Top 100 Highest-Paying Jobs in Virginia

Prepared for School Year 2025-2026

Rank	Occupation	Median Annual Virginia Wage (2024)	Typical Entry-Level Degree/Education (2024)	Typical Required Work Experience (2024)	Typical On-the-Job Training (2024)
1	Chief Executives	$239,200 or more	Bachelor's degree	5 years or more	None
2	Orthodontists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
3	Prosthodontists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
4	Anesthesiologists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
5	Cardiologists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
6	Emergency Medicine Physicians	$239,200 or more	Doctoral or professional degree	None	Internship/residency
7	Obstetricians and Gynecologists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
8	Physicians, Pathologists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
9	Psychiatrists	$239,200 or more	Doctoral or professional degree	None	Internship/residency
10	Physicians, All Other	$239,200 or more	Doctoral or professional degree	None	Internship/residency
11	Orthopedic Surgeons, Except Pediatric	$239,200 or more	Doctoral or professional degree	None	Internship/residency
12	Surgeons, All Other	$239,200 or more	Doctoral or professional degree	None	Internship/residency

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13	Airline Pilots, Copilots, and Flight Engineers	$239,200 or more	Bachelor's degree	Less than 5 years	Moderate-term on-the-job training
14	Family Medicine Physicians	$219,500	Doctoral or professional degree	None	Internship/residency
15	Dentists, All Other Specialists	$219,460	Doctoral or professional degree	None	Internship/residency
16	Nurse Anesthetists	$199,960	Master's degree	None	None
17	Computer and Information Systems Managers	$192,870	Bachelor's degree	5 years or more	None
18	Pediatricians, General	$189,070	Doctoral or professional degree	None	Internship/residency
19	Dermatologists	$187,150	Doctoral or professional degree	None	Internship/residency
20	Air Traffic Controllers	$185,890	Associate's degree	None	Long-term on-the-job training
21	Dentists, General	$182,570	Doctoral or professional degree	None	None
22	Marketing Managers	$177,250	Bachelor's degree	5 years or more	None
23	Legal Support Workers, All Other	$176,950	Associate's degree	None	None
24	Public Relations Managers	$173,880	Bachelor's degree	5 years or more	None
25	Compensation and Benefits Managers	$171,300	Bachelor's degree	5 years or more	None
26	Sales Managers	$170,970	Bachelor's degree	Less than 5 years	None
27	Financial Managers	$170,290	Bachelor's degree	5 years or more	None
28	Architectural and Engineering Managers	$168,780	Bachelor's degree	5 years or more	None
29	Physicists	$164,180	Doctoral or professional degree	None	None
30	Political Scientists	$163,950	Master's degree	None	None
31	Managers, All Other	$162,610	Bachelor's degree	Less than 5 years	None

Rank	Occupation	Median Annual Virginia Wage (2024)	Typical Entry-Level Degree/Education (2024)	Typical Required Work Experience (2024)	Typical On-the-Job Training (2024)
32	Human Resources Managers	$161,690	Bachelor's degree	5 years or more	None
33	Purchasing Managers	$161,300	Bachelor's degree	5 years or more	None
34	Lawyers	$157,980	Doctoral or professional degree	None	None
35	Computer and Information Research Scientists	$153,340	Master's degree	None	None
36	Computer Network Architects	$148,080	Bachelor's degree	5 years or more	None
37	Economists	$148,010	Master's degree	None	None
38	Medical Dosimetrists	$146,960	Bachelor's degree	None	None
39	Social Scientists and Related Workers, All Other	$144,320	Bachelor's degree	None	None
40	Mathematicians	$142,150	Master's degree	None	None
41	Engineers, All Other	$142,110	Bachelor's degree	None	None
42	Podiatrists	$139,770	Doctoral or professional degree	None	Internship/residency
43	Nurse Midwives	$139,770	Master's degree	None	None
44	Training and Development Managers	$139,630	Bachelor's degree	5 years or more	None
45	Computer Hardware Engineers	$139,570	Bachelor's degree	None	None
46	Natural Sciences Managers	$139,220	Bachelor's degree	5 years or more	None
47	Pharmacists	$137,470	Doctoral or professional degree	None	None
48	Actuaries	$135,880	Bachelor's degree	None	Long-term on-the-job training
49	Physician Assistants	$135,490	Master's degree	None	None
50	Sales Engineers	$135,080	Bachelor's degree	None	Moderate-term on-the-job training
51	Software Developers	$134,470	Bachelor's degree	None	None

Rank	Occupation	Median Annual Virginia Wage (2024)	Typical Entry-Level Degree/Education (2024)	Typical Required Work Experience (2024)	Typical On-the-Job Training (2024)
52	Computer Occupations, All Other	$132,810	Bachelor's degree	None	None
53	Chemical Engineers	$132,550	Bachelor's degree	None	None
54	Information Security Analysts	$132,460	Bachelor's degree	Less than 5 years	None
55	Aerospace Engineers	$132,160	Bachelor's degree	None	None
56	Fundraising Managers	$130,210	Bachelor's degree	5 years or more	None
57	Healthcare Diagnosing or Treating Practitioners, All Other	$128,940	Master's degree	None	None
58	Physical Scientists, All Other	$128,040	Bachelor's degree	None	None
59	Forestry and Conservation Science Teachers, Postsecondary	$127,460	Doctoral or professional degree	None	None
60	Economics Teachers, Postsecondary	$127,420	Doctoral or professional degree	None	None
61	Engineering Teachers, Postsecondary	$126,940	Doctoral or professional degree	None	None
62	Data Scientists	$126,070	Bachelor's degree	None	None
63	Hydrologists	$125,900	Bachelor's degree	None	None
64	Administrative Services Managers	$125,830	Bachelor's degree	Less than 5 years	None
65	Law Teachers, Postsecondary	$125,670	Doctoral or professional degree	Less than 5 years	None
66	Psychologists, All Other	$125,630	Master's degree	None	Internship/residency
67	Computer Science Teachers, Postsecondary	$124,850	Doctoral or professional degree	None	None
68	Medical and Health Services Managers	$124,530	Bachelor's degree	Less than 5 years	None
69	Nurse Practitioners	$124,210	Master's degree	None	None
70	Veterinarians	$124,110	Doctoral or professional degree	None	None

Rank	Occupation	Median Annual Virginia Wage (2024)	Typical Entry-Level Degree/Education (2024)	Typical Required Work Experience (2024)	Typical On-the-Job Training (2024)
71	Software Quality Assurance Analysts and Testers	$123,270	Bachelor's degree	None	None
72	Industrial Production Managers	$123,060	Bachelor's degree	5 years or more	None
73	Operations Research Analysts	$123,050	Bachelor's degree	None	None
74	Electrical Engineers	$122,320	Bachelor's degree	None	None
75	General and Operations Managers	$121,530	Bachelor's degree	5 years or more	None
76	Electronics Engineers, Except Computer	$120,050	Bachelor's degree	None	None
77	Materials Scientists	$118,820	Bachelor's degree	None	None
78	Commercial Pilots	$115,490	Postsecondary nondegree award	None	Moderate-term on-the-job training
79	Facilities Managers	$115,430	Bachelor's degree	Less than 5 years	None
80	Education Administrators, All Other	$115,340	Bachelor's degree	Less than 5 years	None
81	Project Management Specialists	$114,990	Bachelor's degree	None	None
82	Media and Communication Equipment Workers, All Other	$114,630	High school diploma or equivalent	None	Short-term on-the-job training
83	Computer Systems Analysts	$113,500	Bachelor's degree	None	None
84	Financial Risk Specialists	$113,260	Bachelor's degree	None	None
85	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	$112,190	Bachelor's degree	None	Moderate-term on-the-job training
86	Atmospheric and Space Scientists	$111,920	Bachelor's degree	None	None
87	Computer Programmers	$111,860	Bachelor's degree	None	None
88	Advertising and Promotions Managers	$111,030	Bachelor's degree	Less than 5 years	None
89	Web Developers	$110,830	Bachelor's degree	None	None
90	Detectives and Criminal Investigators	$110,220	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training

Rank	Occupation	Median Annual Virginia Wage (2024)	Typical Entry-Level Degree/Education (2024)	Typical Required Work Experience (2024)	Typical On-the-Job Training (2024)
91	Management Analysts	$109,650	Bachelor's degree	Less than 5 years	None
92	Biochemists and Biophysicists	$109,230	Doctoral or professional degree	None	None
93	Education Administrators, Postsecondary	$108,750	Master's degree	Less than 5 years	None
94	Budget Analysts	$108,740	Bachelor's degree	None	None
95	Nuclear Engineers	$108,740	Bachelor's degree	None	None
96	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	$108,260	Doctoral or professional degree	None	None
97	Artists and Related Workers, All Other	$107,580	No formal educational credential	None	Long-term on-the-job training
98	Transportation, Storage, and Distribution Managers	$107,050	High school diploma or equivalent	5 years or more	None
99	Construction Managers	$107,000	Bachelor's degree	None	Moderate-term on-the-job training
100	Network and Computer Systems Administrators	$106,610	Bachelor's degree	None	None

Data sources: 1) **Wage data**: U.S. Bureau of Labor Statistics. State Occupational Employment and Wage Estimates, Virginia, 2024. https://www.bls.gov/oes/current/oes_va.htm. 2) **Education data**: U.S. Bureau of Labor Statistics, Employment Projections program. Table 5.4, Education and training assignments by detailed occupation, United States, 2024. https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm.

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