

Pay Schedule for Hourly or Special Assignments

Effective January 1, 2026

- 1. Substitute and short-term classified employees employed in one of the following classified series shall be paid an hourly rate equivalent to minimum wage or 85% of Step 1 of the salary employed to substitute, whichever rate is higher:

- Accounting Series
- Clerical Series
- Food Services Series
- Instructional Series\*
- Maintenance Series\*
- Operations Series\*
- Auxiliary Series\*

Should a salary increase be applied to any bargaining unit salary schedule during any given fiscal Year, such increase shall not apply to this policy until July 1<sup>st</sup> of the next fiscal year.

- \*Paraeducator Severely Impaired will be paid 100% of Step I
- \*Paraeducator Special Education will be paid 100% of Step I
- \*Paraeducator Children’s Center will be paid 100% of Step I
- \*Paraeducator\_Children’s Center II will be paid 100% of Step I
- \*Campus Supervisor will be paid 100% of Step I.
- \*Food Service Assistant will be paid 100% of Step I.
- \*Custodian will be paid 100% of Step I.
- \*Educational Interpreter II- Deaf and Hard of Hearing will be paid 100% of Step I \$35.19 per hr.

- 2. Other Hourly Rates

School Office Managers-Elementary who are assigned to a Summer School Secretary assignment will be paid the hourly equivalent of their monthly assignment.

<u>Short Term Assignment Coaches</u>	<u>Hourly Rate</u>
Short Term Assignment Athletic Coach	\$16.90
Short Term Assignment Performing Arts Coach	\$16.90

Miscellaneous

SYETP Student	\$16.90
Student Helper	\$16.90
Bilingual Translator	\$25.00
ASS/Athletic Supervisor	\$16.90
Fee-Based Classes, Adult School	\$35.00
Choral Conductor, Adult School	\$25.45
Visual and Performing Arts Instructor	\$50.00
Site Technology Specialist Advanced	\$1092.00 per semester*
Custodial Training Stipend	\$165.00 (one time only)

3. A stipend of \$173.83 will be paid to the Varsity coach for each CIF playoff game in which his/her team participates, and a stipend of \$95.06 will be paid to each Assistant Coach for each CIF playoff game in which his/her team participates.

\*\* May be applied to certificated staff at Alternative sites only (i.e. Monterey)

Policy Adopted: 6/21/84

Revised: 11/1/90; 5/21/92; 8/6/02; 9/3/92; 11/5/92; 10/6/94; 8/3/95; 7/11/96; 9/5/96; 10/3/96;  
3/20/97; 6/19/97; 2/19/98; 3/5/98; 6/25/98; 5/6/99; 6/24/99; 8/5/99; 12/16/99; 7/6/00;  
1/8/01; 6/21/01; 11/1/01; 3/21/02; 8/21/03; 11/06/03; 12/16/04; 11/3/05; 7/20/06  
1/18/07; 1/17/08; 7/1/14; 8/6/15/; 1/21/16; 12/15/16; 2/16/17; 11/15/18; 12/20/18;  
12/19/19; 12/17/20; 12/16/21; 12/15/22; 5/4/23; 6/1/23; 12/21/23; 6/6/24; 6/20/24;  
12/19/24; 2/6/25; 10/16/2025; **2/5/2026**