**CALIFORNIA MILITARY INSTITUTE**
**INSTRUCTOR SALARY SCHEDULE #223**
**EFFECTIVE 07/01/2025 W/3.75% INCREASE**
**186 CONTRACT DAYS**
**BOARD APPROVED 11/12/2025**

| Row | COLUMN A - BA | COLUMN B - BA + 15 UNITS | COLUMN C - BA + 45 UNITS | COLUMN D - BA + 45 UNITS W/MA |
|---|---|---|---|---|
| 1 | $79,859 | $84,610 | $89,367 | $95,068 |
| 2 | $81,760 | $86,513 | $91,269 | $96,973 |
| 3 | $83,665 | $88,416 | $93,172 | $98,872 |
| 4 | $85,564 | $90,316 | $95,068 | $100,774 |
| 5 | $87,464 | $92,220 | $96,973 | $102,676 |
| 6 | $89,367 | $94,118 | $98,872 | $104,577 |
| 7 | | $96,021 | $100,774 | $106,481 |
| 8 | | $97,923 | $102,677 | $108,381 |
| 9 | | $99,826 | $104,578 | $110,284 |
| 10 | | $101,755 | $106,482 | $112,186 |
| 11 | | $103,586 | $108,383 | $114,087 |
| 12 | | $105,301 | $110,285 | $115,991 |
| 13 | | $106,837 | $112,188 | $117,894 |
| 14 | | | $114,089 | $119,793 |
| 15 | | | $115,993 | $121,696 |
| 16 | | | $117,822 | $123,598 |
| 17 | | | $119,538 | $125,499 |
| 18 | | | $121,073 | $127,403 |
| 19 | | | | $129,305 |
| 20 | | | | $131,205 |
| 21 | | | | $133,108 |
| 22 | | | | $135,011 |
| 23 | | | | $136,913 |
| 24 | | | | $138,814 |
| 25 | | | | $140,716 |
| 26 | | | | $142,546 |
| 27 | | | | $144,262 |
| 28 | | | | $145,798 |