



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

Special Meeting

Monday, February 9, 2026 at 5:30 p.m.

**Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. SUPERINTENDENT'S REPORT

- A. Musical - Online Ticket Sales Began on Friday, February 6, 2026**
- B. Calamity Day Update**
- C. Competition Cheer – 2nd Place at State**
- D. Night to Shine – Friday, February 13, 2026 at Grace Church**
- E. Friday, February 13, 2026 - Teacher Trade Day – No School
Monday, February 16, 2026 - Presidents' Day – No School**
- F. Tri County Educational Service Center Art Showcase
- Wednesday, February 25, 2026 at 5:00 p.m. at Archer Auditorium**
- G. Kindergarten Registration March 2-6, 2026 at Reagan Elementary
Preschool Registration March 26-27, 2026 at Reagan Elementary**
- H. Excellence in Education Thursday, April 30, 2026
4:30-6:30 p.m. Administrative Offices**
- I. Student Acceptable Use Policy Update – Mr. McNaull
District AI Update – Mr. Bunt**
- J. Financial Forecast – Mr. Klingler**
- K. Other**

V. FINANCIAL/BUSINESS REPORT

A. Bids for Taft Playground and AHS Softball Field

The Treasurer recommends approval to seek bids for the Taft playground and the AHS Softball Field.

VI. NEW BUSINESS**A. Superintendent's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Certificated Retirement (EXHIBIT A)
- b. Substitute Teachers/Home Instructors for the 2025-2026 School Year (EXHIBIT A)
- c. Supplemental Contract Adjustments for the 2025-20026 School Year (EXHIBIT A)
- d. Stipend for Teaching Additional Class (EXHIBIT A)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hire (EXHIBIT B)
- b. Classified Substitute (EXHIBIT B)
- c. Special Duty Resignation (EXHIBIT B)

3. Program/Other

- a. Renew the membership in the Ohio High School Athletic Association for the 2026-2027 school year.
- b. Renew the membership to the Ohio School Boards Association (OSBA) for 2026, as well as subscriptions to the Briefcase and School Management News.

B. Grievance Resolution for OAPSE

The Superintendent recommends approval of a Grievance Resolution with OAPSE. (EXHIBIT C)

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

C. Policy – Kindergarten Admittance Date (House Bill 114)

The Superintendent recommends approval of the revised Kindergarten Admittance Date policy for the Ashland City School Board of Education. Kindergartners must be five (5) years old on or before the first day of school.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VII. ADJOURNMENT

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

Night to Shine	Friday, February 13, 2026	6:00 p.m.	Grace Church
No School – Teacher Trade Day	Friday, February 13, 2026		
No School – Presidents' Day	Monday, February 16, 2026		
Ashland High School Musical	Friday, February 20, 2026	7:00 p.m.	Archer Auditorium
	Saturday, February 21, 2026	7:00 p.m.	Archer Auditorium
	Sunday, February 22, 2026	2:00 p.m.	Archer Auditorium
BOE Regular Meeting	Monday, February 23, 2026	5:30 p.m.	Adm. Offices
Tri Co ESC Art Showcase	Wednesday, February 25, 2026	5:00 p.m.	AHS
Kindergarten Registration	March 2-6, 2026		Reagan Elementary School
BOE Work Session	Monday, March 9, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, March 23, 2026	5:30 p.m.	Adm. Offices
Preschool Registration	March 26-27, 2026		Reagan Elementary School

Certificated/Licensed Staff Recommendations

February 9, 2026

EXHIBIT A

CERTIFICATED RETIREMENT								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Estvanic	Michael	Math Teacher	AHS				Effective August 29, 2026
SUBSTITUTE TEACHER/HOME INSTRUCTOR FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Boales	Jesy	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
SUPPLEMENTAL CONTRACT ADJUSTMENTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Aleman	Zane	Auditorium Manager - .5	AHS	\$3,287.70	3	2	
2/9/2026	Dedrick	Cameron	Auditorium Manager - .5	AHS	\$3,287.70	5	2	
2/9/2026	Kral	Marty	Auditorium Manager	AHS	\$6,575.40	3	2	
STIPEND FOR TEACHING ADDITIONAL CLASS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Court	Jon	Teacher	AHS	\$3,000.00	na	na	One Semester

Classified/Support Staff Recommendations
February 9, 2026

EXHIBIT B

CLASSIFIED HIRE								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Leibolt	Jennifer	Van Driver-In Training	Bus Garage	\$ 21.30			Effective February 2, 2026
CLASSIFIED SUBSTITUTE FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Cranmore	Angela	Sub	All				
SPECIAL DUTY RESIGNATION								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
2/9/2026	Merkel	Melissa	Sweet Sixteen Advisor	AHS				

**A S H L A N D C I T Y S C H O O L S**

Administrative Offices • 1407 Claremont Avenue/P.O. Box 160 • Ashland, Ohio 44805 • 419-289-1117 • FAX 419-289-4518

Wednesday February 4th, 2026

Official Grievance Resolution

On Wednesday February 4th, 2026, Ashland City Schools Administration met with Representatives from OAPSE Local #233 and grievant, Laren Weinclaw about a grievance that had reached Step 2; for the awarding of a vacant position: **Executive Assistant (Bookkeeper)**.

The Parties involved agree to the following resolution: **General Secretary (library coordinator)** the position Laren Weinclaw currently holds will move to a 260-day position retroactive to December 8th, 2025 when the original grievance was filed. She will now follow the contracted language for positions that are 260 days in length. District CFO, Kyle Klingler will make the correct and required adjustments for this resolution, and will also communicate this with Mrs. Weinclaw. When the student calendar ends, Mrs. Weinclaw will assist in many office and secretarial activities at the District Administrative Offices and will receive ample direction and training in these roles when this begins.

Both parties reached this resolution amicably.

-Steve Paramore
Superintendent, Ashland City Schools

Cc: Chris Griffith, Kim Chance, Kyle Klingler, Raelee Bennett-Crunkilton, Laren Weinclaw