

**Regular Monthly Board Meeting: February**

**Date:** Wednesday - February 11, 2026

**Time:** 4:00 pm - 5:30 pm

**Location(s):** 606 Central Ave SW Albuquerque, NM 87102, OR

<https://us02web.zoom.us/j/2280747296> passcode 761638

1. **CALL TO ORDER** (in accordance with the Open Meetings Act)
2. **ROLL CALL** *5 minutes*
  - \_\_\_\_\_ Julianna (Jules) Salinas, Board Chair, Executive & Audit Committee, Parent
  - \_\_\_\_\_ Kelly Callahan, Vice Chair, Executive & Audit Committee
  - \_\_\_\_\_ Sharde McClure Robinson, Board Secretary
  - \_\_\_\_\_ Angelica Maestas, Entrepreneurial Committee
  - \_\_\_\_\_ Theresa Torres, Entrepreneurial Committee
  - \_\_\_\_\_ Janel Salazar, Board Member, Parent
  - \_\_\_\_\_ Quorum
3. **Action: APPROVAL OF AGENDA**
  - a. **MOTION:** To approve February Board Meeting Agenda
4. **Public Input** (capped at 3 minutes per public member or 15 minutes total)
5. **Finance Committee Report Out** (5 minutes)
  - a. [Finance Committee Meeting](#): For February Board 2026 (*Chris*)
  - b. [Financial Statement Reports - as of December 31, 2025](#)
  - c. Facilities Fundraising
  - d. Payroll & Accounts Payable:
    - i. Payment Vouchers
    - ii. Monthly Financial Statement Reports
    - iii. Bank reconciliation
    - iv. Journal entries
    - v. Budget Adjustment Requests

6. **State of the School Updates** (*Edward*)
7. **Foundation Board Updates** (Diane Barney)
8. **Consent Agenda & Board Discussion Items** (15 minutes)
  - a. [January 2026 Board Meeting Minutes](#) 1/14/2026
  - b. [Financial Statement Reports - as of December 31, 2025](#)
  - c. [BAR 0020-I: FY26 Direct Grant Increase for Instructional Assistants](#) (\$176,000)
  - d. [2021 ATTENDANCE FOR SUCCESS POLICY](#) (*Formally adopt and ratify the existing Attendance for Success Policy, originally drafted in 2021*)
  - e. [POLICY Student Discipline \(Updated 2026\)](#) Attorney approved (*Provides a legally compliant, restorative, and progressive discipline system outlining behavioral expectations, interventions, due process, and student protections.*)
  - f. [POLICY Employee Conduct](#) (*Defines professional conduct expectations for employees, including ethics, safety, confidentiality, mandated reporting, and workplace standards, in compliance with New Mexico law and PED requirements.*)

**Action: APPROVAL OF CONSENT AGENDA**

**MOTION:** To approve the consent agenda item a - f

**9. Action: Closed Session - Litigation and Acting Head Administrator (Board Members Only)** Pursuant to NMSA 1978, Section 10-15-1(H)(2) and Section 10-15-1(H)(7), the Board of Directors will move into Closed Session to discuss limited personnel matters, specifically regarding the Interim Executive Director role, and to discuss potential pending litigation.

**Motion:** To move into closed session as authorized by NMSA 1978, Section 10-15-1(H)(2) and Section 10-15-1(H)(7).

**Reconvene in Open Session**

Following the closed session, the Board will reconvene in open session and affirm that only those matters specified in the motion to enter into closed session were discussed.

**10. Possible Action:** Appointment of Interim SLHS Executive Director, CEO

**MOTION:** Move to appoint Edward Ramirez as Interim SLHS Executive Director, CEO.

**11. Items for Future Agendas** (Board Chair)

- a. Facilities (monthly)
- b. Policy Work (monthly)

**12. Upcoming Board Meetings** (Board Chair)

- a. March Board Meeting: Wednesday, 3/11/2026 @ 4 PM





**SIEMBRA LEADERSHIP**  
HIGH SCHOOL

- b. February Entrepreneurial Committee Meeting: 2/17/26 @ 4pm
- c. March Finance Committee Meeting: Wednesday, 3/4/2026 @ Noon
- d. March Executive Committee Meeting: Monday, 3/2/2026

### 13. **ADJOURNMENT**

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If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Siembra Leadership High School Administration at 505-570-3213 at least forty-eight hours before the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Siembra Leadership High School Administration at 505-570-3213 if a summary or other type of accessible format is needed.

