LETTER OF AGREEMENT

Between

Byron Education Association

and

Byron Area Schools

This Letter of Agreement ("Agreement") is entered into by and between the Byron Education Association ("BEA") and Byron Area Schools ("BAS").

Purpose

The purpose of this Agreement is to formally approve the school year calendar for the 2026–2027 academic year.

Agreement

The parties hereby agree that the 2026–2027 school year calendar, as presented and reviewed by both parties, is approved. The approved calendar shall govern the scheduling of instructional days, professional development days, holidays, breaks, and other calendar-related items for the 2026–2027 school year.

This Agreement reflects the mutual understanding of the parties and does not modify any other terms or conditions of the existing collective bargaining agreement, except as specifically related to the approval of the 2026–2027 school year calendar.

Duration

This Letter of Agreement shall be effective upon signature by both parties and shall apply only to the 2026–2027 school year calendar.

Signatures

IN WITNESS WHEREOF, the parties have executed this Letter of Agreement on the dates indicated below.

Byron Education Association

Name: Mandi Dacin

Title: BEA Copresident

Date: 12/18/2025

Byron Area Schools

Name: [signature]

Title: Superintendent

Date: 12/18/2025