

The following sanctions are strongly recommended to ensure consistency and continuity across the District for similar offenses. Discipline should be progressive, both in terms of the level of discipline as well as the number of days. Also, when considering disciplinary consequences administrators should take into account the developmental level of the student. If extenuating circumstances warrant, a lesser or greater disciplinary consequence may be used if appropriate. When considering extenuating circumstances for a consequence greater than recommended or short-term suspension, administrators will discuss the details with the Director of Student Engagement or the Chief of Schools prior to issuing such discipline. Prior to issuing any out of school removal the Administrator will consult with the Director of Student Engagement or the Chief of Schools. **Students 4th grade and under may not given a long-term suspension or expulsion except for possession of a fire arm**

Misconduct and Consequences Matrix		Consequences arranged in ascending order of severity						
Behavior Violation	Major	Classroom-Based Interventions	School-Based Response	In-School Suspension/ Classroom Exclusion	Short-Term Suspension	Long-Term Suspension	Expulsion	Emergency Removal
Abusing staff (physical/emotional)	Yes		✓	✓		✓	✓	✓
Arson	Yes			✓		✓	✓	✓
Assault (physical violence/unwarranted force)	Yes			✓		✓	✓	✓
Cheating / Plagiarism	No	✓	✓	✓				
Computer Misuse - Minor	No	✓	✓	✓				
Computer Misuse - Major	Possibly		✓	✓				
Dangerous Activities	No	✓	✓	✓				
Discriminatory Language or Actions	Yes		✓	✓	✓			
Dangerous Weapon Possession	Yes		✓	✓		✓	✓	✓
Disruptive Conduct	No	✓	✓	✓				
Extortion / Blackmail / Coercion	Yes		✓	✓		✓	✓	✓
Failure to Attend	No	✓	✓	✓				
Failure to Comply	No	✓	✓	✓				
False Reporting	Possibly		✓	✓				
Fighting	Yes		✓	✓		✓		
Fireworks / Explosives	Yes			✓		✓	✓	✓
Forgery / Falsification	No		✓	✓				
Gambling	No	✓	✓	✓				
Harassment / Intimidation / Bullying	Yes	✓	✓	✓	✓			
Hazing	Yes		✓	✓				
Lewd / Obscene Behavior (Minor)	No	✓	✓	✓				
Lewd / Obscene Behavior (Major)	Yes			✓				
Look-Alike Weapons	Possibly	✓	✓	✓		✓	✓	✓
Lying to School Staff	No	✓	✓	✓				
Malicious Harassment	Yes			✓		✓	✓	✓
Misuse of School Property	No	✓	✓	✓				
Out-of-Bounds on Campus	No	✓	✓	✓				
Physical Aggression (non-serious)	No	✓	✓	✓				
Profanity / Obscenity	No	✓	✓	✓				
Retaliation	Yes		✓	✓				
Possession Small Folding Knife	Yes		✓	✓				
School Dress Violation	No	✓	✓	✓				
Theft	Possibly	✓	✓	✓				
Threat to Cause Bodily Harm (Minor)	No	✓	✓	✓				
Threat to Cause Bodily Harm (Major)	Yes		✓	✓		✓	✓	✓
Trespass / Unauthorized Entry	No	✓	✓	✓				
Telecom Device Misuse	No	✓	✓	✓				
Tobacco / Vaping	No	✓	✓	✓				
Gang-Related Behavior	Possibly	✓	✓	✓				
Vandalism (Minor - under \$50)	No	✓	✓	✓				
Vandalism (Major - over \$50)	Yes		✓	✓		✓	✓	✓
Violation of Law	Yes		✓	✓		✓	✓	✓
Drug/Alcohol Use or Possession	Yes		✓	✓		✓	✓	✓
Sale or Distribution of Drugs/Alcohol	Yes					✓	✓	✓
Use or Possession of Drug Paraphernalia	Yes		✓	✓		✓		✓