total Students	Graduated in 3–4 Semesters	Percent Graduated in 3–4 Semesters	Ultimate Completion Rate
AY 2025	Entered S23 & F23	74 (71 ADN + 3 Bridge)	9	12.16% (9/74)	20.27% (15/74)
AY 2024	Entered S22 & F22	79 (73 ADN + 6 Bridge)	17	21.51% (17/79)	29.11% (23/79)
AY 2023	Entered S21 & F21	129 (117 ADN + 12 Bridge)	19	14.72% (19/129)	26.35% (34/129)

Job Placement Rates

Academic Year	Total Graduates	Number Responded	Response Rate	Employed as RNs
AY 2025	12	11	91.7%	11/11 (100%)
AY 2024	29	24	82.75%	24/24 (100%)
AY 2023	27	14	51.85%	14/14 (100%)

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